

# 2025 ANNUAL REPORT



# 2026 MEMBERSHIP DIRECTORY

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# BOARD OF DIRECTORS

## 2025

- Tonya Brown, **President**, Pulaski County
- Melissa Frey, **President-Elect**, Johnson County
- Katrina Detherow, **Treasurer/Secretary**, Webster County
- Martha Jaynes, **Officer at Large**, Platte County
- Mike Lederle, **Officer at Large**, Callaway County
- Heather Weddle, **Past President**, Buchanan County
- Kimberly Boyer, Washington and Iron Counties
- Pete Breting, Pike County
- Lora Dickey, Madison County
- Stacey Ismail, Jefferson County
- David Kramer, Polk and Saline Counties
- Jorgi McNamara, Jackson County
- Shaelene Plank, St. Louis City
- Megan Reichart, Osage County
- Tina Rice, Howard County

## 2026

- Melissa Frey, **President**, Johnson County
- Shaelene Plank, **President-Elect**, St. Louis City
- Katrina Detherow, **Treasurer/Secretary**, Webster County
- Jorgi McNamara, **Officer at Large**, Jackson County
- Tina Rice, **Officer at Large**, Howard County
- Tonya Brown, **Past President**, Pulaski County
- Cathy Arrowsmith, Marion County
- Kimberly Boyer, Washington and Iron Counties
- Laura Cravens, Boone County
- Lora Dickey, Madison County
- Terri Falis-Cochran, Jasper County
- Stacey Ismail, Jefferson County
- Martha Jaynes, Platte County
- David Kramer, Polk and Saline Counties
- Mike Lederle, Callaway County

# A MESSAGE FROM THE PRESIDENT

Dear Members and Stakeholders,

This past year has been a testament to the power of collaboration and shared purpose within MACDDS. We embraced new initiatives, engaged in meaningful conversations, and worked together to build consensus on priorities that will shape the future of our organization. These efforts reflect not only our commitment to progress but also our unwavering dedication to those we serve.

A highlight of the year was the creation of our new strategic plan—a roadmap that reflects the collective vision and expertise of our membership. It is more than a document—it is a vision for the future, created by the collective wisdom and passion of our membership. This plan will guide us as we innovate, adapt, and lead with confidence in the years ahead.

The work accomplished through our committees has been nothing short of remarkable. Each member’s dedication and expertise have ensured that we continue to innovate and advocate for meaningful change. Your contributions have strengthened our ability to serve individuals with developmental disabilities and to promote a better quality of life for all.

We recognize that tighter budgets have presented challenges, but our resolve remains unwavering. Together, we will continue to find creative solutions and stand strong in our mission. By working collectively, we can ensure that every individual we serve has the opportunity to thrive. As we move forward, I am excited about the opportunities before us and confident that, together, we will continue to make a lasting difference.

*Tonya Brown*

Tonya Brown  
2025 President, MACDDS  
Executive Director, Pulaski County Special Services

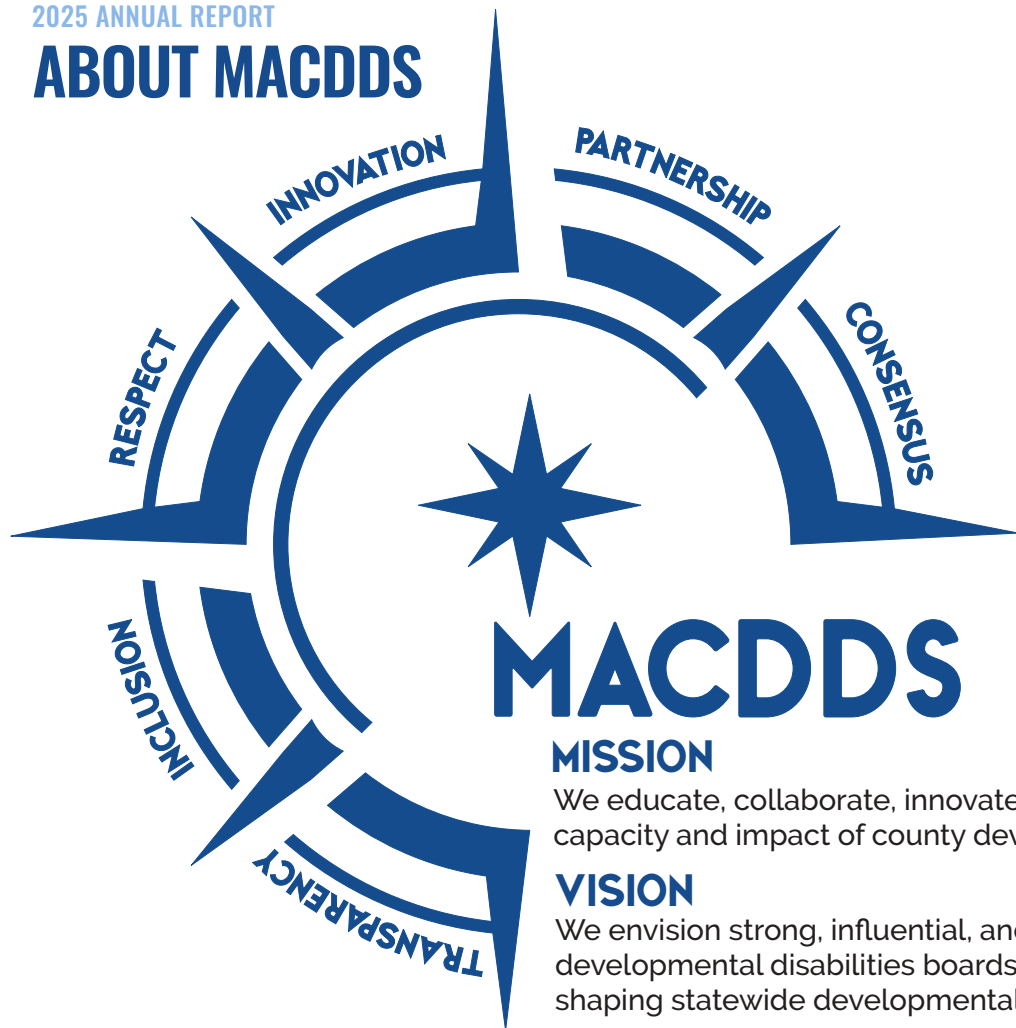


**We continue to innovate and advocate for meaningful change.**

# PAST PRESIDENTS

- Tonya Brown—2025 • Heather Weddle—2024 • Jan Kraft—2023 • Denise Cross—2021-22 • Robyn Kaufman—2021
- Becky Herschbach—2020 • Kyle Schott—2019 • Jorgi McNamara—2019 • Marcus Whitlock—2018 • Ed Thomas—2017
- Alecia Archer—2016 • Jeff Richards—2015 • Andrea Purdome—2014 • Ann Graff—2012-2013 • Les Wagner—2012
- Jake Jacobs—2011 • Jennifer Wooldridge—2010 • Max Lytle—2009 • Cathy Arrowsmith—2008
- Vicki McCarrell—2007 • Jim Casey—2006 • Marcus Whitlock—2005 • Mary Sullivan-Thomas—2004 • Peg Capo—2003
- Joe Barbour—2002 • Ann Graff—2001 • Alecia J. Nissen—2000 • Janice Tilman—1999 • Betsy Barnes—1998
- Jim Casey—1997 • Wes Buffington—1995-1996 • Nancy Allman—1994 • Max Lytle—1993 • Ron Kruse—1992
- Amy Vasquez—1991 • David Richter—1990 • Les Wagner—1989 • Karl Morris—1988 • Mike Kelsey—1987
- Diane Bush—1986 • Wes Erwin—1985 • Randy Kindred—1984 • Roger Garlich—1983
- Les Wagner—1982 • Les Wagner & Paul Wilson—1981

# ABOUT MACDDS



### MISSION

We educate, collaborate, innovate, and advocate to build the capacity and impact of county developmental disabilities boards.

### VISION

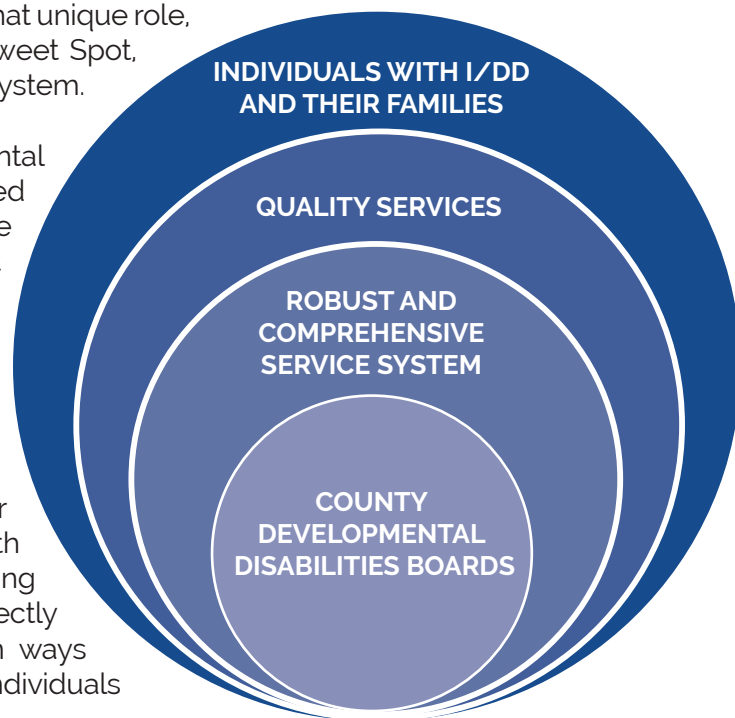
We envision strong, influential, and connected county developmental disabilities boards meeting local needs and shaping statewide developmental disability service systems.

## THEORY OF CHANGE

The ultimate motivation behind all our work as an Association, as County Developmental Disabilities Boards, and as direct service and case management providers, is to see all people lead full, meaningful lives as valued members of their communities. Within the intellectual and developmental disabilities service system, MACDDS has a unique role to play in creating that reality.

Our **Vision, Mission, Values**, and **Strategic Plan** reflect that unique role, ensuring that MACDDS operates within its Strategic Sweet Spot, adding unique value and meeting unmet needs in the system.

For individuals with intellectual and developmental disabilities to lead full, meaningful lives and to be valued by and included in their communities, they must be empowered, equipped, and supported by robust and comprehensive systems of formal and informal supports. Such a support network cannot exist without adequate funding, capacity building, and professionals to help navigate it, which County Developmental Disabilities Boards provide. It is our role at MACDDS to ensure those Boards and that system are as strong and effective as they can be. This is how we work in our system and context to improve the lives of people with intellectual and developmental disabilities. Like casting a stone in a pond and creating ripples, MACDDS directly impacts County Developmental Disabilities Boards in ways that radiate out into communities to ultimately impact individuals and families.



The MACDDS mission, vision and values embody who our organization is and what we stand for.

These foundational attributes are at the heart of MACDDS defining our purpose, charting our direction for the future, and describing expectations for ethics and behavior.

# A MESSAGE FROM THE EXECUTIVE DIRECTOR

As we reflect on the past year, I'm reminded of the power of working together toward a shared purpose. Our mission has always been grounded in partnership, innovation, and a commitment to improving the lives of individuals with disabilities. This year, those values have been more important than ever.

One of our greatest successes has been the way our members have come together to collaborate. Progress happens when people work side by side, sharing knowledge, supporting one another, and aligning efforts. Together, we strengthened the network that makes this work possible.

