

# 2024 ANNUAL REPORT

## 2025 DIRECTORY



## TABLE OF CONTENTS

BOARD OF DIRECTORS	2	MEMBER HIGHLIGHTS	10
LETTER FROM THE PRESIDENT	3	ANNUAL CONFERENCE HIGHLIGHTS	18
ABOUT MACDDS	4	AWARDS	20
LETTER FROM THE EXECUTIVE DIRECTOR	5	MEMBERSHIP DIRECTORY	25
MEMBER COUNTY MAP	6	RPO DIRECTORY	28
SERVICES BY COUNTY	7	SPECIAL PURPOSE ENTITY DIRECTORY	29
2024 TAX LEVIES	8	SB40 ENABLING LEGISLATION	30
LEGISLATIVE PRIORITIES	9		

## BOARD OF DIRECTORS

### 2024

**Heather Weddle, President**  
Buchanan County

**Tonya Brown, President-Elect**  
Pulaski County

**Melissa Frey, Treasurer/Secretary**  
Johnson County

**Lora Dickey, Officer at Large**  
Madison County

**Tina Rice, Officer at Large**  
Howard County

**Jan Kraft, Past President**  
Greene County

**Pete Breting, Pike County**

**Katrina Detherow, Webster County**

**Stacey Ismail, Jefferson County**

**Martha Jaynes, Platte County**

**David Kramer, Polk and Saline Counties**

**Kimberlyn MacDonald, Franklin County**

**Jorgi McNamara, Jackson County**

**Shaelene Plank, St. Louis City**

**Megan Reichart, Osage County**

**Brenda Rocoerto, Phelps County**

### 2025

**Tonya Brown, President**  
Pulaski County

**Melissa Frey, President-Elect**  
Johnson County

**Katrina Detherow, Treasurer/Secretary**  
Webster County

**Martha Jaynes, Officer at Large**  
Platte County

**Mike Lederle, Officer at Large**  
Callaway County

**Heather Weddle, Past President**  
Buchanan County

**Kimberly Boyer, Washington and Iron Counties**

**Pete Breting, Pike County**

**Lora Dickey, Madison County**

**Stacey Ismail, Jefferson County**

**David Kramer, Polk and Saline Counties**

**Jorgi McNamara, Jackson County**

**Shaelene Plank, St. Louis City**

**Megan Reichart, Osage County**

**Tina Rice, Howard County**

## A MESSAGE FROM THE PRESIDENT

Dear Members and Stakeholders,

The last few years have been marked by ongoing change. Among these changes, none has been more prominent than the implementation of a waitlist for people needing services through the Department of Mental Health (DMH). This waitlist has emphasized the escalating need for specialized support across our state and the critical gaps in the availability of this support.

The waitlist impacts people, families, and communities, creating hardships for everyone it touches. Delays in support represent disrupted lives and deferred opportunities. They also serve as a powerful call to action—an opportunity to champion solutions and design a more relevant system to address these urgent needs.

The members of MACDDS and our partners remain steadfast in our commitment to advocate for meaningful change. Together, we can transform these obstacles into opportunities—by raising awareness, fostering innovation, examining state services for improvement, and working collaboratively to ensure no one is left waiting for the support they need.

Together, we can build a stronger, more responsive system for Missourians that uplifts every member of our community. Thank you for your dedication to our mission.

With gratitude and hope,

*Heather Weddle*

2024 President, MACDDS

Executive Director, Progressive Community Services, Buchanan County



**Missouri Association of County Developmental Disabilities Services**

## PAST PRESIDENTS

Heather Weddle—2024 • Jan Kraft—2023 • Denise Cross—2021-22 • Robyn Kaufman—2021 • Becky Herschbach—2020 • Kyle Schott—2019 • Jorgi McNamara—2019 • Marcus Whitlock—2018 • Ed Thomas—2017  
 Alecia Archer—2016 • Jeff Richards—2015 • Andrea Purdome—2014 • Ann Graff—2012-2013 • Les Wagner—2012  
 Jake Jacobs—2011 • Jennifer Wooldridge—2010 • Max Lytle—2009 • Cathy Arrowsmith—2008  
 Vicki McCarrell—2007 • Jim Casey—2006 • Marcus Whitlock—2005 • Mary Sullivan-Thomas—2004 • Peg Capo—2003  
 Joe Barbour—2002 • Ann Graff—2001 • Alecia J. Nissen—2000 • Janice Tilman—1999 • Betsy Barnes—1998  
 Jim Casey—1997 • Wes Buffington—1995-1996 • Nancy Allman—1994 • Max Lytle—1993 • Ron Kruse—1992  
 Amy Vasquez—1991 • David Richter—1990 • Les Wagner—1989 • Karl Morris—1988 • Mike Kelsey—1987  
 Diane Bush—1986 • Wes Erwin—1985 • Randy Kindred—1984 • Roger Garlich—1983  
 Les Wagner—1982 • Les Wagner & Paul Wilson—1981

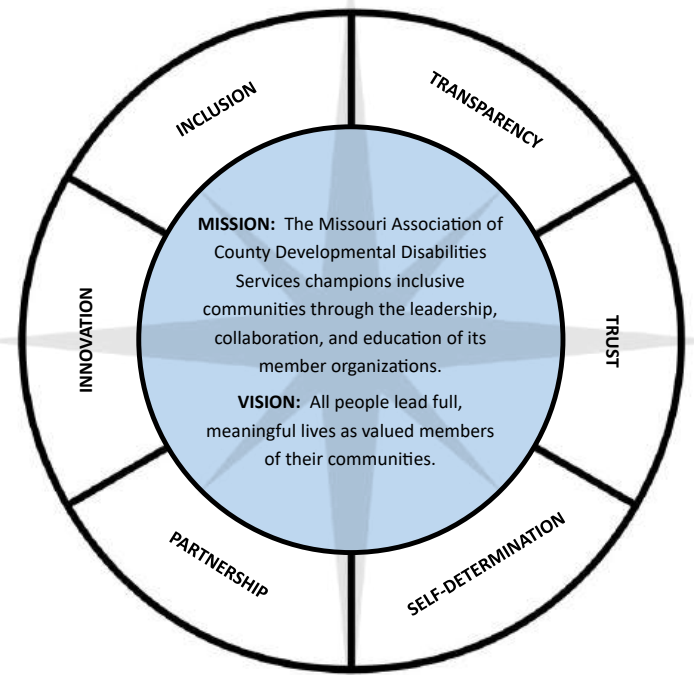
## ABOUT MACDDS

The Missouri Association of County Developmental Disabilities Services (MACDDS) has been in existence since 1979. Of the 89 local SB40 county developmental disability resource boards in Missouri, including the City of St. Louis, 65 are MACDDS members, along with 26 Related Private Organizations and 3 Special Purpose Entities. Collectively, county boards represent nearly \$125 million in locally generated tax revenues used to serve persons with developmental disabilities.

The goals of MACDDS are consistently person- and community-centered. MACDDS supports the concept of providing persons with developmental disabilities with individualized, quality services as close to home as possible. MACDDS recognizes and promotes the individuality and autonomy of local county boards in the structure and provision of services within their communities.

MACDDS holds monthly membership meetings, and members are also involved in committee work and special purpose groups to improve services for people with intellectual and developmental disabilities. Additionally, MACDDS works with several Affiliated Public Agencies to improve the quality of life of those Missouri citizens with developmental disabilities and creates opportunities that will facilitate communication among major governmental/quasi-governmental agencies that are responsible for the development and implementation of public policy, which affects the lives of people with developmental disabilities and their families.

## GUIDING PRINCIPLES



The MACDDS mission, vision and values embody who our organization is and what we stand for.

These foundational attributes are at the heart of MACDDS defining our purpose, charting our direction for the future, and describing expectations for ethics and behavior.

## STRATEGIC PRIORITIES



Provide diverse opportunities for MACDDS members and affiliates to gather, learn, inspire one another, and lead their organizations in meeting the needs of their communities.



Engage in activities that leverage and amplify MACDDS' collective voice regarding issues that impact people with intellectual and developmental disabilities (I/DD).



Nurture relationships that expand our network, our knowledge, and our ability to innovate and impact change.



Establish an organizational framework that supports the initiatives of MACDDS, ensures operational efficiency and sustainability, and prioritizes continuous improvement.

## A MESSAGE FROM THE EXECUTIVE DIRECTOR

As we reflect on the past year, we are reminded of the transformative power of small, purposeful actions. Our theme for 2024, Planting the Seeds of Change, speaks to the important work we've done in supporting individuals with developmental disabilities and the systems that empower them to lead fulfilling, independent lives.

Through the continued growth of our services, partnerships, and advocacy, we have planted seeds of change in key areas and worked to strengthen the systems that serve those with developmental disabilities, creating a foundation where everyone has the tools to succeed.

In this report, you'll see the tangible results of our efforts: families supported, lives enriched, and communities that are becoming more inclusive. Yet, we know this is just the beginning. The seeds we've planted this year need ongoing care, nurturing, and attention to flourish and truly transform the lives of those we serve.

As we face the year ahead, there are still many challenges that remain. We will keep nurturing these efforts, ensuring that the systems in place continue to evolve and grow, fostering opportunity and inclusion for all individuals, regardless of ability. Thank you for helping us plant the seeds of lasting change.



Nancy Pennington  
Executive Director/CEO, MACDDS

**Missouri Association of County Developmental Disabilities Services**



## FOUNDING MEMBERS

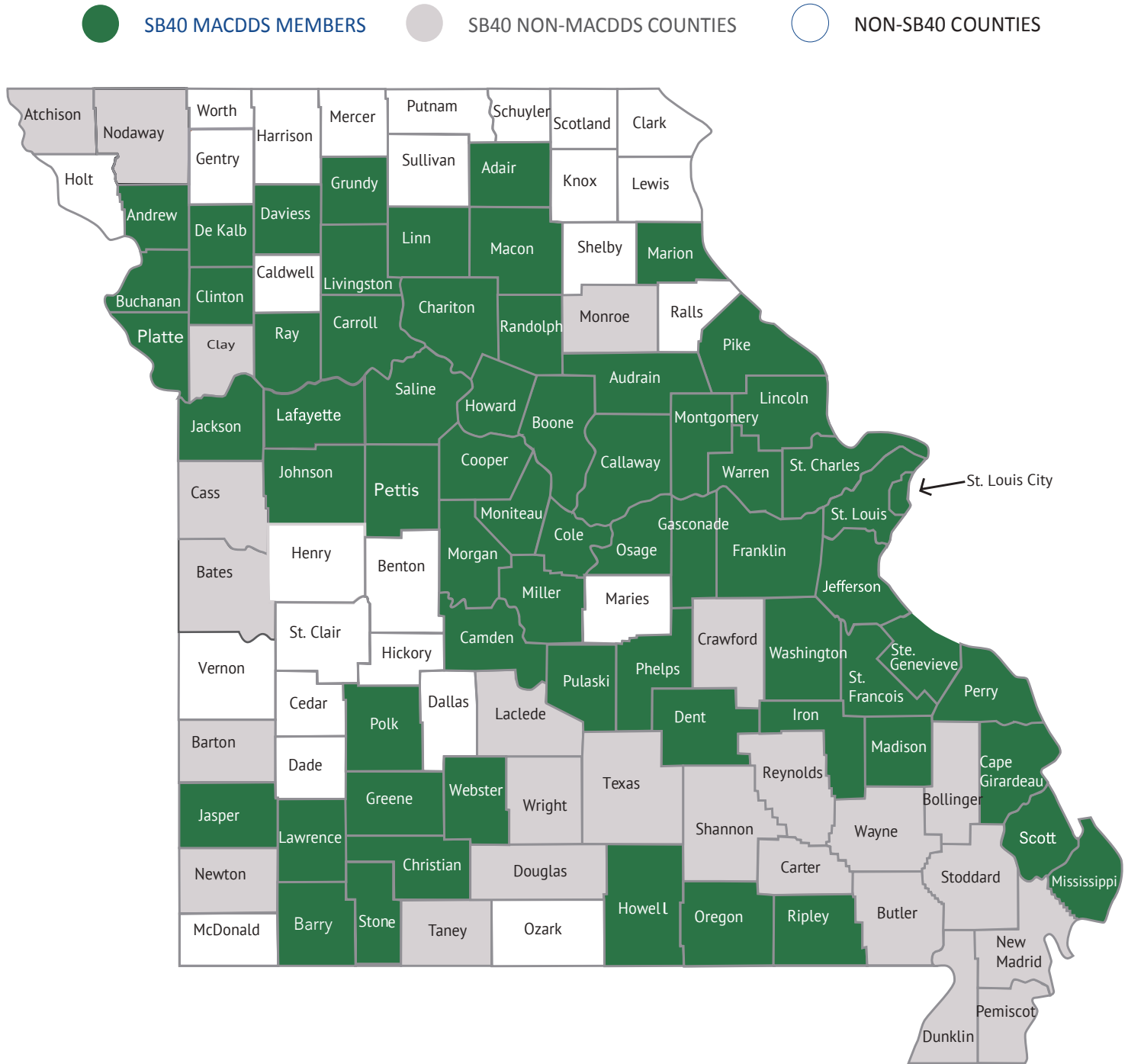
Wes Erwin • Roger Garlich  
Mike Kelsey • Randy Kindred • Karl Morris  
Les Wagner • Bill Welsch

