

2022



ANNUAL REPORT & DIRECTORY

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2022 BOARD OF DIRECTORS

Denise Cross, President
Platte County

Jan Kraft, President-Elect
Greene County

Pam Greenwood, Treasurer/Secretary
Cooper County

Brenda Rocoberto, Officer at Large
Phelps County

Heather Weddle, Officer at Large
Buchanan County

Becky Herschbach, Past President
St. Louis County

Alecia Archer, Jasper County

Pete Breting, Pike County

Anita Contreras, Warren County

Melissa Frey, Johnson County

Kimberlyn MacDonald, Franklin County

Megan Reichart, Osage County

Mary Sullivan-Thomas, Lincoln County

Ed Thomas, Camden County

FOUNDING MEMBERS

Wes Erwin • Roger Garlich • Mike Kelsey • Randy Kindred • Karl Morris • Les Wagner • Bill Welsch

LIFETIME MEMBERS

Nancy Hayes • Jake Jacobs • Robyn Kaufman • Ann Graff • Lynn Smith • Jennifer Wooldridge • Tony Casey
Jennie Ames • Deb Wohlers • Janice Tilman • Ron Kruse • Betsy Barnes • Les Wagner • Roger Garlich
Wes Buffington • Terry Weatherspoon • David Richter • Karl Morris • Max Lytle • Randy Kindred
Mike Kelsey • Richard I. Goldbaum

PAST PRESIDENTS

Denise Cross—2021-22 • Robyn Kaufman—2021 • Becky Herschbach—2020 • Kyle Schott—2019
Jorgi McNamara—2019 • Marcus Whitlock—2018 • Ed Thomas—2017 • Alecia Archer—2016
Jeff Richards—2015 • Andrea Purdome—2014 • Ann Graff—2012-2013 • Les Wagner—2012 • Jake Jacobs—2011
Jennifer Wooldridge—2010 • Max Lytle—2009 • Cathy Arrowsmith—2008 • Vicki McCarrell—2007
Jim Casey—2006 • Marcus Whitlock—2005 • Mary Sullivan-Thomas—2004 • Peg Capo—2003
Joe Barbour—2002 • Ann Graff—2001 • Alecia J. Nissen—2000 • Janice Tilman—1999 • Betsy Barnes—1998
Jim Casey—1997 • Wes Buffington—1995-1996 • Nancy Allman—1994 • Max Lytle—1993 • Ron Kruse—1992
Amy Vasquez—1991 • David Richter—1990 • Les Wagner—1989 • Karl Morris—1988 • Mike Kelsey—1987
Diane Bush—1986 • Wes Erwin—1985 • Randy Kindred—1984 • Roger Garlich—1983
Les Wagner—1982 • Les Wagner & Paul Wilson—1981

FROM THE PRESIDENT

Missouri Association of County Developmental Disabilities Services

AS WE DREAM, WE MUST BE MINDFUL THAT THE VISION WE IMAGINE IS ONE THAT THE PEOPLE WHO WILL BE USING OUR SERVICES DESIRE.



The theme of this year's MACDDS conference was "Sharing the Vision, 2022 and Beyond". A quick google search of the word "vision" led me to the following definition: the ability to think about or plan the future with imagination or wisdom. What is amazing about MACDDS, is that we can plan the future with BOTH imagination and wisdom. New members join each year, bringing with them fresh perspectives. Trusting relationships with colleagues from across the state leads to cutting edge partnerships and problem solving. Long-term members add the wisdom only gained from years of experiences and memories. As we dream, we must be mindful that the vision we imagine is one that the people who will be using our services desire. In 2022, MACDDS leaned on its partner organization People First of Missouri for input. We look forward to more collaboration in the future.

What a great recipe for innovation!

This past year was filled with accomplishments, even amid a lingering pandemic. Strong legislative advocacy led to a historic rate improvement for providers. This allowed providers to pay Direct Support Professionals a wage that better represents their expertise and talents. Membership meetings were conducted in a way that allowed both in person and virtual attendance. MACDDS hosted a wildly successful and in-person conference, after having to cancel the past two years due to the COVID-19 pandemic and concerns of public health safety. The ambitious operational plan was largely completed, and a new strategic plan developed. There are many other accomplishments, both as an organization and by member organizations, that can be read about in this report.

The bottom line is, 2022 was a successful year and the vision we are sharing—extremely promising.

Denise Cross

President, MACDDS

Executive Director, Platte County Board of Services

2022 Annual Conference: SHARING THE VISION



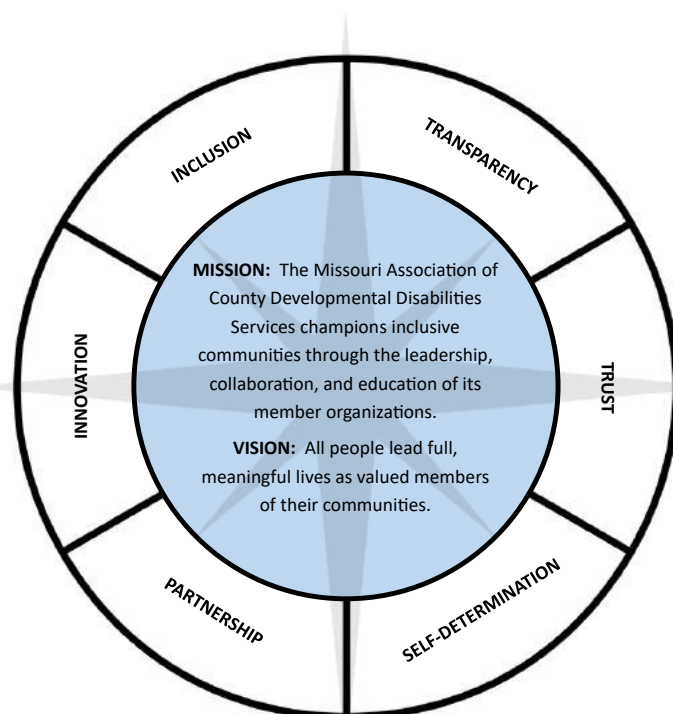
ABOUT MACDDS

The Missouri Association of County Developmental Disabilities Services (MACDDS) has been in existence since 1979. Of the 89 local SB40 county developmental disability resource boards in Missouri, including the City of St. Louis, 62 are MACDDS members, along with 23 Related Private Organizations and 2 Targeted Case Management entities. Collectively, member boards represent over \$123 million in locally generated tax revenues used to serve persons with developmental disabilities.

The goals of MACDDS are consistently person- and community-centered. MACDDS supports the concept of providing persons with developmental disabilities with individualized, quality services as close to home as possible. MACDDS recognizes and promotes the individuality and autonomy of local county boards in the structure and provision of services within their communities.

MACDDS holds monthly membership meetings, and members are also involved in committee work and special purpose groups to improve services for people with intellectual and developmental disabilities. Additionally, MACDDS works with several Affiliated Public Agencies to improve the quality of life of those Missouri citizens with developmental disabilities and creates opportunities that will facilitate communication among major governmental/quasi-governmental agencies that are responsible for the development and implementation of public policy, which affects the lives of people with developmental disabilities and their families.

GUIDING PRINCIPLES



During 2022, MACDDS members updated our mission, vision, values, and strategic plan. Our mission, vision and values embody who our organization is and what we stand for.

These foundational attributes are at the heart of MACDDS defining our purpose, charting our direction for the future, and describing expectations for ethics and behavior.

STRATEGIC PRIORITIES

Member Engagement & Development

Provide diverse opportunities for MACDDS members and affiliates to gather, learn, inspire one another, and lead their organizations in meeting the needs of their communities.