This year we also developed a new strategic plan to guide our priorities and initiatives in the years ahead. The process brought valuable insight from members and partners and will help ensure our organization remains focused, responsive, and forward-thinking. A key priority is strengthening support for local county boards, which play a vital role in connecting individuals and families to services in their communities. Through resources, advocacy, leadership development, and collaboration, we aim to ensure county boards have the tools they need to serve their communities effectively.

At the same time, the past year presented real challenges. Disability services organizations across the country have faced uncertainty due to potential threats to federal and state funding. These pressures remind us that progress must never be taken for granted. In response, our community has continued to adapt, advocate, and pursue solutions. Rather than stepping back, we have leaned into collaboration and innovation to ensure individuals with disabilities continue to receive the services and supports they deserve.

Looking ahead, the challenges before us are real—but so is our collective strength. When we work together, share ideas, and stay focused on our mission, we create lasting progress.

Thank you for your dedication and leadership. Because of your commitment, individuals with disabilities and their families have stronger supports, greater opportunities, and brighter futures. Together, we will continue building a system—and a community—where everyone has the chance to thrive.

Sincerely,



Nancy Pennington, Executive Director/CEO

## FOUNDING MEMBERS

- Wes Erwin • Roger Garlich • Mike Kelsey
- Randy Kindred • Karl Morris • Les Wagner
- Bill Welsch



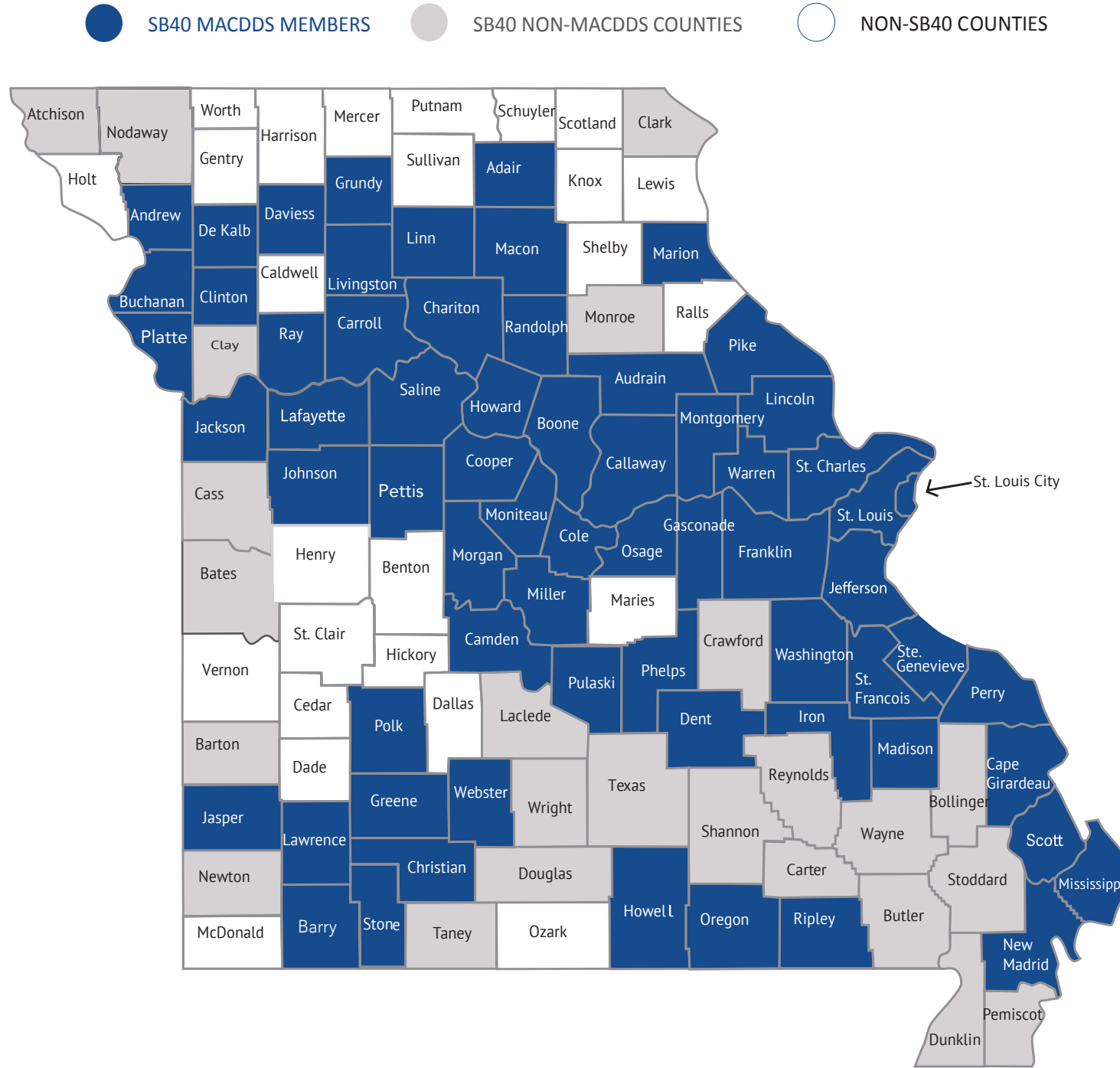
**Together, we will continue to build a system—and a community—where everyone has the chance to thrive.**

## LIFETIME MEMBERS

- Alecia Archer • Pam Greenwood • Jan Kraft
- Jeff Richards • Rhonda Whitney • Peg Capo
- Jim Casey • Julia Kaufmann • Nancy Hayes
- Jake Jacobs • Robyn Kaufman • Ann Graff • Lynn Smith
- Jennifer Wooldridge • Tony Casey • Jennie Ames
- Deb Wohlers • Janice Tilman • Ron Kruse
- Betsy Barnes • Les Wagner • Roger Garlich
- Wes Buffington • Terry Weatherspoon • David Richter
- Karl Morris • Max Lytle • Randy Kindred • Mike Kelsey
- Richard I. Goldbaum

# MEMBER COUNTY MAP

Of the 90 SB40 County Developmental Disability Resource Boards in Missouri, including the City of St. Louis, 66 are MACDDS members.



MACDDS County Boards receive over \$115 million each year in local tax levies, which is invested in services and supports for people with intellectual and developmental disabilities.

\*as of January 2026

[www.macdds.org](http://www.macdds.org)

# SERVICES BY COUNTY

Services: F=Funds P=Provides  
 \*Survey-reported data

County	Assistive Technology	Children's Services	Community Employment	Day Habilitation	Personal Assistance	Residential	Sheltered Employment	Targeted Case Mgmt (TCM)	Therapies	Transportation
Adair	F	P	F		F		F	FP	F	
Andrew		F		F	F					P
Audrain	F	F		FP		FP	F	FP	FP	FP
Barry			F	F	F			P		F
Boone	F		F			FP		FP	F	F
Buchanan		F	F	F	F		F	P	F	F
Callaway				FP	F		F		F	F
Camden	F	F	F	F	F	F	F	FP	F	F
Cape Girardeau			F	F		F	F	F		F
Carroll						FP	FP			
Chariton							F	F		
Christian	F	F	F		F		F	FP		F
Clinton								FP		
Cole						FP				
Cooper	F	F			F		F	FP	F	F
Daviess								FP		F
DeKalb	F				F		F	FP	F	
Dent								FP		
Franklin			F	F	F		F	FP	F	F
Gasconade					F		F		F	F
Greene	F	P	F	FP	F	F	F	P	F	FP
Grundy	F	F					F			FP
Howard			F	F	F		F	FP		F
Howell								FP		F
Iron			F				F			F
Jackson			F	F		F	F	FP		FP
Jasper	F		F	F	F		F	FP	F	F
Jefferson	F	F	F			F	F	FP	F	F
Johnson								FP	F	F
Lafayette	F	F	F	FP	FP	F	F	P	F	FP
Lawrence		F					F	FP		F
Lincoln			F	P		P	F	FP		FP
Linn			FP				FP	P		FP
Livingston	F							P		F
Macon	F	F	F	F	F		F	FP		
Madison	F		F		F		F	FP	F	F
Marion	F		F	F	F			FP		F
Miller				F		FP	F	P		
Mississippi								FP		
Moniteau			FP	FP		FP	F	F		F
Montgomery	F			FP		P	F		F	FP
Morgan	F						F	P	F	
New Madrid										
Oregon								P		
Osage	F			F	F		F	FP	F	F
Perry	F			F	F			P	F	F
Pettis			F					FP	F	F
Phelps							F	FP		
Pike		F	P	P		P	F			P
Platte		F	F	P	P	P	F			FP
Polk		F						FP		
Pulaski						F	F	FP	F	
Randolph	F	F		F			F	P	F	F
Ray	F		P	FP	P	FP			F	F
Ripley							F			
Saline		P	FP	FP		P		FP	FP	F
Scott								FP		
St. Charles	F	F	F			F	F	FP	F	F
St. Francois			FP	P		P	F	P		FP
St. Louis City	F		F				F	FP	F	F
St. Louis County	F	F	F		F	F	F		F	F
Ste. Genevieve		F	F	FP	FP	FP	F			F
Stone		F	F	P		P			F	F
Warren			F		F		F	FP	F	F
Washington			F	F	F	F	F	FP		F

## 2025 COUNTY DEVELOPMENTAL DISABILITY RESOURCE BOARD TAX LEVIES

Highlight indicates MACDDS Member

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Adair County	0.1458	551,494,442	804,079
Andrew County	0.0753	374,342,012	281,880
Atchison County	0.0986	239,934,015	236,575
Audrain County	0.2088	560,171,052	1,169,637
Barry County	0.0600	704,877,427	422,926
Barton County	0.1974	272,894,060	538,693
Bates County	0.1340	329,658,665	441,743
Bollinger County	0.0938	198,475,262	186,170
Boone County	0.1092	4,132,824,945	4,513,045
Buchanan County	0.0993	1,610,604,652	1,599,330
Butler County	0.0932	786,445,910	732,968
Callaway County	0.0992	1,140,364,601	1,131,242
Camden County	0.0576	2,063,389,337	1,188,512
Cape Girardeau County	0.0553	1,864,033,585	1,030,811
Carroll County	0.0976	284,622,149	277,791
Carter County	0.0750	96,474,129	72,356
Cass County	0.0407	2,739,189,686	1,114,850
Chariton County	0.0990	295,889,018	292,930
Christian County	0.0728	2,037,786,459	1,483,509
Clark County	0.0500	149,695,850	74,848
Clay County	0.0909	7,481,289,008	6,800,492
Clinton County	0.0881	430,195,262	379,002
Cole County	0.0917	1,778,817,480	1,631,176
Cooper County	0.1963	342,052,813	671,450
Crawford County	0.0970	398,710,933	386,750
Daviess County	0.0894	194,042,809	173,474
DeKalb County	0.0881	250,586,697	220,767
Dent County	0.1341	215,148,719	288,514
Douglas County	0.0766	217,407,350	166,534
Dunklin County	0.1000	343,943,013	343,943
Franklin County	0.0908	2,769,846,250	2,515,020
Gasconade County	0.0908	318,645,077	289,330
Greene County	0.0413	7,950,297,348	3,283,473
Grundy County	0.0984	155,797,422	153,305
Howard County	0.1000	166,111,729	166,112
Howell County	0.0561	636,478,902	357,065
Iron County	0.0999	236,164,515	235,928
Jackson County	0.0728	18,292,223,067	13,316,738
Jasper County	0.0822	2,371,748,535	1,949,577
Jefferson County	0.0848	4,624,922,549	3,921,934
Johnson County	0.1132	909,258,138	1,029,280
Laclede County	0.0647	600,924,249	388,798
Lafayette County	0.0621	627,958,695	389,962
Lawrence County	0.1000	692,574,891	692,575
Lincoln County	0.0822	1,315,591,926	1,081,417

