

2023 ANNUAL REPORT

2024 DIRECTORY



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BOARD OF DIRECTORS

2023

Jan Kraft, President

Greene County

Heather Weddle, President-Elect

Buchanan County

Melissa Frey, Treasurer/Secretary

Johnson County

Pete Breting, Officer at Large

Pike County

Megan Reichart, Officer at Large

Osage County

Denise Cross, Past President

St Charles County

Tonya Brown, Pulaski County

Lora Dickey, Madison County

Pam Greenwood, Cooper County

Stacey Ismail, Jefferson County

Kimberlyn MacDonald, Franklin County

Jorgi McNamara, Jackson County

Shaelene Plank, St Louis City

Tina Rice, Howard County

Brenda Rocoerto, Phelps County

2024

Heather Weddle, President

Buchanan County

Tonya Brown, President-Elect

Pulaski County

Melissa Frey, Treasurer/Secretary

Johnson County

Lora Dickey, Officer at Large

Madison County

Tina Rice, Officer at Large

Howard County

Jan Kraft, Past President

Greene County

Pete Breting, Pike County

Katrina Detherow, Webster County

Stacey Ismail, Jefferson County

David Kramer, Polk and Saline Counties

Kimberlyn MacDonald, Franklin County

Jorgi McNamara, Jackson County

Shaelene Plank, St Louis City

Megan Reichart, Osage County

Brenda Rocoerto, Phelps County

FROM THE PRESIDENT

Missouri Association of County Developmental Disabilities Services

EVERYTHING IS CONNECTED.

— **LUCILLE CLIFTON**



It is my great pleasure to write to you today to celebrate the incredible success of MACDDS in the past year. We have achieved so much together, and I am proud to say that the work of MACDDS and our partners is making a powerful difference in the lives of the people we support.

As we reflect on the past year, we can see that our efforts have truly paid off. In particular, I am thrilled to report that our 2023 Conference was a resounding success with the largest attendance yet. The conference theme of Leading on the Edge beautifully reflected the work of MACDDS in ensuring that Missouri communities provide inclusive opportunities for our citizens with intellectual and developmental disabilities. This is a testament not only to the hard work of our team, but also to the commitment and enthusiasm of our members and partners.

At its core, MACDDS is all about partnership. We believe that by working together, we can achieve great things and make a real difference in the lives of those we serve. And that is exactly what we have done this year. From collaborating on new initiatives to sharing best practices and resources, we have truly come together as a community to support one another and advance our mission.

As we look ahead to the future, I am confident that our partnerships will only grow stronger. With your help and support, we can continue to make a positive impact on the lives of individuals with developmental disabilities and their families.

Thank you for your dedication and commitment, and I look forward to all that MACDDS will achieve together in the years to come.

Jan Kraft

2023 President, MACDDS

Executive Director, Abilities First, Greene County

PAST PRESIDENTS

Jan Kraft—2023 • Denise Cross—2021-22 • Robyn Kaufman—2021 • Becky Herschbach—2020 • Kyle Schott—2019
 Jorgi McNamara—2019 • Marcus Whitlock—2018 • Ed Thomas—2017 • Alecia Archer—2016
 Jeff Richards—2015 • Andrea Purdome—2014 • Ann Graff—2012-2013 • Les Wagner—2012 • Jake Jacobs—2011
 Jennifer Wooldridge—2010 • Max Lytle—2009 • Cathy Arrowsmith—2008 • Vicki McCarrell—2007
 Jim Casey—2006 • Marcus Whitlock—2005 • Mary Sullivan-Thomas—2004 • Peg Capo—2003
 Joe Barbour—2002 • Ann Graff—2001 • Alecia J. Nissen—2000 • Janice Tilman—1999 • Betsy Barnes—1998
 Jim Casey—1997 • Wes Buffington—1995-1996 • Nancy Allman—1994 • Max Lytle—1993 • Ron Kruse—1992
 Amy Vasquez—1991 • David Richter—1990 • Les Wagner—1989 • Karl Morris—1988 • Mike Kelsey—1987
 Diane Bush—1986 • Wes Erwin—1985 • Randy Kindred—1984 • Roger Garlich—1983
 Les Wagner—1982 • Les Wagner & Paul Wilson—1981

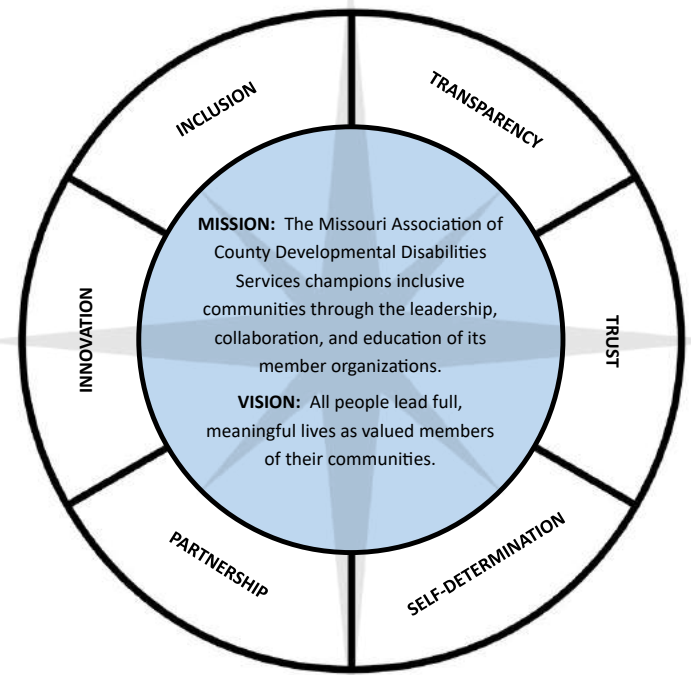
ABOUT MACDDS

The Missouri Association of County Developmental Disabilities Services (MACDDS) has been in existence since 1979. Of the 89 local SB40 county developmental disability resource boards in Missouri, including the City of St. Louis, 63 are MACDDS members, along with 23 Related Private Organizations and 2 Targeted Case Management entities. Collectively, county boards represent over \$122 million in locally generated tax revenues used to serve persons with developmental disabilities.

The goals of MACDDS are consistently person- and community-centered. MACDDS supports the concept of providing persons with developmental disabilities with individualized, quality services as close to home as possible. MACDDS recognizes and promotes the individuality and autonomy of local county boards in the structure and provision of services within their communities.

MACDDS holds monthly membership meetings, and members are also involved in committee work and special purpose groups to improve services for people with intellectual and developmental disabilities. Additionally, MACDDS works with several Affiliated Public Agencies to improve the quality of life of those Missouri citizens with developmental disabilities and creates opportunities that will facilitate communication among major governmental/ quasi-governmental agencies that are responsible for the development and implementation of public policy, which affects the lives of people with developmental disabilities and their families.

GUIDING PRINCIPLES



The MACDDS mission, vision and values embody who our organization is and what we stand for.

These foundational attributes are at the heart of MACDDS defining our purpose, charting our direction for the future, and describing expectations for ethics and behavior.

STRATEGIC PRIORITIES



Provide diverse opportunities for MACDDS members and affiliates to gather, learn, inspire one another, and lead their organizations in meeting the needs of their communities.



Engage in activities that leverage and amplify MACDDS' collective voice regarding issues that impact people with intellectual and developmental disabilities (I/DD).



Nurture relationships that expand our network, our knowledge, and our ability to innovate and impact change.



Establish an organizational framework that supports the initiatives of MACDDS, ensures operational efficiency and sustainability, and prioritizes continuous improvement.

FROM THE EXECUTIVE DIRECTOR

Missouri Association of County Developmental Disabilities Services

**DON'T JUDGE EACH DAY BY THE HARVEST YOU REAP,
BUT BY THE SEEDS THAT YOU PLANT.**
— ROBERT LOUIS STEVENSON



It's been said the only constant is change. Change can be many things: exciting, scary, innovative, hard, and necessary. It's important to continually look for ways to improve and to grow while still nourishing our current successes. Change does not happen overnight, and we must be planting seeds that can be the catalyst for improving our world and creating equity for people with disabilities. These seeds can only grow with true connection and open communication after the groundwork has been done.

Connection comes in many forms, person to person, person to organization, and organization to organization. People need to connect with each other, forming relationships both personal and professional to create bonds that will improve lives and reduce isolation. People must be able to connect with organizations, to access services and supports in a simple, meaningful way without creating additional trauma because of systemic processes. Organizations must collaborate to ensure their structures do not conflict, so they are truly able to fulfill their missions.

At the root of these connections is communication. We must strive to have open and honest communication and difficult conversations to nourish these connections. I'm looking forward to 2024 and seeing the growth from the seeds we've planted.

Nancy Pennington
Executive Director/CEO, MACDDS

FOUNDING MEMBERS

Wes Erwin • Roger Garlich
Mike Kelsey • Randy Kindred • Karl Morris
Les Wagner • Bill Welsch

LIFETIME MEMBERS

Peg Capo • Jim Casey • Julia Kaufmann •
Nancy Hayes • Jake Jacobs • Robyn Kaufman
Ann Graff • Lynn Smith • Jennifer Wooldridge
Tony Casey • Jennie Ames • Deb Wohlers
Janice Tilman • Ron Kruse • Betsy Barnes
Les Wagner • Roger Garlich • Wes Buffington
Terry Weatherspoon • David Richter • Karl Morris
Max Lytle • Randy Kindred • Mike Kelsey
Richard I. Goldbaum