Advocacy & Stakeholder Education

Engage in activities that leverage and amplify MACDDS' collective voice regarding issues that impact people with intellectual and developmental disabilities (I/DD).

Relationship Development

Nurture relationships that expand our network, our knowledge, and our ability to innovate and impact change.

Organizational Excellence

Establish an organizational framework that supports the initiatives of MACDDS, ensures operational efficiency and sustainability, and prioritizes continuous improvement.

FROM THE EXECUTIVE DIRECTOR

Missouri Association of County Developmental Disabilities Services

**TOGETHER, WE CAN MAKE A DIFFERENCE.
TOGETHER, WE CAN SPEAK UP FOR JUSTICE.
TOGETHER, WE CAN CHANGE THE WORLD.— JUDY HEUMANN**



Looking back on 2022, it was a successful year with MACDDS members coming together in many ways, both physically and philosophically. We resumed in-person membership meetings while still offering a virtual option. We completed a new strategic plan with unified values and a vision for the future. We had an amazing annual conference that continues to provide inspiration. We are working on developing our future leaders while retaining our historical perspective and spirit of innovation.

When we come together, we can do great things.

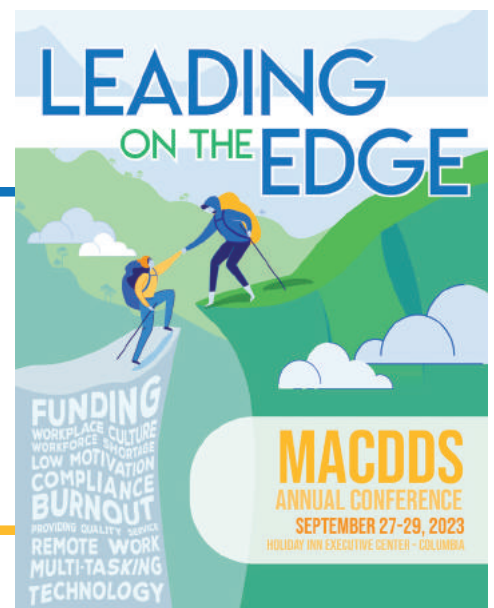
However, there are still many challenges in our future. We must continue to work together, looking at the big picture and remaining solution-focused. Collaboration is essential in order to ensure all are at the table to maximize effectiveness and efficiency. We must think systemically all while keeping the focus on the people that we support and our local efforts to serve them. Because at the end of the day, that's what it's all about, what it's always been about – helping people to live their best lives as independently as possible in the communities that they choose.

Together, we can.

A handwritten signature in black ink that reads "Nancy Pennington".

Nancy Pennington
Executive Director/CEO, MACDDS

SAVE THE DATE



Of the 89 SB40 County Developmental Disability Resource Boards in Missouri, including the City of St. Louis, 62 are MACDDS members.



*as of March 2023

SERVICES BY COUNTY

Services: F=Funds P=Provides

*Survey-reported data

	Day Habilitation	Sheltered Employment	Community Employment	Residential	Transportation	First Steps	Children's Services	Personal Assistance	Targeted Case Management (TCM)
Adair	F	F	F	F	F	F		F	F P
Andrew	F	F	F		F P			F	F
Audrain	P	F		P	P		F	P	P
Barry	F		F		F			F	P
Boone			F	P	F		F	F	P
Buchanan	F	F	F	F	F	F	F	F	P
Callaway	F P	F	F		F P		F	F	
Camden		F	F		F	F	F	F	F P
Cape Girardeau		F	F	F	F				F
Carroll		F P		F P					
Chariton		F							F
Christian		F	F		F		F	F	P
Clinton									F P
Cole				F P				F P	
Cooper		F			F		F	F	F P
Daviess			F		F			F	F P
DeKalb							F	F	F P
Dent									F P
Franklin	F	F	F	F	F		F	F	P
Gasconade		F			F			F	
Greene	F P	F	F P	F	F	F P	F	F	F P
Grundy		F			F P			F	
Howard	F	P	F		F			F	F P
Howell	F	F		F	F			F	F P
Iron		F	F		F				
Jackson	F	F	F	F	F P		F		F P
Jasper	F	F	F		F	F	F	F	P
Jefferson		F	F		F				F P
Johnson		F	F		F			F	P
Lafayette	P	F	F	F P	P			F P	P
Lawrence									
Lincoln	F P	F	F P	F P	F P				F P
Livingston	F	F	F		F		F	F	F P
Macon	F	F	F		F				F P
Madison		F			F				F P
Marion	F		F		F			F	F P
Miller		F		F P					F P
Mississippi	F	F	F		F			F	F
Moniteau	F P	F		F P	F P				
Montgomery	F P	F	F P	F P	F P			F	
Morgan		F							F P
Oregon									F P
Osage	F				F			F	F P
Perry	F	F	F		F			F	P
Pettis	F		F	F	F			F	F P
Phelps									F P
Pike	F P	F	F P	F P	F P		F		
Platte	F P	F	F	F P	F P	F	F	F P	
Polk									F P
Pulaski		F		F					F P
Randolph	F	F			F		F		P
Ray	F P		P	F P	F P			F P	
Saline	F P		F P	F P	F P	P	F P	F P	P
Scott									P
St. Charles		F	F	F	F		F		F P
St. Francois	P	F	F P	P	F P				P
St. Louis City		F	F		F				F P
St. Louis County		F	F	F	F		F		
Stone	P			P	F P			P	
Warren		F			F			F	P
Washington	F	F	F	F	F			F	F P
Webster					F				F P

2022 COUNTY DEVELOPMENTAL DISABILITY RESOURCE BOARD TAX LEVIES

Highlight indicates MACDDS Member

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Adair	0.1457	\$423,404,343	\$616,900
Andrew	0.0776	\$332,370,315	\$257,919
Atchison	0.0986	\$218,398,440	\$215,341
Audrain	0.2100	\$458,298,196	\$ 962,426
Barry	0.0500	\$606,782,347	\$303,391
Barton	0.2000	\$246,977,055	\$493,954
Bates	0.1398	\$270,700,325	\$378,439
Bollinger	0.0976	\$169,003,817	\$164,948
Boone	0.1120	\$3,516,993,746	\$3,939,033
Buchanan	0.1000	\$1,438,109,212	\$1,438,109
Butler	0.0956	\$691,866,458	\$661,424
Callaway	0.0992	\$998,914,712	\$990,923
Camden	0.0576	\$1,870,360,676	\$1,077,328
Cape Girardeau	0.0554	\$1,626,401,732	\$901,027
Carroll	0.0957	\$266,867,408	255,392
Carter	0.0746	\$88,988,332	\$66,385
Cass	0.0454	\$2,062,595,762	\$936,418
Chariton	0.0800	\$274,144,358	\$219,315
Christian	0.0749	\$1,631,564,745	\$1,222,042
Clay	0.1028	\$5,758,018,600	\$5,919,243
Clinton	0.0899	\$374,219,549	\$336,423
Cole	0.0927	\$1,609,145,580	\$1,491,678
Cooper	0.1963	\$305,764,925	\$600,217
Crawford	0.0931	\$395,942,348	\$368,622
Daviess	0.0930	\$163,101,303	\$151,684
DeKalb	0.0881	\$ 235,789,446	\$207,731
Dent	0.1341	\$194,819,992	\$261,254
Douglas	0.0795	\$174,647,755	\$138,845
Dunklin	0.1000	\$346,765,375	\$346,765
Franklin	0.0930	\$ 2,421,469,043	\$2,251,966
Gasconade	0.0921	\$291,589,160	\$268,554
Greene	0.0462	\$6,137,372,317	\$2,835,466
Grundy	0.1000	\$145,351,111	\$145,351
Howard	0.1000	\$148,341,402	\$148,341
Howell	0.0569	\$564,910,176	\$321,434
Iron	0.0933	\$240,970,158	\$224,825
Jackson	0.0836	\$14,140,886,042	\$11,821,781
Jasper	0.0845	\$2,083,865,095	\$1,760,866
Jefferson	0.0857	\$4,082,906,600	\$3,499,051
Johnson	0.1156	\$ 757,567,315	\$875,748
Laclede	0.0671	\$528,210,190	\$354,429
Lafayette	0.0633	\$530,472,123	\$335,789
Lawrence	0.0860	\$573,625,013	\$493,318
Lincoln	0.0841	\$1,145,038,765	\$962,978
Linn	0.1932	\$190,498,484	\$368,043