## LIFETIME MEMBERS

Alecia Archer • Pam Greenwood • Jan Kraft  
Jeff Richards • Rhonda Whitney • Peg Capo •  
Jim Casey • Julia Kaufmann • Nancy Hayes  
Jake Jacobs • Robyn Kaufman • Ann Graff • Lynn Smith  
Jennifer Wooldridge • Tony Casey • Jennie Ames  
Deb Wohlers • Janice Tilman • Ron Kruse  
Betsy Barnes • Les Wagner • Roger Garlich  
Wes Buffington • Terry Weatherspoon • David Richter  
Karl Morris • Max Lytle • Randy Kindred • Mike Kelsey  
Richard I. Goldbaum

# MEMBER COUNTY MAP

Of the 89 SB40 County Developmental Disability Resource Boards in Missouri, including the City of St. Louis, 65 are MACDDS members.



**MACDDS County Boards receive over \$110 million each year in local tax levies, which is invested in services and supports for people with intellectual and developmental disabilities.**

\*as of January 2025

# SERVICES BY COUNTY

Services: F=Funds P=Provides

\*Survey-reported data

	Day Habilitation	Sheltered Employment	Community Employment	Residential	Transportation	First Steps	Children's Services	Personal Assistance	Targeted Case Management (TCM)
Adair	F	F	F	F	FP	F	FP	F	FP
Andrew	F	F	F		FP	F		F	
Audrain	FP	F		FP	FP				FP
Barry	F		F		F			F	P
Boone			FP	FP	F			FP	P
Buchanan	F	F	F	F	F	F	F	F	P
Callaway	FP	F	F		FP			FP	
Camden		F	F		F	F	F	F	FP
Cape Girardeau	F	F	F	F	F				F
Carroll		FP		FP					
Chariton		F							F
Christian		F	F		F		F	F	FP
Clinton									FP
Cole				FP					
Cooper		F			F		F	F	FP
Daviess					F				FP
DeKalb							F	F	FP
Dent									FP
Franklin	F	F	F		F		F	F	FP
Gasconade		F			F			F	
Greene	FP	F	FP	F	FP	FP	FP	F	FP
Grundy		F			F				
Howard	F	F	F		F			F	FP
Howell		F		F	F				FP
Iron		F	F		F				
Jackson	F	F	F	F	FP				FP
Jasper	F	F	F		F	F	F	F	P
Jefferson		F	F	F	F				FP
Johnson		F	F		F				FP
Lafayette	FP	F	F	FP	FP		F	FP	P
Lawrence	F				F			F	FP
Lincoln	FP	F	FP	FP	FP				FP
Linn		FP	FP		FP				P
Livingston		F			F				FP
Macon	F	F	F		F				FP
Madison		F			F			F	FP
Marion	F		F		F			F	FP
Miller	F	F	F	FP					FP
Mississippi	F	F	F		F			F	F
Moniteau	FP			FP	FP				
Montgomery	FP	F		FP	FP			F	
Morgan		F							FP
Oregon									FP
Osage					F				FP
Perry	F	F	F	F	F	F	F	F	FP
Pettis	F		F		F			F	FP
Phelps	F	F	F						P
Pike	FP	F	FP	FP	FP		F		
Platte	FP	F	F	FP	FP		F	P	
Polk									FP
Pulaski		F		F	F				FP
Randolph	F	F			F		F	F	P
Ray	FP	F	P	FP	FP			FP	
Ripley	F	FP							
Saline	FP		FP	P	FP	P	P	FP	P
Scott									P
St. Charles		F	F	F	F		F		FP
St. Francois	P	F	FP	P	FP				P
St. Louis City		F	F		F				FP
St. Louis County		F	F	F	F		F		
Ste. Genevieve	FP	F	F	FP	F	F	F	FP	
Stone	P		F	P	F			F	
Warren		F			F			F	FP
Washington	F	F	F	F	F			F	FP
Webster					F				FP

# 2024 COUNTY DEVELOPMENTAL DISABILITY RESOURCE BOARD TAX LEVIES

Highlight indicates MACDDS Member

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Adair County	0.1479	428,506,311	633,761
Andrew County	0.0776	340,230,458	264,019
Atchison County	0.0986	230,257,640	227,034
Audrain County	0.2100	496,215,479	1,042,053
Barry County	0.0500	655,413,269	327,707
Barton County	0.2000	253,003,341	506,007
Bates County	0.1367	304,283,762	415,956
Bollinger County	0.0966	186,767,230	180,417
Boone County	0.1134	3,768,766,323	4,273,781
Buchanan County	0.1000	1,495,355,000	1,495,355
Butler County	0.0956	735,802,970	703,428
Callaway County	0.0992	1,094,133,560	1,085,380
Camden County	0.0576	1,989,395,435	1,145,892
Cape Girardeau County	0.0554	1,744,414,316	966,406
Carroll County	0.0973	278,695,111	271,170
Carter County	0.0750	92,171,515	69,129
Cass County	0.0432	2,458,799,386	1,062,201
Chariton County	0.0990	288,739,121	285,852
Christian County	0.0743	1,861,781,680	1,383,304
Clay County	0.0970	6,696,638,418	6,495,739
Clinton County	0.0906	396,175,007	358,935
Cole County	0.0928	1,663,376,747	1,543,614
Cooper County	0.1964	324,355,967	637,035
Crawford County	0.0966	389,377,970	376,139
Daviess County	0.0930	170,824,391	158,867
DeKalb County	0.0885	240,241,840	212,614
Dent County	0.1341	209,159,955	280,483
Douglas County	0.0795	195,705,207	155,586
Dunklin County	0.1000	336,569,647	336,570
Franklin County	0.0930	2,520,514,623	2,344,079
Gasconade County	0.0921	305,060,068	280,960
Greene County	0.0448	6,962,979,408	3,119,415
Grundy County	0.1000	146,703,715	146,704
Howard County	0.1000	158,937,040	158,937
Howell County	0.0575	590,241,083	339,389
Iron County	0.1000	225,898,575	225,899
Jackson County	0.0732	17,361,908,641	12,708,917
Jasper County	0.0845	2,195,003,174	1,854,778
Jefferson County	0.0857	4,418,164,325	3,786,367
Johnson County	0.1156	839,018,869	969,906
Laclede County	0.0671	547,051,965	367,072
Lafayette County	0.0643	573,068,137	368,483
Lawrence County	0.0851	643,476,302	547,598
Lincoln County	0.0844	1,218,060,518	1,028,043
Linn County	0.1936	198,682,857	384,650

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Livingston County	0.0997	231,291,582	230,598
Macon County	0.0944	296,898,534	280,272
Madison County	0.1962	151,271,199	296,794
Marion County	0.1300	563,903,750	733,075
Miller County	0.0828	544,340,228	450,714
Mississippi County	0.1270	198,005,513	251,467
Moniteau County	0.1183	266,212,552	314,929
Monroe County	0.0939	173,360,846	162,786
Montgomery County	0.0939	289,097,268	271,462
Morgan County	0.0417	623,033,922	259,805
New Madrid County	0.0200	496,512,895	99,303
Newton County	0.0582	1,124,313,888	654,351
Nodaway County	0.0497	438,756,106	218,062
Oregon County	0.0930	127,042,247	118,149
Osage County	0.1000	237,576,701	237,577
Pemiscot County	0.1000	211,323,548	211,324
Perry County	0.0881	462,795,373	407,723
Pettis County	0.0908	737,483,968	669,635
Phelps County	0.0692	731,931,885	506,497
Pike County	0.2000	366,525,128	733,050
Platte County	0.1175	3,644,705,858	4,282,529
Polk County	0.0194	463,663,455	89,951
Pulaski County	0.0713	599,407,775	427,378
Randolph County	0.1445	583,051,568	842,510
Ray County	0.1712	448,230,431	767,370
Reynolds County	0.1000	188,621,578	188,622
Ripley County	0.0906	131,053,526	118,734
St. Charles County	0.1108	13,369,983,136	14,813,941
St. Francois County	0.0875	991,007,194	867,131
St. Louis City	0.1392	5,663,295,860	7,883,308
St. Louis County	0.0718	34,614,314,335	24,840,663
Ste. Genevieve County	0.0946	1,001,433,081	947,356
Saline County	0.0517	478,753,932	247,516
Scott County	0.0402	610,983,378	245,615
Shannon County	0.0967	103,747,011	100,323
Stoddard County	0.0794	614,598,891	487,992
Stone County	0.1000	924,117,329	924,117
Taney County	0.0946	1,373,814,932	1,299,629
Texas County	0.0986	318,174,864	313,720
Warren County	0.1598	800,090,241	1,278,544
Washington County	0.1903	325,807,932	620,012
Wayne County	0.0800	161,309,303	129,047
Webster County	0.0736	581,174,929	427,745
Wright County	0.0770	252,733,170	194,605

	Projected Funding for All Counties	Projected Funding for MACDDS Counties	Percentage of Funding attributed to MACDDS Counties
<b>Total</b>	<b>\$124,971,557</b>	<b>\$110,016,518</b>	<b>88%</b>

\*Tax Levy Source: Missouri Auditor's Office. For more information visit: <http://auditor.mo.gov>



## 2025 LEGISLATIVE PRIORITIES

*For over 45 years, MACDDS has partnered with the state to promote county initiatives in developmental disabilities services. Comprised of 65 county boards and 29 other disability service providers, our members lead local initiatives that have a statewide impact, improving the lives of individuals with intellectual and developmental disabilities.*

### Eliminate the Waitlist for People with Developmental Disabilities by Supporting a Supplemental Budget for FY2025 and Increased Funding for FY2026

Missouri's waiver system is based on a crisis model, meaning the service is necessary and people are prioritized by need. Hundreds of people identified as "in crisis" are stuck and unable to access essential services such as adaptive and specialized medical equipment, therapies, and residential programs. This waitlist jeopardizes people's health and safety.

*This line item is found in the DD Division Budget within HB10, Sec. 10.410.*

### Increase Funding by \$6.4M for Targeted Case Management (TCM)

Targeted Case Managers (Support Coordinators) are the crucial link between people in need and the service delivery system. They play a vital role in Missouri's budget, ensuring the most efficient and effective use of tax dollars linking over 43,000 Missourians to their essential service providers. Yet, TCM services have not had a rate increase since 2015, creating staff shortages and high staff turnover jeopardizing service delivery.

*This line item is found in the DD Division Budget within HB10, Sec. 10.410.*

### Ensure Essential Services for Individuals with Developmental Disabilities by Appropriating Sufficient Funding for Competitive Wages

Direct Support Professionals are the backbone of our service system requiring a competitive wage of \$21/hour. Wages for direct support employees have fallen behind other sectors, and it will only get worse with the compression created by Missouri's minimum wage beginning in January. It is an extremely demanding job requiring the provision of medical, behavioral, therapeutic, and teaching strategies. The acceptable candidate pool can currently earn more elsewhere with fewer responsibilities.