SERVICES BY COUNTY

Services: F=Funds P=Provides
*Survey-reported data

	Day Habilitation	Sheltered Employment	Community Employment	Residential	Transportation	First Steps	Children's Services	Personal Assistance	Targeted Case Management (TCM)
Adair	F	F	F	F	FP	F	FP	F	FP
Andrew	F	F	F		FP	F		F	
Audrain	FP	F		FP	FP				FP
Barry	F		F		F			F	P
Boone			FP	FP	F			FP	P
Buchanan	F	F	F	F	F	F	F	F	P
Callaway	FP	F	F		FP			FP	
Camden		F	F		F	F	F	F	FP
Cape Girardeau	F	F	F	F	F				F
Carroll		FP		FP					
Chariton		F							F
Christian		F	F		F		F	F	FP
Clinton									FP
Cole				FP					
Cooper		F			F		F	F	FP
Daviess					F				FP
DeKalb							F	F	FP
Dent									FP
Franklin	F	F	F		F		F	F	FP
Gasconade		F			F			F	
Greene	FP	F	FP	F	FP	FP	FP	F	FP
Grundy		F			F				
Howard	F	F	F		F			F	FP
Howell		F		F	F				FP
Iron		F	F		F				
Jackson	F	F	F	F	FP				FP
Jasper	F	F	F		F	F	F	F	P
Jefferson		F	F	F	F				FP
Johnson		F	F		F				FP
Lafayette	FP	F	F	FP	FP		F	FP	P
Lawrence	F				F			F	FP
Lincoln	FP	F	FP	FP	FP				FP
Linn		FP	FP		FP				P
Livingston		F			F				FP
Macon	F	F	F		F				FP
Madison		F			F			F	FP
Marion	F		F		F			F	FP
Miller	F	F	F	FP					FP
Mississippi	F	F	F		F			F	F
Moniteau	FP			FP	FP				
Montgomery	FP	F		FP	FP			F	
Morgan		F							FP
Oregon									FP
Osage					F				FP
Perry	F	F	F	F	F	F	F	F	FP
Pettis	F		F		F			F	FP
Phelps	F	F	F						P
Pike	FP	F	FP	FP	FP		F		
Platte	FP	F	F	FP	FP		F	P	
Polk									FP
Pulaski		F		F	F				FP
Randolph	F	F			F		F	F	P
Ray	FP	F	P	FP	FP			FP	
Saline	FP		FP	P	FP	P	P	FP	P
Scott									P
St. Charles		F	F	F	F		F		FP
St. Francois	P	F	FP	P	FP				P
St. Louis City		F	F		F				FP
St. Louis County		F	F	F	F		F		
Stone	P		F	P	F			F	
Warren		F	F		F			F	FP
Washington	F	F	F	F	F			F	FP
Webster					F				FP

2023 COUNTY DEVELOPMENTAL DISABILITY RESOURCE BOARD TAX LEVIES

■ Highlight indicates MACDDS Member

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Adair County	0.1457	\$428,926,759	\$624,946
Andrew County	0.0776	\$337,958,893	\$262,256
Atchison County	0.0986	\$225,690,571	\$222,531
Audrain County	0.2100	\$468,171,150	\$983,159
Barry County	0.0500	\$641,998,784	\$320,999
Barton County	0.2000	\$252,692,712	\$505,385
Bates County	0.1367	\$293,329,408	\$400,981
Bollinger County	0.0959	\$185,352,738	\$177,753
Boone County	0.1120	\$3,763,231,414	\$4,214,819
Buchanan County	0.1000	\$1,451,405,480	\$1,451,405
Butler County	0.0956	\$723,902,406	\$692,051
Callaway County	0.0992	\$1,036,856,111	\$1,028,561
Camden County	0.0576	\$1,921,184,647	\$1,106,602
Cape Girardeau County	0.0554	\$1,713,538,395	\$949,300
Carroll County	0.0957	\$280,908,920	\$268,830
Carter County	0.0750	\$89,732,211	\$67,299
Cass County	0.0432	\$2,397,135,049	\$1,035,562
Chariton County	0.0794	\$290,858,193	\$230,941
Christian County	0.0743	\$1,807,408,379	\$1,342,904
Clay County	0.0969	\$6,556,568,735	\$6,353,315
Clinton County	0.0899	\$393,402,005	\$353,668
Cole County	0.0927	\$1,648,792,581	\$1,528,431
Cooper County	0.1963	\$320,444,323	\$629,032
Crawford County	0.0965	\$385,710,197	\$372,210
Daviess County	0.0930	\$166,016,833	\$154,396
DeKalb County	0.0885	\$235,831,997	\$208,711
Dent County	0.1341	\$199,533,134	\$267,574
Douglas County	0.0788	\$193,049,885	\$152,123
Dunklin County	0.1000	\$333,769,945	\$333,770
Franklin County	0.0930	\$2,464,870,111	\$2,292,329
Gasconade County	0.0921	\$298,003,933	\$274,462
Greene County	0.0448	\$6,769,912,234	\$3,032,921
Grundy County	0.1000	\$145,877,325	\$145,877
Howard County	0.1000	\$156,285,673	\$156,286
Howell County	0.0569	\$592,413,565	\$337,083
Iron County	0.0943	\$242,686,025	\$228,853
Jackson County	0.0716	\$17,584,339,191	\$12,590,387
Jasper County	0.0845	\$2,166,299,378	\$1,830,523
Jefferson County	0.0857	\$4,368,948,253	\$3,744,189
Johnson County	0.1156	\$809,580,803	\$935,875
Laclede County	0.0671	\$541,652,139	\$363,449
Lafayette County	0.0633	\$563,885,590	\$356,940
Lawrence County	0.0851	\$617,626,671	\$525,600
Lincoln County	0.0841	\$1,204,158,213	\$1,012,697
Linn County	0.1932	\$197,509,366	\$381,588

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Livingston County	0.0997	\$228,215,304	\$227,531
Macon County	0.0940	\$297,030,725	\$279,209
Madison County	0.1962	\$148,179,502	\$290,728
Marion County	0.1300	\$559,105,202	\$726,837
Miller County	0.0828	\$531,529,053	\$440,106
Mississippi County	0.1270	\$195,311,520	\$248,046
Moniteau County	0.1183	\$259,045,637	\$306,451
Monroe County	0.0939	\$169,938,341	\$159,572
Montgomery County	0.0935	\$287,329,809	\$268,653
Morgan County	0.0417	\$616,428,515	\$257,051
New Madrid County	0.0199	\$500,516,929	\$99,603
Newton County	0.0582	\$1,099,586,780	\$639,960
Nodaway County	0.0497	\$433,451,095	\$215,425
Oregon County	0.0930	\$125,281,647	\$116,512
Osage County	0.0953	\$276,182,217	\$263,202
Pemiscot County	0.1000	\$214,424,007	\$214,424
Perry County	0.0881	\$447,226,065	\$394,006
Pettis County	0.0901	\$735,514,392	\$662,698
Phelps County	0.0686	\$731,264,342	\$501,647
Pike County	0.2000	\$361,112,866	\$722,226
Platte County	0.1174	\$3,581,303,221	\$4,204,450
Polk County	0.0194	\$451,741,017	\$87,638
Pulaski County	0.0710	\$595,184,203	\$422,581
Randolph County	0.1445	\$568,455,564	\$821,418
Ray County	0.1712	\$437,014,740	\$748,169
Reynolds County	0.1000	\$185,375,764	\$185,376
Ripley County	0.0880	\$134,156,129	\$118,057
St. Charles County	0.1108	\$13,195,719,822	\$14,620,858
St. Francois County	0.0875	\$976,620,020	\$854,543
St. Louis City	0.1370	\$5,670,138,380	\$7,768,090
St. Louis County	0.0690	\$35,449,544,557	\$24,524,367
Ste. Genevieve County	0.0540	\$978,603,297	\$528,446
Saline County	0.0516	\$474,859,067	\$245,027
Scott County	0.0402	\$588,697,139	\$236,656
Shannon County	0.0963	\$103,271,308	\$99,450
Stoddard County	0.0794	\$608,260,588	\$482,959
Stone County	0.1000	\$842,528,486	\$842,528
Taney County	0.0946	\$1,349,277,878	\$1,276,417
Texas County	0.0986	\$298,516,537	\$294,337
Warren County	0.1598	\$778,486,620	\$1,244,022
Washington County	0.1890	\$318,782,579	\$602,499
Wayne County	0.0800	\$161,679,824	\$129,344
Webster County	0.0722	\$584,570,964	\$422,060
Wright County	0.0770	\$246,475,337	\$189,786

	Projected Funding for All Counties	Projected Funding for MACDDS Counties	Percentage of Funding attributed to MACDDS Counties
Total	\$122,431,542	\$107,121,955	87%

*Tax Levy Source: Missouri Auditor's Office. For more information visit: <http://auditor.mo.gov>

2024 LEGISLATIVE PRIORITIES

For 45 years, MACDDS has partnered with the state to promote county initiatives in developmental disabilities services. Comprised of 63 county boards, our members lead local initiatives that have a statewide impact, improving the lives of individuals with intellectual and developmental disabilities and their families.



Increase Funding for Targeted Case Management to Reach Market Rate

When regular increases are not made, the system ends up in crisis.

- There has been no rate increase for Targeted Case Management (TCM) since 2015.
- Targeted Case Managers are the gatekeepers for \$11.6B in service authorizations for people with DD.
- Targeted Case Managers monitor the services received to ensure quality, quantity, and progress toward outcomes.
- Targeted Case Management providers are experiencing a staffing crisis, and many agencies will be paying the same amount for their degreed professionals as provider agencies are paying for direct care staff.



Ensure Local Property Tax Levies Remain Intact

Local county boards use their funds to provide local support.

- Personal property tax makes up approximately 20% of local tax levy funding, providing over \$20.5M annually to support people with disabilities.
- The workforce crisis and rising costs are challenging the service delivery system as stressed agencies compete for the same staff to provide critical support.
- If these dollars are reduced, the fiscal impact on the state WILL be significant, and people's health and safety WILL be in jeopardy!



Ensure that People with Intellectual and Developmental Disabilities (I/DD) Receive Essential Services to Live and Work in their Communities by Appropriating Sufficient Funding

The DD system must be fully funded at market rates to ensure the health and safety of people with I/DD.

- Wages paid to employees across Missouri have exceeded wages paid to direct care employees that support people with I/DD. This fact causes direct care applicants to realize they can make higher wages in positions with less responsibilities.
- Over seven hundred people with I/DD are approved to receive services but are forced to wait because providers cannot expand under the current reimbursement rates appropriated within the state budget (Section 10.410). Families struggle while waiting for services and at times must quit their jobs.
- I/DD providers cannot offset increased costs of recruiting and retaining employees like private businesses by raising prices or fees charged to the customer.



MEMBER HIGHLIGHTS

ADAIR COUNTY

- Growth of Transition Coalition and startup of middle school After School Club and Summer Youth job exploration
- Strong Service Coordination services with successful advocacy for individuals in school settings, with Children's Division, for employment and with local health care providers
- Continued community education on inclusion with strong media support of programs such as the Spotlight Award, Community Engagement Conference, and other special events
- Outstanding participation in the annual legislative coffee chat

ANDREW COUNTY

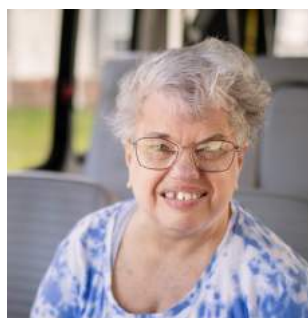
- Just started our 25th year of transporting our clients! Transportation is vital in Andrew County as we do not have services within our county, so for clients to receive services, we must travel to other counties.
- Held our first Transition Fair for our high school students who will be transitioning after graduation to other opportunities. Our goal is to make this an annual event where agencies are able to meet and help answer questions for Andrew County families.