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Livingston	0.0997	\$224,445,316	\$223,772
Macon	0.0940	\$280,582,851	\$263,748
Madison	0.1967	\$140,141,085	\$275,658
Marion	0.1300	\$541,936,806	\$704,518
Miller	0.0828	\$511,187,793	\$ 423,263
Mississippi	0.1270	\$190,604,894	\$242,068
Moniteau	0.1183	\$247,277,656	\$292,529
Monroe	0.0942	\$159,568,714	\$150,314
Montgomery	0.0935	\$279,203,965	\$261,056
Morgan	0.0417	\$606,760,422	\$253,019
New Madrid	0.0199	\$476,263,016	\$ 94,776
Newton	0.0582	\$1,033,985,471	\$601,780
Nodaway	0.0497	\$417,908,772	\$207,701
Oregon	0.0930	\$122,592,355	\$114,011
Osage	0.0971	\$257,375,801	\$249,912
Pemiscot	0.1000	\$213,352,489	\$213,352
Perry	0.0881	\$434,305,689	\$382,623
Pettis	0.0900	\$666,891,494	\$600,202
Phelps	0.0686	\$721,370,095	\$494,860
Pike	0.2000	\$323,046,470	\$646,093
Platte	0.1192	\$3,290,331,895	\$3,922,076
Polk	0.0194	\$423,187,349	\$82,098
Pulaski	0.0706	\$589,926,872	\$416,488
Randolph	0.1445	\$557,658,583	\$805,817
Ray	0.1712	\$417,716,897	\$715,131
Reynolds	0.1000	\$179,418,504	\$179,419
Ripley	0.0928	\$119,302,143	\$110,712
Saline	0.0516	\$447,866,165	\$231,099
Scott	0.0402	\$571,022,878	\$229,551
Shannon	0.0963	\$98,283,420	\$94,647
St. Charles	0.1223	\$11,164,157,454	\$13,653,765
St. Francois	0.0875	\$953,327,830	\$834,162
St. Louis City	0.1370	\$5,218,225,515	\$7,148,969
St. Louis County	0.0771	\$30,189,398,530	\$23,230,096
Ste. Genevieve	0.0540	\$930,835,621	\$502,651
Stoddard	0.0794	\$579,063,347	\$459,776
Stone	0.1000	\$799,379,403	\$799,379
Taney	0.0949	\$1,253,614,090	\$1,189,680
Texas	0.0986	\$276,011,151	\$272,147
Warren	0.1603	\$723,338,489	\$1,159,512
Washington	0.1890	\$302,484,836	\$ 571,696
Wayne	0.0800	\$158,455,587	\$126,764
Webster	0.0722	\$557,117,517	\$402,239
Wright	0.0821	\$214,033,152	\$175,721

	Projected Funding for all Counties	Projected Funding for MACDDS Counties	Percentage of Funding allotted to MACDDS Counties
Total	\$115,599,968	\$100,807,670	87%

*Tax Levy Source: Missouri Auditor's Office. For more information visit: <http://auditor.mo.gov>

2023 LEGISLATIVE PRIORITIES

For more than 40 years, MACDDS has partnered with the state to promote county initiatives in developmental disabilities services. Comprised of 62 county boards, our members lead local initiatives that have a statewide impact, improving the lives of individuals with intellectual and developmental disabilities and their families.



Ensure Local Property Tax Levies Remain Intact

Local county boards use their funds to provide local support.

- Personal property tax makes up approximately 22% of local tax levy funding, providing over \$22M annually to support people with disabilities.
- If these dollars are reduced, the fiscal impact on the state WILL be significant, and people's health and safety WILL be in jeopardy!

REDUCING PROPERTY TAXES = DEFUNDING PUBLIC SERVICES

Ensure People With I/DD Receive Vital Services Necessary to Live and Work in Their Communities by Appropriating Critical Funding to the Division of Developmental Disabilities

Post-pandemic inflation, including rapidly increasing wages, puts essential services for people with I/DD at risk.

- Without Direct Support Professionals (DSPs) service providers can't meet the needs of the over 600 people on the waitlist, many of whom are living in unsafe situations, in addition to the 16,000 people that already receive Medicaid Waiver services..
- Unlike businesses experiencing workforce shortages, I/DD service providers cannot raise prices to offset the costs of recruiting/retaining employees due to dependence on rates set by the legislature.
- Thankfully, the legislature has supported the provider rate system over the past two years after multiple decades of being neglected. Community service providers are extremely grateful.
- Reimbursement rates for services for people with I/DD must continue to keep pace at rates high enough for providers to pay staff a liveable wage.

Increase Funding for Targeted Case Management (TCM)

When regular increases are not made, the system ends up in crisis.

- There has been no rate increase for Targeted Case Management (TCM) since 2015.
- TCM is the only service reimbursed using an allocation formula, sometimes causing TCM providers to "pay back" the Division for services already provided. This results in providers not receiving the full rate that already does not cover costs.
- Targeted Case Management (TCM) providers are experiencing a staffing crisis, and once direct support professional wages are increased, many will be paying the same amount for their degreed professionals as providers are paying DSPs.
- The rate for service coordination for people without Medicaid receiving autism services is significantly lower than the rate for TCM.

CARE = INFRASTRUCTURE

MEMBER HIGHLIGHTS

ADAIR COUNTY

- Operation of the Community Learning Center offering a variety of disability related programs to individuals and their families.
- Engage in Partnerships with A.T. Still University and Truman State University for programming.
- Coordination of a multi-agency annual Community Engagement Conference, annual Spotlight Awards and annual DSP Recognition.
- Facilitate small work groups such as Parent Support Group, Transition Coalition and IDD Healthcare Equity Advocates.

ANDREW COUNTY

- We will be hosting a transition fair for students preparing for graduation from high school where they can have representatives from other agencies all under one roof to answer questions about services.

BOONE COUNTY

- Developed new ways to expand and streamline the hiring and on-boarding process for new employees.
- Completed a new, progressive and results oriented strategic plan to guide the direction of the agency and its services.
- Hosted an Accessible Voting Summit, partnering with the Missouri Developmental Disabilities Council and People First of Boone County.
- Named Agency of the Year by People First of Missouri.

BUCHANAN COUNTY

- In 2022 PCS provided support to 616 people through Targeted Case Management, 254 people through Family Navigation, and 34 people through HUD Housing.
- In April 2022, we supported our team to return to the office via a hybrid remote work policy.
- We implemented a Career Ladder structure in the TCM department, with 5 of 17 Support Coordinators moving up the ladder throughout 2022.
- We participated in the CQL Accreditation Process, with PCS achieving a four-year Person-Centered Excellence Accreditation.
- We worked with Stakeholders to develop a 5-year Strategic Plan.
- PCS implemented an Emergency Management Plan Committee that guided a full revision of the PCS safety procedures and Emergency Management Plan.
- A new Photo ID Clinic partnership with People First, MERIL, and Missouri Protection & Advocacy was developed.