*This line item is found in the DD Division Budget within HB10, Sec. 10.410.*



## MEMBER HIGHLIGHTS

### ADAIR COUNTY

- Increased caseload size and reached 465 people in services while continuing excellence in Advocacy, Inclusion and Resources for the people and their families in our community so they can live their best lives
- Updated organizational structure to increase efficiency; began using SetWorks in 2024: successfully worked with those in DMH to develop our own internal processes for UR and Due Process
- Assisted with several difficult situations including linking resources to people/families for homelessness, medical emergencies, and changes in guardianship
- Continued emphasis on the employment of people with disabilities in integrated settings, growth of the Transition to Adulthood Coalition, collaboration with community partners related to employment, and running the Summer Youth job program
- New Community Resource Coordinator position to primarily focus on employment, building relationships with the community, and managing non-Medicaid caseload; made progress building relationships with different agencies and schools in our region
- Held monthly Spotlight Awards where we highlight people in our community through the Kids Inclusion Spotlight Award for children in kindergarten - 8th grade, the Youth Leadership Spotlight Award for youth in grades 9-12, the Community Volunteer Spotlight Award, and the Entrepreneur or Employee Spotlight Award
- Continued community education on authentic inclusion and resources through social and other media presence, the annual Community Engagement Conference, as well as other special events
- Communicated regularly with community leaders and legislators with excellent participation from multiple stakeholders at our annual legislative coffee chat

### BOONE COUNTY

- Had CARF survey in April with no recommendations; received a congratulatory letter stating this occurs in only 3% of surveys
- Held a Candidates' Forum attended by all major party candidates for the five state representative seats and one senator seat from Boone County
- Hosted the Caravan for Disabilities Freedom and Justice
- Life and Work Connection's Transition Network held an all-day workshop for teen students
- Held two screenings of the film "The R-Word" co-hosted by our DEI Committee and People First of Boone County



- Collaborated with People First to create a Disability Awareness Video shared with local employers
- Raised money/donated items for People First of Boone County, Wounded Warriors, City of Refuge, Heart of Missouri United Way, Central Missouri Food Bank, Voluntary Action Center Holiday Program and Unchained Melodies Dog Rescue, which culminated with our first ever puppy event at the office

### BUCHANAN COUNTY

- Provided support to 874 people through Targeted Case Management, Family Navigation, and HUD Housing
- Funded a universal changing table, accessible play elements, and quiet space within the new regional children's discovery center, inspireU
- Hosted a Good Day event where 11 high school students designed their vision of what a good day would look like for them after high school
- Partnered with area organizations to host a Regional Transition Skill Day Event for high school students to explore and learn about planning life after high school
- Created a new 'Chatter Series', Social Chatter, an 8 week session for people to connect and learn about building reciprocal relationships
- Hosted a virtual watch party for Disability Rights Legislative Day
- Increased agency connections and supports to Spanish speaking individuals

### CALLAWAY COUNTY

- Successfully organized our 35th Anniversary event in March 2024, enhancing community engagement and visibility; as part of this milestone, we also integrated our

## MEMBER HIGHLIGHTS

new CCSS logo and tagline into our administrative and Life Enrichment Center (LEC) facilities, reinforcing our brand identity and organizational values

- Launched a new, user-friendly, and accessible website, improving resource availability and navigation for individuals with IDD and their families
- Partnered with the City of Holts Summit and the City of Fulton to establish two inclusive parks, hosting groundbreaking ceremonies in October and November 2024; both parks are set to open in 2025, expanding accessibility and recreational opportunities for individuals of all abilities
- Through targeted initiatives, significantly reduced turnover, decreasing LEC staff turnover from 87% to 28% and overall staff turnover from 66% to 33% in just one year
- Conducted a comprehensive countywide community needs assessment to identify service gaps and inform our strategic planning for 2025 and beyond, ensuring we continue meeting the evolving needs of our community
- Elevated DSPs as key ambassadors of our mission and increased leadership engagement with DSPs
- With leadership from our Direct Support Professionals (DSPs), rewrote and refined our mission and vision statement to better reflect our commitment to the individuals we serve; this updated mission and vision were formally adopted by our Board of Directors, reinforcing our dedication to empowerment, inclusivity, and excellence in service

### CHRISTIAN COUNTY

- Supporting over 680 individuals across Christian County
- Grew our case management program by 2 Service Coordinators this past year
- Remodeled a 10,000 square foot building to better support our staff and the individuals that we serve
- Provided Life Skills classes including Healthy Relationships, Drivers Education, Budgeting and Cooking
- CC Rhythm, our performing percussion group, performed across Southwest Missouri
- Held our annual Transition Summit, Talent Show, Trunk or Treat and Dance

### COOPER COUNTY

- Partnered with CMCA (Central Missouri Community Action) to deliver Care Baskets to Cooper County residents
- Achieved a record number of Camp Wonderland sign-ups
- Introduced a new service, adaptive swim through the local YMCA
- Continued funding equine therapy for 20+ clients
- Provided financial support to the Sheltered Workshop



- Experienced record growth in assistive technology funding through SB40, supporting: AngelSense GPS tracking, Embrace Seizure Watch, Proloquo2Go communication app, and Healium Pro

### FRANKLIN COUNTY

- Hosted our First Annual Accessible and Sensory Friendly Easter Hunt on March 21, 2024; the event had no age limitation with all plastic toy-filled toys, and hunts were separated by age groups with multiple egg hunt areas with even terrain for individuals requiring mobility assistance
- Hosted our First Annual Accessible and Sensory Friendly Halloween Event on October 28, 2024; event had no age limitation and costumes were welcomed; there were five activity centers: face painting, tree thumbprinting, Halloween photo booth, Halloween pen making, Christmas ornament decorating, and pumpkin decorating
- Facilitated a safe discussion space for our consumers to connect and cultivate meaningful relationships with their peers that would last beyond these groups; held the first SB40 Social Hour on September 10, 2024, and the last group for 2024 was held on December 3rd; the December theme was Jeopardy and the categories were Services, Rights/Advocacy, Video Games, Christmas, and Sports
- Participated in the St. Peter's UCC 15th Annual Festival of Trees event again this year; team members decorated an SB40-themed Christmas tree and donated non-perishable food items; all food donations supported local food pantries, and monetary donations went to the Washington Emergency Relief Fund

## MEMBER HIGHLIGHTS

### GREENE COUNTY

- Was awarded a DD Health Home contract in Missouri, the second program of its kind in the nation; in collaboration with the Missouri Department of Social Services and MO HealthNet, the program provides coordinated care for individuals with developmental disabilities to meet their health and wellness goals
- Community Connect Department received a total of \$87,500 in grant funding from our valued partnering agencies to support key initiatives including Art Classes and Parent Classes in Stone County, enhancing opportunities for families and individuals in the community; additionally, Kristi Kliewer, Abilities First Inclusion Educator, will pursue an inclusion certification through Cornell University, further strengthening our commitment to inclusive education; funding will also contribute to securing classroom space within the community and providing scholarships for individuals to participate in Art classes
- Next Step Targeted Case Management program successfully achieved accreditation, demonstrating its commitment to excellence and compliance with industry standards; this achievement highlights the program's resilience, dedication, and ability to uphold high-quality standards even in demanding circumstances
- Have held the SPOE Region 8 First Steps contract with DESE for 18 years, and last year was the 30th anniversary of the programming; our strong First Steps Leadership team expanded with hiring 12 new employees; serve 13 counties and 1,000 children through this contract
- Abilities First serves 26 counties and over 8,000 people

### GRUNDY COUNTY

- Continue to be very active offering vocational/ educational activities for residents of Grundy County
- Continue to operate a 16 passenger mini bus 5 days a week to the nearest sheltered workshop (22 miles); we currently have 10 employees working Monday to Friday; several of them have worked many years at this workshop, taking pride in their accomplishments
- Partner with the Missouri Department of Conservation once a year for a fun day of fishing at the Barton Campus farm located at NCMC; our friends learn about the type of fish stocked in the pond and have fun identifying what fish they have caught each time; we have a large group of individuals with DD that attend this yearly event, as well as volunteers from Missouri Department of Conservation and local volunteers that help with



many of the FFDD sponsored activities; a BBQ follows this fun outing

- Supper Club is a monthly club where our friends gather together at a local restaurant to socialize, order off a menu, use money management for their meal and most of all visit with others in our community; each year we get together for a planning meeting to discuss what fun activities they would like to do for the upcoming year, and Supper Club and bowling are always top on their list
- Attended a Royals Game, a fun outing everyone looks forward to every other year; our FFDD friends get together before the event to discuss the day of events; riding in a charter bus is a highlight of the day; at the game, all are anxious to find the perfect souvenir, snack and most of all rooting on their favorite Royals player; many of our friends would not get the opportunity to attend such a large outing; navigating the stadium, ordering from a food cart/stand, and being part of something so large in an outside venue is a great learning experience for many
- Barnes Greenhouse held an evening of planting flowers and talking about each flower/plant; each FFDD friend is allowed to design their own planter with the plants/flowers available that evening; they learn about taking care of their design once we have left, placement of their planter to get the best long term results, and using their artistic abilities to design their one of a kind masterpiece
- Every year a Safety Training is held at the Grundy County Ambulance and Trenton Fire Department building with several local firefighters and EMS personnel that attending to interact with our FFDD group; this allows questions to be asked, a refresher on what to do in case of an emergency, and our friends get to know the individuals that will be there to help them in case of an emergency

## MEMBER HIGHLIGHTS

### HOWARD COUNTY

- In 2024, approved 86 Individual Grants totaling \$129,882.54 of tax levy dollars to cover unfunded service needs for individual citizens with Intellectual and Developmental Disabilities in our county in partnership with 13 area providers of those services
- In partnership with the Howard County Health and Wellness Council, placed the final pieces of equipment in the Universal Design/Adaptive Play Area of the Fayette City Park
- 100% of Survey Respondents of People Served by Targeted Case Management Services are Overall Very Satisfied with the services that they are receiving
- Service Coordination outperformed the state average in all areas of CMS Medicaid Assurances
- Remain committed to providing Targeted Case Management services to all citizens in need of resources, including those without Medicaid funding
- 40% of citizens that are of working age with Intellectual and Developmental Disabilities in Howard County are employed
- Service Coordination wrote 507 ISPs and ISP Service Addendums for 122 Persons Served in 2024; conducted 2,016 total Formal Face-to-Face touchpoints/tasks for the year with the 122 Individuals served in Targeted Case Management Services through Personalized Individual Support Plan meetings, Service Monitoring Visits, and ongoing Individual Supporting Team meetings

### HOWELL COUNTY

- Continue to fund Special Olympic games for various activities throughout the county along with supplying scholarships to Camp Wonderland and Camp Barnabas each year
- Hosted our third annual Carnival/BBQ for families to enjoy visiting and games while staff grilled hamburgers and hot dogs at a local park for everyone to enjoy
- Held our 4th annual drive thru "Meet Santa" event where families received milk/cookies and dropped off letters to Santa and his elves
- Assisted a family with speak-to-text technology, which allowed the individual to gain some independence and continued success with her education
- Consistently outperformed the state average in all areas in the Targeted Case Management Provider Trend Report

- Continue to provide Partnership for Hope waivers to qualified residents in Howell County as well as support the local workshop, Ozark Sheltered Industries, with transportation and subsidy costs, as well as capital improvements
- With the addition of an Outreach Coordinator, our intake numbers are growing significantly; this position allows someone from our agency to stay actively involved in many local community groups, systems of care, and school meetings and actively provides information throughout our community with resources about our agency and services for individuals and families

### JACKSON COUNTY

- Donated three buildings to the Center for the Developmentally Disabled (CDD)
- Completed a major concrete project at Blue Valley Industries to enhance accessibility and safety
- Overhauled the Transportation Department, including the hire of Brandon Smiley as the new Director of Operations
- Promoted Shannon Maloney-Navarro to Director of Community Support Operations, recognizing her exceptional leadership
- Hosted a one-day conference on Intersectionality in Disability Advocacy, which was widely praised for its insights and impact
- Supported 32 programs across 19 agencies by awarding over \$5.2 million dollars of funding
- Advocated with the Missouri State Legislature to protect and strengthen services for people with disabilities
- Provided complimentary training in CPR, First Aid, Medication Administration, Gentle Teaching, and more to staff of Jackson County provider agencies
- Served 1700+ individuals with Support Coordination
- Transported 298 people with 88,028 rides in our Transportation Department
- Assisted 258 people who did not have Medicaid to find resources to support their needs
- Provided resource information to 192 community members not otherwise served by eitas
- Received the Business on a Mission award from Job One
- Received the Community Partner award from TNC Community