AUDRAIN COUNTY

- CARF Accredited
- Assisted in planning and funding for two inclusive public parks and public swimming pool
- Continued to provide funding for the Children's Therapy School and the Handi-Shop Sheltered Workshop

BOONE COUNTY

- Assumed TCM services for approximately 90 persons receiving residential services in Boone County
- Worked with an outside company to complete our first comprehensive salary and compensation study and were able to provide raises accordingly
- Partnered with Equipment Share (large company based in Columbia) to pilot a new internship; also provided People First language and disability awareness training
- Surpassed 2,000 individuals served
- Launched a new website with much improved accessibility features
- Hosted four state legislators at BCFR and toured one of our residential sites



BUCHANAN COUNTY

- Provided support to nearly 650 people through Targeted Case Management, Family Navigation, and HUD Housing
- Created and hosted three new 'Chatter Series', each being a 6-8 week session for people to connect and learn:
 - o Relationship Chatter about how to have safe and healthy relationships
 - o Healthy Chatter about healthy choices and the impact they can have on our health
 - o Money Chatter about money management and financial safety
- Hosted a virtual watch party for Disability Rights Legislative Day
- Hosted a Tech-Fest where people could learn about assistive technology, view demonstrations, and access vendors
- Partnered with the organizations and area school districts of our Regional Transition Network (RTN) to host a Transition Skills Day Event for high school students to explore and learn about planning for life after high school
- Hosted Community Connections, a community conversation with stakeholders, local legislators, and influencers about policies and issues facing people with developmental disabilities and their families



MEMBER HIGHLIGHTS

CALLAWAY COUNTY

- Participants volunteered nearly 700 hours in our community in 2023
- Approved Wonderland Camp scholarships for 11 clients in Callaway County who would not have been able to attend
- Approved over 242 applications for services, supports and equipment for individuals who do not qualify for services or supports through federal or state funding

CAMDEN COUNTY

- Awarded the National Centers for Mobility Management Community Mobility Design Challenge Grant
- Launched new Mobility Coordination Initiative Project

CAPE GIRARDEAU COUNTY

- Board has been working hard to formalize grant request procedures, and we now offer two grant request cycles per fiscal year
- Members of our board have met with leadership from DD Advocates and PLB to learn how to improve our services
- Excited to have expanded our financial support to reach more agencies and therefore more individuals with developmental disabilities in Cape County

CARROLL COUNTY

- Opportunity Enterprises Inc. Sheltered Workshop reached a record-breaking year of diversion of cardboard, aluminum cans and paper from the landfills
- Received a \$20,000 grant from NMSWM to help purchase a new truck to better assist with recycling efforts

CHRISTIAN COUNTY

- Supporting over 615 individuals across Christian County
- Grown our case management program by 3 Service Coordinators this past year.
- CC Rhythm, our performing percussion group, performed multiple times across Southwest Missouri
- Partnered with Nixa and Ozark Parks Departments to open an All-Inclusive Playground in both cities
- Held our annual Transition Summit, Talent Show, Trunk or Treat and Dance
- Provided Life skills classes including Healthy Relationships, Driver's Education, Budgeting and Cooking



COLE COUNTY

- Expanded our Community Supports program to provide vital community-based services to individuals and families in need
- Celebrated the retirement of long-time Executive Director, Jim Casey

COOPER COUNTY

- Use tax levy funds to purchase services and equipment for individuals when insurance, income or other resources aren't available; in 2023, the board purchased:
 - Physical therapy on horseback, Speech Therapy, Swim Therapy, and Music Therapy
 - Summer camps for school aged children; attending a Music Therapy camp enabled a teen to learn lines, songs and perform in a stage production
 - Assistive Technology such as a VR headset to help a child with autism sleep and adaptive trikes
 - Modifications to a young adult's bathroom to enable him to keep living in the family home
 - Repairs to the lift on an accessible van
 - Gas cards for an individual who needed to travel 60 miles round trip daily for medical treatment

DAVISS COUNTY

- Friends of Families program; Medical Mileage program; Camp Attendees; Funded Therapeutic Horse Riding
- Funding YMCA/Community Fitness Center access



MEMBER HIGHLIGHTS

DEKALB COUNTY

- Transitioned 8 individuals from an ICF/ID group home to ISL settings
- Increased wages for the individuals working at the workshop
- Transitioned 3 individuals from the sheltered workshop to supported employment with the Cameron School District

FRANKLIN COUNTY

- Franklin County SB40 Resource Board takes pride in the high volume of waivers and services we obtain for our consumers. The Service Coordinators are essential internal partners and will advocate over and above expectations to ensure the highest quality of life, success, and independence for our consumers. When consumers do not qualify for a waiver, SB40 funds are utilized to meet the health and safety needs of consumers.
- Executive and Targeted Caseload Management Leadership members are actively involved in local community awareness opportunities such as high school transition fairs, systems of care, and the crisis intervention team program as committee members, vendor participants, and/or presenters.

GREENE COUNTY

- 19-year Executive Director/CEO Jan Kraft announced her retirement for March of 2024; new President/CEO Maggie Rollwagen was hired and is acting President
- Community Education is working with the Springfield Police Department and Burrell Behavioral Health on the Be Well Bell Project; the artist who will design and paint the bell, which will be located in front of the police headquarters, is a person with lived experience of a disability and an art instructor for Art Inspired Academy, A Program of Abilities First
- Art Inspired Academy partnered with The Arc of the Ozarks by creating an art installation for the Autism and Neurodevelopmental Center opened in January 2024; each piece of art was painted by different people from Abilities First and The Arc of the Ozarks and are displayed throughout the center

GRUNDY COUNTY

- 3rd year of Walk Against Hunger, where our FFDD friends raised close to \$2,000 to be donated to the Bright Futures-Trenton Food Pals program
- FFDD friends attended the NCMC pirates games, Chillicothe Mudcats, and other local sporting events
- FFDD friends attended several musical events including The Rhonda Vincent concert, Soca Jukebox and Chillicothe Opera to name a few



HOWARD COUNTY

- 81% of tax levy went directly to individuals and community projects that directly support our citizens with Intellectual and Developmental Disabilities
- Completed 12 years of local service coordination
- 98% customer satisfaction rating
- 43% of the adults we serve with Intellectual Disabilities are gainfully employed within our community, and we seek to increase this over the next year

HOWELL COUNTY

- Continue to fund Special Olympic games for various activities throughout the county along with supplying scholarships to Camp Wonderland each year
- Hosted our second Carnival/BBQ for our families to enjoy visiting and games while our staff grilled hamburgers and hot dogs at a local park for everyone to enjoy
- Hosted our drive-thru "Meet Santa" for the third year where our families received milk/cookies and dropped off letters to Santa and his elves
- Consistently outperformed the state average in all areas in the Targeted Case Management Provider Trend Report
- Continue to provide Partnership for Hope waiver to qualified residents in Howell County as well as support the local workshop, Ozark Sheltered Industries, with transportation and subsidy costs, as well as capital improvements



MEMBER HIGHLIGHTS

JACKSON COUNTY

- Received certification in the transportation program for US DOT numbers in order to provide transportation across state lines
- Successfully earned a CARF 3-year accreditation for Targeted Case Management, Transportation and Information/Referral services
- Divested two large properties which will result in a savings over time, which aligns with the goal of getting out of the landlord business so funding can be used for more services
- Served over 3,000 people in various programs
- Provided free training for Jackson County providers' staff including Gentle Teaching, CPR/First Aid, and Level One Medication Administration

JASPER COUNTY

- Started restructuring our case management program by adding a new level of experienced case managers, CM IV, to assist with more direct time with newer case managers or case managers who need extra assistance; Added a new Program Director position and Kristy Nagle started transitioning into this role in late April of 2023
- Prepared for the retirement of our long-time Executive Director, Alecia Archer, effective 12/22/2023 and transitioned to the new Executive Director, Terri Falis-Cochran, on 1/1/2024

JEFFERSON COUNTY

- Celebrated 45th anniversary of tax levy passage
- Surpassed over 1,000 individuals served through Service Coordination
- Purchased a new office building in Imperial to consolidate two offices into one
- Celebrated 5th anniversary of Eastern Region Alliance (ERA)
- Provided \$3 Million in funding to over 15 community agencies to directly support people with I/DD



JOHNSON COUNTY

- Transferred ownership of three properties and a fleet of vehicles to RISE Community Services
- Promoted and hosted several inclusive events, including assisting the return of Special Olympics to Johnson County
- Celebrated the success of our Family Navigation program by guiding 21 people through the intake process
- Added a Quality Assurance Lead position to assist with quality of services and training
- Acknowledged the incredible impact of our Johnson County Board of Services Foundation Board providing over \$12,000 to "fill in the gaps" for the individuals and families we serve

LAWRENCE COUNTY

- Board Community Center is flourishing and provides many fun activities for our population
- Successfully completed Executive Director transition

LINCOLN COUNTY

- Purchased 7 new vehicles to replace our aging fleet
- Redesigned our website to make it more accessible and to allow applicants to directly apply for employment online
- Renovated both group homes' bathrooms to be more accessible and installed a lift system in our day program building bathroom
- Increase our starting wages for staff to recruit more staff to help eliminate our client waitlist and gave current staff mid-year retention wage increases



MEMBER HIGHLIGHTS

LIVINGSTON COUNTY

- Held Autism Resource Fair for Livingston County and surrounding areas

MAGON COUNTY

- Agency Tiered Supports committee focused on staff development and case awards
- Donated dolls and books to local preschools through Project Happie
- Self-determination Influence Group partnered with UMKC-IHD to develop leadership and legislative advocacy
- Supported community events, Community Engagement Conference, Real Voices Real Choices Conference, Job Clubs in schools, Youth Leadership Academy

MADISON COUNTY

- Completed LIHTC project/40-unit complex, which is at full capacity
- Completed renovation for an event center that will provide opportunities for those we serve to connect and build meaningful relationships with other members of their community

MARION COUNTY

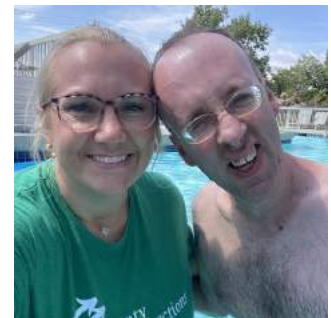
- Awarded \$298,650 in grant dollars to individuals and providers in Marion County
- Provide TCM services to 300+ individuals in Marion County
- Sponsor and fund an 8-week summer camp for individuals 21 and under
- Sponsor and fund a week-long recreational summer camp, Camp Yagottawanna, for individuals of all ages
- Sponsor and coach all individuals in Special Olympic events
- Sponsor and fund many community events for individuals including annual dances in spring and fall in which over 150 individuals attend