CALLAWAY COUNTY

- Approved over 234 applications for services, through the Individual and Family Support Pilot program since 2014. This is for services not covered by the waiver.
- Provided equipment for Special Education programs in 3 school districts with an impact on 354 students.

CAMDEN COUNTY

- Grant Sub-Awardee for the Missouri Disability & Health Collaborative Project (CDC Grant-Awardee is UMKC-IHD).
- Collaborating with the Lake Area Community Development Corporation to Increase Affordable Housing Opportunities in Central Missouri.
- Collaborating with the Lake of the Ozarks Transportation Council to Improve Existing and Increase the Number of Transportation Systems in Camden County and Central Missouri.

CAPE GIRARDEAU COUNTY

- Our county board has spent the last year working to expand funding opportunities to support individuals in our community with developmental disabilities.
- We provided funding for a new coffee shop designed to create a supportive, positive, and fulfilling work environment for individuals with developmental disabilities.

CHRISTIAN COUNTY

- We are currently serving 607 individuals in Christian County, 471 individuals in our Targeted Case Management Program and 136 individuals in our Community Resource Specialist Program.
- CC Rhythm, our performing percussion ensemble continues to act as an Ambassador to our community. CC Rhythm provided entertainment at a local high school event, NEST (Nixa Eagles Soar Together); the Clever Freedom (4th of July) Celebration; and other community events.
- CC Links offers a Summer Leadership Academy that helps high school and post-secondary individuals to create realistic career and life goals.
- CC Links creates classes on life skills, healthy relationships, drivers permit and socialization skills to assist our individuals to meet their needs.

MEMBER HIGHLIGHTS

- CC Links supports OATS transportation with funding to provide three community routes to assist individuals in maintaining competitive employment. CC Links also supports OATS with funding for three Workshop bus routes.

COLE COUNTY

- Cole County Residential Services, Inc. (CCRSI) is putting a strong focus on staff salaries and benefits to attract and retain top performers.
- CCRSI is transitioning all 24-hour residential clients to ISL services.

COOPER COUNTY

- CCBSS provided TCM to 227 individuals.
- The board purchased \$82,000 of non-waiver services for individuals.
- CCBSS partially funded a full-time RN and provided funding for adult and children's programs at a CARF accredited, non-profit provider agency.

GREENE COUNTY

- Our Community Education Team worked with an average of 45 businesses and organizations each month to build the capacity of our community for full inclusion of people with intellectual and developmental disabilities (IDD).
- The team worked with businesses to educate them on topics such as creating a more inclusive culture, inclusive education, and brain science and behavior.
- The team taught about self-advocacy and building capacity for fully inclusive employment for people with IDD.
- Area businesses are reaching out to Abilities First to help them tap into the "hidden workforce" and make their businesses more successful as a result.
- Abilities First has seen tremendous growth in requests from the community to learn how to be more inclusive.
- Abilities First is inspired by the strength and resilience of the over 5,650 individuals with IDD we directly served in 2022 through the various programs we operate.
- We also began a new transportation program using an electric vehicle to teach people with IDD the technical and social skills they need to safely use ride-share transportation to get to work.

GRUNDY COUNTY

- FFDD partnered with Bright Futures-Trenton and Backpack Buddies-Grundy County in Walk Against Hunger. This event was started and organized by individuals with Developmental Disabilities in Grundy County in 2021. Event is organized to promote exercise/walking at C.F. Russell Stadium for one hour, raising money to be donated evenly between both Bright Futures and Backpack Buddies. Our friends at FFDD raised over \$2,000 again in 2022, and a donation was made to each organization. The Walk Against Hunger is a great learning opportunity for our friends.
- Our FFDD friends love sports. The group attended KC Royals, Chillicothe Mudcats, and several local college and high school games. They all enjoy competitive bowling at the local Fast Lanes.

HOWARD COUNTY

- Completed 11 years of local Service Coordination,
- Supported the foundation and continued growth of the Howard County People First Advocacy Group through financial support and mentorship,
- Highlighted employees at monthly board meeting meet and greet.
- Celebrated our Annual Case Management Appreciation Week with food and daily team building activities.
- Continued local financial support of needed services for individuals participating in Partnership for Hope Waivers.
- 96% Rating in Customer Satisfaction.
- 17 Business Associates/Vendors of tax levy funded services to individuals with Intellectual and Developmental Disabilities based upon unfunded needs for: Day Program, Therapies, Counseling, unfunded specialized medical, hearing equipment, Personal Assistance, and unique needs.
- \$74,234.49 of tax levy funding to nonprofit organizations in the greater community focused on promoting the unique needs of our citizens with developmental disabilities of all ages and abilities that include: physical adaptations/universal design elements for City Pool and City Park, C-Pen Readers and Star Program Curriculum for area schools and start-up funds for increased employment opportunities.



MEMBER HIGHLIGHTS



JACKSON COUNTY

- eitas - Developmental Disability Services of Jackson County funds a wide array of services. In 2022 we allocated approximately: \$277,600 for residential providers, \$2,300,000 for employment providers, \$660,000 for day service providers, and \$403,000 for other innovative programs.
- In addition to funding services, eitas also provides services. Our Support Coordination program added an 8th team of support coordinators in 2022. Those 8 teams serve a little over 1700 people.
- Our Community Outreach Department serves people who do not have MO HealthNet. It served an average of 132 people each month in 2022. This includes benefit planning, information and referral, locating resources, and community education.
- eitas has a large fleet of vehicles providing transportation for eligible citizens of Jackson County. This includes fixed routes, flexible routes, and advanced call options. In 2022 eitas provided 90,620 one way trips. We were also thrilled to be able to purchase 10 new vehicles to update some of the oldest of our aging fleet.
- The eitas Training Department provides training both internally and externally. In 2022 we provided external training to 172 people as well as internal training, including the onboarding of 23 support coordinators.
- 2022 was a year of change for eitas. Our Executive Director of 16 years, Jake Jacobs, retired. He was replaced by Jorgi McNamara who has previously served as the Executive Director of a different County Board and has over 30 years of experience in the Missouri I/DD system.

JEFFERSON COUNTY

- Celebrated 20 years of Service Coordination.
- Purchased a new office building for the agency in Imperial with plans to move in 2023.
- Provided Service Coordination to 963 individuals regardless of Medicaid status.
- Provided over \$2.8M in funding to agency partners.
- Recognized Direct Support Professionals appreciation week in September through social media posts and gifting 500 umbrellas to DSPs.
- Partnered through the Eastern Region Alliance to invest \$52.4 million supporting 91 agencies operating 474 different services to 7,913 eligible individuals.
- Held our annual Bill Knittig Back to School Pizza Party in August for employees and their children to continue his legacy of creating a family friendly work environment.

- Recognized our amazing employees during an appreciation week in October with daily gifts, years of service awards, a luncheon and Halloween themed Bocce tournament.

JOHNSON COUNTY

- Partnered with the City of Warrensburg and Warrensburg Parks and Recreation to promote Bright Sox (our inclusive softball league), build a sensory donor wall at the Cave Hollow Inclusive /park, and host an Inclusive Prom.
- Partnered with the city of Knob Noster and Knob Noster Parks Board to purchase adaptive playground equipment;
- Created "Get to Know Me" video series, promoting empathy, understanding, and inclusion.
- Held our First Annual Family Appreciation Ice Cream Social
- Celebrated the extraordinary work of our Johnson County Board of Services Foundation Board to "fill in the gaps" for the individuals and families we serve.

LINCOLN COUNTY

- Successfully completed our 11th CARF Survey earning another 3 year accreditation.
- Our staff turnover (22%) remains well below the state and national average.
- Our Resource Specialist assisted 44 individuals who do not have Medicaid and assisted 10 of them to apply for Medicaid.
- Redesigned our Day Program building to accommodate more client space and expanded our parking lot.
- Assisted 18 people to obtain competitive employment.