## MEMBER HIGHLIGHTS

### JASPER COUNTY

- Reached a milestone of serving over 1,200 people in our county
- Welcomed Terri Falis-Cochran as Executive Director to follow Alecia Archer, who retired after 23 years of service in Jasper County and over 40 years in the I/DD industry
- Hired an additional Program Coordinator for our Leadership Team to help supervise staff, provide trainings, and implement policies

### JEFFERSON COUNTY

- Moved into a new office building to accommodate all employees for first time in 7 years
- Funded 19 agencies over \$3.2 Million for services and agency supports
- Ended FY24 serving 1,012 individuals, 23% without Medicaid
- Partnered with the Gateway Coalition of Service Providers for an annual DSP Conference and Legislative Breakfast
- Received a Jefferson Foundation Grant to assist with the cost of migrating to SETWorks in FY25
- Conducted an Employee Opinion & Engagement survey through AAIM with excellent results

### JOHNSON COUNTY

- Provided targeted case management to 267 people, guided 34 individuals through the intake process within our Family Navigation program, and supported 54 non-Medicaid clients through our Information Specialist
- Awarded \$501,480 to local community partners to directly support people with developmental disabilities, created the JCBS Waiver, distributed an additional \$62,310 to individuals to meet unique needs and enhance their quality of life, and matched \$22,467 for the Partnership for Hope Waiver
- Marked the 45th anniversary of the Johnson County tax levy and the 15th anniversary of local targeted case management, while honoring two of our longest-serving case managers for their 5-year anniversaries
- Celebrated the 5th season of our inclusive Bright Sox softball league and collaborated with local Parks and Recreation to plan and fund a sensory garden
- Added a Marketing Outreach Specialist position to raise awareness about resources and advocacy, while highlighting individuals and families



- Remodeled our bathroom to include an adult-sized changing table, demonstrating the importance of accessible design to our community
- Acknowledged the Johnson County Board of Services Foundation for raising over \$23,000 to "fill in the gaps" for the individuals we serve

### LAWRENCE COUNTY

- Community Center is still flourishing and provided fun activities for our consumers with lots of smiling faces and laughter
- Our area workshop is doing very well and gaining more employees over the last year
- The music, art and dance therapy are flourishing
- Added an equine therapy agency to our grant recipients, Redemption Ranch
- Case Management keeps growing and growing
- Executive Director completed her first full year and participated in the MACDDS Executive Director Institute, Crisis Intervention Team training, Emergency Management training, and Adult Mental Health First Aid training

### LINCOLN COUNTY

- Provided services to approximately 300 individuals with developmental disabilities and employ approximately 90 staff
- Assisted 7 youth to gain hands-on experience through our Summer Work Experience Program
- Assisted 15 individuals to obtain jobs in the community
- Staff turn-over remains well below the national average for DSPs
- A 9-hole disc golf course and accessible covered picnic tables were installed at Kiwanis Park

## MEMBER HIGHLIGHTS

- Assisted 43 families through the Family Reimbursement Program
- Matched grant funds with the LCR3 Education Foundation to assist students in special education to develop and run a school store and to purchase food to learn cooking skills - Food for Independence
- Embarked on a construction project to renovate the Administration Building and add on a large training/multi-purpose room

### LIVINGSTON COUNTY

- Participated in the annual Autism Resource Fair
- Funded a new partnership with the YMCA to provide specialized swim and gymnastic lessons
- Provided funding for a Social-Emotional Coordinator position for the local afterschool program
- Continued to fund horseback therapy and Camp Rainbow
- Hired 2 new Service Coordinators with one specializing in Autism resources for families

### MACON COUNTY

- Provided grants to the Long Branch Area YMCA, Macon Diversified Industries, and Learning Opportunities Quality Works to provide services in Macon County
- Sponsored the Community Life Engagement Conference, Mental Health Champions, MO ABLE Presentation, MACDDS, Influencer Forum, Youth Leadership Academy, High School Job Clubs, Digital Days, Project Happie, Real Voices Real Choices, and APSE-MO Conference
- Recognized at the Annual Tiered Supports Summit by the Department of Mental Health for our desire to provide quality services

### MARION COUNTY

- Provided support to 325+ individuals through TCM Support Coordination
- Continued to provide Partnership for Hope waivers to qualified residents in Marion County
- Supported individuals and providers in Marion County through grant funds totaling \$232,683, which included the local Sheltered Workshop
- Partnered with local providers and businesses such as Learning Opportunities, Hannibal High School, Hannibal Regional Hospital, to name a few, and provided funding to support the Building Essential Skills Training (BEST) Program, an employment preparation program developed for interns with

I/DD to foster and facilitate the acquisition of competitive employment

- Formed a corporation Marion County Cornerstone, Inc. that will ultimately provide additional community events, 8-week summer camp for school age individuals with developmental disabilities, and employment opportunities

### MILLER COUNTY

- Completed Group Home renovations with a designated activity room
- Expanded the office to support our growing team of Service Coordinators
- Served over 200 individuals through our TCM program
- Transitioning to electronic files for the TCM program

### MORGAN COUNTY

- Participated in the Back to School Fair, Jesus Prom, Apple Festival, Mapping Project, Special Education Resource Fair, and MCAT
- Volunteered at several local Special Olympics fundraisers in order to connect with our community to educate, advocate and spread a little love
- Financially supported the Sheltered Workshop
- Provided grants for camp and other therapeutic activities.

### PETTIS COUNTY

- Celebrated the retirement of long-time Executive Director, Travis DeMoss
- Provided support to over 600 individuals through Targeted Case Management
- Approved specialized camp funding for individuals in Pettis County
- Approved Remember to Dream funding for 23 individuals to participate in Equine Therapy
- Created a new position to help support better services to individuals

## MEMBER HIGHLIGHTS

### PHELPS COUNTY

- Completed our 15th year providing Targeted Case Management services in Phelps and Texas County serving approximately 500 individuals
- Increased funding for the Partnership for Hope waiver
- Continue to provide funding to Rolla Workshop as well as eight other providers in Phelps County totaling \$413,000 for services
- Survived being as many as four caseloads down (85% turnover) for over a year and a half; continued to work as an awesome team and met all our contractual agreements with DMH; WAY TO GO TEAM!!

### PLATTE COUNTY

- Granted a record level of funding of \$920k across the county; rewrote our funding policies and introduced more grant style funding opportunities; provided funding to The Farmers House that allowed them to expand their Platte City location and increase services
- Created a strategic plan based on the four pillars of Serve More, Serve Better, Serve Efficiently, Serve Effectively; held a community-wide full day event where stakeholders from across Platte County helped guide our future
- Approved funding for a strategic partnership with CHS to provide Resource Specialist services in Platte County and help us meet the needs of families not eligible for Medicaid
- Started a Mobility Management Program and began research on affordable housing programs to help meet the two largest needs in our county, transportation and housing
- Expanded our communications and marketing to include materials in Spanish and make all our communication more accessible

### PULASKI COUNTY

- Pulaski County's Targeted Case Management (TCM) program continues to expand, prompting the addition of a new Support Coordinator position; these steps are aimed at meeting the increasing demand for services and ensuring the program operates efficiently
- The non-profit parent organization, PC Voice, provided grants for 11 individuals to attend summer camps and funded the purchase of sensory items and therapy tools for individuals within the county; additionally, they hosted another successful annual fundraiser, the Winter Ball, which offers the community a chance to celebrate alongside individuals with disabilities



- The SB40 tax levy surpassed the budgeted amount for the Partnership for Hope waiver, ensuring that individuals received the services they needed

### RAY COUNTY

- RCBS is proud to partner with Ideal Industries, Inc., our local DESE Extended Employment program, providing meaningful employment for persons with disabilities, thus allowing them the opportunities for work, relationships, and community connections; this partnership began 40 years ago and is still strong today
- RCBS owns and operates two HUD PRAC 811 apartment complexes providing semi-independent living opportunities for persons diagnosed with developmental disabilities; our Ideal Apartments complex is currently undergoing a large-scale renovation and will see the addition of a larger patio, additional sidewalks, new cabinetry, and walk-in showers in all units
- Developing plans for a new facility to house our Day Habilitation program, which will allow for the expansion of services by allowing additional individuals to participate in the program..

### ST. CHARLES COUNTY

- Served 2,471 people through DDRB funded programs
- Contracted with 34 agencies to provide 69 service options
- Celebrated 18 years of providing case management services
- Provided case management services to 1,405 people
- Retained a 95% case management satisfaction rating
- Maintained a technology navigator specialist to promote and educate individuals on technology and remote support options



## MEMBER HIGHLIGHTS

- Collaborated with Enable Dental to host 5 events serving approximately 40 people to secure initial dental exams and follow up treatment
- 100% of individuals who received independent supported living assistance remained living independently
- 546 people received employment services where 94% reported they developed or maintained the skills necessary to maintain employment
- 68 youth aged 16 to 18 participated in youth employment training programs to gain work experience that resulted in 10 participants who gained employment
- 545 people participated in community integration programs where 92% reported to have the skills necessary to access and succeed in their community and social life
- Implemented a new strategic plan emphasizing a commitment of allyship to the I/DD community

### ST. LOUIS CITY

- \$312,703 was invested in one-time capital projects that contributed to making St. Louis a more accessible and inclusive city; one of those grants was to the Muny for the purchase of Galapro, a live closed-captioning software, to make performances more inclusive for individuals with hearing loss and autism
- Established a new relationship with Enable Dental to facilitate in-office and in-home dental care visits to enhance healthcare equity and accessibility for our consumers
- 94% of TCM consumers were satisfied with their case management services and 98% of consumers maintained or completed their goals

### ST. LOUIS COUNTY

- 4,645 individuals participated in 111 PLB-funded services provided by 37 partner agencies
- Over 1,800 individuals received employment supports and over 430 participated in independent living services
- \$3 million in one-time grants were awarded for 25 new projects focused on transportation, outreach and education, emerging needs, and housing; an additional \$6 million for these projects is pending approval over the next two years
- Transportation survey received over 1,100 responses that helped identify local transportation needs and barriers

### STE. GENEVIEVE COUNTY

- Last year, we collected \$568,350 in taxes; out of that a little over \$334,000 went to our local Sheltered Workshop, \$130,000 went to Common

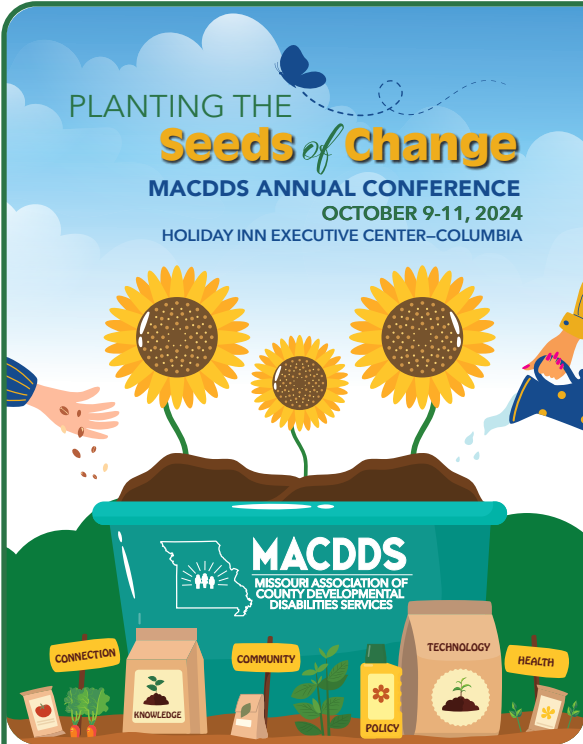
Grounds Coffee Shop with 90% of their employees having special needs, and \$80,000 went to client services for individuals who live in Ste. Genevieve County who may need items or services with referrals by our local TCM service