MILLER COUNTY

- Preparing to expand Office Building and remodel Group Home in 2024

MONITEAU COUNTY

- Day Program, Supervisor Office and Training room renovation was completed
- Group home is full
- Hired a Community Program Manager to oversee community-based services and employment services



MONTGOMERY COUNTY

- Continue competitive employment through Grow2Gather
- Added a coffee shop to Grow2Gather
- Started providing Individualized Skill Development services

MORGAN COUNTY

- Our brand-new team of Support Coordinators have jumped in to serve our fast growing client population and increased our waiver supports to historic numbers
- Continue to remodel our new-to-us building as we identify how to best serve our community

OREGON COUNTY

- Transitioned to paperless files at the beginning of the year
- Now fully staffed and mostly trained

OSAGE COUNTY

- Provided targeted case management to 176 individuals in 3 counties
- In March, celebrated 3 years with no staff turnover
- Helped fund a fully inclusive playground in Osage County, MO that should be completed in the Spring of 2024



MEMBER HIGHLIGHTS

PERRY COUNTY

- Purchased property and facility to provide integrated DD infant and childcare, which will also include behavioral therapy services
- Providing Executive Director services to Pemiscot County SB40 Board
- Through guidance, establishing more providers in the southeast MO region

PETTIS COUNTY

- Bought and remodeled an office building in 2023

PHELPS COUNTY

- Phelps County and Texas County have survived 64% turnover and employees are still positive with a can-do attitude! We also met 100% of our goal with Columbus Group during this time.
- Partnership for Hope waiver match has continued to grow in both counties, which is great because that means people are receiving needed services!
- Satisfaction surveys from individuals, families, guardians, and providers continue to show high levels of satisfaction with our Case Management Services.

PIKE COUNTY

- Completed the merger of the Pike County Senate Bill 40 board with the nonprofit board Pike County Agency for Developmental Disabilities; the new agency is Pike County Senate Bill 40, doing business as the Pike County Agency for Developmental Disabilities
- Achieved a three-year CARF accreditation in areas of Employment Supports, Job Development, Employment Planning, Community Housing, and Community Integration
- Experienced growth in all programs provided
- Implemented new 90-day orientation training modules for all new hires
- Named as one of the finalists in "Best Places to Work" at the Bowling Green Chamber of Commerce awards ceremony
- Implemented Above & Beyond award, which provides employee recognition based upon how well staff meet agency's mission and core values
- Purchased three new vehicles to support agency's continued focus of community participation among persons served



PLATTE COUNTY

- Launched Neuro Diverse City (NDC) in 2023, which is an inclusive, safe, and fun social recreation center for adults who are neurodivergent or developmentally disabled designed to address the loneliness and isolation that many people experience

POLK COUNTY

- Center for Human Services celebrated 10 years of providing TCM services in 2023

PULASKI COUNTY

- Expanded TCM office space to accommodate new team members, which reflects our commitment to growth and creating a comfortable and productive working environment for our Support Coordinators
- Results of our individuals/families surveys revealed an outstanding 97% satisfaction rate, which is a testament to our dedication to providing excellent service and meeting the needs of our individuals
- Our parent group non-profit, The Voice, provided grants to 6 people to attend summer camp, purchased crash pads, tablets, mattress, washer/dryer, participated in many local events, and had a very successful fundraiser with the annual Winter Ball
- Sent all Support Coordinators to the MACDDS conference to enhance their training and knowledge in this ever-changing field



MEMBER HIGHLIGHTS

RANDOLPH COUNTY

- Awarded \$728,000 to community partner agencies for the purposes of supporting employment opportunities, transportation, inclusive community activities, and assistive technology
- Awarded an additional approximately \$100,000 throughout the year to meet specific individual needs in Randolph County specifically to those without Medicaid or other means of funding to meet those needs
- Randolph County case managers supported a total of 472 individuals in 2023 including 266 individuals in Randolph County and an additional 206 individuals across 4 other counties; due to the increase in intakes and transfers into Randolph County, an additional case manager position was added in 2023 to support this growth
- Partnered with the City of Moberly, Moberly Kiwanis, parents, local therapists, and area DD partners to begin the planning of an inclusive, adaptive playground in Moberly slated for completion in Spring 2025

RAY COUNTY

- Continue to partner with Ideal Industries, Inc., our local DESE Extended Employment program, providing meaningful employment for persons with disabilities, thus allowing them the opportunities for work, relationships, and community connections. This partnership began 40 years ago and is still strong today.
- Operate two HUD PRAC 811 apartment complexes providing semi-independent living opportunities for persons diagnosed with developmental disabilities. Our Ideal Apartments complex is currently undergoing a large-scale renovation that is expected to be completed in early 2024 and will see the addition of a larger patio, additional sidewalks, and walk-in showers in all units.

SALINE COUNTY

- After heavy demand to do activities outside of typical day services, the Saline County Activity Center created non-traditional approaches supporting evening and weekend activities.
- In 2023, the Center for Human Services' Garlic Activity Center and the Saline County Activity Center offered 65 off-hour evening and weekend activities at local festivals, car shows, sporting events, and other community interests fostering inclusion and life enrichment



ST. CHARLES COUNTY

- Celebrated the impactful and hugely successful career of the first and only Executive Director, Peg Capo, as she retired in June 2023
- Onboarded new Executive Director in July, 2024.
- 34 DDRB funded partner agencies with 75 quality programs provided by partner agencies
- 1,331 individuals received targeted case management
- 99% of customers reported positive interactions
- 2,471 individuals accessed DDRB funded services
- 506 individuals received support to participate in the community
- 542 individuals received employment supports

ST. LOUIS CITY

- Funded six new projects from our existing partners
- Formulated and approved new agency Values and completed the rebranding process with a new logo and message strategy
- Annual TAC review showed that out of the 16 areas reviewed for the audit, 13 of those areas were at 100% compliance and another three areas resulted in a 94% compliance, giving our department the best review that we have ever had
- Completed our conversion to all electronic files this year, making it easier for file access, additional quality assurance, and audit preparation



MEMBER HIGHLIGHTS

ST. LOUIS COUNTY

- Created a new Strategic Framework, with updated Vision, Mission, Commitments and Strategic Initiatives
- Appropriated \$423,229 in Partner Agency Grants to five agencies to cover significant losses
- Awarded two Cost of Living Adjustments to partner agencies totaling 8-10%
- Celebrated the 5th anniversary of the Eastern Region Alliance, a collaboration between four local SB40 Boards
- Celebrated the return to in-person Board and Committee meetings but also upgraded technology to support a high-quality virtual option

STONE COUNTY

- Launched a renewal campaign in April for our tax levy, which had a 10-year sunset expiring in 2026, and the tax was renewed without a sunset provision!
- Expanded services into two adjoining counties—Taney and Christian--and are experiencing high growth in our Residential and Day Services programs

WARREN COUNTY

- Added an additional service coordinator position during 2023 due to the growing number of people coming from the regional office's intake process and transfers
- Approved start-up funding for the first employment services provider based in Warren County
- Turnover continued to be low for the team, with one retirement and one resignation during 2023
- Hired a part-time service coordinator qualified employee to do HRST assessments for natural homes and to schedule renewal MAAS assessments, due to service coordinators not having time to do either of these DD Division mandated tasks

WASHINGTON COUNTY

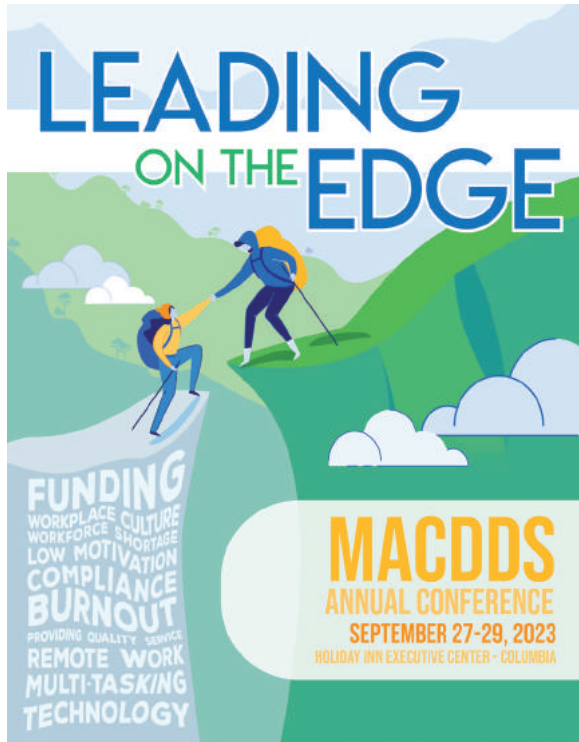
- Participated in the fund raising and building of an inclusive playground in Potosi, which is expected to open in spring of 2024
- Continued participation in a CDC grant opportunity through UMKC-IHD to address health disparities and barriers to health care in individuals with IDD



WEBSTER COUNTY

- Growth continues to show the needs within our community
- Received a Rural Development Redleg 0% interest loan through the Webster Co. Rural Electric Cooperative to build an agency building that will meet more requested needs
- In January 2024, broke ground on the housing project approved through MHDC with scheduled completion by December of 2024; apartments will encompass seniors and individuals with disabilities and will offer classes and resources on site such as budgeting classes, cooking, and social activities

2023 ANNUAL CONFERENCE HIGHLIGHTS



Thank you to everyone who participated in the **2023 MACDDS Annual Conference, Leading on the Edge**. We had our largest turnout yet with nearly **500 attendees!** The **33 breakout sessions** provided leadership training, innovative ideas and best practices to help improve services. Our keynote speaker, Kim Becking, and pre-conference presenter, Katie VonDeLinde, shared motivation and guidance for sustainability and self-care. Our amazing sponsors and exhibitors displayed the latest products and cutting-edge technologies designed to help people live independently. We're looking forward to the **2024 MACDDS Annual Conference, Planting the Seeds of Change**, where we'll dig into ways to build social connection and reduce social isolation through six different tracks on connection, health, knowledge, cultivation, policy, and technology.