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Linn County	0.1936	204,560,758	396,030
Livingston County	0.0976	246,152,322	240,245
Macon County	0.0931	311,644,603	290,141
Madison County	0.1971	157,204,119	309,849
Marion County	0.1258	628,393,508	790,519
Miller County	0.0793	607,951,321	482,105
Mississippi County	0.1270	199,439,962	253,289
Moniteau County	0.1183	278,298,288	329,227
Monroe County	0.0895	189,399,687	169,513
Montgomery County	0.0924	314,692,471	290,776
Morgan County	0.0397	695,152,171	275,975
New Madrid County	0.0190	521,015,149	98,993
Newton County	0.0582	1,199,273,897	697,977
Nodaway County	0.0489	471,083,461	230,360
Oregon County	0.0930	132,447,521	123,176
Osage County	0.0864	526,164,044	454,606
Pemiscot County	0.0998	220,378,324	219,938
Perry County	0.0853	508,836,706	434,038
Pettis County	0.0708	775,056,721	548,740
Phelps County	0.0671	789,247,117	529,585
Pike County	0.2000	387,352,904	774,706
Platte County	0.1100	3,861,291,260	4,247,420
Polk County	0.0191	496,934,873	94,915
Pulaski County	0.0675	669,269,873	451,757
Randolph County	0.1445	604,835,281	873,987
Ray County	0.1698	471,519,817	800,641
Reynolds County	0.1000	188,682,832	188,683
Ripley County	0.0872	143,096,191	124,780
Saline County	0.0480	534,313,239	256,470
Scott County	0.0398	648,550,644	258,123
Shannon County	0.0961	110,525,802	106,215
St. Charles County	0.1068	14,365,597,873	15,342,459
St. Francois County	0.0850	1,070,597,822	910,008
St. Louis City	0.1347	6,166,864,968	8,306,767
St. Louis County	0.0670	38,446,422,993	25,817,068
Ste. Genevieve County	0.0933	1,079,966,921	1,007,609
Stoddard County	0.0788	651,097,439	513,065
Stone County	0.1000	954,862,140	954,862
Taney County	0.0965	1,378,955,691	1,330,692
Texas County	0.0992	330,955,610	328,308
Warren County	0.1466	940,162,954	1,378,279
Washington County	0.1878	351,718,211	660,527
Wayne County	0.0761	179,511,607	136,608
Webster County	0.0700	657,001,181	459,901
Wright County	0.0726	283,606,337	205,898

	Projected Funding for All Counties	Projected Funding for MACDDS Counties	Percentage of Funding attributed to MACDDS Counties
<b>Total</b>	<b>\$131,121,339</b>	<b>\$115,678,876</b>	<b>88%</b>

\*Tax Levy Source: Missouri Auditor's Office. For more information visit: <http://auditor.mo.gov>

## COUNTY SB40 BOARDS ENSURE CAREFUL STEWARDSHIP OF PUBLIC FUNDS

Developmental Disability Boards each have a local nine-member Board of Directors. These Boards of Directors are dedicated to being careful stewards of taxpayer dollars—ensuring that every investment supports opportunity, independence, and quality of life for individuals with developmental disabilities in their local community.



### Strong Governance and Oversight:

The Board operates as a public entity under Missouri law, with appointed members who provide independent oversight of financial and programmatic decisions. The Board approves annual budgets and funding priorities, reviews and authorizes expenditures, and oversees organizational performance. This structure ensures that decisions are made in the public interest and guided by fiduciary responsibility. County Boards maintain strong financial controls to safeguard public funds and promote transparency.



### Ethical Practices and Conflict of Interest Safeguards:

The Board is committed to maintaining the highest ethical standards. Policies and procedures are in place to prevent conflicts of interest, ensure objective and impartial funding decisions, and maintain clear separation between governance and service provision where applicable.



### Accountability to the Community:

As a locally funded public entity, the Board remains accountable to the community it serves. We value transparency and welcome public engagement through open meetings and accessible information.



### Responsible and Strategic Funding:

County Board funding decisions are made through structured and documented processes designed to maximize community impact. The Board identifies priority needs and uses clear criteria to evaluate funding requests. Funding is directed toward programs and services that demonstrate measurable benefit to the individuals and families served while preventing the need for more costly services.

County Boards seek opportunities to leverage their tax dollars to provide a greater investment for the community. One way they do this is through the Partnership for Hope Waiver, which helps Missourians with developmental disabilities access much needed preventive services and avoid the need for more costly services.



When Jack, a young man with developmental disabilities, transitioned out of high school, his family faced uncertainty about how he would maintain independence and stay connected to his community. Services were limited, and without additional support, Jack risked isolation and losing the progress he had made in school.

Through the **Partnership for Hope** waiver, Jack gained access to individualized supports that focused on employment. He was able to secure employment and obtain transportation assistance, enabling him to commute safely and reliably to work. **The Partnership for Hope** waiver didn't just provide services, it opened doors to a future where Jack is an active, valued member of his community.

## MEMBER HIGHLIGHTS!

### ADAIR COUNTY

- Maintained a TCM caseload size of approximately 465 people in 5 counties and helped people navigate services and connect to supports so people can live their best lives
- Provided community education on authentic inclusion and served as a resource to our community through social and other media presence including the annual Community Engagement Conference as well as other special events
- Communicated regularly with community leaders and legislators with an increased focus on legislative advocacy and education on matters pertaining to people with disabilities, the importance of property taxes and other funding sources
- Built and sustained strong community partnerships with schools, employers, nonprofits, and service providers by leading and expanding the Transition to Adulthood Coalition (TTAC), which improved transition planning and helped support Kirksville Schools adopting the JAG program and also included collaboration with local schools to teach Circles class
- Coordinated the SNAP Gap community effort, bringing together local businesses, organizations, and volunteers to address food insecurity with strong participation and real impact
- Celebrated our Special Olympics athletes following the 2025 Summer State Games in the Kirksville area, and continue to explore new ways to strengthen and grow community connections.

### ANDREW COUNTY

- Directly funded 28 families in our county in 2025!
- Continue to operate a transportation service that serves our Andrew County families, which is a vital service as we do not have services within our county
- Developing our new website that will be up and running this year with the hope that it will link valuable services and resources for our families
- Hosting four social events this year to allow our clients to build friendships and enjoy activities within our community

### AUDRAIN COUNTY

- Obtained a 3-year CARF accreditation for 2025-2028 and 3-year Columbus Review
- Worked alongside the Presser Arts Center to launch the inclusive Arts for All Abilities program
- Partnered with the Mexico Area YMCA and Special Olympics to provide essential equipment and funding
- Partnered with the Missouri Military Academy to launch an equestrian therapy program



### BOONE COUNTY

- Provided meaningful activities on scheduled 'no school' days with new Teen Connections program
- Received designation as a Recovery Friendly Workplace.
- Staff and persons served met with state legislators at BCFR
- Launched the Community Resource team to serve individuals without Medicaid

### BUCHANAN COUNTY

- Provided support to 898 people through Targeted Case Management, Family Navigation, and HUD Housing
- Partnered to increase post-secondary options for young adults in Buchanan County through the UCP Gateway Program at Missouri Western State University
- Connected the voices, stories, and emerging issues of people in Buchanan County with area influencers and legislators through Focus Groups, a visit with legislators at our State Capitol, Regional Transition Network event, Tech Fest, and more
- In partnership with self-advocates, created and hosted the Rights Chatter program, a four-week series to educate people on their rights
- Hosted UMKC Family to Family Supported Decision Making Workshop Series
- Led multiple programs and outreach efforts to include monthly 'Good Life Groups', the Chatter Series, and a three-part 'Good Day' program
- Implemented a combined Performance Management/Professional Development System for our team

## MEMBER HIGHLIGHTS!

### CALLAWAY COUNTY

- Achieved 3-year CARF Accreditation, ensuring credibility and adherence to high-quality standards in service delivery
- Advanced toward becoming an Autism Friendly Business, partnering with the Thompson Center for Autism and Neurodevelopment for training and recognition
- Completed a comprehensive community needs assessment through surveys and focus groups to guide strategic planning, setting the foundation for 2025-2030 for agency growth
- Collaborated with community partners to advance an inclusive park project
- Maintained high satisfaction outcomes, including 100% of families recommending the day program
- Registered all Direct Support Professionals with NADSP to enhance professionalism among Direct Support Professionals

### CAMDEN COUNTY

- Completed the renovation of the new TCM office in October 2025
- Designated employees completed their Mobility Management training in 2025 and are now Certified Mobility Managers

### CAPE GIRARDEAU COUNTY

- Our board has added an Executive Director, Carrie Tracy, to our team!
- We continue to work to support new agencies serving our community.

### CHRISTIAN COUNTY

- CC Links is serving 705 individuals across Christian County.
- Offered 9 different life skills classes over the year serving 67 students
- Hired an HR Manager to support our growing agency of 31 staff
- Supported 13 community partners with levy funding of over \$1.1 million back into the community to support individuals with developmental disabilities in Christian County



### COOPER COUNTY

- Hosted the first-ever Inclusive Swim Party at the Boonville Aquatic Center, working with their leadership to make the experience easier and more comfortable for individuals with disabilities and their families
- Partnered with the Aquatic Center to create a less crowded, less loud environment by adjusting operations for the event, which helped reduce sensory overload and made the waterpark more accessible for those who need a calmer setting
- Held the first-ever Adaptive Egg Hunt, with thoughtful accommodations like beeping eggs and eggs placed at different heights, including eggs on walls for wheelchair users, so more individuals could fully participate. After meeting and coordinating with local business and facility directors, both events are now planned to happen every year!
- Funded a record number (52) of personal assistance clients, including both children and adults
- Hosted informative workshops and partnered with the University of Missouri DPT program and the Alzheimer's Association to share resources and education with clients, providers, and caregivers
- Created the first-ever support groups for families, giving caregivers a consistent place to connect, ask questions, and feel supported

### DEKALB COUNTY

- Increased billings by 92% in 2025
- Grew agency by adding an additional part-time SC

# MEMBER HIGHLIGHTS!

## FRANKLIN COUNTY

- Organized and led a series of themed Social Groups for individuals with intellectual and developmental disabilities (I/DD)
- Facilitated the Project STIR self-advocacy curriculum for individuals with I/DD, successfully leading six participants through to graduation
- Hosted a Sensory Friendly and Accessible Easter Egg Hunt
- Hosted a Sensory Friendly and Accessible Halloween Event
- Recognized as an Autism Friendly Business

## GREENE COUNTY

- Launched the Clean Start Initiative in 2025 with a bold commitment to accessibility as a foundation for community participation
- Incorporated accessible restrooms with universal changing tables into multiple projects across Greene County through Abilities First funding. A notable example is the remodel of Historic City Hall, ensuring people with the lived experience of disability can fully participate in local government and civic life.
- The Library Center and the Republic Branch Library expanded inclusive design through the installation of a sensory path and an outdoor learning center, funded by Abilities First. This fully inclusive space is actively used for employment courses and community programming, creating meaningful opportunities for people of all abilities to enjoy the outdoors, learn, and connect with purpose.
- Members Only, the Ozarks' premiere 80s cover band, delivered an unforgettable performance supported by intentional accessibility features including a sensory space, therapy dog teams, noise-canceling headphones, and thoughtful lighting design. Creating experiences where everyone belongs is not an extra, it is essential to a healthy, connected community.
- Art Academy continues to make a lasting impact by uncovering gifts and talents through artistic expression and skill development. Their commitment to service shines through expanded community partnerships, strengthening both individual growth and collective creativity.
- First Steps spans 13 counties, serving more than 1,000 children by supporting vital therapy needs in the home.
- The Next Step Program serves over 2,000 people across Greene County with a steadfast approach and commitment to families and people served.