MACON COUNTY

- Tiered Supports agency focusing on staff development and Case Award program for good works.
- Self Determination Influencer group, partnering with UMKC Life Course to develop leadership.
- Support Special Events: Community Life Engagement Conference, Real Voices Real Choices, job clubs in the schools, Youth Leadership Academy, Music Therapy Night.
- Supported 547 individuals.
- Participated in DMH LEAP Grant.

MEMBER HIGHLIGHTS



MADISON COUNTY

- MCSC was chosen as the private TCM provider for Bollinger County.

MARION COUNTY

- Provided services to approximately 300 individuals with developmental disabilities.
- Funded eligible high school seniors through the Basic Employment Skills Training (B.E.S.T.) program (partner Hannibal High School, Learning Opportunities, GAMM, Hannibal Regional Hospital, Douglas Community Services, and Voc. Rehab). Funding per student ranged from \$12,000 - \$14,000 annually.
- Through 2 grant cycles MCSDD provided funding for both providers and individuals in the amount of \$280,000.
- Continued to sponsor several athletes through Special Olympics of Missouri.

MILLER COUNTY

- Promotions from within agency for Executive Director, Director of Residential Services and Director of Targeted Case Management.
- TCM growth in SCs and caseload.
- Three individuals on TCM caseload graduate college with VR assistance and now working in competitive employment.

MONITEAU COUNTY

- Our day program has grown and we were able to renovate our facility to allow more room for the individuals.
- We were able to add Community Integration to our contract to help individuals get connected with their community.

MONTGOMERY COUNTY

- Continued to expand employment options for those we serve!

MORGAN COUNTY

- The Morgan County SB40 Board and Targeted Case Management offices have a new home. Phase 1 of the 3 phase remodel is nearing completion, we have moved into our beautiful new offices and are excited for the future and new opportunities we will be able to offer and share with the people we serve as well as the positive impact we will have on our community.

OSAGE COUNTY

- Helped fund and broke ground on a fully inclusive playground in Linn, MO.
- Continued to provide case management to individuals in Osage, Gasconade, and Maries Counties.

PERRY COUNTY

- Perry County Board for the Developmentally Disabled funded \$150,000 for an all-inclusive playground in Perryville.
- Phase 1 of the playground was completed in October 2021 which included climbing equipment, slides, and interactive music items. The playground was open to all in late 2021 and all of 2022. Lucas & Friends Backyard Adventures continues to raise funds for the completion of Phase 2 of the playground, which will feature motion equipment such as a zipline and adaptive swings. Lucas Fritsche is currently 15 years old, but began working on the idea when he was just 9 years old. Referring to a friend of his that uses a wheelchair, Lucas stated, "I did this project because I felt sad for my friend because he didn't get to play much."

PETTIS COUNTY

- Organizational restructure July 2022 and new office building purchase and remodel

PHELPS COUNTY

- There isn't a waiting list for Phelps or Texas Counties.
- SB-40 Board met 100% of the goals set forth by DMH for all areas reviewed in the Targeted Case Management (TCM) Provider Trend Analysis for the past 11 years. Those areas include: Level of Care, ISP reviews, TCM reviews, MoHealth Net audits, and nursing reviews including Support Coordination action taken for 2022.
- Satisfaction surveys from individuals/families and providers continue to show high levels of satisfaction with Case Management services.

MEMBER HIGHLIGHTS



PIKE COUNTY

- Participated in March Developmental Disability Awareness Month, including participation in a morning radio program, newspaper articles, participation in Advocacy Day at the Capitol, and civic club presentations.
- Began participation in the Tiered Supports program.
- Used the MO-RTAP resource at Rolla to provide subject matter expert training in defensive driving and active shooter response.
- Made several upgrades to board-owned facilities.

PLATTE COUNTY

- Organizational restructuring successfully created clear career paths for nearly all positions.
- Became Missouri's first organization to begin the DSP Apprenticeship program.
- Wove person-centered philosophy through services for the people supported and our employees.
- Renewed commitment to organizational values through a series of initiatives including training, ethic agreements, and job descriptions.

PULASKI COUNTY

- TCM was able to hire two new SCs this past year and they have done amazing work!
- Welcomed a new ISL provider to our county and excited to have the service.
- The non-profit parent support group, The PC Voice, was able to raise \$11,000 in 2022 and fund several summer camps, provide emergency funds, sensory items, electronic devices, support groups, and had their first major social event "The Winter Ball" that provided a prom type atmosphere for the whole community to come together and celebrate our individuals and raise funds. Very proud of this new endeavor in its 2nd year.
- Provided extra funding to our local Sheltered Workshop to assist them through a difficult year.
- We continue to provide Partnership for Hope funding to improve the lives of our individuals.
- SC, Kim Huit, completed the certification process to become a Charting the LifeCourse Ambassador.
- We created a new Quality Assurance position to ensure we are meeting all requirements set by DD for all TCM requirements.

RANDOLPH COUNTY

- In 2022, RCDDDS celebrated 10 years of providing targeted case management to individuals in Randolph County. In 10 years, we have also expanded our TCM services to serve both Chariton and Carroll counties, as well as partnered for conflict free TCM arrangements in two other counties, thereby increasing our number of individuals supported from 98 to over 450.
- In 2022, we were also honored to have a Randolph County organization, Unfinish3d Pieces, as a recipient of a MACDDDS Cutting Edge award.

RAY COUNTY

- In 2021 the Board of Directors for Special Needs Services of Ray County took a risk by developing a program called Community at Play. The Board wished for individuals with developmental disabilities to truly connect to others and become valued members of their communities. One year later we have had 1290 community members participate in our activities. We have formed connections by playing Dungeons and Dragons, Boardgame Bonanzas, catapulting pumpkins into oblivion, throwing water at others in multiple ways, forming a Nationally Accredited Book club, and learning how to play cornhole. All activities are provided free of charge to all who attend. Community at Play has helped people reconnect after the disconnect of isolation while promoting inclusion.

ST. CHARLES COUNTY

- Approved 5 new programs related to technology, social engagement and mental health.
- Responded to the Covid-19 pandemic - hosted two vaccination events, distributed PPE provided by St. Charles County to partner agencies, offered flexible funding to partners to sustain the provider network.
- Provided outstanding case management services, with 99% customer satisfaction.
- Provided case management to nearly 1,300 St. Charles County citizens with developmental disabilities.
- Achieved 3-year CARF accreditation.

MEMBER HIGHLIGHTS

ST. FRANCOIS COUNTY

- Over the past year, we are pleased to have been able to resume providing community services to many individuals that were not able to be served during Covid.
- We have also resumed our participation in Special Olympics Events and activities including bowling and basketball. We organized several community events including multiple movie events in which we rented out a theater for our individuals, a swim party at the local water park, a trip to a St. Louis Cardinals baseball game, and took a group to a wrestling event in Cape Girardeau, MO.

ST. LOUIS CITY

- DD Resources funded 6 new projects totaling over \$250,000 in the areas of employment, socialization, aging, adaptive equipment and self-determination.
- DD Resources partnered with DDA (Jefferson County) to provide/share IT services/staff. This allows for cost savings for both agencies and increases efficiencies.

ST. LOUIS COUNTY

- Awarded \$1.2 million in Partner Agency Grants to 17 current partner agencies, for a variety of one-time funding needs that will result in more people being served in a wider array of services.
- Awarded \$208,000 in Mini Grants to 15 agencies that do not currently receive funding from PLB, establishing new relationships.
- Created a Natural Disaster Reimbursement Grant in response to local flooding, allowing agencies to request up to \$5,000 per impacted individual, so they can quickly regain their independence and access their community.
- Launched the IDD Gateway Resource Guide, a web-based tool which allows users to learn about services at a systems level, understand how funding works, and quickly connect with providers and resources.