A SINCERE THANK YOU TO THOSE WHO ORGANIZED THE MACDDS 2023 CONFERENCE

PLANTING THE
Seeds of Change
MACDDS ANNUAL CONFERENCE
OCTOBER 9-11, 2024
HOLIDAY INN EXECUTIVE CENTER—COLUMBIA

MACDDS
MISSOURI ASSOCIATION OF
COUNTY DEVELOPMENTAL
DISABILITIES SERVICES

CONNECTION
KNOWLEDGE
COMMUNITY
POLICY
TECHNOLOGY
HEALTH



**MAKE PLANS
NOW TO ATTEND
THE 2024
MACDDS ANNUAL
CONFERENCE**

2024 PROMO

▶ 2023 AWARDS AND RECOGNITION

ROGER GARLICH AWARD

Roger Garlich was a renowned pioneering professional whose career accomplishments were legendary. His calm, reassuring demeanor and optimism were inspirational. The Roger Garlich award recognizes a leader of state or national influence who, through their vision, mentoring, generosity and innovation, enabled people with disabilities to lead more fulfilling lives and empowered communities and families to better meet the challenges of disabilities.

PEG CAPO

Peg Capo's skill, passion, professionalism, and spirit of collaboration make her more than deserving of the MACDDS Roger Garlich Award for 2023. Her influence and accomplishments far outreach the county she worked in, and it is impossible to capture all the significant ways in which her work had an impact. Peg was instrumental in the creation of the Partnership for Hope Waiver in Missouri, which helped support individuals and families with proactive and preventive services to hopefully avoid crises and the need for placement outside of the home. This innovative collaboration between the DMH Division of Developmental Disabilities, County Developmental Disability Boards, and Federal Centers for Medicare and Medicaid Services not only increased access to services, but also contributed millions to Missouri's gross state product and created hundreds of jobs for Missourians.

For many years, Peg served as a valuable member of the Advisory Committee of the UCEDD at UMKC. This work on the Advisory Committee provided guidance and support to UMKC's UCEDD projects in areas such as health promotion, education, employment, self-determination, and family support. Locally, and more recently, Peg collaborated with her local health department and local provider agencies to create a community disaster plan, including a closed point of distribution for people with disabilities and their support networks. This group was conceptually interested in preparing for extreme and widespread emergencies. In 2020, what was a concept became reality at the onset of the COVID-19 outbreak and pandemic. The work this group had already engaged in uniquely prepared their county to assist its people with disabilities and their support networks through this unprecedented emergency and in accessing much needed PPE and, eventually, vaccines.



ROGER GARLICH AWARD: PEG CAPO

For the past 30 years, Peg has devoted herself to creating and improving the systems that support people with intellectual and developmental disabilities. She has been a thought leader, trusted partner, and tireless cheerleader in a field that can leave you exasperated. When Peg spoke, people listened because she was thoughtful in her choice of words, led with compassion and grace, and focused on finding solutions. Her legacy is leaving MACDDS, DDRB, and all of Missouri far stronger than she found them, ensuring people with IDD are seen, heard, and fully included in the community.

JIM CASEY

Jim Casey has demonstrated outstanding leadership qualities, a strong work ethic, and a passion for excellence. He has inspired others around him to strive for greatness and has made a significant impact in our field, making him very deserving of the Roger Garlich Award. His presence is guaranteed to bring smiles and a good laugh as he shares wisdom with humor and always make us feel appreciated and valued.

Jim has put in countless hours of hard work and effort to make our state a better place for all. He faced challenges and obstacles along the way, but he never gave up. He persevered through difficult times and emerged even stronger.

Jim always shared his wisdom in a way that lifts you up and makes you feel valued. He always made sure people were heard whether by making sure the room mics were set up and working or encouraging a new Executive Director to speak up. His dedication and willingness to serve not only locally but statewide has had a profound impact on the services for people with intellectual and developmental disabilities in Missouri.

Jim Casey is not only an accomplished professional, but also a kind and compassionate human being. He has gone out of his way to help others, and his generosity has touched many lives. He serves with humility and never tries to be the center of attention or to be in the spotlight for all the good he has done. He is genuine and kind and



ROGER GARLICH AWARD: JIM CASEY

truly selfless and demonstrates for all of us how to be a leader through recognizing the importance of our work and never letting whatever barriers come along move us off course. He volunteered to do the hard work to ensure that MACDDS could make a powerful impact in our State, and his achievements are a testament to his hard work, determination, and commitment to excellence. Jim is an inspiration to us all, and he will no doubt continue to make a positive impact in the world.

BILL KNITTIG TCM AWARD

MOLLY JACKSON

The Bill Knittig TCM Award recognizes a leader who has made a positive impact on the delivery of Targeted Case Management services in Missouri. Bill Knittig advocated for high quality, person-centered, community-based services in Missouri and served as a mentor to others. Molly Jackson from CC Links in Christian County is being recognized for her exceptional contributions to her organization and the human services sector. She began with her agency in 2010 when the organization was in its infancy, and she has since demonstrated unwavering dedication and remarkable growth. Her leadership style is characterized by compassion, dedication, and the ability to lead by example. She approaches challenges with grace and calm, inspiring her team to navigate through storms and adversities. Her commitment to the agency's mission of creating awareness and empowering lives shines through in every aspect of her work. Her contributions also extend to the larger community. As an active member of the MACDDS TCM Group, she has demonstrated her commitment to improving TCM services in Missouri. Her quiet tenacity and thoughtful approach to problem-solving have earned her respect and admiration from all corners. Her ability to inspire growth, navigate challenges, and foster a harmonious environment makes her a deserving candidate for the Bill Knittig TCM Award.



MOLLY JACKSON

CUTTING EDGE AWARD

Recipients of the MACDDS Cutting Edge Award provide services and/or programs that are unique, inclusive, person-centered, respectful, and dignified. To be eligible to receive this award, the organization's services and/or programs must lead to more interdependence or independence, or promote a learning culture in which creativity, innovation, and risk taking are supported and where staff feel empowered to provide excellent supports.

NEURO DIVERSE CITY

Neuro Diverse City was created by members of the disability community in partnership with Platte County Board of Services and others. Neuro Diverse City is a safe recreational and social space in Zona Rosa (community center) that aims to offer fun and inclusion without the stress of trying to fit in. Neuro Diverse City welcomes everyone but is especially welcoming to those who are part of the neuro diverse and developmental disability communities. Neuro Diverse City exists to be a gathering place where inherent dignity is recognized and prioritized. It envisions a community in which each person is celebrated for being exactly who they are.



NEURO DIVERSE CITY

MACDDS SPECIAL RECOGNITION AWARD

KIM KOPFF

For over four decades, Kim Kopff dedicated her career to enriching the lives of individuals with intellectual and developmental disabilities. She began in 1980 at the St. Louis Arc and worked diligently to elevate the Arc's leisure programs, growing them to support several hundred individuals annually. She nurtured these programs to ensure they demonstrated a commitment to meeting individuals' needs, were high-quality and fun! She worked tirelessly to be creative in her endless pursuit of excellence, always putting individuals first with the end result being individuals experiencing personal growth, developing new friendships, and a greater independence.



KIM KOPFF

In 2008, Kim joined the team at Productive Living Board (PLB) as the Director of Agency and Community Relations. There she brought life to services funded by PLB, declaring there is always "fun" in funding, while always keeping the individual and their family first. Her innovation and talent for fostering collaborative partnerships resulted in alliances throughout St. Louis County and the region. Her ability to harness collective strengths led to significant achievements, exemplifying her dedication to those residing in the region, and living her motto of "leaving things better than you found them". Thank you to Kim Kopff for her exceptional career in service to others, coupled with her commitment to creating a support system for individuals with intellectual and developmental disabilities and their families, which significantly improved the lives of people in St. Louis County and beyond.

LIFETIME MEMBERSHIP AWARD

LIFETIME MEMBER – PEG CAPO

In 1993, Peg Capo became the first official employee of the DDRB of St Charles County, and she grew the organization to over 60 team members. She was pivotal in launching their Targeted Case Management program, which now serves over 1,300 people. Peg demonstrated her commitment to the work of MACDDS through her engagement on the Board, committees, and ad hoc groups, serving as MACDDS President in 2003, chairing the TCM Contract Committee and Governmental Affairs Committee, and serving on the Nominating Committee and Business Acumen Workgroup among others. Peg has devoted herself to creating and improving the systems that support people with intellectual and developmental disabilities.



PEG CAPO

LIFETIME MEMBER – JIM CASEY

Jim Casey has been a pillar of MACDDS for many decades. He recently retired as Executive Director of Cole County Special Services after serving more than 37 years. He served as President of MACDDS in 1997 and 2006, and also participated in and served as chair of several committees. He chaired the Annual Conference for many years. Jim rarely missed an Association monthly meeting and actively participated in those meetings he attended. His insight and dedication has had a profound effect on MACDDS, its members, and individuals being served. Jim has dedicated his life to enriching the lives of individuals with intellectual and developmental disabilities, and the impact he has made can still be seen and felt today.



JIM CASEY

LIFETIME MEMBER – JULIA KAUFMANN



JULIA KAUFMANN

Julia Kaufmann served as the Executive Director of Callaway County Special Services from April 2010 to June 2023. Her leadership, expertise, and collaborative spirit have positively impacted countless lives, and her contributions embody the essence of the MACDDS mission and values.

Her unwavering commitment to enhancing the lives of individuals with intellectual and developmental disabilities has been exemplified through her extensive involvement in various impactful initiatives.

Her unwavering commitment to improving systems, fostering collaboration, and empowering individuals has left an indelible mark on the field of intellectual and developmental disabilities.

MACDDS PRESIDENT'S AWARD: CHRISTOPHER WORTH

MACDDS President Jan Kraft selected Christopher Worth as the recipient of the 2023 President's Award because he has demonstrated exceptional skill, dedication, and hard work in our field. The list of contributions he has made to his community, and to our State, is long and lasting. Chris has used his experience working with individuals with disabilities to create accessible communities, including the remodel of a McDonald's restaurant and the addition of sidewalks in Spanish Lake. He was employed at Paraquod as the Organizing Team Manager where he helped people form neighborhood groups, took on issues of healthcare and fair wages, taught an advocacy skill building program, and worked with individuals and provider agencies to learn how to organize and become involved in civic engagement, creating system change. Chris spends his life empowering people, with and without disabilities, and uses his voice to effect positive change. He has been very active in Disability Rights Legislative Day and has been a presenter and consultant for many organizations and programs. Chris teamed up with the Coalition for Truth in Independence and Washington University Brown School of Social Work to do radical work around sex positivity, identity, and ending sexual abuse and neglect. He has taught Healthy Relationships/Healthy Sexuality for all. Chris has done powerful work to improve the lives of people with IDD and make Missouri a better place for all.