- By leveraging IT solutions, the Abilities First Targeted Case Management (TCM) program streamlined processes, which accelerated personal centered service plan approvals ensuring individuals received services faster and providers were paid promptly, enabling them to continue supporting those individuals effectively.
- The Steps Forward Program, now in its second year, proudly serves 26 counties and over 1,600 people.
- Abilities First remains deeply committed to population health. The DD Health Home program has fostered numerous collaborations and partnerships to improve healthcare access and outcomes for people with intellectual and developmental disabilities (IDD).
- Community Education continues to expand, equipping businesses, nonprofits, academic institutions, and civic organizations with the tools and confidence to welcome and support people with the lived experience of disability. This work strengthens workplaces, programs, and public spaces, building accessibility and belonging into everyday practice.

## GRUNDY COUNTY

- FFDD friends attended many activities including Mudcats, Bowling, and Concerts to name a few
- Transported an average of 9 employees to a sheltered workshop on a daily basis via FFDD transportation

# MEMBER HIGHLIGHTS!

## HOWARD COUNTY

- Conducted a 2025 Howard County Needs Assessment in preparation for 2025-2026 Strategic Planning
- 94% Consumer Satisfaction on Surveys
- 55% of Local Tax Levy goes directly to pay for services for individuals with unfunded needs
- Funded support for ADA accessible bathrooms in our local park
- Sponsor of our local People First Chapter

## HOWELL COUNTY

- Howell County Next Step had our annual BBQ/ Carnival in September 2025; this is always a great activity for our individuals, and they look forward to it every year.
- Hosted our drive thru Santa in December and Howell County's Mayor and his wife participated and played the role of Santa Claus and Mrs. Claus
- Provided 10 scholarships for Camp Wonderland in 2025 and plan to continue providing those in 2026

## JACKSON COUNTY

- In 2025, EITAS invested approximately \$11.5 million in services for people with disabilities in Jackson County, including \$5.5 million in provider funding, \$5.2 million in transportation, and approximately \$785,000 to serve 720 people who do not have Medicaid in our Community Outreach Department.
- Funded \$79,000 in Partnership for Hope waiver slots
- Delivered 84,938 rides, placed 59 riders from new requests and the waitlist, and served more than 1,700 people through Support Coordination
- Marked important system improvements, including a more user-friendly sheltered workshop funding formula and the launch of a standing provider forum to identify needs and work collaboratively on solutions



## JASPER COUNTY

- In March 2025, Developmental Disability Resource Board of Jasper County hosted multiple free community screenings of The R-Word, a documentary highlighting the harmful impact of labeling people with developmental disabilities. The events were part of Developmental Disabilities Awareness Month and included free admission, popcorn, and concession vouchers. Staff from DDRBJC and partner agencies were available before and after each showing to meet with attendees and share information about services.
- DDRBJC Program Coordinator Rebecca Auberry was honored with the Innovations in Organizational Alignment Award at the LifeCourse Conference in Kansas City in April 2025. The recognition celebrates her exceptional leadership in bringing the LifeCourse Framework to life at DDRBJC and strengthening our commitment to person-centered practices. With more than 25 years at DDRBJC, Rebecca has been the driving force behind integrating LifeCourse throughout the agency. She launched our internal LifeCourse committee six years ago, fostering collaboration, supporting best practices, and ensuring the framework is embedded in daily planning. She also trains every new staff member and has shared her expertise at numerous LifeCourse events. Rebecca's dedication has helped build a sustainable, inclusive culture - one that empowers staff and better serves individuals and families. We are incredibly proud of her accomplishments and the impact she continues to make.

# MEMBER HIGHLIGHTS!

## JEFFERSON COUNTY

- Funded 20 agencies over \$3.2 Million for services and agency supports
- Ended FY25 serving 1,147 individuals, 32% without Medicaid
- Partnered with the Gateway Coalition of Service Providers for an annual DSP Conference and Legislative Breakfast
- Completed a strategic plan for 2025-2029 focused on increasing our capacity to serve
- Donated two apartment buildings built by the Board in the 1970's to Pony Bird
- Invested \$75,000 in Partnership for Hope waivers to support people with needed services
- Lafayette Industries of St. Louis County assumed management of our local sheltered workshop in Arnold

## JOHNSON COUNTY

- Provided high-quality Targeted Case Management and navigation services to 339 individuals, completing 30 new TCM intakes in 2025, successfully justifying 22 new Medicaid waivers, and assisting 12 individuals in gaining Medicaid, allowing them access to ongoing TCM services and critical supports
- Completed the annual Targeted Case Management audit with zero findings and zero recommendations, marking an unprecedented outcome for the organization
- Achieved four consecutive quarters with ZERO Person-Centered Service Plan (PCSP) findings, demonstrating sustained excellence in service planning and implementation
- Strengthened systems-level support by proactively tracking Medicaid renewals and potential lapses, identifying and mitigating risks that could have resulted in loss of benefits and disruption of services for individuals served
- Expanded capacity for community connection and benefits navigation by hiring a full-time Community Resources and Outreach Specialist, with intentional cross-training as a Benefits Specialist to better support individuals and families navigating complex systems
- Increased community engagement and financial sustainability by hosting JCBS Listens to gather stakeholder input and transparency, while the Johnson County Board of Services Foundation raised nearly \$30,000 to "fill the gaps" and address unmet needs



## LAFAYETTE COUNTY

- We will be celebrating our 50th Anniversary this year - 2026
- We are currently in the final stages of creating a new website as well as a change in our name to Lafayette County Bridging Support Services

## LAWRENCE COUNTY

- Our community center continues to grow and flourish with fun and new activities. One new activity was a Halloween costume and dance which packed the house
- We collaborated with Missouri University Extension and the Aurora School District to put on a community disability expo last September that brought about 40 vendors.

## LINCOLN COUNTY

- Completed construction on the remodeled Administration building and held an open house for the community with over 150 people attending.
- Hired our first ever Chief Operations Officer, Jane Skinner. Jane oversees all of our internal programs.
- Purchased 3 mini-vans with county board funds to replace aging vehicles. Received 1 accessible mini-bus via an 80/20 matching grant from MODot.
- Developed a Curriculum Corner Room at the Program Building with teaching tools from The Color Coded Chef and Attainment Curriculums and implemented Kibu platform/curriculum, which is specifically for individuals with intellectual/developmental disabilities to learn, have fun, engage with the community.
- Purchased/installed an AED (Automated External Defibrillator) device for the Program Building. Our

# MEMBER HIGHLIGHTS!

Community RN became a certified CPR/First Aid/AED Instructor so those classes can now be taught in-house.

- Brian Scott, Employment Specialists, obtained WIP-C (Work Incentive Professional) certification to become a Benefits Specialist.

## LIVINGSTON COUNTY

- Continue to fund staff positions for after school program to assist with children with Autism and/ or developmental disabilities.
- Fund Camp Rainbow
- Partnered with the YMCA for specialized gymnastics and swim classes

## MACON COUNTY

- CARF Accreditation in 2025
- Employment First Agency
- Tiered Supports agency
- Pilot agency in developing systems and agents in SetWorks AI systems

## MADISON COUNTY

- Awarded Community Partner of the Year by the Community Counseling Center in recognition of our collaborative work supporting individuals and families in Madison County
- Awarded Low-Income Housing Tax Credits (LIHTC) for Phase II of our housing development project, expanding access to an additional 40 universally designed housing units for residents in Madison County

## MARION COUNTY

- Awarded grants to individuals and providers in the amount of \$248,800+
- Started our Marion County Cornerstone 8-week Summer Camp for youths with developmental disabilities. (MCSDD offered the camp in previous years but after COVID attendance was not high enough to continue.)

## MISSISSIPPI COUNTY

- Strengthened partnership between Catholic Charities and Mississippi County Board to support shared goals for individuals served
- Board allocated \$20,000.00 to assist DD consumers with services and needs not covered under DMH Waivers, helping fill critical gaps and support stability in the community.



## MONTEAU COUNTY

- Several employees and board members reached the significant milestone of more than 15 years of dedicated service to the individuals we support and to our community
- Community Programs continued to expand, allowing us to hire a full-time employee and provide increased opportunities for individuals to engage and participate within the community
- For the past 10 years, we have partnered with a local church youth group to help celebrate the holidays with our individuals. Each year, the youth group enthusiastically shops for individuals and hosts a Christmas dinner, creating meaningful interactions and lasting connections
- Continued funding was provided for therapeutic horseback riding and camp experiences, benefiting more than 20 individuals
- Financial support was maintained for the Sheltered Workshop to assist with ongoing operations and services
- We were awarded a Section 5310 grant through MoDOT for the 2024 funding cycle and received two new buses in 2025, increasing our transportation fleet and enhancing our ability to serve individuals throughout the county

## MONTGOMERY COUNTY

- Continue adding new employees with integrated employment at Grow2Gather including a coffee shop and breakfast

# MEMBER HIGHLIGHTS!

## MORGAN COUNTY

- Our TCM is on fire! We have increased the number of the individuals we serve each year for the past 3 years dramatically. TCM increased the number of individuals who now receive waiver services and live more independent lives
- We were able to assist an individual who was stuck in an RCF situation to get a guardian, and then eventually assist him to change his living situation. He now lives in an ISL and is as happy as he can be, and enjoys his home and community

## OREGON COUNTY

- Managing a consumer count of 167 with just two FT SC's and a supervisor and director.

## OSAGE COUNTY

- OCSS along with the City of Linn completed the Osage County Inclusive Playground
- We provided targeted case management to 195 people in Osage, Maries, and Gasconade Counties

## PERRY COUNTY

- Prioritized ensuring individuals receive needed services throughout the timeframe of the state waitlist being implemented. This ensures individuals health and safety, gives caregivers ability to maintain work, etc.
- Prioritized providing case management to individuals without Medicaid, allowing these individuals to quickly access various local funding streams

## PETTIS COUNTY

- Provided support to over 600 individuals through Targeted Case Management
- Funded Equine Therapy for Pettis County individuals through Remember to Dream
- Funded Music Therapy for Pettis County individuals through Giving Song
- Provided supplemental funding to Center for Human Services for a wide array of services provided to individuals with developmental disabilities in Pettis County
- MPower manager, Erica Rennison participated in the MACDDS Executive Director Institute
- Executive Director, Katharine Robershaw, completed her first year with MPower and participated in the MACDDS Executive Director Institute



## PHELPS COUNTY

- Celebrated 15 years of providing TCM services!
- Continued to provide TCM services to 500 individuals and all surveys returned were positive.
- Provided \$597,310 to provider agencies in Phelps County to be able to continue to provide services
- Held our first Summer Bash and had over 200 individuals attend. What a success!

## PIKE COUNTY

- Community Employment Services program has increased the number of employers who partner with us in meeting the employment goals of persons supported
- Community Inclusion program continues to sponsor the Pike County People First chapter, and assisting persons with IDD in learning about their rights and responsibilities as citizens, and how to advocate for themselves
- Community Living Skills day program has experienced growth to the point where we are looking into adding space to our facility to meet the needs of those supported in this program
- Residential program completed renovations to the basement of the New Era group home and purchased new furnishings for this home
- Obtained four new vehicles this past year to better meet the needs of our programs
- Maintained Value Based Payment participation in Tiered Supports, Employment Reporting, and DSP Training Levels

# MEMBER HIGHLIGHTS!

## PLATTE COUNTY

- Celebrated our 50th Anniversary with a county wide block party
- Completed significant renovations of the day program facility and group homes transforming these spaces and intentionally designing them to promote engagement, comfort, safety, and independence
- Added CHS as a community partnership that provides system navigation services to 200 families in Platte County who are not yet eligible for Medicaid

## PULASKI COUNTY

- Demonstrated resilience and growth throughout the year, successfully managing staff transitions and launching new initiatives. The team ended the year on a high note, welcoming talented new members and achieving significant progress for those we serve. Support Coordinators exceeded all standards set by CMS and contract terms with DMH, providing case management for over 190 individuals, including many military families who require specialized services and resources outside the Medicaid system.
- After several years without Home Modification providers, PCSS secured new partnerships and completed three successful home modifications for families in need.
- The non-profit, Pulaski County Voice, held their fourth annual fundraiser and was a resounding success, generating record contributions that will directly support vital community needs.
- PCSS provided essential funding to local service providers, reinforcing the availability of specialized resources within the community. This support extended to the Sheltered Workshop, empowering the organization to offer meaningful employment opportunities. Through these efforts, individuals gained access to valuable work experiences, contributing to their independence and enhancing the community's overall well-being.
- These accomplishments reflect PCSS's ongoing commitment to growth, service excellence, and positive impact in our community.