- Since 2013, Ste. Genevieve County SB40 Board has been progressive on making the future for those individuals with special needs a priority
- In 2013, opened the doors to the Independence Center of Ste. Genevieve, a provider agency, which includes the Sunshine Enrichment Center, a day program for those individuals with special needs and 3 ISLs; currently serve about 9 with the ISLs and between 25-30 at the day program; our day program is growing so fast that we are currently looking for land to purchase so we can build a new Sunshine Center to take us 15-20 years into the future
- In 2019, opened Common Grounds Coffee Shop with the purpose to employ those who cannot work at the sheltered workshop but the regular workforce may not hire them as well; Common Grounds is a full service cafe serving breakfast and lunch with all the food prepared by those we employ and 90% of the baked good items done in house; currently have 9 employees with special needs and 4 support staff; receive strong support from the community due to our mission; like our tagline says, we are serving up inclusion, one cup at a time

### WEBSTER COUNTY

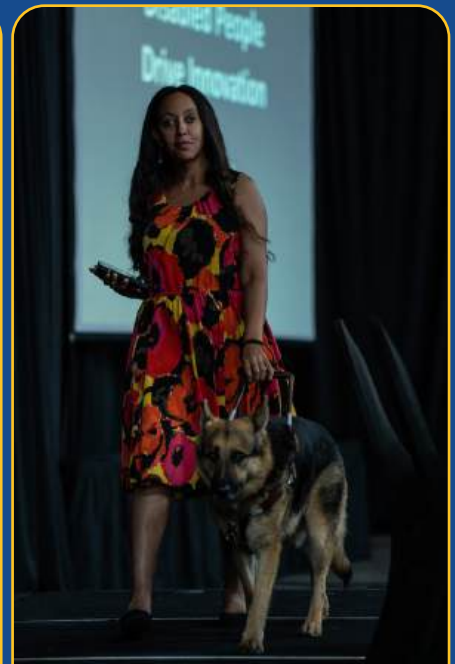
- After assessing potential needs of individuals and families, determined that a Life Educator position would assist individuals toward independence focusing on educational, transitional, and social opportunities; hired a Life Educator which has provided a variety of classes
- For the 2nd year, also offered Case Management services in Wright and Douglas County under a state contract; since starting Case Management the number of individuals being served has grown in all counties
- Continue to support SWI Sheltered Workshop; partnered with OATS Transit to provide transportation to the Sheltered Workshop for employment
- Continue to contract with OATS for rural riders to access employment and day programs
- MHDC housing development project was near completion at the end of 2024 with a tentative open date of April 2025; committed tax levy monies for rental assistance for individuals served by WC Partners in the housing project
- Moved to a new location September 2024 with the new office providing lots of space to hold events, classes, and separate office space for Support Coordinators

# ANNUAL CONFERENCE HIGHLIGHTS



Inspired by the Surgeon General's recent report highlighting the critical need for social inclusion, the **2024 MACDDS Annual Conference** was a landmark event. Our theme this year was **PLANTING THE SEEDS OF CHANGE** and focused on the areas of **Community, Connection, Health, Knowledge, Policy, and Technology**, each designed to address the evolving needs of individuals with developmental disabilities and those who support them. Over 500 professionals, board members, and individuals with disabilities and their families were in attendance. The Keynote Presentation by Haben Girma was fantastic and provided motivation to fight ableism. Thank you to our sponsors and exhibitors for making this event possible!

Save the date for the **2025 MACDDS Annual Conference, October 15-17, 2025**, Holiday Inn Executive Center, Columbia, MO





**A SINCERE THANK YOU TO THOSE WHO ORGANIZED THE MACDDS 2024 CONFERENCE**

**2025 ANNUAL CONFERENCE**

**SAVE THE DATE**

**15-17  
OCTOBER**

**HOLIDAY INN EXECUTIVE CENTER  
COLUMBIA, MO**

**MAKE  
PLANS  
NOW  
TO  
ATTEND**



# 2024 AWARDS AND RECOGNITION

## ROGER GARLICH AWARD

### JEFF RICHARDS

Roger Garlich was a renowned pioneering professional whose career accomplishments were legendary. His calm, reassuring demeanor and optimism were inspirational. The Roger Garlich award recognizes a leader of state or national influence who, through their vision, mentoring, generosity and innovation, enabled people with disabilities to lead more fulfilling lives and empowered communities and families to better meet the challenges of disabilities.

Jeff Richards exemplifies each of these qualities in profound ways. Jeff served as President of MACDDS in 2015 and has been a dedicated member of the Board of Directors. Leading with clarity and purpose, his vision has guided our organization through challenges, ensuring that individuals with disabilities have access to the resources and support they need to lead fulfilling lives. Jeff has devoted countless hours representing MACDDS on the ConneXion project, which will impact and improve the system for years to come.

He has also been involved in numerous committees including the Awards Committee, the Conference Committee, the Best Practice Committee, the Missouri Disability and Health Committee, and the TCM Look Behind Workgroup, and has demonstrated exceptional mentorship and collaboration. His local work for vital targeted case management services has also inspired similar efforts across the state. He was involved in the launch of the Partnership for Hope waiver in 2010. He empowers others to rise, providing guidance and support at every turn.

Jeff's generosity knows no bounds. He shares his knowledge and expertise freely, helping colleagues and families navigate the complexities of disability services with confidence and compassion. His innovative approach to problem-solving has led to the development



**JEFF RICHARDS**

of best practices that have set a standard for excellence in our field. What truly sets Jeff apart is his ability to inspire. He recognizes the potential in everyone and fosters an environment where individuals feel valued and empowered. His humble spirit and dedication to service remind us that true leadership is not about accolades, but about uplifting others. His work has not only enabled individuals with disabilities to lead more fulfilling lives but has also empowered families and communities to face challenges with resilience and hope.

## BILL KNITTIG TCM AWARD

### LAURA TAYLOR

The Bill Knittig TCM Award recognizes a leader who has made a positive impact on the delivery of Targeted Case Management services in Missouri. Bill Knittig advocated for high quality, person-centered, community-based services in Missouri and served as a mentor to others. Laura Taylor with the DDRB of St. Charles County seeks to advance quality not only in her own county, but statewide as well. She is always looking for ways to enhance processes and improve efficiencies, and has brought forth innovative ideas to better serve clients and led the implementation of these process changes. Laura is an active participant in the MACDDS TCM group and has helped coordinate topics for the Brag and Steal session at the annual conference. She has a strong passion for providing the highest quality services possible and is always looking for ways to improve service delivery, looking for solutions to address unmet needs. Laura

has served on the statewide MOCABI team and provided training and resource information to staff statewide. She has also volunteered for statewide workgroups charged with helping improve system processes. She is extremely passionate about providing the highest level of service coordination so that individuals get what they need to live the life they choose. Her level of professionalism and dedication to the work is outstanding!



**LAURA TAYLOR**

## EXECUTIVE DIRECTOR'S INSTITUTE EMPOWERS NEW LEADERS

The MACDDS ED Institute empowers new leaders by enhancing their skills and knowledge necessary to excel as an Executive Director of a County SB40 Board. This role requires a combination of leadership skills, business acumen, and an understanding of the field of developmental disabilities. The ED Institute aims to build upon these essential skills, in addition to providing key SB40 Board information and facilitating relationships that will enable participants to navigate their roles successfully. Participants had the opportunity to learn from experienced MACDDS and system leaders and engaged in group discussions that enhance their knowledge. The Institute culminated in the connection with a mentor to support continued learning and professional growth.



**2024 ED Institute Graduates:** Mike Lederle-Callaway County (not pictured), Ginger Arment-Morgan County, Terri Falis-Cochran-Jasper County, Kerri Watson-Lawrence County, Karla Yeary-Lent-Miller County, and Martha Jaynes-Platte County. **Facilitators** are Mary Sullivan-Thomas-Lincoln County, Becky Herschbach-St. Louis County, and Nancy Pennington-MACDDS.

## CUTTING EDGE AWARD

Recipients of the MACDDS Cutting Edge Award provide services and/or programs that are unique, inclusive, person-centered, respectful, and dignified. To be eligible to receive this award, the organization's services and/or programs must lead to more interdependence or independence, or promote a learning culture in which creativity, innovation, and risk taking are supported and where staff feel empowered to provide excellent supports.

### JOB ONE

Founded in 1967 as the Jackson County Sheltered Workshop, Job One initially provided sheltered employment services, also known as 'organizational employment,' under an FLSA 14(c) certificate, allowing them to pay sub-minimum wages to adults with disabilities. However, recognizing the evolving expectations of modern individuals and their families, the leadership at Job One realized the need for more inclusive employment options. This lengthy and costly process required sustained commitment from their SB40 funding partners, and the successful partnership resulted in significantly improved outcomes and services for the residents of Jackson County. Over the past decade, Job One has expanded its offerings to include customized employment, traditional VR services with tailored strategies, community-based day services, a summer work program for transition-aged youth, and benefits specialist services, all aimed at helping individuals reach their fullest potential. Their motto, "Connect. Engage. Belong." encapsulates their approach to service provision. Moving forward, all employees at Job One will earn at least the minimum wage. Each individual supported by Job One receives a completely customized experience through one or more of their services.



**JOB ONE**

### VALLEY INDUSTRIES

Valley Industries Sheltered Workshop was nominated for their exemplary leadership and remarkable strides in creating a new option for employees by increasing wages and fostering growth opportunities for all their employees in St. Louis County. Valley Industries has demonstrated a strong commitment to increasing employees' pay by ensuring that 50% of their workforce is now paid minimum wage or higher. This significant achievement is a result of their innovative Flex Worker option, which is designed to identify and nurture talent within their organization. Valley Industries employees work across various departments, including Production, Quality Control, Custodial, and the Thrift Store. Flex Workers attain their status by consistently proving their production ability, flexibility, learning new skill sets, and maintaining excellent attendance. Annual performance evaluations and pay increases further support their personal and professional growth. While the most direct outcome of the Flex Worker model is the higher pay received by employees, numerous indirect benefits have also been observed, including increased financial independence, validated work contributions, and a positive self-image, which aligns with broader social and economic goals and enhances the quality of life for people with disabilities.



**VALLEY INDUSTRIES**

# LIFETIME MEMBERSHIP AWARD

## LIFETIME MEMBER – ALECIA ARCHER

Alecia Archer served as the Executive Director of the Jasper County Sheltered Facilities Board beginning in 2000. Prior to that, she spent 5 years with the Lafayette County Board. Alecia served two terms as MACDDS President in 2000 and again in 2016. She shared her wisdom and knowledge with countless members through the years as she served in various leadership roles with the association. She was part of the Finance committee, Regulations, Policies and Standards committee, Issues and Assessment committees, the TCM Allocation/Contract committee and the Mo. Housing Trust Fund. As the chair of the Best Practice committee, she introduced us to the Menti-Meter Survey and led several meaningful breakout sessions. Alecia worked alongside Jeff Richards representing MACDDS on the ConneXion workgroup, spending countless hours reviewing and evaluating processes to help improve service delivery through case management. Her leadership following the Joplin tornado was commendable as she worked to ensure people were cared for.

## LIFETIME MEMBER – PAM GREENWOOD

Pam Greenwood served the Cooper County Board of Sheltered Services for 16 years as a Case Manager, Director of Case Management and then as the Executive Director. Prior to that she worked in direct care, and always sought new ways to improve services for individuals with developmental disabilities. Pam regularly attended MACDDS meetings to share best practices with other members. She served on the Board of Directors and as Secretary/Treasurer for 2 ½ years, helping to develop financial policies and procedures as we moved to a remote office during the pandemic. She served on both the Conference and Finance committees as well as several statewide workgroups.

## LIFETIME MEMBER – JAN KRAFT

Jan Kraft served as the Executive Director of Abilities First in Greene County for nearly 20 years. Her passion for truly promoting "Abilities, First" carried through into all of her efforts. Jan served as the President of MACDDS in 2023 with a focus on partnerships and relationship-building. She has also served as MACDDS Secretary and on several committees and statewide workgroups including Governmental Affairs, the First Steps Workgroup, and as chair of the Best Practice Committee.

## LIFETIME MEMBER – JEFF RICHARDS

Jeff Richards has been the Executive Director of the Washington County Senate Bill 40 since 2007, overseeing both the TCM and Provider programs. His work with Washington County SB40, in collaboration with the Missouri Department of Mental Health's Division of Developmental Disabilities, paved the way for vital local targeted case management services since 2009. This initiative has expanded to serve Iron County and Crawford County and has grown their targeted case management program to a team with 10 Support Coordinators. Jeff has served on the board of the Washington County Community Partnership and was a key member in bringing an accessible playground to Potosi. Jeff rarely missed MACDDS and was an active participant in the Association throughout the years, serving as President in 2015 and on a variety of committees. Most recently, Jeff devoted countless hours to provide input on ConneXion, the Division's case management program. His insight and dedication will have a lasting effect on MACDDS, its members, and individuals being served.