CHRISTOPHER WORTH

FRIEND OF MACDDS: CHRISTOFF GIBSON

Several years ago, MACDDS was in discussion with the Family Support Division (FSD) about helping its member agencies address issues related to enrollment of eligible clients in Missouri public assistance programs. As a result of those discussions, FSD agreed to place a staff member with one of MACDDS' member agencies, and Christoff Gibson, a Benefits Program Specialist was identified as the staff person to work in this position. Navigating benefit programs can be challenging, and Christoff made an IMMEDIATE impact on the individuals and staff he supported. He has helped hundreds of people access Medicaid and has been a reliable point of contact over the years. He resolves issues quickly and is caring and supportive, a valuable resource for service coordinators and for clients. His prompt assistance ensures that individuals have access to necessary benefits for their health and well-being. He is always quick to respond in a professional, efficient, and kind manner. He can infuse humor into a stressful situation and often says "he's just doing his job"; however, his patience and attentiveness to situations far exceeds just a job. Christoff has been a vital resource for many MACDDS member organizations, and he has made an impact on the lives of people with developmental disabilities across the state, often without them even knowing who he is. He does all of this consistently and professionally with a caring and supportive approach. We are thankful for our continued partnership with the Family Support Division and with Christoff Gibson.



CHRISTOFF GIBSON

MEMBERSHIP DIRECTORY (by county)

Adair County

Adair County SB40
Developmental Disability Board
Crystal Aminirad, Executive Director
314 E McPherson St.
Kirksville, MO 63501
Phone: 660-665-9400
Email: sb40@sb40life.org
www.sb40life.org

Andrew County

Sunshine Factory
Jennifer Edwards, Office Administrator
106 N. 5th St. P.O. Box 413
Savannah, MO 64485
Phone: 816-324-7302
Email: jen.edwards@acsunshinefactory.com
www.acsunshinefactory.com

Audrain County

Audrain Developmental Disability Services
Timothy Crews, Executive Director
222 E. Jackson
Mexico, MO 65265
Phone: 573-581-8210
Fax: 573-581-5204
Email: tcrews@audraindds.com
www.audraindds.org

Barry County

Community Support Services of Missouri
Ryan Melton, President
2312 Annie Baxter
Joplin, MO 64804
Phone: 417-624-4515
Email: rmelton@cssmo.org
www.cssmo.org

Boone County

Boone County Family Resources
Laura Cravens, Executive Director
2700 W. Ash Street
Columbia, MO 65203
Phone: 573-874-1995
Email: lcravens@bcfr.org
www.bcfr.org

Buchanan County

Progressive Community Services
Heather Weddle, Executive Director
1620 N. Woodbine Rd.
St. Joseph, MO 64506
Phone: 816-364-3827
Fax: 816-671-1190
Email: hweddle@sb40pcs.com
www.progressivecommunityservices.com

Callaway County

Callaway County Special Services
Mike Lederle, Executive Director
2635 Fairway Dr.
Fulton, MO 65251
Phone: 573-642-1792
Email: pmlederle@callawaysb40.org
https://callawaycountyspecialservices.org

Camden County

Camden County Developmental
Disability Resources (CCDDR)
Ed Thomas, Executive Director
100 Third St., P.O. Box 722
Camdenton, MO 65020
Phone: 573-317-9233
Email: director@ccddr.org
www.ccddr.org

Cape Girardeau County

Cape Girardeau County Board for
Developmental Disabilities
Steve Naeter, Board Chair
P.O. Box 1519
Cape Girardeau, MO 63702
Phone: 573-270-5907
director@capecountyboard.org
https://sb40cape.org/

Carroll County

Carroll County SB40
Tiffany Pierson, Executive Director
908 E. Bolen P.O. Box 455
Carrollton, MO 64633
Phone: 660-542-1401
Email: tiffany.pierson@att.net

Chariton County

Chariton County Senate Bill 40 Board
Christi Burton, Director
628 North Morley P.O. Box 1008
Moberly, MO 65270
Phone: 660-269-8875
Email: cburton@rcdds.org
www.rcdds.org

Christian County

CC Links
Andrea Swope, Executive Director
1548 N. Commercial Road
Nixa, MO 65714
Phone: 417-494-4982
Email: andrea@christiancountylinks.net
www.christiancountylinks.net

Clinton County

Clinton County SB40 Board-TCM
Jessica Clariday, Executive Director
705 Oak Street
Lathrop, MO 64465
Phone: 816-528-3846
Email: jessica.clariday@ccsb40.com

Cole County

Cole County Special Services
Nate Suttentfield, Executive Director
1908 Boggs Creek Rd.
Jefferson City, MO 65101
Phone: 573-634-4555
Email: natesuttentfield@ccrsi.org
www.ccrsi.org

Cooper County

Cooper County SB40 Board
Pam Greenwood, Executive Director
1620 W Ashley P.O. Box 32
Boonville, MO 65233
Phone: 660-882-5112
Email: pam.greenwood@coopercounty
board.org
www.coopercountyboard.org

Daviess County

Daviess County Board for the
Developmentally Disabled
Stacey Maxwell, Executive Director
109 E. Jackson St
Gallatin, MO 64640
Phone: 660-663-2050
Email: smaxwellsb40@gmail.com

Dekalb County

Dekalb County Senate Bill 40
Rhonda Whitney, Director
113 E. Main, Suite C P.O. Box 514
Maysville, MO 64469
Phone: 816-449-2200
Email: developmentallink@dekalcbsb40.org

Dent County

Dent County Developmental
Disabilities Board
Amanda Sapaugh, Executive Director
1601 South MacArthur
Salem, MO 65560
Phone: 573-729-4738
Email: amandasb40@dcsb40.com
www.dcsb40.com

Franklin County

Disability Resource Connection
Franklin County SB40 Resource Board
Kimberlyn MacDonald, MS
Executive Director
1308 N. Church Street
Union, MO 63084
Phone: 636-584-7240
Email: kmacdonald@fcsb40rb.org
www.disabilityresourceconnection.org

MEMBERSHIP DIRECTORY (by county)

Gasconade County

Gasconade County Special Services
Susan Steinbeck, Director
1106 W Hwy 28, PO Box 122
Owensville, MO 65066
Phone: 573-437-5800
Email: gcss@fdnet.com
www.gcspecialservices.org

Greene County

Abilities First
Jan Kraft, Executive Director
Maggie Rollwagen, President
3216 South National
Springfield, MO 65807
Phone: 417-886-0404
Email: info@abilitiesfirst.net
www.abilitiesfirst.net

Grundy County

Families and Friends of the Developmentally Disabled
Kayla Graham, Executive Director
700 Main St.,
Grundy County Courthouse,
1st Floor P.O. Box 402
Trenton, MO 64683
Phone: 660-359-3285
Email: ffd@grundycountymo.com

Howard County

Howard County Sheltered Services Board
Tina Rice, Executive Director
600 West Morrison, Basement Suite
P.O. Box 412
Fayette, MO 65248
Phone: 660-248-5105 Ext 113
Email: trice@hcssb.org
www.hcssb.org

Howell County

Howell County Next Step
Tricia Edwards, Executive Director
1609 Porter Wagoner Blvd.
P.O. Box 947
West Plains, MO 65775
Phone: 417-256-4898
Fax: 417-256-4889
Email: tedwards@howellcountynextstep.com

Iron County

Iron County Board for the Developmentally Disabled
Rae Zumwalt, Treasurer
Box 242
Ironton, MO 63650
Case management services provided by Washington County SB40. Contact may be made through Jeff Richards, Executive Director for Washington County.

Jackson County

DD Services of Jackson County—eitas
Jorgi McNamara, Executive Director
8511 Hillcrest Rd.
Kansas City, MO 64138
Phone: 816-363-2000
Email: jmcnamara@eitas.org
www.eitas.org

Jasper County

Developmental Disability Resource Board of Jasper County
Terri Falis-Cochran, Executive Director
1727 W. 26 St.
Joplin, MO 64804
Phone: 417-206-2886
Email: tfalis-cochran@ccmjc.org

Jefferson County

Developmental Disability Advocates
Stacey Ismail, Executive Director
901 Jeffco Executive Drive
Imperial, MO 63021
Phone: 636-282-5500
Email: slismail@ddadvocates.org
www.ddadvocates.org

Johnson County

Johnson County Board of Services
Melissa Frey, Executive Director
200 N. Devasher Rd.
Warrensburg, MO 64093
Phone: 660-240-3343, ext. 711
Email: mfrey@jcmbms.com
www.jcmbms.com

Lafayette County

Lafayette County Board of Services
Marcus Whitlock, Executive Director
312 W. 19th Street P.O. Box 48
Higginsville, MO 64037
Phone: 660-584-3101, Ext 25
Email: lcbss@ctcis.net

Lawrence County

Lawrence County Board for the Developmentally Disabled
Kerri Watson, Executive Director
403 E. Elm P.O. Box 632
Aurora, MO 65605
Phone: 417-678-6079
Email: kwatson@hotmail.com
www.lcbdd.com

Linn County

Linn County Senate Bill 40
Karen Rojas, Executive Director
102 Fairgrounds Road
Brookfield, MO 63628
Phone: 660-258-2877
Email: krojas@lcb40.com

Lincoln County

Community Opportunities
Mary Sullivan-Thomas, Executive Director
P.O. Box 420
Troy, MO 63379
Phone: 636-462-7695 ext 104
Email: mary@commopps.org
www.commopps.org

Livingston County

Livingston County New Horizons
Kelly Brandsgaard, Executive Director
400 Youssef Dr. P.O. Box 203
Chillicothe, MO 64601
Phone: 660-646-1513
Email: kellybrandsgaard@lchorizons.org

Macon County

Macon County Commission for Developmentally Disabled Citizens
Wendy Hays, Executive Director/Administrative Agent
204 Crescent Drive
Macon, MO 63552
Phone: 573-735-4282
Email: whays@loq.com
www.mccddc.com

Madison County

Madison County Service Coordination
Lora Dickey, Executive Director
140 S. Main Street
Fredericktown, MO 63645
Phone: 573-783-4451 ext 118
Email: ldickey@madisontcm.org
www.madisontcm.org

Marion County

Marion County Services for the Developmentally Disabled
Cathy Arrowsmith, Executive Director
12 Northport Plaza
Hannibal, MO 63401
Phone: 573-248-1077 Ext. 104
Email: carrowsmith@mcsdd.com
www.mcsdd.com