STONE COUNTY

- In April 2022 we became licensed to provide ISL services and are providing services for 3 individuals in a home of their choosing. Our Day Services (ISD, Day Hab, PA, and CN) grew to over 50 individuals, supported in a 100% community-based program. In our day program, our staff and individuals gave back to their community by choosing to providing over 5,000 hours of volunteering at the local libraries, senior centers, thrift stores, humane society and churches, and enjoyed recreational activities like basketball, hiking, and mini-golf. Other highlights included picnic lunches, hanging out at the pools over the summer, exploring Branson shows and attractions, and our big "Cookout on the Parking Lot"

with over 150 of our community friends where we had games, ice cream, burgers, and a resource fair.

WARREN COUNTY

- Additional service coordinator hired due to increase in new intakes and transfers.
- Resumed in-person ISP meetings with willing families.
- Continue to partner with local agencies in Warren and surrounding counties to fund/maintain services in Warren County.
- The Board approved salary adjustment increases for all Board employees.
- Provided service coordination to approximately 230 people in Warren and Montgomery Counties, and information/resource support to an additional 44 people in Warren County.

WASHINGTON COUNTY

- Washington County began serving individuals in partnership with The Hope Center for equine therapy.
- Washington County SB 40 is using TCM dollars to partner with the city of Potosi and the Washington County Community Partnership to help bring an accessible playground to our city park.
- Washington County SB 40 has been chosen to participate in the 5 year CDC Linkage Coordination grant through UMKC IHD to address health disparities among individuals with disability who live in Missouri.

WEBSTER COUNTY

- In the fall of 2022, WC Partners expanded case management services to include Douglas and Wright Counties. The expansion allowed us to gain 132 additional individuals and hire Support Coordinators and additional staff. We have been excited to meet the new individuals, guardians, and families. Services in this area are limited; however, it is our goal to help identify unmet needs and look for solutions.
- WC Partners worked with WC CapeAbilities which is non-profit created by interested parties of individuals that are served by WC Partners. WC Partners identified the need for affordable housing in the Webster Co. area and WC CapeAbilities took the lead in working with MO Inclusive Housing and Chad Hardle Development on a MHDC housing grant. In December 2022, the MHDC grant was approved for a 40 unit apartment complex in Marshfield MO that will serve both individuals with differing abilities and seniors.



2022 AWARDS AND RECOGNITION

ROGER GARLICH AWARD DR. JOHN CONSTANTINO

Roger Garlich was a renowned pioneering professional whose career accomplishments were legendary. His calm, reassuring demeanor and optimism were inspirational. The Roger Garlich award recognizes a leader of state or national influence who, through their vision, mentoring, generosity and innovation, enabled people with disabilities to lead more fulfilling lives and empowered communities and families to better meet the challenges of disabilities.

The 2022 recipient of the Roger Garlich Award is Dr. John Constantino. Dr. Constantino is a child psychiatrist and expert on neurodevelopmental disorders, especially autism spectrum disorders. He served as Psychiatrist-in-Chief at St. Louis Children's Hospital and as Director of the Division of Child and Adolescent Psychiatry at the Washington University School of Medicine in St. Louis. Dr. Constantino developed a clinical and scientific program focused on understanding genetic and environmental influences on disorders of social development in childhood, and their implications for treatment and preventive intervention. Dr. Constantino chaired the Mental Health Commission of the State of Missouri, has published results from a series of clinical innovations in child mental health pioneered in the Division, and continues to lead efforts to address the growing epidemic of behavioral and mental health issues in children and adolescents.



DR. JOHN CONSTANTINO

MACDDS PRESIDENT'S AWARD DAVID FORBES

MACDDS President Denise Cross selected David Forbes as the 2022 recipient of the President's Award for his many accomplishments in the field and for the inspiration he provides. David has been a consultant with the UMKC-IHD and the LifeCourse Nexus since 2020 and has been using and training on Charting the LifeCourse for more than 10 years. After seeing the power of CtLC in his own life, David worked tirelessly to share the framework with others. He has worked with People First of Missouri to assist them in defining their priorities and creating a workplan of the future using the CtLC Training and has supported their members to create and do presentations. David is co-creator and narrator of the "Charting My LifeCourse" Online Training, and founding member and facilitator of the COOL Group, which is for self-advocate super users of Charting the LifeCourse tools. He was co-creator of the "Success in Telling your Story" training for self-advocates and has provided training for individuals across the state. David has a calm and accepting demeanor that seems to put people at ease when talking on camera and telling their stories. David also worked for the Missouri Division of Developmental Disabilities as an Advocacy Specialist for 8 years where he provided self-determination training for individuals in the Springfield area.

President Denise Cross stated, "David's work has influenced my own in ways he likely doesn't know about. PCBS has used the videos he created of people telling their stories and discussing their priorities as benchmarks for decision making with regard to funding and practices. I have been grateful for these stories because they help to illustrate not only what items are important to people with lived experiences, but they also talk about how the priority areas impact them and their lives. This is a different way of understanding what is important."



DAVID FORBES

BILL KNITTIG TCM AWARD

LINDA HOLLAND

The Bill Knittig TCM Award recognizes a leader who has made a positive impact to the delivery of Targeted Case Management services in Missouri. Bill Knittig advocated for high quality, person-centered, community-based services in Missouri and served as a mentor to others. As the Director of Service Coordination at the Center for Human Services, Linda Holland has a tremendous amount of experience and expertise which is invaluable to both veterans and new directors in our field. Linda always demonstrates a person-centered philosophy with consideration given to how decisions will impact both individuals served as well as families. She is creative and innovative, thinking outside the box with regard to the service delivery system. She is seen as a leader among other TCM entities across the state, often sharing resources, ideas, and experiences with the entire TCM group.



LINDA HOLLAND

LIFETIME MEMBERS

NANCY HAYES

Nancy Hayes recently retired as Executive Director of the Miller County Board for the Developmentally Disabled. She was an active member of MACDDS for over 30 years, serving for more than 25 years on the Education and Training Committee. Nancy rarely missed an Association monthly meeting and actively participated in those meetings she attended. Nancy served on the original committee establishing the Partnership for Hope Waiver and worked diligently in Miller County to give support options to people with developmental disabilities. Nancy currently serves as an SB40 Board member in Camden County. Nancy's leadership will have a lasting impact on Missourians with developmental disabilities.



NANCY HAYES

JAKE JACOBS

Jake Jacobs served as Executive Director of eitas, the SB40 Board in Jackson County, for the past sixteen years. He has been an active member of MACDDS, serving on the board in various roles including Treasurer in 2009, President-Elect in 2010, President in 2011, and Past-President in 2012. He also served on the Targeted Case Management Committee, Legislative Committee, the Best Practices Committee, and the Community Employment Workgroup. Jake was also involved in the creation of the Partnership for Hope Waiver program and was appointed to the Partnership for Hope Medicaid Waiver Steering Committee. Jake's leadership has improved the system and services for Missourians with developmental disabilities.



JAKE JACOBS

CUTTING EDGE AWARDS

Recipients of the MACDDS Cutting Edge Award provide services and/or programs that are unique, inclusive, person-centered, respectful, and dignified. To be eligible to receive this award, the organization's services and/or programs must lead to more interdependence or independence, or promote a learning culture in which creativity, innovation, and risk taking are supported and where staff feel empowered to provide excellent supports.