## RANDOLPH COUNTY

- Supported a total 525 individuals in Targeted Case Management in 2025, within 5 counties
- Collaborated with the City of Moberly and various community entities in the development of a fully inclusive adaptive playground at Kiwanis Park in Moberly. This playground opened in August 2025.



- Approximately \$191,000 of tax levy funding was allocated this year to non-waiver individuals in Randolph County to support a wide variety of needs.
- Approximately \$47,000 of tax levy funding was allocated to nonprofit entities in Randolph County to meet a variety of developmental disability related needs. We also continue to provide substantial funding to our local Sheltered workshop to support employment efforts both in their facility, and in their inclusive work projects in the community.

## RAY COUNTY

- Completed the renovation of our Ideal Apartments complex. 16-single occupancy units completely remodel. New kitchen cabinets and counter top, new walk-in showers and new luxury laminate flooring throughout. Located at 201-203 W Thornton in Richmond, MO. HUD 811 PRAC, income base units ready for occupancy.
- Began development of a new admin and day program building. An 8,000 sq ft building will be located on Board owned property near 601 N Thornton. This project will begin with relocating a sewer line to make the property more usable. This building will allow for the consolation of organization employees and expansion of our day services program.
- We continue to support our local sheltered employment program, Ideal Industries, Inc. Our commitment to Ideal Industries was formed in 1984 and remains strong to this day. Ideal Industries offers a quality employment choice in the greater Ray County community.

# MEMBER HIGHLIGHTS

## SALINE COUNTY

- We had our inaugural unveiling of our new Mobile Sensory and Accessibility Resource Center. This mobile Center is designed to provide sensory and accessibility support, our specialized Mobile Center offers a safe, controlled environment for individuals who may experience overstimulation or other sensory challenges. It also features a private area with an ADA-accessible restroom for added comfort and convenience.
- Through our employment services in Saline County, we celebrated a remarkable success story! A young lady that we support began her journey with Fitzgibbon Hospital through VR services in 2023 and joined the dietary department in an entry-level role delivering meals to patients in 2024. She quickly learned her job and performing it successfully. Within six months she was training new hires. Today, she continues to thrive and has now stepped into a full-time supervisor role! Her progress is a true testament to her hard work, determination, and the power of opportunity and support.

## SCOTT COUNTY

- Stabilization during provider contract non-renewal: Support Coordinators coordinated rapid support changes for 50+ individuals when a DMH provider's contract was not renewed. This included immediate provider staffing coordination, safety planning, and increased service coordination to prevent placement disruptions and maintain stability for individuals with higher support needs.
- Expanded staffing to meet rising demand in Scott County: Due to continued increases in need, we added Support Coordinators in Scott County to strengthen access and service continuity. The Scott County team now includes 12 Support Coordinators, 1 Transition Coordinator, 2 Quality Assurance Specialists, and 1 Program Manager, improving capacity for timely monitoring, coordination, and quality oversight

## ST. CHARLES COUNTY

- Restructured our Board processes to make them efficient and allow the board to think strategically at a big picture level
- Increased our awareness activities with the goal of helping the community understand who the DDRB is, what services it helps with, and the strengths and needs of people with I/DD in our community
- Provided nearly \$15 Million dollars to agencies for services for St. Charles County resident with I/DD
- Celebrated NDEAM with an event featuring Aaron Likens and his most recent book *Playing in Traffic*.



## ST. LOUIS CITY

- In FY25 \$7,319,632 provided opportunities to 1596 individuals with IDD, empowering them to live self-directed lives as respected and included members of the community.
- We served 568 individuals in Targeted Case Management with 100% compliance in 11 of 15 DMH audit categories and a 93% consumer satisfaction rate.
- We invested over \$400,000 in North St. Louis City to address long-standing disparities in access to housing and disability services.

## ST. LOUIS COUNTY

- 4,646 individuals participated in 111 PLB-funded services provided by 37 dedicated partner agencies
- Launched the Outreach Collaborative, a multi-agency initiative focused on connecting families, especially those from underserved communities, to IDD services
- Invested over \$800,000 in vehicles and pilot projects to reduce transportation barriers
- Expanded residential options by partnering with St. Louis Arc and Promise Community Homes to develop two new apartment buildings, which will provide supportive homes for more than 55 people each year
- Increased access to specialized care for youth with co-occurring IDD and behavioral health needs by contributing \$500,000 to KVC's Mental Wellness Campus, a pediatric mental health hospital and outpatient center

## STONE COUNTY

- Launched our Applied Behavior Analysis (ABA) program, expanding our commitment to individualized, evidence-based supports; the program began with a dedicated team of two Board Certified Behavior Analysts (BCBAs) and four Registered Behavior Technicians (RBTs), providing high-quality services that are already making a meaningful impact for the individuals and families we serve. With a strong foundation in place, we are poised to grow this program in 2026, increasing access and strengthening our continuum of care.
- In June 2025, we opened our new administrative building, creating a more accessible, efficient, and welcoming hub for staff, individuals served, families, and community partners. This milestone reflects our continued growth and our commitment to strengthening the infrastructure that supports our mission. The new space enhances collaboration across programs and positions us for continued expansion and innovation in the years ahead.



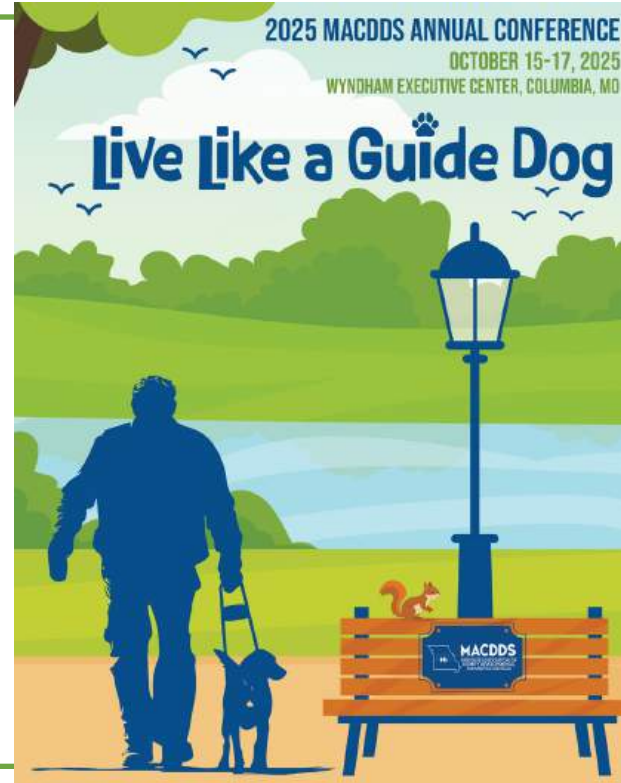
## WEBSTER COUNTY

- After assessing potential needs of individuals and WC Partners SB 40 Board in partnership with WC CapeAbilities opened a 40 unit apartment complex in the summer of 2025. The apartments are for 55+ seniors but there are 10 set aside units that are for any age clients that WC Partners supports with case management. As part of the partnership WC Partners Board is subsidizing rental assistance for clients utilizing tax levy funds

# 2025 MACDDS ANNUAL CONFERENCE HIGHLIGHTS

The **2025 MACDDS Conference** was a resounding success! The theme of **"Live Like a Guide Dog"** was inspired by our Keynote Speaker, Michael Hingson, and his remarkable guide dog, Mike explored the powerful themes of resilience, focus, overcoming adversity, and living in the moment, lessons learned in his journey out of the World Trade Center on 9/11. Our pre-conference session focused on Burnout to Belonging, and workshop sessions covered a wide range of relevant topics including: **Advocacy in Action, Community-Based Services, Health in the Disability Community, Human Resources, Technology, Leadership & Organizational Development, and Accessibility & Inclusion.** Over 550 professionals, board members, and individuals with disabilities and their families were in attendance. Thank you to our sponsors and exhibitors for making this event possible!

Save the date for the **2026 MACDDS Annual Conference, October 7-9, 2026**, Wyndham Executive Center, Columbia, MO.



**A SINCERE THANK YOU TO THOSE WHO ORGANIZED THE MACDDS 2025 CONFERENCE**

# 2026 LEGISLATIVE PRIORITIES

## Safeguard Property Taxes

County property tax levies are proactive investments, saving money by building healthier, more sustainable communities. A reduction in property tax revenue would have profound and lasting negative consequences for individuals with IDD. County Boards are accountable to local communities and are best positioned to oversee these funds and ensure they meet local needs. Preserving county funding prevents service disruptions and avoids higher costs to the state.

## Fully Fund Essential DD Services

Fully fund waiver services in the DDD budget to ensure immediate access to critical supports. Reliance on supplemental funding creates gaps, delays, and costly inefficiencies. Protecting people with IDD and supporting families requires predictable, sustainable funding—not stopgap measures. These programs support people with employment readiness, social skills, self-advocacy, and community navigation and create opportunities for people to volunteer, engage in cultural and educational events, and build relationships. When people with disabilities have access to these supports, they flourish—and their caregivers can maintain employment and financial stability.

## Build Sustainable Solutions

The current service system is underfunded, but the solution must be designed for long-term stability. Outside of the Department of Mental Health, MACDDS members are the largest funders of IDD services and must have a central role in any systems change. A sustainable model requires collaboration and shared responsibility.



# 2025 AWARDS AND RECOGNITION

## ROGER GARLICH AWARD

### ANITA CONTRERAS

Roger Garlich was a renowned pioneering professional. His career accomplishments were legendary. His calm, reassuring demeanor and optimism were inspirational. The Roger Garlich award recognizes a leader of state or national influence who, through their vision, mentoring, generosity and innovation, enabled people with disabilities to lead more fulfilling lives and empowered communities and families to better meet the challenges of disabilities.

Anita Contreras has worn many hats over the course of her career — and every one of them has served a larger mission. From policy development to systems transformation, she has stepped into role after role with integrity, focus, and an unshakable commitment to people with disabilities and those who love and support them. She is someone who says what needs to be said, even when it's uncomfortable. She speaks with clarity, courage, and deep experience — and in doing so, she challenges all of us to be better, to do better.

Anita's leadership has not only shaped programs and policies — it has shaped people. She has mentored countless individuals across our field, often behind the scenes, offering encouragement, hard truths, and unwavering support. She's pushed systems forward while lifting others up and is widely respected not just for what she's accomplished — which is considerable — but for how she's gone about it: with honesty, kindness, and an unshakeable belief in doing the right thing.

Anita exemplifies each of these qualities in profound ways. She has proven herself to be an asset to her local board in Warren County, to MACDDS, to the Department of Mental Health and to the field of DD as a whole through her passion and drive to ensure individuals are treated with respect and choice in their lives. She has always been available to assist or offer advice to other directors or to TCM agencies and providers. Her knowledge of regulations and standards is invaluable, and she is not afraid to say what is right!