Miller County

Miller County Board for Services for the Developmentally Disabled
Karla Yeary Lent, Executive Director
776 Hwy D
Osage Beach, MO 65065
Phone: 573-348-3751
Email: karla@mcsdd.com

MEMBERSHIP DIRECTORY (by county)

Mississippi County

Mississippi County SB40
Jeremy Rowland, Chief Regional Officer-East
Catholic Charities of Southern Missouri
231 N. Main St.
Cape Girardeau, MO 63701
Phone: 573-335-0905
Phone: 573-225-5866
Email: jrowland@ccsomo.org
www.ccsomo.org

Moniteau County

Moniteau County SB40 Board
Tina Benton, Executive Director
1509 Industrial Park Dr.
California, MO 65018
Phone: 573-796-6131
Email: tbenton@mcsb40.com
www.mcsb40.com

Montgomery County

Developmental Disabilities Assistance
Board of Montgomery County
Daniel Cole, Executive Director
230 East Norman St. P.O. Box 63
Montgomery City, MO 63361
Phone: 573-564-5045
Email: admin@ddabmc.org

Morgan County

Morgan County SB40 Board for the
Developmentally Disabled
Ginger Arment, Executive Director
401 W Newton, PO Boc 405
Versailles, MO 65084
Phone: 573-569-4240
Email: mcbdd@morgansb40.com
www.morgansb40.com

Oregon County

Oregon County SB40
Targeted Case Management
Carrie Bivens, Administrator
202 South Main Street P.O. Box 101
Alton, MO 65606
Phone: 417-778-1941
Email: cgarner@oregoncountytcm.org

Osage County

Osage County Special Services
Megan Reichart, Executive Director
1014D East Main St., PO Box 319
Linn, MO 65051
Phone: 573-897-2991
Email: megan@osagesb40.com
www.osagesb40.com

Perry County

Perry County Board for the
Developmentally Disabled
DBA County Disability Resources
Perry Hale, Executive Director
1401 Corporation Ln
Perryville, MO 63775
Phone: 573-547-6639
Email: perryhale@countydisabilityresources.org
www.pcbdd.org

Pettis County

Pettis County Board of Services for the
Developmentally Disabled
Travis DeMoss, Executive Director
316 W. 4th.
Sedalia, MO 65301
Phone: 660-596-7926
Email: tdemoss@mpowertcm.org
www.mpowertcm.org

Phelps County

Phelps County SB40 Board
Brenda Rocoberto, Executive Director
1501 E 10th St., Suite C
Rolla, MO 65401
Phone: 573-426-2822
Email: brenda.rocoberto@pcbdd.com
www.sb40phelps.org

Pike County

Pike County Senate Bill 40
DBA Pike County Agency for
Developmental Disabilities
Pete Breting, Executive Director
900 Independence Dr.
Bowling Green, MO 63334
Phone: 573-324-5493
Email: pbreting@pikesb40.org
www.pcaddmo.org

Platte County

Platte County Board of Services
Martha Jaynes, Executive Director
7900 NW 106th St.
Kansas City, MO 64153
Phone: 816-891-0990
Email: martha.jaynes@pcbsdd.org
www.pcbsdd.org

Polk County

Polk County SB40
Arlene Lear, Board President
Center for Human Services
David Kramer, Executive Director
1500 Ewing Drive
Sedalia, MO 65301
Phone: 680-826-4400
Email: dkramer@chs-mo.org

Pulaski County

Pulaski County Special Services
Tonya Brown, Executive Director
105 Ichord Ave.
Waynesville, MO 65583
Phone: 573-855-7240
Email: tonya.brown@pcbh.net
www.pcbh.net

Randolph County

Randolph County Developmental
Disability Services
Julie Dougherty, Executive Director
628 North Morley, P.O. Box 1008
Moberly, MO 65270
Phone: 660-269-8875 ext. 105
Email: jdougherty@rcdds.org
www.rcdds.org

Ray County

Ray County Board of Services for the
Developmentally Disabled
John Hartman, Executive Director
205 W. Main
Richmond, MO 64085
Phone: 816-470-7140
Email: jhartman@raysb40.org
www.facebook.com/RayCountyBoS

Saline County

Saline County Board of Services
for the Developmentally Disabled
Center for Human Services
Dave Kramer, Executive Director
1500 Ewing Dr.
Sedalia, MO 65301
Phone: 660-826-4400
Email: dkramer@chs-mo.org

Scott County

Cape County Board of Developmental
Disabilities
Jeremy Rowland, Chief Regional Officer-East
Catholic Charities of Southern Missouri
231 N. Main St.
Cape Girardeau, MO 63701
Phone: 573-335-0905
Phone: 573-225-5866
Email: jrowland@ccsomo.org
www.ccsomo.org

St. Charles County

Developmental Disabilities Resource
Board (DDR) of St. Charles County
Denise Cross, Executive Director
1025 Country Club Rd.
St. Charles, MO 63303
Phone: 636-939-3351
Email: dcross@ddrb.org
www.ddrb.org

MEMBERSHIP DIRECTORY (by county)

St. Francois County

St. Francois County Board for the Developmentally Disabled
Amanda Newberry, Executive Director
2068 N. Washington P.O. Box 652
Farmington, MO 63640
Phone: 573-756-0595 Ext. 103
Email: anewberry@sfcbdd.com
www.stfrancoiscountyboard.org

St. Louis City

St. Louis Office for Developmental Disability Resources
Shaelene Plank, Executive Director
2121 Hampton Ave.
St. Louis, MO 63139
Phone: 314-421-0090
Email: splank@stlidd.org
www.stlidd.org

St. Louis County

Productive Living Board for St. Louis County
Citizens with Developmental Disabilities
Becky Herschbach, Executive Director
121 Hunter Ave, Suite 200
St. Louis, MO 63124
Phone: 314-726-6016 ext. 110
Email: bherschbach@plboard.com
www.plboard.com

Stone County

Stone County Developmental Disability Board
LaDella Thomas, Executive Director
21016 Main Street
Reeds Spring, MO 65737
Phone: 417-272-0444
Email: lthomas@stoneddboard.com
www.stoneddboard.com

Warren County

Warren County Developmental Disabilities Board
Anita Contreras, Executive Director
210 E Booneslick Rd.
Warrenton, MO 63084
Phone: 636-456-4347
Email: anitac@warrencountyddb.org

Washington County

Washington County SB40 Board
Jeffery Richards, Director
10558 West State Hwy E
P.O. Box 431
Potosi, MO 63664
Phone: 573-438-2866 ext. 8
Email: jeff@wcsb40.com
www.wcsb40.com

Webster County

WC Partners
Katrina Detherow, Executive Director
1329 Spur Drive Suite 160 P.O. Box 9
Marshfield, MO 65706
Phone: 417-630-0782
Email: katrina@wcpartners.net
www.wcpartners.net

TCM SPECIAL PURPOSE ENTITY DIRECTORY

TCM Special Purpose Entities shall be defined as those agencies that do not meet criteria for County Board or Related Provider Organization status and are providing Targeted Case Management.

Compass Health

Kristin Yach, Deputy Chief Clinical Officer of Operations
3515 Amazonas Drive
Jefferson City, MO 65355
Phone: 573-234-2059
Email: kyach@compasshn.org

Ozark Center

Vicky Mieseler, Chief Administrative Officer
1105 East 32nd Street #2
P.O. Box 2526
Joplin, MO 64803
Phone: 417-347-7600
Email: vlmieseler@freemanhealth.com
www.freemanhealth.com/ozark-center-services

▶ RELATED PRIVATE ORGANIZATIONS DIRECTORY

Related Private Organizations shall be defined as those not-for-profit agencies whose primary purpose is to advocate and/or provide and/or cause to create support services to individuals with developmental disabilities and their families. This does not include boards authorized under RSMO 205.968 – 205.972.

ABILITY

Lori Schaedler, Executive Director
530 South Main Street
St. Clair, MO 63077
Phone: 636-583-5801 Ext. 1209
Email: lschaedler@dsfranklin.org
www.abilityds.org

Boone Center, Inc.

Katie Jones, Social Mission Director
200 Trade Center Drive W
St. Peters, MO 63376
Phone: 636-978-4300
Email: KJones@boonecenter.com
www.boonecenter.com

Central Connections, Inc.

Tracy Auxier, CEO
3236 Emerald Lane, Suite 100
Jefferson City, MO 65109
Phone: 573-635-6804, Ext. 102
Email: tracyauxier@ccicm.org
www.centralconnectionsinc.com

Champ Clark Service Coordination

Wendy MacLaughlin, Executive Director
912 Hwy 161
Bowling Green, MO 63334
Phone: 573-324-6226
Email: wmaclaughlin@champclarksc.org
www.champclarksc.org

Choices for People

Justin Glidewell, Deputy Executive Director
1840 East Hwy 72
Rolla, MO 65401
Phone: 573-364-7444
Email: jglidewell@choicesforpeople.org
www.choicesforpeople.org

Easterseals Midwest

Wendy Sullivan, CEO
11933 Westline Industrial Drive
St. Louis, MO 63146
Phone: 314-394-7100
Email: info@esmw.org
www.eastersealsmidwest.org

Empac Group, Inc.

Sara Gratzner, Director of Employment Services
1600 W. Main
Washington, MO 63090
Phone: 636-239-2744
Email: sgratzner@empacgroupinc.com

Endless Options, Inc.

Heather Crews, CEO
222 East Davis
Fayette, MO 65248
Phone: 660-248-5233 x105
Email: hcrews@endlessoptions.org
www.endlessoptions.org

ICAN Missouri Foundation

Dawn Perkins, Executive Director
105 North Ave. P.O. Box 603
Moberly, MO 65270
Phone: 660-269-8767 ext 104
Email: dperkins@icanmo.org
www.icanmo.org

Impact Support Services

Don Lafferty, Executive Director
2200 Burlington St.
Columbia, MO 65202
Phone: 573-474-9446
Phone: 800-359-4607
Email: communityrelations@impactmissouri.org
www.impactmissouri.org

Learning Opportunities Quality Works, Inc.

Wendy Hays, Executive Director
201 N. Locust
Monroe City, MO 63456
Phone: 573-406-7584
Email: whays@loqw.com

Life Unlimited

Julie Edlund, Executive Director
320 Armour Rd
North Kansas City, MO 64116
Phone: 816-474-3026
Email: jedlund@luinc.org
www.luinc.org

Life's Bridges Inc

Tommye LaGrand, Executive Director
301 Hwy HH
Piedmont, MO 63957
Phone: 573-223-2366
Email: tclagrand2022@gmail.com

LinkAbility Inc.