UNFINISH3D PIECES

Unfinish3d Pieces received a Cutting Edge Award for their ongoing programs and supports for individuals with Autism and developmental disabilities, and their families, in Moberly, Randolph County, and the surrounding areas. The energy and dedication of their board of directors and members is beyond extraordinary. Unfinish3d Pieces is a 501(c)3 organization created in January 2018 by Brett and Nikki Soendker, a young couple from Moberly. Their life journey into the world of Autism and developmental disabilities, and their motivation behind Unfinish3d Pieces,

began when all 3 of their sons, all under age 5, were diagnosed with Autism. By 2018, the Soendkers were jumping from multiple doctor and therapy visits weekly to tirelessly advocating for their early education needs. Because of their own numerous and exhausting experiences, the Soendkers wanted to create a network of support for families facing similar situations. Thus, Unfinish3d Pieces was developed. Unfinish3d Pieces' mission is: to help improve the lives of individuals with autism and developmental disabilities and their families. Every member of this organization lives and breathes this mission every day, in ALL that they do.



UNFINISH3D PIECES

FAMILY NAVIGATION PROGRAM

The Family Navigation Program is a great example of partnership and collaboration that lead to innovation and independence. Started in St. Louis County in the spring of 2020, the service is provided by four agencies – Easterseals Midwest, St. Louis Arc, Sunnyhill, Inc., and UCP Heartland. The goal of the Family Navigation Program is to be a short-term support to meet an individual's or family's need, while coaching them to learn the skills to independently work towards their goal(s) and empowering them to advocate for themselves or a loved one. Family Navigators also aim to educate

the community and other providers about the service they provide and how they can collaborate with them to best support individuals/families. Supports provide individuals and/or their families the tools and knowledge to navigate the system as independently as possible in the future. The Family Navigation Program has led to more interdependence and independence, building skills that will serve its participants far into the future.



FAMILY NAVIGATION PROGRAM

ST. LOUIS ARC LAUNCH PROGRAM

The St. Louis Arc Launch Program offers a suite of services and supports for youth and their families to assist them in planning for a successful future as they approach adulthood. Designed for teens and young adults between the ages of 16-25 who have a goal of living independently, continuing their educational interests, building relationships, and making connections in their community, the program was based on research and best practices with an emphasis on self-determination, goal setting and motivation, family involvement, and access to resources, which all contribute to successful transition for young adults with IDD and Autism.



ST. LOUIS ARC LAUNCH PROGRAM

DR. ROBERT CUNNINGHAM

Dr. Robert Cunningham serves as Director of Maryville University's Occupational Therapy (OT) program, and has chosen to partner with Easterseals Midwest's Independent Living program for the OT students' Summit Project. Professor Cunningham's focus has been projects that provide assistive technologies and related training to individuals with intellectual and developmental disabilities to support increasing independence. Projects include: assessing and testing assistive technology to increase independence with meal preparation; the establishment of an assistive technology lending library so individuals can "try before they buy;" and assessing skills level to determine teaching strategies needed to use iPads to access remote, "on-demand" Independent Living services to meet support needs when staff are not present. Dr. Cunningham has truly been a champion of people with disabilities, and the Summit Program provides innovation and creativity that will ultimately lead to increased independence in people's lives.



DR. ROBERT CUNNINGHAM

ORCHARD FARM SCHOOL DISTRICT

The Orchard Farm School District has developed the Bridge to Success Program, a county-wide transition program that focuses on vocational skill building for students with disabilities. The Bridge to Success offers students the opportunity to participate in a hands-on learning experience during the school day. Similar to a technical school, students get to learn skills needed for post-secondary success, such as employability skills, social skills, independent living skills, etc. Orchard Farm works in partnership with two other St. Charles County school districts, Francis Howell, and the City of St. Charles, as well as The Center for Head Injury Services and the Developmental Disabilities Resource Board to customize a program that already exists to promote various vocational education experiences for students across the community.



ORCHARD FARM SCHOOL DISTRICT

MACDDS DISTINGUISHED SERVICE AWARD: JAKE JACOBS

Jake Jacobs' entire career has been focused on public service with the vast majority of his time being spent on improving mental health services and services for people with developmental disabilities. Prior to coming to eitas, Jake spent 24 years serving in a variety of positions that impacted children, youth and adults with behavioral health needs and developmental disabilities. For the last sixteen years he served as Executive Director of eitas-Developmental Disability Services of Jackson County.

Jake served on the Mid-America Regional Council's Mobility Advisory Committee to encourage inclusive public transportation policies across the entire Kansas City Metro. Jake served on the Missouri Public Transit Association for ten years to represent disability service organizations and advocate for improving access to public transportation. Jake served as the Chair of the Mental Health Stakeholders Group for the Kansas City Region. Jake was also very involved in MACDDS, serving on the board in various roles from 2006 until his retirement in 2022.



JAKE JACOBS

While serving as Executive Director of eitas, Jake oversaw the transformation of the agency from a small county board of less than a dozen people to a prominent supporter of developmental disability services in the state of Missouri. He was able to create a transportation division that provides daily transportation services and oversaw the creation of a support coordination department that provides case management services. Today, eitas funds and contracts with more than 23 providers for a variety of services and supports to over 3,500 persons with developmental disabilities in Jackson County, MO. Because of Jake's leadership, eitas now has an annual budget of \$16 million, assets of \$28 million, and funds services in 5 residential homes, 6 sheltered workshops, crisis services, and day service programs.

Jake's proudest accomplishment is the creation of the Partnership for Hope Waiver program. This statewide program was created when Jake and other advocates noticed an increasingly problematic situation with services in Missouri, and they came up with a solution where the state would chip in a portion of the money and county SB40 money would be used alongside it. They would use the money to create waiver slots for people to help prevent them from getting into a crisis situation. Governor Nixon loved the idea and named it the "Partnership for Hope." Jake was appointed to the Partnership for Hope Medicaid Waiver Steering Committee in 2012 and served until 2018. In 2008, Governor Jay Nixon presented Jake with the prestigious Missouri Citizen of the Year Award. Jake has also served as a mentor and friend to his colleagues at other county boards across the state. His legacy of leadership, partnership, creativity, kindness and compassion will continue to serve as an example to all.



A SINCERE THANK YOU TO OUR 2022 CONFERENCE COMMITTEE

MEMBERSHIP DIRECTORY (by county)

Adair County

Adair County SB40
Developmental Disability Board
Crystal Aminirad, Executive Director
314 E McPherson St.
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Andrew County

Sunshine Factory
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106 N. 5th St. P.O. Box 413
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Audrain County

Audrain Developmental Disability Services
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Barry County

Community Support Services of Missouri
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Boone County

Boone County Family Resources
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2700 W. Ash Street
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Buchanan County

Progressive Community Services
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1620 N. Woodbine Rd.
St. Joseph, MO 64506
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Callaway County

Callaway County Special Services
Julia Kaufmann, Executive Director
2635 Fairway Dr.
Fulton, MO 65251
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Camden County

Camden County Developmental
Disability Resources (CCDDR)
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100 Third St., P.O. Box 722
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Cape Girardeau County

Cape Girardeau County Board for
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Carroll County

Carroll County SB40
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Chariton County

Chariton County Senate Bill 40 Board
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Christian County

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Clinton County SB40 Board-TCM
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Cole County

Cole County Special Services
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Cooper County

Cooper County SB40 Board
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Daviess County

Daviess County Board for the
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Dekalb County

Dekalb County Senate Bill 40
Rhonda Whitney, Director
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Dent County

Dent County Developmental
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Franklin County

Disability Resource Connection
Franklin County SB40 Resource Board
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Gasconade County

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MEMBERSHIP DIRECTORY (by county)

Greene County

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Grundy County

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Email: ffdd@grundycountymmo.com

Howard County

Howard County Sheltered Services Board
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600 West Morrison, Basement Suite
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www.hcssb.org

Howell County

Howell County Next Step
Tricia Edwards, Executive Director
1609 Porter Wagoner Blvd.
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Iron County

Iron County Board for the Developmentally Disabled
Rae Zumwalt, Treasurer
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Ironton, MO 63650
Case management services provided by Washington County SB40. Contact may be made through Jeff Richards, Executive Director for Washington County.