**ANITA CONTRERAS**

Anita has served in a variety of positions within MACDDS including as a board member, as the Treasurer/Secretary, and as the chair of the Regulations, Policies and Standards Committee. She has held many time-intensive roles always with a heart to serve. She had a long career with the Department of Mental Health and has served on the board for the Association on Aging with Developmental Disabilities. She is also an expert on herding cats – both literally and figuratively – as she rescues both cats and dogs, which speaks again to her kid heart. Anita's influence has touched lives far beyond their own reach — someone who has challenged, mentored, inspired, and led with both strength and grace.

## BILL KNITTIG TCM AWARD

### SAMANTHA MONTGOMERY

Samantha Montgomery has worked in the TCM Department at DD Resources in the city of St. Louis for 14 years, serving as the Director of the Department for the last 4 years. Samantha ensures that her staff feel appreciated and recognized for their work. So much stability and success is a reflection of excellent leadership, and that is what Samantha exhibits. Her care for consumers and her passion for the city of St. Louis and its residents with IDD is seen every day. She is an advocate for those with disabilities, and she is looked to by others for her expertise. She has made quality a priority by identifying the technological needs of the department and then implementing the solutions developed for those issues.



**SAMANTHA MONTGOMERY**

In addition to her work within her own agency, Samantha has been a driving force in other numerous impactful ways, supporting both colleagues and initiatives. She has served on the Association on Aging with Developmental Disabilities Conference Committee where she has helped shape meaningful programming and foster professional development. She actively participates in workgroups tackling complex issues such as Medicaid eligibility and co-chairs the MACDDS Service Desert Workgroup, which is working to identify and address critical gaps in service access across underserved regions. She is an engaged member of the MACDDS TCM Workgroup serving on the best practices sub-committee.

Samantha exemplifies the highest standards of excellence in TCM. She not only leads by example but also inspires those around her to strive for meaningful and lasting impact. Like Bill Knittig, Samantha is an advocate for the promotion of high-quality, person-centered, community-based services, and her contributions have consistently elevated the quality of services and support for individuals with developmental disabilities across Missouri.

## EXECUTIVE DIRECTOR'S INSTITUTE EMPOWERS NEW LEADERS

In its second year, the MACDDS Executive Director's Institute continued its commitment to strengthening leadership across the system by bringing together new Executive Directors and emerging leaders. The Institute enhanced the skills and knowledge essential for success as an Executive Director of a County SB40 DD Board — a complex position requiring strong leadership, sound business acumen, and a deep understanding of the developmental disabilities field. Designed to build on these core competencies, the Institute also provided critical SB40 board information and fostered meaningful professional relationships that help participants confidently navigate their responsibilities. Attendees learned from experienced MACDDS and system leaders and engaged in thoughtful group discussions that deepened their understanding and broadened their



**2025 ED Institute Graduates:** Kimberly Boyer, Executive Director, Washington County SB40; Mary Cabral, Executive Director, DeKalb County SB40; Madison Dollens, Executive Director, Cooper County Board of Sheltered Services; Sean Jacob, Executive Director, Adair County SB40 Developmental Disability Board; Allison Khan, Assistant Director, Warren County Developmental Disabilities Board; Kerri Lamb, Executive Assistant, MACDDS; Erica Rennison, TCM Director, Pettis County Board of Services for the Developmentally Disabled; Katharine Robershaw, Executive Director, Pettis County Board of Services for the Developmentally Disabled; Brandon Smiley, Transportation Director, Eitas-Jackson County; Caitlin Sparkman, Program Manager TCM Supervisor, Catholic Charities/Mississippi & Scott Counties; Janelle Wilson, Associate Director, Callaway County Special Services.

perspectives. The program culminated with each participant being paired with a mentor to support continued learning, connection, and professional growth. *Special thanks to Becky Herschbach and Mary Sullivan-Thomas for answering the call to develop the curriculum and facilitate the program. We are grateful for their expertise, dedication, and leadership.*

## CUTTING EDGE AWARD

Recipients of the MACDDS Cutting Edge Award provide services and/or programs that are unique, inclusive, person-centered, respectful, and dignified. To be eligible to receive this award, the organization's services and/or programs must lead to more interdependence or independence, or promote a learning culture in which creativity, innovation, and risk taking are supported and where staff feel empowered to provide excellent supports.

### BEFRIENDING PROGRAM: CENTER FOR THE DEVELOPMENTALLY DISABLED

The Befriending Program at the Center for the Developmentally Disabled directly addresses loneliness and isolation for people with I/DD through connection and community. It's inclusive, dignified, and a beautiful example of what innovation can look like when we put people first. It's building real friendships between people with I/DD and community volunteers. CDD has partnered with Befriending Networks, a UK-based organization, to bring this model to Kansas City. This program supports independence by giving people more chances to connect and be part of their community in a natural way. Participants choose what they want to do with their friend, and they're involved in making decisions about how the relationship works. It's completely person-centered and respectful of everyone's voice. The volunteers are trained and supported, and the staff at CDD have created a structure that's thoughtful and flexible. It's designed to grow real friendships that matter.



BEFRIENDING PROGRAM

### EMMAUS LEARNING LAB

The Emmaus Learning Lab is a state-of-the-art simulation environment that replicates the real-life home settings of clients. At the heart of the Learning Lab is a fully equipped adaptive equipment training space featuring lifts and mobility equipment used in clients' homes, realistic home layouts with typical spacing constraints, and a safe, controlled environment for hands-on practice. This immersive training experience ensures that every new hire at Emmaus receives standardized, high-quality instruction before working independently with clients. Existing staff also benefit from ongoing refresher training, reinforcing best practices and safety. The key innovations and impact of the lab are consistency in training by eliminating variability in training delivery and ensuring all staff receive the same high-quality instruction; and increased confidence as new employees report feeling more prepared and confident after training in the lab. The Emmaus Learning Lab is not just a training space—it's a transformative model for how organizations can invest in their workforce, improve safety, and share resources with the broader community.



EMMAUS LEARNING LAB

## CUTTING EDGE AWARD

### CHILDREN'S LEARNING CENTER

The Children's Learning Center provides early intervention for children with developmental disabilities starting at age two. The children participate in group activities designed to increase social skills, spatial awareness, as well as fine and gross motor skills; with one-on-one paraprofessionals for children who need that support. There is a personalized, comprehensive, age-appropriate curriculum in place to support learners of all levels.

The Children's Learning Center has degreed teachers and well-trained paraprofessionals who incorporate elements of speech, occupational, and physical therapy. While many children in attendance require additional support and instruction and may not be able to be effectively supported in a traditional childcare setting, there are also neuro-typical children in attendance, creating an integrated setting and who also may serve as incidental role models. This creates an opportunity for neuro-typical kids to develop empathy and acceptance of their peers with I/DD. Parents of kids with I/DD are also appreciative of a few hours of respite and are given tips and suggestions for helping their children continue learning at home.



CHILDREN'S LEARNING CENTER

## SPECIAL RECOGNITION AWARD

### SENATOR LINCOLN HOUGH

Senator Lincoln Hough has demonstrated exceptional leadership, advocacy and responsiveness to the needs of individuals with intellectual and developmental disabilities and those facing mental health challenges. Senator Hough's public service career, which began in 2011 in the Missouri House of Representatives and continued as Greene County Commissioner and State Senator, reflects a lifelong dedication to the people of Missouri.

As Chair of the Senate Appropriations Committee, he championed transformative investments in mental health infrastructure, which have significantly improved crisis response, reduced strain on emergency services, and ensured timely access to care for vulnerable populations. His legislative efforts also expanded mental health support to include PTSD and other critical illnesses. Senator Hough's advocacy was instrumental in addressing the stigma surrounding behavioral health and ensuring that those who serve our communities receive the support they need.

In addition to his work in mental health, Senator Hough has been a steadfast supporter of individuals with intellectual and developmental disabilities. He has publicly affirmed his dedication to enhancing services that allow individuals with IDD to thrive in their communities. His collaborative approach with MACDDS members and other stakeholders has helped advance initiatives that promote inclusion, independence, and dignity for all Missourians. Senator Hough exemplifies the spirit of the Special Recognition Award through his unwavering advocacy, collaborative leadership, and impactful policy-making. His work has enhanced the lives of individuals with IDD and those facing mental health challenges, and we are honored to recognize his contributions.



SENATOR LINCOLN HOUGH

## MACDDS PRESIDENT'S AWARD

### CLARA MAGOON

MACDDS President Tonya Brown selected Clara Magoon for the President's Award. Clara is a tireless advocate whose dedication and passion have made a profound impact on countless individuals and families in our community. She has devoted her career and personal time to ensuring that children with intellectual and developmental disabilities receive the support and rights they deserve in schools. With her extensive knowledge of IDEA and educational laws, Clara has been an unwavering source of guidance and strength for families navigating the challenges of special education. Formerly with MPACT, she now continues to share her expertise freely, offering her time and service to anyone in need. She is always available to assist a family or a Support Coordinator with information, ideas, and advocacy. Her advocacy doesn't stop at the classroom doors. Clara has also extended her compassion to adults with disabilities, supporting them in achieving greater independence with the help of DMH services. Clara is not only a knowledgeable resource but also a true champion for individuals with IDD. Her heart, her advocacy, and her unwavering commitment to fairness and inclusion embody the very spirit of this award.



CLARA MAGOON

## MACDDS DISTINGUISHED SERVICE AWARD

### JOANIE CHENAULT

Joanie has spent her 40-year career working in the field of Developmental Disabilities. In the eighties and early nineties, Joanie worked at Woodhaven Learning Center, serving in leadership roles in both the residential and day programs. Joanie was a meticulous caregiver for people with developmental disabilities, including young children and elderly people, living on the Woodhaven campus. Later working in the day program, Joanie's recreation degree served her well, continuously searching for fun, inclusive and meaningful activities for people with developmental disabilities at a time when far fewer options existed.

Joanie was hired at Boone County Group Homes and Family Support, now known as Boone County Family Resources, in 1994. She worked as a Support Coordinator and within a year was named the Coordinator of Training and Quality Assurance. In 1995, Joanie stewarded BCFR through its first CARF accreditation, and BCFR became one of the first agencies in the U.S. to be accredited in service coordination. In 2010, Joanie became the Director of Family and Community Living Support, leading one of the largest county-based support coordination teams in the state. For many years, she actively participated in the MACDDS TCM group, developing Best Practice topics to help all members. In 2021, Joanie became the Associate Director at BCFR and supervises the Life and Work Connections team, adding employment and life skills to the long list of services about which she has vast knowledge. She also serves on the Boards of Mid-Missouri Legal Services and the Family Access Center for Excellence and previously served on the Early Childhood Advisory Council. These organizations provide important community services, and Joanie is there to remind them that people with Developmental Disabilities and their loved ones need to be included in the conversation. Throughout her career, Joanie has been approached for advice both within and outside of BCFR. She is generous with her knowledge, supports her colleagues, is a strong advocate and supports others advocating for themselves.