Katrina Coffman, Executive Director
162 Industrial Park Dr. Suite D
Hollister, MO 65672
Phone: 417-334-8985
Email: info@linkability.org
www.linkability.org

Madison County Council for Developmentally Disabled, Inc

Clyde Clifton, Executive Director
610 South Chamber Drive
Fredericktown, MO 63645
Phone: 573-783-3770
Email: cclifton@mccdd.org
www.mccdd.org

Missouri Developmental Disabilities Council

Emily Hartley, Executive Director
1706 East Elm Street PO Box 687
Jefferson City, MO 65102
Phone: 573-694-0836
Email: ehartley@moddcouncil.org
www.Moddcouncil.org

Nodaway County Services

Megan Sagel, TCM Program Manager
PO Box 454
Maryville, MO 64468
Phone: 660-562-9990
megansagel@aghncs.org
www.aghncs.org

Pony Bird, Inc.

Sara Sucharski, President & CEO
#1 Pony Bird Lane
Mapaville, MO 63065
Phone: 636-282-4400
Email: sara@ponybird.org
www.ponybird.org

Special Needs Services of Ray County

Suzan Breen, Executive Director
810 E. Main St
Richmond, MO 64085
Phone: 816-470-5045
Email: sbreen@snsrayco.org
www.snsrayco.org

St. Louis Arc

Mark A Keeley, President/CEO
1177 N. Warson Road
St. Louis, MO 63132
Phone: 314-569-2211
Email: mkeeley@slarc.org
www.slarc.org

Sunnyhill, Inc.

Calle Melkersman,
Director of Residential Services
14 Soccer Park Road
Fenton, MO 63026
Phone: 314-845-3900
Email: cmelkersman@sunnyhillinc.org
www.sunnyhillinc.org

SWI Industrial Solutions

Valerie Gustin, Director of Career Services
2835 West Bennett
Springfield MO 65802
Phone: 417-866-2339
Email: vgustin@swiindustrial.com
www.swiindustrial.com

The Farmer's House

Amy Allison, Executive Director
301 Main Street
Platte City, MO 64079
Phone: 816-868-4632
Email: amya@thefarmershouse.org
www.thefarmershouse.org

▶ SB40 ENABLING LEGISLATION

*Missouri Revised Statutes, Chapter 205, County Health & Welfare Programs
Section 205.968, Aug. 28, 1999*

Facilities authorized—persons to be served, limitations, definitions. 205.968.

1. As set forth in section 205.971, when a levy is approved by the voters, the governing body of any county or city not within a county of this state shall establish a board of directors. The boards of directors shall be a legal entity empowered to establish and/or operate a sheltered workshop as defined in section 178.900, RSMo, residence facilities, or related services, for the care or employment, or both, of handicapped persons. The facility may operate at one or more locations in the county or city not within a county. Once established, the board may, in its own name engage in and contract for any and all types of services, actions or endeavors, not contrary to the law, necessary to the successful and efficient prosecution and continuation of the business and purpose for which it is created, and may purchase, receive, lease or otherwise acquire, own, hold, improve, use, sell, convey, exchange, transfer, and otherwise dispose of real and personal property, or any interest therein, or other assets wherever situated and may incur liability and may borrow money at rates of interest up to the market rate published by the Missouri division of finance. The board shall be taken and considered as a "political subdivision" as the term is defined in section 70.600, RSMo, for the purposes of sections 70.600 to 70.755, RSMo.
2. Services may only be provided for those persons defined as handicapped persons in section 178.900, RSMo, and those persons defined as handicapped persons in this section wither or not employed at the facility or in the community, and for persons who are handicapped due to developmental disability. Persons having substantial functional limitations due to a mental illness as defined in section 630.005, RSMo, shall not be eligible for services under the provisions of sections 205.968 to 205.972 except that those persons may participate in services under the provisions of sections 205.968 to 205.972. All persons otherwise eligible for facilities or services under this section shall be eligible regardless of their age; except that, individuals employed in sheltered workshops must be at least sixteen years of age. The board may, in its discretion, impose limitations with respect to individuals to be served and services to be provided. Such limitations shall be reasonable in the light of available funds, needs of the persons and community to be served as assessed by the boards, and the appropriateness and efficiency of combining services to persons with various types of handicaps or disabilities.
3. For the purposes of sections 205.968 to 205.972, the term:
 1. "Developmental disability" shall mean either or both paragraph (a) or (b) of this subsection:
 - (a). A disability which is attributable to mental retardation, cerebral palsy, autism, epilepsy, a learning disability

related to a brain dysfunction or a similar condition found by comprehensive evaluation to be closely related to such conditions, or to require habilitation similar to that required for mentally retarded persons; and

- a. Which originated before age eighteen; and
- b. Which can be expected to continue indefinitely;
- (b) A development disability as defined in section 630.005, RSMo;
2. "Handicapped person" shall mean a person who is lower range educable or upper range trainable mentally retarded or a person who has a developmental disability

Sheltered workshop program rules and regulations—board may provide residences or social centers. 205.969

1. The board may provide a sheltered workshop program for the county or city not within a county and as part of the program shall conduct work and developmental programs as provided by section 178.910, RSMo, pursuant to rules and standards developed and adopted by the department of elementary and secondary education.
2. The board may provide places of residence and related activity or social centers for those eligible persons.

Board of directors, appointment, qualifications, terms, officers, powers and duties—vacancies and removal from office, procedure. 205.970

1. When approved by the voters pursuant to section 205.971, the governing body of the county or city not within a county shall appoint a board of directors consisting of a total of nine members, two of whom shall be related by blood or marriage within the third degree to a handicapped person as defined in section 205.968, and four of whom shall be public members. At least seven of the board members shall be residents of the county or city not within a county where the facility is located. After September 28, 1979, all board members shall be appointed to serve for a term of three years, except that of the first board appointed after September 28, 1979, three members shall be appointed for one-year terms, three members for two-year terms and three members for the three-year terms. Board members may be reappointed. The directors shall not receive compensation for their services, but may be reimbursed for their actual and necessary expenses.
2. The administrative control and management of the facility shall rest solely with the board, and the board shall employ all necessary personnel, fix their compensation, and provide suitable quarters and equipment for the operation of the facility from funds made available for this purpose.
3. Notwithstanding any provision of law to the contrary, and irrespective of whether or not a county sheltered workshop

or residence facility has been established, the board may contract to provide services relating in whole or in part to the services which the board may provide to handicapped persons as defined in this law and for such purpose may expend the tax funds or other funds.

4. The board shall elect a chairman, vice chairman, treasurer, and such other officers as it deems necessary for its membership. Before taking office, the treasurer shall furnish a surety bond, in a amount to be determined and in a form to be approved by the board, for the faithful performance of his duties and faithfully accounting of all moneys that may come into his hands. The treasurer shall enter into the surety bond with a surety company authorized to do business in Missouri, and the cost of such bond shall be paid by the board of directors.
5. The board shall set rules for admission to the facility, and shall do all other things necessary to carry out the purposes of sections 205.968 to 205.972.
6. The board may contract with any not for profit corporation including any corporation which is incorporated for the purpose of implementing the provisions of sections 178.900 to 178.970, RSMo, for any common services, or for the common use of any property of either group.
7. The board may accept any gift of property or money for the use and benefit of the facility, and the board is authorized to sell or exchange any such property which it believes would be to the benefit of the facility so long as the proceeds are used exclusively for facility purposes. The board shall have exclusive control of all gifts, property or money it may accept; of all interest or other proceeds which may accrue from the investment such gifts or money or from the sale of such property; of all tax revenues collected by the county on behalf of the facilities or services; and of all other funds granted, appropriated, or loaned to it by the federal government, the state, or its political subdivisions so long as these resources are used solely to benefit the facility or related services except those paid for transportation purposes under the provisions of section 94.645, RSMo.
8. Any board member may, following notice and an opportunity to be heard, be removed from office by a majority vote of the other members of the board for any of the following grounds:
 1. Failure to attend five consecutive meetings, without good cause;
 2. Conduct prejudicial to the good order and efficient operation of the facility or services; or
 3. Neglect of duty. The chairman of the board shall preside at such removal hearing, unless he or she is the person sought to be removed. In which case the hearing shall be presided over by another member elected by the majority vote of the other board members. All interested parties may present testimony and arguments at such hearing, and the witnesses shall be sworn by oath or affirmation before testifying. Any interested party may, at his or her own expense, record the proceedings.
9. Vacancies in the board occasioned by removals, resignations or otherwise shall be reported by the board occasioned by removals, resignations or otherwise shall be reported by the board chairman to the mayor's office and shall be filled in like manner as original appointments; except that, if the vacancy occurs during an unexpired term, the appointment shall be for only the unexpired portion of that term.

10. Individual board members shall not be eligible for employment by the board within twelve months of termination of service as a member of the board.
11. No person shall be employed by the board who is related with the third degree by blood or by marriage to any member of the board.

Tax levy, approval, use. 205.971.

The board of aldermen or other governing body of a city not within a county and the county commission or other governing body of the county, except for a county of the first classification having a charter form of government containing in part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such city or county thereon, levy and collect a tax not to exceed four mills per dollar of assessed valuation upon all taxable property within the city or county for the purpose of establishing and maintaining the county sheltered workshop, residence, facility and/or related services. The county commission nor other governing body of a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such county or city voting thereon, levy and collect a tax not to exceed two mills per dollar of assessed valuation upon all taxable property within such county or city for the purpose of establishing and maintaining the county or city sheltered workshop, residence, facility and/or related services. The tax so levied shall be collected along with other county taxes, or in the case of a city not within a county, with other city taxes, in the manner provided by law. All funds collected for this purpose shall be deposited in a special fund and shall be used for no other purpose. Deposits in the fund shall be expended only upon approval of the board.

Maximum tax-ballot form. 205.972.

1. The tax may not be levied to exceed forty cents per each one hundred dollars assessed valuation therefor except for a county of the first classification having a charter form of government containing in whole or part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants voting thereon shall not levy a tax to exceed twenty cents per each one hundred dollars assessed valuation therefor.
2. The question shall be submitted in substantially the following form:

OFFICIAL BALLOT

Shall (name of county or city not within a county establish, improve, (and)(or) maintain a sheltered workshop (and)(or) residence facility (and)(or) related services for developmentally disabled and handicapped persons, and for which the county or city shall levy tax of (insert exact amount to be voted upon) cents per each one hundred dollars assessed valuation therefor?
YES/NO

PO Box 632, Jefferson City, MO 65102
Phone: 816-396-8819
Email: info@macdds.org
Website: www.macdds.org