**JEFF RICHARDS**

## LIFETIME MEMBER – RHONDA WHITNEY

Rhonda Whitney has worked in the field of improving systems for and with people over the course of her lifetime. Rhonda has worn many hats, including that of Support Coordinator, Charting the Lifecourse Ambassador, Director of an SB40 Board, MACDDS member, Education Committee member, friend, and advocate. The work of her career, especially that in rural Missouri, has positively impacted the lives of many people and families. Rhonda is a fierce advocate for better connections and systems in rural Missouri. The people with developmental disabilities and their families that she has supported report that Rhonda did not leave a stone unturned to support their choices. She continues to connect and guide other leaders in the region to critical information and resources, always with her special brand of kindness and forward momentum.

## MACDDS PRESIDENT'S AWARD

### VARIETY KC

When President Heather Weddle assesses the state for good things that lift people up, she continuously sees a group in the Greater Kansas City area called Variety KC. They are a not for profit that raises and disperses funds to push the KC area to be better. They worked with KCI Airport to include an inclusive play area in their redesign. They have placed multiple universal changing tables around Kansas City. They increased access to play and recreation throughout Greater KC in many ways, and they have created guides for families on inclusive spaces. She believes they are innovative and has been trying to learn from their amazing work and bring bits and pieces of their concepts to Northwest Missouri. No one can copy them or create the energy they have. However, they are a model to celebrate, to learn from, and to inspire other communities in Missouri to BE BUILDERS!



**VARIETY KC**

## MACDDS DISTINGUISHED SERVICE AWARD

### SHARON SPURLOCK

Sharon Spurlock has been an advocate and ally for people with intellectual and developmental disabilities for over 40 years. Her career in family support, navigation, and allyship began in 1982, and her impact extends beyond the St. Louis Arc to the entire region, the state, and across the nation. She continues to drive the St. Louis Arc towards being a premier organization that focuses on the evolving and diverse needs of individuals with disabilities and their families. Her program and service ideas go beyond traditional HCBS-funded models and are based on personal and local needs, such as her programs around Technology, Aging Families, Youth Transition, Family Support, and Self-Advocacy.

Sharon was one of several founding members of the UMSL Succeed Program, helping to secure initial funding for the program and continuing to serve on their Advisory Board. Succeed has provided opportunities for UMSL students with intellectual and developmental disabilities

to develop academic, living, and vocational skills. Sharon has been instrumental in partnering with the UMKC Institute for Human Development, UCEDD, for Charting the LifeCourse (CtLC), providing feedback as the framework and tools moved from an idea to a full-scale person-centered practice used across the country and world. She has advocated for and led the St. Louis Arc to become one of the first organizations to fully align with the framework and principles and has used the framework to bring together a network of partners in the St. Louis region to create a common language and shared vision for good lives for all in St. Louis. She is sought after for her knowledge, expertise, and commitment to supporting everyone to have a good life and consistently seeks change, inclusion, and independence for people with disabilities. She is a board member of the MO Chapter of AAIDD, and started and facilitates the Asperger's Meetup dinner group, which has grown to include families, allies, and self-advocates. Thank you to Sharon Spurlock for her exceptional career in service to others, coupled with her commitment to creating an inclusive environment for individuals with intellectual and developmental disabilities and their families.



**SHARON SPURLOCK**



# MEMBERSHIP DIRECTORY (by county)

## Adair County

Adair County SB40  
Developmental Disability Board  
Sean Jacob, Executive Director  
314 E McPherson St.  
Kirksville, MO 63501  
Phone: 660-665-9400  
Email: sb40@sb40life.org  
www.sb40life.org

## Andrew County

Sunshine Factory  
Jennifer Edwards, Office Administrator  
106 N. 5th St. P.O. Box 413  
Savannah, MO 64485  
Phone: 816-324-7302  
Email: jen.edwards@acsunshinefactory.com  
www.acsunshinefactory.com

## Audrain County

Audrain Developmental Disability Services  
Timothy Crews, Executive Director  
222 E. Jackson  
Mexico, MO 65265  
Phone: 573-581-8210  
Fax: 573-581-5204  
Email: tcrews@audraindds.com  
www.audraindds.org

## Barry County

Community Support Services of Missouri  
Ryan Melton, President  
2312 Annie Baxter  
Joplin, MO 64804  
Phone: 417-624-4515  
Email: rmelton@cssmo.org  
www.cssmo.org

## Boone County

Boone County Family Resources  
Laura Cravens, Executive Director  
2700 W. Ash Street  
Columbia, MO 65203  
Phone: 573-874-1995  
Email: lcravens@bcfr.org  
www.bcfr.org

## Buchanan County

Progressive Community Services  
Heather Weddle, Executive Director  
1620 N. Woodbine Rd.  
St. Joseph, MO 64506  
Phone: 816-364-3827  
Fax: 816-671-1190  
Email: hweddle@sb40pcs.com  
www.progressivecommunityservices.com

## Callaway County

Callaway County Special Services  
Mike Lederle, Executive Director  
2635 Fairway Dr.  
Fulton, MO 65251  
Phone: 573-642-1792  
Email: pmlederle@callawaysb40.org  
https://callawaycountyspecialservices.org

## Camden County

Camden County Developmental  
Disability Resources (CCDDR)  
Ed Thomas, Executive Director  
100 Third St., P.O. Box 722  
Camdenton, MO 65020  
Phone: 573-317-9233  
Email: director@ccddr.org  
www.ccddr.org

## Cape Girardeau County

Cape Girardeau County Board for  
Developmental Disabilities  
Steve Naeter, Board Chair  
P.O. Box 1519  
Cape Girardeau, MO 63702  
Phone: 573-270-5907  
director@capecountyboard.org  
https://sb40cape.org/

## Carroll County

Carroll County SB40  
Tiffany Pierson, Executive Director  
908 E. Bolen P.O. Box 455  
Carrollton, MO 64633  
Phone: 660-542-1401  
Email: tiffany.pierson@att.net

## Chariton County

Chariton County Senate Bill 40 Board  
Christi Burton, Director  
628 North Morley P.O. Box 1008  
Moberly, MO 65270  
Phone: 660-269-8875  
Email: cburton@rcdds.org  
www.rcdds.org

## Christian County

CC Links  
Andrea Swope, Executive Director  
1548 N. Commercial Road  
Nixa, MO 65714  
Phone: 417-494-4982  
Email: andrea@christiancountylinks.net  
www.christiancountylinks.net

## Clinton County

Clinton County SB40 Board-TCM  
Jessica Clariday, Executive Director  
705 Oak Street  
Lathrop, MO 64465  
Phone: 816-528-3846  
Email: jessica.clariday@ccsb40.com

## Cole County

Cole County Special Services  
Nate Suttentfield, Executive Director  
1908 Boggs Creek Rd.  
Jefferson City, MO 65101  
Phone: 573-634-4555  
Email: natesuttentfield@ccrsi.org  
www.ccrsi.org

## Cooper County

Cooper County SB40 Board  
Madison Dollens, Executive Director  
1620 W Ashley P.O. Box 32  
Boonville, MO 65233  
Phone: 660-882-5112  
Email: madison.dollens@coopercounty  
board.org  
www.coopercountyboard.org

## Daviess County

Daviess County Board for the  
Developmentally Disabled  
Stacey Maxwell, Executive Director  
109 E. Jackson St  
Gallatin, MO 64640  
Phone: 660-663-2050  
Email: smaxwellsb40@gmail.com

## Dekalb County

Dekalb County Senate Bill 40  
Mary Cabral, Director  
113 E. Main, Suite C P.O. Box 514  
Maysville, MO 64469  
Phone: 816-449-2200  
Email: developmentallink@dekalbcosb40.org

## Dent County

Dent County Developmental  
Disabilities Board  
Amanda Sapaugh, Executive Director  
1601 South MacArthur  
Salem, MO 65560  
Phone: 573-729-4738  
Email: amandasb40@dcsb40.com  
www.dcsb40.com

## Franklin County

Disability Resource Connection  
Franklin County SB40 Resource Board  
Kimberlyn MacDonald, MS  
Executive Director  
1308 N. Church Street  
Union, MO 63084  
Phone: 636-584-7240  
Email: kmacdonald@fcsb40rb.org  
www.disabilityresourceconnection.org

# MEMBERSHIP DIRECTORY (by county)

## Gasconade County

Gasconade County Special Services  
Susan Steinbeck, Director  
PO Box 122  
Owensville, MO 65066  
Phone: 573-437-5800  
Email: gcssdirector@gmail.com  
www.gcspecialservices.org

## Greene County

Abilities First  
Maggie Rollwagen, Executive Director  
3216 South National  
Springfield, MO 65807  
Phone: 417-886-0404  
Email: info@abilitiesfirst.net  
www.abilitiesfirst.net

## Grundy County

Families and Friends of the Developmentally Disabled  
Kayla Graham, Executive Director  
700 Main St.,  
Grundy County Courthouse,  
1st Floor P.O. Box 402  
Trenton, MO 64683  
Phone: 660-359-3285  
Email: ffd@grundycountymo.com

## Howard County

Howard County Sheltered Services Board  
Tina Rice, Executive Director  
600 West Morrison, Basement Suite  
P.O. Box 412  
Fayette, MO 65248  
Phone: 660-248-5105 Ext 113  
Email: trice@hcssb.org  
www.hcssb.org

## Howell County

Howell County Next Step  
Tricia Edwards, Executive Director  
1609 Porter Wagoner Blvd.  
P.O. Box 947  
West Plains, MO 65775  
Phone: 417-256-4898  
Fax: 417-256-4889  
Email: tedwards@howellcountynextstep.com

## Iron County

Iron County Board for the Developmentally Disabled  
Rae Zumwalt, Treasurer  
Box 242  
Ironton, MO 63650  
*Case management services provided by Washington County SB40. Contact may be made through Kimberly Boyer, Executive Director for Washington County.*

## Jackson County

DD Services of Jackson County—eitas  
Jorgi McNamara, Executive Director  
8511 Hillcrest Rd.  
Kansas City, MO 64138  
Phone: 816-363-2000  
Email: jmcnamara@eitas.org  
www.eitas.org

## Jasper County

Developmental Disability Resource Board of Jasper County  
Terri Falis-Cochran, Executive Director  
1727 W. 26 St.  
Joplin, MO 64804  
Phone: 417-206-2886  
Email: tfalis-cochran@ccmjc.org

## Jefferson County

Developmental Disability Advocates  
Stacey Ismail, Executive Director  
901 Jeffco Executive Drive  
Imperial, MO 63021  
Phone: 636-282-5500  
Email: slismail@ddadvocates.org  
www.ddadvocates.org

## Johnson County

Johnson County Board of Services  
Melissa Frey, Executive Director  
200 N. Devasher Rd.  
Warrensburg, MO 64093  
Phone: 660-240-3343, ext. 711  
Email: mfrey@jcmbms.com  
www.jcmbms.com

## Lafayette County

Lafayette County Board of Services  
Marcus Whitlock, Executive Director  
312 W. 19th Street P.O. Box 48  
Higginsville, MO 64037  
Phone: 660-584-3101, Ext 25  
Email: lcbss@ctcis.net

## Lawrence County

Lawrence County Board for the Developmentally Disabled  
Kerri Watson, Executive Director  
403 E. Elm P.O. Box 632  
Aurora, MO 65605  
Phone: 417-678-6079  
Email: kwatson@lcbdd.org  
www.lcbdd.org

## Linn County

Linn County Senate Bill 40  
Kasey Schneider, Support Coordination Supervisor  
102 Fairgrounds Road  
Brookfield, MO 63628  
Phone: 660-258-2877  
Email: kschnieder@lcsb40.com

## Lincoln County

Community Opportunities  
Mary Sullivan-Thomas, Executive Director  
P.O. Box 420  
Troy, MO 63379  
Phone: 636-462-7695 ext 104  
Email: mary@commopps.org  
www.commopps.org