JOANIE CHENAULT

## MEMBERSHIP DIRECTORY (by county)

### Adair County

Adair County SB40  
Developmental Disability Board  
Sean Jacob, Executive Director  
314 E McPherson St.  
Kirksville, MO 63501  
Phone: 660-665-9400  
Email: sb40@sb40life.org  
www.sb40life.org

### Andrew County

Sunshine Factory  
Jennifer Edwards, Director/Admin Assistant  
106 N. 5th St. P.O. Box 413  
Savannah, MO 64485  
Phone: 816-324-7302  
Email: jen.edwards@acsunshinefactory.com  
www.acsunshinefactory.com

### Audrain County

Audrain Developmental Disability Services  
Timothy Crews, Executive Director  
222 E. Jackson  
Mexico, MO 65265  
Phone: 573-581-8210  
Fax: 573-581-5204  
Email: tcrews@audraindds.com  
www.audraindevelopmental.org

### Barry County

Community Support Services of Missouri  
Ryan Melton, President  
2312 Annie Baxter  
Joplin, MO 64804  
Phone: 417-624-4515  
Email: rmelton@cssmo.org  
www.cssmo.org

### Boone County

Boone County Family Resources  
Laura Cravens, Executive Director  
2700 W. Ash Street  
Columbia, MO 65203  
Phone: 573-874-1995  
Email: lcravens@bcfr.org  
www.bcfr.org

### Buchanan County

Progressive Community Services  
Heather Weddle, Executive Director  
1620 N. Woodbine Rd.  
St. Joseph, MO 64506  
Phone: 816-364-3827  
Fax: 816-671-1190  
Email: hweddle@sb40pcs.com  
www.progressivecommunityservices.com

### Callaway County

Callaway County Special Services  
Mike Lederle, Executive Director  
2635 Fairway Dr.  
Fulton, MO 65251  
Phone: 573-642-1792  
Email: pmlederle@callawaysb40.org  
https://callawaycountyspecialservices.org

### Camden County

Camden County Developmental  
Disability Resources (CCDDR)  
Ed Thomas, Executive Director  
100 Third St., P.O. Box 722  
Camdenton, MO 65020  
Phone: 573-317-9233  
Email: director@ccddr.org  
www.ccddr.org

### Cape Girardeau County

Cape Girardeau County Board  
for Developmental Disabilities  
Beth Emmendorfer, Board Chair  
2129 Williams St  
Cape Girardeau, MO 63703  
Phone: 573-270-5907  
c.tracy@capecountyboard.org  
https://sb40cape.org

### Carroll County

Carroll County SB40  
Tiffany Pierson, Executive Director  
908 E. Bolen P.O. Box 455  
Carrollton, MO 64633  
Phone: 660-542-1401  
Email: tiffany.pierson@att.net

### Chariton County

Chariton County Senate Bill 40 Board  
Christi Burton, Director  
628 North Morley P.O. Box 1008  
Moberly, MO 65270  
Phone: 660-269-8875  
Email: cburton@rcdds.org  
www.rcdds.org

### Christian County

CC Links  
Andrea Swope, Executive Director  
1548 N. Commercial Road  
Nixa, MO 65714  
Phone: 417-494-4982  
Email: andrea@christiancountylinks.net  
www.christiancountylinks.net

### Clinton County

Clinton County SB40 Board-TCM  
Jessica Clariday, Executive Director  
705 Oak Street  
Lathrop, MO 64465  
Phone: 816-528-3846  
Email: jessica.clariday@ccsb40.com

### Cole County

Cole County Special Services  
Nate Suttentfield, Executive Director  
1908 Boggs Creek Rd.  
Jefferson City, MO 65101  
Phone: 573-634-4555  
Email: natesuttentfield@ccrsi.org  
www.ccrsi.org

### Cooper County

Cooper County SB40 Board  
Madison Dollens, Executive Director  
1620 W Ashley P.O. Box 32  
Boonville, MO 65233  
Phone: 660-882-5112  
Email: madison.dollens@coopercountyboard.org  
www.coopercountyboard.org

### Daviess County

Daviess County Board  
for the Developmentally Disabled  
Stacey Maxwell, Executive Director  
109 E. Jackson St  
Gallatin, MO 64640  
Phone: 660-663-2050  
Email: smaxwellsb40@gmail.com

### Dekalb County

Dekalb County Senate Bill 40  
Mary Cabral, Director  
113 E. Main, Suite C P.O. Box 514  
Maysville, MO 64469  
Phone: 816-449-2200  
Email: mcabral@dekalbcosb40.org

### Dent County

Dent County Developmental  
Disabilities Board  
Amanda Sapaugh, Executive Director  
1601 South MacArthur  
Salem, MO 65560  
Phone: 573-729-4738  
Email: amandasb40@dcsb40.com  
www.dcsb40.com

### Franklin County

Disability Resource Connection  
Franklin County SB40 Resource Board  
Kimberlyn MacDonald, MS  
Executive Director  
1308 N. Church Street  
Union, MO 63084  
Phone: 636-584-7240  
Email: kmacdonald@fcsb40rb.org  
www.disabilityresourceconnection.org

## MEMBERSHIP DIRECTORY (by county)

**Gasconade County**

Gasconade County Special Services  
Susan Steinbeck, Director  
PO Box 122  
Owensville, MO 65066  
Phone: 573-437-5800  
Email: gcssdirector@gmail.com  
www.gcspecialservices.org

**Greene County**

Abilities First  
Maggie Rollwagen, Executive Director  
3216 South National  
Springfield, MO 65807  
Phone: 417-886-0404  
Email: info@abilitiesfirst.net  
www.abilitiesfirst.net

**Grundy County**

Families and Friends of the  
Developmentally Disabled  
Kayla Graham, Executive Director  
700 Main St.,  
Grundy County Courthouse,  
1st Floor P.O. Box 402  
Trenton, MO 64683  
Phone: 660-359-3285  
Email: fdd@grundycountymo.com

**Howard County**

Howard County Sheltered Services Board  
Tina Rice, Executive Director  
600 West Morrison, Basement Suite  
P.O. Box 412  
Fayette, MO 65248  
Phone: 660-248-5105 Ext 113  
Email: trice@hcssb.org  
www.hcssb.org

**Howell County**

Howell County Next Step  
Tricia Edwards, Executive Director  
1609 Porter Wagoner Blvd.  
P.O. Box 947  
West Plains, MO 65775  
Phone: 417-256-4898  
Fax: 417-256-4889  
Email: tedwards@howellcountynextstep.com

**Iron County**

Iron County Board for the  
Developmentally Disabled  
Rae Zumwalt, Treasurer  
Box 242  
Ironton, MO 63650  
*Case management services provided by  
Washington County SB40. Contact may  
be made through Kimberly Boyer, Executive  
Director for Washington County.*

**Jackson County**

DD Services of Jackson County—eitas  
Jorgi McNamara, Executive Director  
8511 Hillcrest Rd.  
Kansas City, MO 64138  
Phone: 816-363-2000  
Email: jmcnamara@eitas.org  
www.eitas.org

**Jasper County**

Developmental Disability Resource  
Board of Jasper County  
Terri Falis-Cochran, Executive Director  
1727 W. 26<sup>th</sup> St.  
Joplin, MO 64804  
Phone: 417-206-2886  
Email: tfalis-cochran@ccmjc.org

**Jefferson County**

Developmental Disability Advocates  
Stacey Ismail, Executive Director  
901 Jeffco Executive Drive  
Imperial, MO 63052  
Phone: 636-282-5500  
Email: info@ddadvocates.org  
www.ddadvocates.org

**Johnson County**

Johnson County Board of Services  
Melissa Frey, Executive Director  
200 N. Devasher Rd.  
Warrensburg, MO 64093  
Phone: 660-240-3343  
Email: mfrey@jcmbms.com  
www.jcmbms.com

**Lafayette County**

Lafayette County Board of Services  
Marcus Whitlock, Executive Director  
312 W. 19th Street P.O. Box 48  
Higginsville, MO 64037  
Phone: 660-584-3101, Ext 25  
Email: lcbss@ctcis.net

**Lawrence County**

Lawrence County Board for the  
Developmentally Disabled  
Kerri Watson, Executive Director  
403 E. Elm P.O. Box 632  
Aurora, MO 65605  
Phone: 417-678-6079  
Email: kwatson@lcbdd.org  
www.lcbdd.org

**Lincoln County**

Community Opportunities  
Jodi Woessner, CEO  
P.O. Box 420  
Troy, MO 63379  
Phone: 636-462-7695 ext 104  
Email: lcsb40@commopps.org  
www.commopps.org

**Linn County**

Linn County Senate Bill 40  
Kasey Schneider, Support Coordination  
Supervisor  
102 Fairgrounds Road  
Brookfield, MO 63628  
Phone: 660-258-2877  
Email: kschneider@lcsb40.com

**Livingston County**

Livingston County New Horizons  
Kelly Brandsgaard, Executive Director  
400 Youssef Dr. P.O. Box 203  
Chillicothe, MO 64601  
Phone: 660-646-1513  
Email: kellybrandsgaard@lchorizons.org  
www.livingstonconewhorizons.org

**Macon County**

Macon County Commission for  
Developmentally Disabled Citizens  
Wendy Hays, Executive Director  
204 Crescent Drive  
Macon, MO 63552  
Phone: 573-735-4282  
Email: whays@loqw.com  
www.mccddc.com

**Madison County**

Madison County Service Coordination  
Lora Dickey, Executive Director  
140 S. Main Street  
Fredericktown, MO 63645  
Phone: 573-783-4451 ext 118  
Email: ldickey@madisontcm.org  
www.madisontcm.org

**Marion County**

Marion County Services for the  
Developmentally Disabled  
Cathy Arrowsmith, Executive Director  
12 Northport Plaza  
Hannibal, MO 63401  
Phone: 573-248-1077 Ext. 104  
Email: carrowsmith@mcsdd.com  
www.mcsdd.com

**Miller County**

Miller County Board for Services  
for the Developmentally Disabled  
Karla Yeary Lent, Executive Director  
776 Hwy D  
Osage Beach, MO 65065  
Phone: 573-348-3751  
Email: karla@mcsbdd.com

**Mississippi County**

Mississippi County SB40  
Caitlin Sparkman, Director  
Catholic Charities of Southern Missouri  
205 W Malone, Sikeston, MO 63801  
Phone: 573-335-0905 ext 1701  
Email: csparkman@ccsomo.org  
www.ccsomo.org

## MEMBERSHIP DIRECTORY (by county)

**Moniteau County**

Moniteau County SB40 Board  
Tina Benton, Executive Director  
1509 Industrial Park Dr.  
California, MO 65018  
Phone: 573-796-6131  
Email: tbenton@mcsb40.com  
www.mcsb40.com

**Montgomery County**

Developmental Disabilities Assistance  
Board of Montgomery County  
Daniel Cole, Executive Director  
230 East Norman St. P.O. Box 63  
Montgomery City, MO 63361  
Phone: 573-564-5045  
Email: admin@ddabmc.org

**Morgan County**

Morgan County SB40 Board for the  
Developmentally Disabled  
Ginger Arment, Executive Director  
401 W Newton, PO Box 405  
Versailles, MO 65084  
Phone: 573-569-4240  
Email: mcbdd@morgansb40.com  
www.morgansb40.com

**New Madrid County**

New Madrid County SB40  
Mike Buck, Executive Director  
Perry County Board  
337 US Highway 61 South,  
New Madrid, MO 63869  
573-748-6080  
mikebuck@countydisabilityresources.org  
pcbdd.org/new-madrid-county-office

**Oregon County**

Oregon County SB40  
Targeted Case Management  
Carrie Bivens, Administrator  
202 South Main Street P.O. Box 101  
Alton, MO 65606  
Phone: 417-270-0770  
Email: cgarner@oregoncountytcm.org

**Osage County**

Osage County Special Services  
Megan Reichart, Executive Director  
1014D East Main St., PO Box 319  
Linn, MO 65051  
Phone: 573-897-2991  
Email: megan@osagesb40.com  
www.osagesb40.com

**Perry County**

Perry County Board for the  
Developmentally Disabled  
DBA County Disability Resources  
Mike Buck, Executive Director  
1401 Corporation Ln  
Perryville, MO 63775  
Phone: 573-517-0401  
Email: mikebuck@countydisabilityresources.org  
www.pcbdd.org