## Livingston County

Livingston County New Horizons  
Kelly Brandsgaard, Executive Director  
400 Youssef Dr. P.O. Box 203  
Chillicothe, MO 64601  
Phone: 660-646-1513  
Email: kellybrandsgaard@lchorizons.org

## Macon County

Macon County Commission for Developmentally Disabled Citizens  
Wendy Hays, Executive Director  
204 Crescent Drive  
Macon, MO 63552  
Phone: 573-735-4282  
Email: whays@loqw.com  
www.mccddc.com

## Madison County

Madison County Service Coordination  
Lora Dickey, Executive Director  
140 S. Main Street  
Fredericktown, MO 63645  
Phone: 573-783-4451 ext 118  
Email: ldickey@madisontcm.org  
www.madisontcm.org

## Marion County

Marion County Services for the Developmentally Disabled  
Cathy Arrowsmith, Executive Director  
12 Northport Plaza  
Hannibal, MO 63401  
Phone: 573-248-1077 Ext. 104  
Email: carrowsmith@mcsdd.com  
www.mcsdd.com

## Miller County

Miller County Board for Services for the Developmentally Disabled  
Karla Yeary Lent, Executive Director  
776 Hwy D  
Osage Beach, MO 65065  
Phone: 573-348-3751  
Email: karla@mcsbdd.com

# MEMBERSHIP DIRECTORY (by county)

## Mississippi County

Mississippi County SB40  
Jeremy Rowland, Chief Regional Officer-East  
Catholic Charities of Southern Missouri  
231 N. Main St.  
Cape Girardeau, MO 63701  
Phone: 573-335-0905  
Phone: 573-225-5866  
Email: jrowland@ccsomo.org  
www.ccsomo.org

## Moniteau County

Moniteau County SB40 Board  
Tina Benton, Executive Director  
1509 Industrial Park Dr.  
California, MO 65018  
Phone: 573-796-6131  
Email: tbenton@mcsb40.com  
www.mcsb40.com

## Montgomery County

Developmental Disabilities Assistance  
Board of Montgomery County  
Daniel Cole, Executive Director  
230 East Norman St. P.O. Box 63  
Montgomery City, MO 63361  
Phone: 573-564-5045  
Email: admin@ddabmc.org

## Morgan County

Morgan County SB40 Board for the  
Developmentally Disabled  
Ginger Arment, Executive Director  
401 W Newton, PO Box 405  
Versailles, MO 65084  
Phone: 573-569-4240  
Email: mcbdd@morgansb40.com  
www.morgansb40.com

## Oregon County

Oregon County SB40  
Targeted Case Management  
Carrie Bivens, Administrator  
202 South Main Street P.O. Box 101  
Alton, MO 65606  
Phone: 417-778-1941  
Email: cgarner@oregoncountytcm.org

## Osage County

Osage County Special Services  
Megan Reichart, Executive Director  
1014D East Main St., PO Box 319  
Linn, MO 65051  
Phone: 573-897-2991  
Email: megan@osagesb40.com  
www.osagesb40.com

## Perry County

Perry County Board for the  
Developmentally Disabled  
DBA County Disability Resources  
Perry Hale, Executive Director  
1401 Corporation Ln  
Perryville, MO 63775  
Phone: 573-547-6639  
Email: perryhale@countydisabilityresources.org  
www.pcbdd.org

## Pettis County

Pettis County Board of Services for the  
Developmentally Disabled  
Katharine Robershaw, Executive Director  
316 W. 4th.  
Sedalia, MO 65301  
Phone: 660-596-7926  
Email: krobershaw@mpowertcm.org  
www.mpowertcm.org

## Phelps County

Phelps County SB40 Board  
Brenda Rocoberto, Executive Director  
1501 E 10th St., Suite C  
Rolla, MO 65401  
Phone: 573-426-2822  
Email: brenda.rocoberto@pcbdd.com  
www.sb40phelps.org

## Pike County

Pike County Senate Bill 40  
DBA Pike County Agency for  
Developmental Disabilities  
Pete Breting, Executive Director  
900 Independence Dr.  
Bowling Green, MO 63334  
Phone: 573-324-5493  
Email: pbreting@pikesb40.org  
www.pcadmo.org

## Platte County

Platte County Board of Services  
Martha Jaynes, Executive Director  
7900 NW 106th St.  
Kansas City, MO 64153  
Phone: 816-891-0990  
Email: marthajaynes@pcbsdd.org  
www.pcbsdd.org

## Polk County

Polk County SB40  
Arlene Lear, Board President  
Center for Human Services  
David Kramer, Executive Director  
1500 Ewing Drive  
Sedalia, MO 65301  
Phone: 680-826-4400  
Email: dkramer@chs-mo.org

## Pulaski County

Pulaski County Special Services  
Tonya Brown, Executive Director  
105 Ichord Ave.  
Waynesville, MO 65583  
Phone: 573-855-7240  
Email: tonya.brown@pcbh.net  
www.pcbh.net

## Randolph County

Randolph County Developmental  
Disability Services  
Julie Dougherty, Executive Director  
628 North Morley, P.O. Box 1008  
Moberly, MO 65270  
Phone: 660-269-8875 ext. 105  
Email: jdougherty@rcdds.org  
www.rcdds.org

## Ray County

Ray County Board of Services for the  
Developmentally Disabled  
John Hartman, Executive Director  
205 W. Main  
Richmond, MO 64085  
Phone: 816-470-7140  
Email: jhartman@raysb40.org  
www.facebook.com/RayCountyBoS

## Ripley County

Productive Living Board of Ripley County  
Mike Fleetwood, Board Chair  
244 East Highway Street  
Doniphan, MO 63935  
Phone: 407-797-3866  
Email: mikefleetwood@cru.org  
www.productiveliving.org

## Saline County

Saline County Board of Services  
for the Developmentally Disabled  
Center for Human Services  
Dave Kramer, Executive Director  
1500 Ewing Dr.  
Sedalia, MO 65301  
Phone: 660-826-4400  
Email: dkramer@chs-mo.org

## Scott County

Cape County Board of Developmental  
Disabilities  
Jeremy Rowland, Chief Regional Officer-East  
Catholic Charities of Southern Missouri  
231 N. Main St.  
Cape Girardeau, MO 63701  
Phone: 573-335-0905  
Phone: 573-225-5866  
Email: jrowland@ccsomo.org  
www.ccsomo.org

## St. Charles County

Developmental Disabilities Resource  
Board (DDRB) of St. Charles County  
Denise Cross, Executive Director  
1025 Country Club Rd.  
St. Charles, MO 63303  
Phone: 636-939-3351  
Email: dcross@ddrb.org  
www.ddrb.org

# MEMBERSHIP DIRECTORY (by county)

## St. Francois County

St. Francois County Board for the Developmentally Disabled  
Amanda Newberry, Executive Director  
2068 N. Washington P.O. Box 652  
Farmington, MO 63640  
Phone: 573-756-0595 Ext. 103  
Email: anewberry@sfcbdd.com  
www.stfrancoiscountyboard.org

## Ste. Genevieve County

Independence Center  
Jason Schott, President  
Kristi Cleghorn, Executive Director  
21450 Hwy 32, Suite C, PO Box 24  
Ste. Genevieve, MO 63670  
Phone: 573-880-7096  
Email: admin@indcntr.com  
https://www.facebook.com/indcntrstegen

## St. Louis City

St. Louis Office for Developmental Disability Resources  
Shaelene Plank, Executive Director  
2121 Hampton Ave.  
St. Louis, MO 63139  
Phone: 314-421-0090  
Email: splank@stldd.org  
www.stldd.org

## St. Louis County

Productive Living Board for St. Louis County  
Citizens with Developmental Disabilities  
Becky Herschbach, Executive Director  
121 Hunter Ave, Suite 200  
St. Louis, MO 63124  
Phone: 314-726-6016 ext. 110  
Email: bherschbach@plboard.com  
www.plboard.com

## Stone County

Stone County Developmental Disability Board  
LaDella Thomas, Executive Director  
21016 Main Street  
Reeds Spring, MO 65737  
Phone: 417-272-0444  
Email: lthomas@stoneddb.com  
www.stoneddb.com

## Warren County

Warren County Developmental Disabilities Board  
Anita Contreras, Executive Director  
210 E Booneslick Rd.  
Warrenton, MO 63084  
Phone: 636-456-4347  
Email: anitac@warrencountyddb.org

## Washington County

Washington County SB40 Board  
Kimberly Boyer, Executive Director  
10558 West State Hwy E  
P.O. Box 431  
Potosi, MO 63664  
Phone: 573-438-2866  
Email: kim@wcsb40.com  
www.wcsb40.com

## Webster County

WC Partners  
Katrina Detherow, Executive Director  
900 W. Washington St. Unit 240  
Marshfield, MO 65706  
Phone: 417-630-0782  
Email: katrina@wcpartners.net  
www.wcpartners.net

# RELATED PRIVATE ORGANIZATIONS DIRECTORY

*Related Private Organizations shall be defined as those not-for-profit agencies whose primary purpose is to advocate and/or provide and/or cause to create support services to individuals with developmental disabilities and their families. This does not include boards authorized under RSMO 205.968 – 205.972.*

## ABILITY

Lori Schaedler, Executive Director  
530 South Main Street  
St. Clair, MO 63077  
Phone: 636-583-5801 Ext. 1209  
Email: lschaedler@dsfranklin.org  
www.abilityds.org

## Boone Center, Inc.

Katie Jones, Social Mission Director  
200 Trade Center Drive W  
St. Peters, MO 63376  
Phone: 636-978-4300  
Email: KJones@boonecenter.com  
www.boonecenter.com

## Central Connections, Inc.

Tracy Auxier, CEO  
3236 Emerald Lane, Suite 100  
Jefferson City, MO 65109  
Phone: 573-635-6804, Ext. 102  
Email: tracyauxier@ccicm.org  
www.centralconnectionsinc.com

## Champ Clark Service Coordination

Wendy MacLaughlin, Executive Director  
1210 S Business Hwy 61, Suite C  
Bowling Green, MO 63334  
Phone: 573-324-6226  
Email: wmacLaughlin@champclarksc.org  
www.champclarksc.org

## Choices for People

Dawn Conner, Chief Program Officer  
1840 East Hwy 72  
Rolla, MO 65401  
Phone: 314-364-7444  
Email: dconner@choicesforpeople.org  
www.choicesforpeople.org

## Community Connections of Moniteau County

Barb Gilpin, Executive Director  
1021 W Buchanan, Suite 11  
California, MO 65018  
Phone: 573-304-2564  
Email: barb@moniteaucc.com

## Developmental Center of the Ozarks

Marisa DeClue, Executive Director  
1545 E Pythian  
Springfield, MO 65802  
Phone: 417-819-0893  
Email: mdeclue@dcoonline.com  
www.DCOonline.com

## Easterseals Midwest

Jeanne Marshall, President  
11933 Westline Industrial Drive  
St. Louis, MO 63146  
Phone: 314-394-7100  
Email: info@esmw.org  
www.eastersealsmidwest.org

## Empac Group, Inc.

Sara Gratzler, Director of Employment Services  
1600 W. Main  
Washington, MO 63090  
Phone: 636-239-2744  
Email: sgratzler@empacgroupinc.com

## RELATED PRIVATE ORGANIZATIONS DIRECTORY (continued)

### Endless Options, Inc.

Heather Crews, CEO  
222 East Davis  
Fayette, MO 65248  
Phone: 660-248-5233 x105  
Email: hcrews@endlessoptions.org  
www.endlessoptions.org

### Hulme Resources Inc.

Jennifer Hulme, Executive Director  
903A SE 7th St  
Lee's Summit, MO 64063  
Phone: 816-730-2831  
Email: jennifer@gohulme.com  
www.hulmeresources.com

### ICAN Missouri Foundation

Dawn Perkins, Executive Director  
105 North Ave. P.O. Box 603  
Moberly, MO 65270  
Phone: 660-269-8767 ext 104  
Email: dperkins@icanmo.org  
www.icanmo.org

### Impact Support Services

Don Lafferty, Executive Director  
2200 Burlington St.  
Columbia, MO 65202  
Phone: 573-474-9446  
Phone: 800-359-4607  
Email: communityrelations@impactmissouri.org  
www.impactmissouri.org