**Pettis County**

Pettis County Board of Services  
for the Developmentally Disabled  
Katharine Robersshaw, Executive Director  
316 W. 4th.  
Sedalia, MO 65301  
Phone: 660-596-7926  
Email: krobershaw@mpowertcm.org  
www.mpowertcm.org

**Phelps County**

Phelps County SB40 Board  
Brenda Rocoberto, Executive Director  
1501 E 10th St., Suite C  
Rolla, MO 65401  
Phone: 573-426-2822  
Email: brenda.rocoberto@pcbdd.com  
www.sb40phelps.org

**Pike County**

Pike County Senate Bill 40  
DBA Pike County Agency for  
Developmental Disabilities  
Pete Breting, Executive Director  
900 Independence Dr.  
Bowling Green, MO 63334  
Phone: 573-324-5493  
Email: pbreting@pikesb40.org  
www.pcaddmo.org

**Platte County**

Platte County Board of Services  
Martha Jaynes, Executive Director  
7900 NW 106th St.  
Kansas City, MO 64153  
Phone: 816-891-0990  
Email: info@pcbsdd.org  
www.pcbsdd.org

**Polk County**

Polk County SB40  
Johnna Burrow, Board President  
Center for Human Services  
David Kramer, Executive Director  
Bolivar, MO 65613  
Phone: 417-777-7315  
Email: dkramer@chs-mo.org  
www.chs-mo.org

**Pulaski County**

Pulaski County Special Services  
Tonya Brown, Executive Director  
105 Ichord Ave.  
Waynesville, MO 65583  
Phone: 573-855-7240  
Email: mail@pcbh.net  
www.pcbh.net

**Randolph County**

Randolph County Developmental  
Disability Services  
Julie Dougherty, Executive Director  
628 North Morley, P.O. Box 1008  
Moberly, MO 65270  
Phone: 660-269-8875 ext. 105  
Email: jdougherty@rcdds.org  
www.rcdds.org

**Ray County**

Ray County Board of Services  
for the Developmentally Disabled  
John Hartman, Executive Director  
205 W. Main  
Richmond, MO 64085  
Phone: 816-470-7140  
Email: jhartman@raysb40.org  
www.facebook.com/RayCountyBoS

**Ripley County**

Productive Living Board of Ripley County  
Mike Fleetwood, Board Chair  
244 East Highway Street  
Doniphan, MO 63935  
Phone: 573-827-4977  
Email: ripleyplc24@gmail.com  
www.productiveliving.org

**Saline County**

Saline County Board of Services  
for the Developmentally Disabled  
Center for Human Services  
Dave Kramer, Executive Director  
1500 Ewing Dr.  
Sedalia, MO 65301  
Phone: 660-826-4400  
Email: dkramer@chs-mo.org

**Scott County**

Cape County Board of  
Developmental Disabilities  
Caitlin Sparkman, Director  
Catholic Charities of Southern Missouri  
205 W Malone, Sikeston, MO 63801  
Phone: 573-335-0905 ext 1701  
Email: csparkman@ccsomo.org  
www.ccsomo.org

**St. Charles County**

Developmental Disabilities Resource  
Board (DDRB) of St. Charles County  
Denise Cross, Executive Director  
1025 Country Club Rd.  
St. Charles, MO 63303  
Phone: 636-939-3351  
Email: info@ddrb.org  
www.ddrb.org

## MEMBERSHIP DIRECTORY (by county)

### St. Francois County

St. Francois County Board for the Developmentally Disabled  
Amanda Newberry, Executive Director  
2068 N. Washington P.O. Box 652  
Farmington, MO 63640  
Phone: 573-756-0595 Ext. 103  
Email: anewberry@sfcboard.com  
www.stfrancoiscountyboard.org

### Ste. Genevieve County

Independence Center  
Jason Schott, President  
Kristi Cleghorn, Executive Director  
21450 Hwy 32, Suite C, PO Box 24  
Ste. Genevieve, MO 63670  
Phone: 573-880-7096  
Email: admin@indcncr.com  
https://www.facebook.com/indcncrstegen

### St. Louis City

St. Louis Office for Developmental Disability Resources  
Shaelene Plank, Executive Director  
2121 Hampton Ave.  
St. Louis, MO 63139  
Phone: 314-421-0090  
Email: splank@stltd.org  
www.stltd.org

### St. Louis County

Productive Living Board for St. Louis County  
Citizens with Developmental Disabilities  
Becky Herschbach, Executive Director  
121 Hunter Ave, Suite 200  
St. Louis, MO 63124  
Phone: 314-726-6016 ext. 110  
Email: bherschbach@plboard.com  
www.plboard.com

### Stone County

Stone County Developmental Disability Board  
LaDella Thomas, Executive Director  
449 Emerson Rd.  
Reeds Spring, MO 65737  
Phone: 417-272-0444  
Email: lthomas@stoneddb.com  
www.stoneddb.com

### Warren County

Warren County Developmental Disabilities Board  
Anita Contreras, Executive Director  
210 E Booneslick Rd., Unit 420  
Warrenton, MO 63084  
Phone: 636-456-4347  
Email: anitac@warrencountyddb.org

### Washington County

Washington County SB40 Board  
Kimberly Boyer, Executive Director  
10558 West State Hwy E  
P.O. Box 431  
Potosi, MO 63664  
Phone: 573-438-2866  
Email: kim@wcsb40.com  
www.wcsb40.com

### Webster County

WC Partners  
Katrina Detherow, Executive Director  
900 W. Washington St. Unit 420  
Marshfield, MO 65706  
Phone: 417-630-0782  
Email: contact@wcpartners.net  
www.wcpartners.net

## RELATED PRIVATE ORGANIZATIONS DIRECTORY

*Related Private Organizations shall be defined as those not-for-profit agencies whose primary purpose is to advocate and/or provide and/or cause to create support services to individuals with developmental disabilities and their families. This does not include boards authorized under RSMO 205.968 – 205.972.*

### ABILITY

Lori Schaedler, Executive Director  
530 South Main Street  
St. Clair, MO 63077  
Phone: 636-583-5801 Ext. 1209  
Email: lschaedler@dsfranklin.org  
www.abilityds.org

### Boone Center, Inc.

Katie Jones, Social Mission Director  
200 Trade Center Drive W  
St. Peters, MO 63376  
Phone: 636-978-4300  
Email: KJones@boonecenter.com  
www.boonecenter.com

### Center for the Developmentally Disabled

Sarah Mudd, Executive Director  
9150 East 41<sup>st</sup> Terrace  
Kansas City MO, 64133  
Phone: 816-531-0045  
Email: smudd@cddkc.org  
Website: www.cddkc.org

### Central Connections, Inc.

Tracy Auxier, CEO  
3236 Emerald Lane, Suite 100  
Jefferson City, MO 65109  
Phone: 573-635-6804, Ext. 102  
Email: tracyauxier@ccicm.org  
www.centralconnectionsinc.com

### Champ Clark Service Coordination

Wendy MacLaughlin, Executive Director  
1210 S Business Hwy 61, Suite C  
Bowling Green, MO 63334  
Phone: 573-324-6226  
Email: wmaclaughlin@champclarksc.org  
www.champclarksc.org

### Choices for People

Dawn Conner, Chief Program Officer  
1840 East Hwy 72  
Rolla, MO 65401  
Phone: 573-364-7444  
Email: dconner@choicesforpeople.org  
www.choicesforpeople.org

### Community Connections of Moniteau County

Barb Gilpin, Executive Director  
1021 W Buchanan, Suite 11  
California, MO 65018  
Phone: 573-304-2564  
Email: barb@moniteaucc.com

### Easterseals Midwest

Jeanne Marshall, President  
11933 Westline Industrial Drive  
St. Louis, MO 63146  
Phone: 314-394-7100  
Email: info@esmw.org  
www.eastersealsmidwest.org

### Empac Group, Inc.

Sara Gratzner, Director of Employment Services  
P.O. Box 354  
Sullivan, MO 63080  
Phone: 573-503-0000  
Email: sgratzner@empacgroupinc.com

## RELATED PRIVATE ORGANIZATIONS DIRECTORY (continued)

### Hulme Resources Inc.

Jennifer Hulme, Executive Director  
903A SE 7th St  
Lee's Summit, MO 64063  
Phone: 816-730-2831  
Email: jennifer@gohulme.com  
www.hulmeresources.com

### ICAN Missouri Foundation

Dawn Perkins, Executive Director  
105 North Ave. P.O. Box 603  
Moberly, MO 65270  
Phone: 660-269-8767 ext 104  
Email: dperkins@icanmo.org  
www.icanmo.org

### Impact Support Services

Don Lafferty, Executive Director  
1605 Chapel Hill Dr., Suite B  
Columbia, MO 65203  
Phone: 573-474-9446  
Phone: 800-359-4607  
Email: dlafferty@impactmissouri.org  
www.impactmissouri.org

### Learning Opportunities Quality Works, Inc.

Melissa Johns, Director of Employment & Community Services  
201 N. Locust  
Monroe City, MO 63456  
Phone: 573-406-7584  
Email: mjohns@loqw.com

### Life Unlimited

Julie Edlund, Executive Director  
320 Armour Rd  
North Kansas City, MO 64116  
Phone: 816-474-3026  
Email: jedlund@luinc.org  
www.luinc.org

## SPECIAL PURPOSE ENTITY DIRECTORY

*Special Purpose Entities shall be defined as those agencies that do not meet criteria for County Board or Related Provider Organization status and are providing Targeted Case Management or DD Health Home.*

### Compass Health Network

Kristin Yach, Deputy Chief Clinical Officer of Operations  
1800 Community Drive  
Clinton, MO 64375  
Phone: 660-885-8131  
Email: kyach@compasshn.org

### LinkAbility Inc.

Katrina Coffman, Executive Director  
162 Industrial Park Dr. Suite D  
Hollister, MO 65672  
Phone: 417-334-8985  
Email: info@linkability.org  
www.linkability.org

### Madison County Council for Developmentally Disabled, Inc

Mary Larsen, Executive Director  
610 South Chamber Drive  
Fredericktown, MO 63645  
Phone: 573-783-3770  
Email: mlarsen@mccdd.org  
www.mccdd.org

### Missouri Developmental Disabilities Council (MODDC)

Emily Hartley, Executive Director  
1706 East Elm Street PO Box 687  
Jefferson City, MO 65102  
Phone: 800-500-7878  
Email: ehartley@moddcouncil.org  
www.Moddcouncil.org

### Nodaway County Services

Mark Parra, Executive Director  
PO Box 454  
Maryville, MO 64468  
Phone: 660-582-7113  
markparra@aghncs.org  
www.aghncs.org

### Pony Bird, Inc.

Sara Sucharski, President & CEO  
1615 Vine School Road  
Herculaneum, MO 63048  
Phone: 636-282-4400  
Email: sara@ponybird.org  
www.ponybird.org

### Special Needs Services of Ray County

Suzan Breen, Executive Director  
810 E. Main St  
Richmond, MO 64085  
Phone: 816-470-5045  
Email: sbreen@snsrayco.org  
www.snsrayco.org

### St. Louis Arc

Mark A Keeley, President/CEO  
1177 N. Warson Road  
St. Louis, MO 63132  
Phone: 316-470-2211  
Email: mkeeley@slarc.org  
www.slarc.org

### Sunnyhill, Inc.

Amy Wheeler, Executive Director  
14 Soccer Park Road  
Fenton, MO 63026  
Phone: 314-845-3900  
Email: awheeler@sunnyhillinc.org  
www.sunnyhillinc.org

### SWI Industrial Solutions

Valerie Gustin, Director of Career Services  
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