### Learning Opportunities Quality Works, Inc.

Melissa Johns, Director of Employment &  
Community Services  
201 N. Locust  
Monroe City, MO 63456  
Phone: 573-406-7584  
Email: mjohns@loqw.com

### Life Unlimited

Julie Edlund, Executive Director  
320 Armour Rd  
North Kansas City, MO 64116  
Phone: 816-474-3026  
Email: jedlund@luinc.org  
www.luinc.org

### Life's Bridges Inc

Tommye LaGrand, Executive Director  
301 Business Hwy HH  
Piedmont, MO 63957  
Phone: 573-223-2366  
Email: tclagrand2022@gmail.com

### LinkAbility Inc.

Katrina Coffman, Executive Director  
162 Industrial Park Dr. Suite D  
Hollister, MO 65672  
Phone: 417-334-8985  
Email: info@linkability.org  
www.linkability.org

### Madison County Council for Developmentally Disabled, Inc

Mary Larsen, Executive Director  
610 South Chamber Drive  
Fredericktown, MO 63645  
Phone: 573-783-3770  
Email: mlarsen@mccdd.org  
www.mccdd.org

### Missouri Developmental Disabilities Council

Emily Hartley, Executive Director  
1706 East Elm Street PO Box 687  
Jefferson City, MO 65102  
Phone: 573-694-0836  
Email: ehartley@moddcouncil.org  
www.Moddcouncil.org

### Nodaway County Services

Megan Sagel, TCM Program Manager  
PO Box 454  
Maryville, MO 64468  
Phone: 660-562-9990  
Email: megansagel@aghncs.org  
www.aghncs.org

### Pony Bird, Inc.

Sara Sucharski, President & CEO  
#1 Pony Bird Lane  
Mapaville, MO 63065  
Phone: 636-282-4400  
Email: sara@ponybird.org  
www.ponybird.org

### Special Needs Services of Ray County

Suzan Breen, Executive Director  
810 E. Main St  
Richmond, MO 64085  
Phone: 816-470-5045  
Email: sbreen@snsrayco.org  
www.snsrayco.org

### St. Louis Arc

Mark A Keeley, President/CEO  
1177 N. Warson Road  
St. Louis, MO 63132  
Phone: 314-569-2211  
Email: mkeeley@slarc.org  
www.slarc.org

### Sunnyhill, Inc.

Megan Ingerman, Chief Program Officer  
14 Soccer Park Road  
Fenton, MO 63026  
Phone: 314-845-3900  
Email: mingerman@sunnyhillinc.org  
www.sunnyhillinc.org

### SWI Industrial Solutions

Valerie Gustin, Director of Career Services  
2835 West Bennett  
Springfield MO 65802  
Phone: 417-866-2339  
Email: vgustin@swiindustrial.com  
www.swiindustrial.com

### The Farmer's House

Amy Allison, Executive Director  
301 Main Street  
Platte City, MO 64079  
Phone: 816-868-4632  
Email: amya@thefarmershouse.org  
www.thefarmershouse.org

## SPECIAL PURPOSE ENTITY DIRECTORY

*Special Purpose Entities shall be defined as those agencies that do not meet criteria for County Board or Related Provider Organization status and are providing Targeted Case Management or DD Health Home.*

### Compass Health

Kristin Yach, Deputy Chief Clinical  
Officer of Operations  
3515 Amazonas Drive  
Jefferson City, MO 65109  
Phone: 573-234-2059  
Email: kyach@compasshn.org

### Ozark Center

Vicky Mieseler, Chief Administrative Officer  
1105 East 32nd Street #2  
P.O. Box 2526  
Joplin, MO 64803  
Phone: 417-347-7600  
Email: vlmieseler@freemanhealth.com  
www.freemanhealth.com/ozark-center-services

### Skillset, LLC

Gus Epple, Executive Director  
1212 Satinwood Drive  
Jefferson City MO 65109  
Phone: (573) 690-9799  
Email: gus@skillsetllc.org  
www.skillsetllc.org

# SB40 ENABLING LEGISLATION

*Missouri Revised Statutes, Chapter 205, County Health & Welfare Programs  
Section 205.968, Aug. 28, 1999*

## **Facilities authorized-persons to be served, limitations, definitions. 205.968.**

1. As set forth in section 205.971, when a levy is approved by the voters, the governing body of any county or city not within a county of this state shall establish a board of directors. The boards of directors shall be a legal entity empowered to establish and/or operate a sheltered workshop as defined in section 178.900, RSMo, residence facilities, or related services, for the care or employment, or both, of handicapped persons. The facility may operate at one or more locations in the county or city not within a county. Once established, the board may, in its own name engage in and contract for any and all types of services, actions or endeavors, not contrary to the law, necessary to the successful and efficient prosecution and continuation of the business and purpose for which it is created, and may purchase, receive, lease or otherwise acquire, own, hold, improve, use, sell, convey, exchange, transfer, and otherwise dispose of real and personal property, or any interest therein, or other assets wherever situated and may incur liability and may borrow money at rates of interest up to the market rate published by the Missouri division of finance. The board shall be taken and considered as a "political subdivision" as the term is defined in section 70.600, RSMo, for the purposes of sections 70.600 to 70.755, RSMo.
2. Services may only be provided for those persons defined as handicapped persons in section 178.900, RSMo, and those persons defined as handicapped persons in this section wither or not employed at the facility or in the community, and for persons who are handicapped due to developmental disability. Persons having substantial functional limitations due to a mental illness as defined in section 630.005, RSMo, shall not be eligible for services under the provisions of sections 205.968 to 205.972 except that those persons may participate in services under the provisions of sections 205.968 to 205.972. All persons otherwise eligible for facilities or services under this section shall be eligible regardless of their age; except that, individuals employed in sheltered workshops must be at least sixteen years of age. The board may, in its discretion, impose limitations with respect to individuals to be served and services to be provided. Such limitations shall be reasonable in the light of available funds, needs of the persons and community to be served as assessed by the boards, and the appropriateness and efficiency of combining services to persons with various types of handicaps or disabilities.
3. For the purposes of sections 205.968 to 205.972, the term:
  1. "Developmental disability" shall mean either or both paragraph (a) or (b) of this subsection:
    - (a). A disability which is attributable to mental retardation, cerebral palsy, autism, epilepsy, a learning disability

related to a brain dysfunction or a similar condition found by comprehensive evaluation to be closely related to such conditions, or to require habilitation similar to that required for mentally retarded persons; and

- a. Which originated before age eighteen; and
- b. Which can be expected to continue indefinitely;
- (b) A development disability as defined in section 630.005, RSMo;
2. "Handicapped person" shall mean a person who is lower range educable or upper range trainable mentally retarded or a person who has a developmental disability

## **Sheltered workshop program rules and regulations-board may provide residences or social centers. 205.969**

1. The board may provide a sheltered workshop program for the county or city not within a county and as part of the program shall conduct work and developmental programs as provided by section 178.910, RSMo, pursuant to rules and standards developed and adopted by the department of elementary and secondary education.
2. The board may provide places of residence and related activity or social centers for those eligible persons.

## **Board of directors, appointment, qualifications, terms, officers, powers and duties- vacancies and removal from office, procedure. 205.970**

1. When approved by the voters pursuant to section 205.971, the governing body of the county or city not within a county shall appoint a board of directors consisting of a total of nine members, two of whom shall be related by blood or marriage within the third degree to a handicapped person as defined in section 205.968, and four of whom shall be public members. At least seven of the board members shall be residents of the county or city not within a county where the facility is located. After September 28, 1979, all board members shall be appointed to serve for a term of three years, except that of the first board appointed after September 28, 1979, three members shall be appointed for one-year terms, three members for two-year terms and three members for the three-year terms. Board members may be reappointed. The directors shall not receive compensation for their services, but may be reimbursed for their actual and necessary expenses.
2. The administrative control and management of the facility shall rest solely with the board, and the board shall employ all necessary personnel, fix their compensation, and provide suitable quarters and equipment for the operation of the facility from funds made available for this purpose.
3. Notwithstanding any provision of law to the contrary, and irrespective of whether or not a county sheltered workshop

or residence facility has been established, the board may contract to provide services relating in whole or in part to the services which the board may provide to handicapped persons as defined in this law and for such purpose may expend the tax funds or other funds.

4. The board shall elect a chairman, vice chairman, treasurer, and such other officers as it deems necessary for its membership. Before taking office, the treasurer shall furnish a surety bond, in a amount to be determined and in a form to be approved by the board, for the faithful performance of his duties and faithfully accounting of all moneys that may come into his hands. The treasurer shall enter into the surety bond with a surety company authorized to do business in Missouri, and the cost of such bond shall be paid by the board of directors.
5. The board shall set rules for admission to the facility, and shall do all other things necessary to carry out the purposes of sections 205.968 to 205.972.
6. The board may contract with any not for profit corporation including any corporation which is incorporated for the purpose of implementing the provisions of sections 178.900 to 178.970, RSMo, for any common services, or for the common use of any property of either group.
7. The board may accept any gift of property or money for the use and benefit of the facility, and the board is authorized to sell or exchange any such property which it believes would be to the benefit of the facility so long as the proceeds are used exclusively for facility purposes. The board shall have exclusive control of all gifts, property or money it may accept; of all interest or other proceeds which may accrue from the investment such gifts or money or from the sale of such property; of all tax revenues collected by the county on behalf of the facilities or services; and of all other funds granted, appropriated, or loaned to it by the federal government, the state, or its political subdivisions so long as these resources are used solely to benefit the facility or related services except those paid for transportation purposes under the provisions of section 94.645, RSMo.
8. Any board member may, following notice and an opportunity to be heard, be removed from office by a majority vote of the other members of the board for any of the following grounds:
  1. Failure to attend five consecutive meetings, without good cause;
  2. Conduct prejudicial to the good order and efficient operation of the facility or services; or
  3. Neglect of duty. The chairman of the board shall preside at such removal hearing, unless he or she is the person sought to be removed. In which case the hearing shall be presided over by another member elected by the majority vote of the other board members. All interested parties may present testimony and arguments at such hearing, and the witnesses shall be sworn by oath or affirmation before testifying. Any interested party may, at his or her own expense, record the proceedings.
9. Vacancies in the board occasioned by removals, resignations or otherwise shall be reported by the board occasioned by removals, resignations or otherwise shall be reported by the board chairman to the mayor's office and shall be filled in like manner as original appointments; except that, if the vacancy occurs during an unexpired term, the appointment shall be for only the unexpired portion of that term.

10. Individual board members shall not be eligible for employment by the board within twelve months of termination of service as a member of the board.
11. No person shall be employed by the board who is related with the third degree by blood or by marriage to any member of the board.

### **Tax levy, approval, use. 205.971.**

The board of aldermen or other governing body of a city not within a county and the county commission or other governing body of the county, except for a county of the first classification having a charter form of government containing in part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such city or county thereon, levy and collect a tax not to exceed four mills per dollar of assessed valuation upon all taxable property within the city or county for the purpose of establishing and maintaining the county sheltered workshop, residence, facility and/or related services. The county commission nor other governing body of a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such county or city voting thereon, levy and collect a tax not to exceed two mills per dollar of assessed valuation upon all taxable property within such county or city for the purpose of establishing and maintaining the county or city sheltered workshop, residence, facility and/or related services. The tax so levied shall be collected along with other county taxes, or in the case of a city not within a county, with other city taxes, in the manner provided by law. All funds collected for this purpose shall be deposited in a special fund and shall be used for no other purpose. Deposits in the fund shall be expended only upon approval of the board.

### **Maximum tax-ballot form. 205.972.**

1. The tax may not be levied to exceed forty cents per each one hundred dollars assessed valuation therefor except for a county of the first classification having a charter form of government containing in whole or part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants voting thereon shall not levy a tax to exceed twenty cents per each one hundred dollars assessed valuation therefor.
2. The question shall be submitted in substantially the following form:

### **OFFICIAL BALLOT**

Shall .... (name of county or city not within a county establish, improve, (and)(or) maintain a sheltered workshop (and)(or) residence facility (and)(or) related services for developmentally disabled and handicapped persons, and for which the county or city shall levy tax of .... (insert exact amount to be voted upon) cents per each one hundred dollars assessed valuation therefor?  
YES/NO

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Email: [info@macdds.org](mailto:info@macdds.org)  
Website: [www.macdds.org](http://www.macdds.org)