Jackson County

eitas
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Jasper County

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Jefferson County

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Johnson County

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312 W. 19th Street P.O. Box 48
Higginsville, MO 64037
Phone: 660-584-3101, Ext 25
Email: lcbss@ctcis.net

Lawrence County

Lawrence County Board for the Developmentally Disabled
George Woodward, Executive Director
403 E. Elm P.O. Box 632
Aurora, MO 65605
Phone: 417-678-6079
Email: lcbdd@hotmail.com
www.lcbdd.com

Lincoln County

Community Opportunities
Mary Sullivan-Thomas, Executive Director
P.O. Box 420
Troy, MO 63379
Phone: 636-462-7695 ext 104
Email: mary@commopps.org
www.commopps.org

Livingston County

Livingston County New Horizons
Kelly Brandsgaard, Executive Director
400 Youssef Dr. P.O. Box 203
Chillicothe, MO 64601
Phone: 660-646-1513
Email: kellybrandsgaard@lchorizons.org

Macon County

MCCDDC
Wendy Hays, Administrative Agent
204 Crescent Drive
Macon, MO 63552
Phone: 573-735-4282
Email: whays@loqw.com
www.mccddc.com

Madison County

Madison County Service Coordination
Lora Dyess, Director of Service Coordination
140 S. Main Street
Fredericktown, MO 63645
Phone: 573-783-4451 ext 119
Phone: 573-783-4451
Email: ldyess@madisontcm.org
www.madisontcm.org

Marion County

Marion County Services for the Developmentally Disabled
Cathy Arrowsmith, Executive Director
12 Northport Plaza
Hannibal, MO 63401
Phone: 573-248-1077 Ext. 104
Email: carrowsmith@mcsdd.com
www.mcsdd.com

Miller County

Miller County Board for Services for the Developmentally Disabled
Karla Lent, Executive Director
776 Hwy D
Osage Beach, MO 65065
Phone: 573-348-3751
Email: karla@mcbsdd.com

Mississippi County

Mississippi County SB40
John Lunardini, Executive Vice President
Catholic Charities of Southern Missouri
231 N. Main St.
Cape Girardeau, MO 63701
Phone: 573-335-0905
Phone: 573-225-5866
Email: jlunardini@ccsomo.org
www.ccsomo.org

Moniteau County

Moniteau County SB40
Tina Benton, Executive Director
1509 Industrial Park Dr.
California, MO 65018
Phone: 573-796-6131
Email: tbenton@mcsb40.com

MEMBERSHIP DIRECTORY (by county)

Montgomery County

Developmental Disabilities Assistance
Board of Montgomery County
Daniel Cole, Executive Director
230 East Norman St. P.O. Box 63
Montgomery City, MO 63361
Phone: 573-564-5045
Email: admin@ddabmc.org

Morgan County

Morgan County SB40 Board for the
Developmentally Disabled
Ginger Arment, Executive Director
107 N. Fisher P.O. Box 405
Versailles, MO 65084
Phone: 573-569-4240
Email: g.arment@morgansb40.com
www.morgansb40.com

Oregon County

Oregon County SB40
Targeted Case Management
Carrie Bivens, Administrator
202 South Main Street P.O. Box 101
Alton, MO 65606
Phone: 417-778-1941
Email: cgarner@oregoncountytcm.org

Osage County

Osage County Special Services
Megan Reichart, Executive Director
1014D East Main St.
Linn, MO 65051
Phone: 573-897-2991
Email: megan@osagesb40.com
www.osagesb40.com

Perry County

Perry County Board for the
Developmentally Disabled
Perry Hale, Executive Director
1404 Corporation Ln. Suite #10
Perryville, MO 63775
Phone: 573-547-6639
Email: perryhale@countydisabilityresources.org
www.pcbdd.org

Pettis County

Pettis County Board of Services for
Developmentally Disabled
Travis DeMoss, Executive Director
501 East 17th St.
Sedalia, MO 65301
Phone: 660-596-7926
Email: tdmoss@mpowertcm.org
www.mpowertcm.org

Phelps County

Phelps County SB40 Board
Brenda Rocaberto, Executive Director
1501 E 10th St., Independence Sq. Suite C
Rolla, MO 65401
Phone: 573-426-2822
Email: brenda.rocaberto@pcbddd.com
www.phelpscountysb-40board.org

Pike County

Pike County Senate Bill 40
Pete Breting, Executive Director
900 Independence Dr.
Bowling Green, MO 63334
Phone: 573-324-5493
Email: pbreting@pikesb40.org
www.pikesb40.org

Platte County

Platte County Board of Services
Denise Cross, Executive Director
7900 NW 106th St.
Kansas City, MO 64153
Phone: 816-891-0990
Email: info@pcbsdd.org
www.pcbsdd.org

Polk County

Polk County SB40
Center for Human Services
David Kramer, Executive Director
1500 Ewing Drive
Sedalia, MO 65301
Phone: 680-826-4400
Email: dkramer@chs-mo.org

Pulaski County

Pulaski County Special Services
Tonya Brown, Executive Director
105 Ichord Ave.
Waynesville, MO 65583
Phone: 573-855-7240
Email: mail@pcbh.net
www.pcbh.net

Randolph County

Randolph County Developmental
Disability Services
Julie Dougherty, Executive Director
628 North Morley, P.O. Box 1008
Moberly, MO 65270
Phone: 660-269-8875 ext. 105
Email: jdougherty@rcdds.org
www.rcdds.org

Ray County

Ray County Board of Services
John Hartman, Executive Director
205 W. Main
Richmond, MO 64085
Phone: 816-470-7140
Email: jhartman@raysb40.org
www.facebook.com/RayCountyBoS

Saline County

Saline County Board of Services
for the Developmentally Disabled
Dave Kramer, Executive Director/CEO
1500 Ewing Dr.
Sedalia, MO 65301
Phone: 660-826-4400
Email: dkramer@chs-mo.org
www.chs-mo.org

Scott County

Cape County Board of Developmental
Disabilities
John Lunardini, Executive Vice President
Catholic Charities of Southern Missouri
231 N. Main St.
Cape Girardeau, MO 63701
Phone: 573-335-0905
Phone: 573-225-5866
Email: jlunardini@ccsomo.org
www.ccsomo.org

St. Charles County

Developmental Disabilities Resource
Board of St. Charles County
Peg Capo, Executive Director
1025 Country Club Rd.
Saint Charles, MO 63303
Phone: 636-939-3351, ext. 3101
Email: pcapo@ddrb.org
www.ddrb.org

St. Francois County

St. Francois County Board for the
Developmentally Disabled
Amanda Newberry, Executive Director
2068 N. Washington P.O. Box 652
Farmington, MO 63640
Phone: 573-756-0595 Ext. 103
Email: anewberry@sfcbbdd.com
www.stfrancoiscountyboard.org

St. Louis City

St. Louis Office for Developmental
Disability Resources
Shaelene Plank, Executive Director
2121 Hampton Ave.
St. Louis, MO 63139
Phone: 314-421-0090
Email: splank@stlidd.org
www.stlidd.org

St. Louis County

Productive Living Board for St. Louis County
Citizens with Developmental Disabilities
Becky Herschbach, Executive Director
121 Hunter Ave.
St. Louis, MO 63124
Phone: 314-726-6016 ext. 110
Email: bherschbach@plboard.com
www.plboard.com

Stone County

Stone County Developmental
Disability Board
LaDella Thomas, Executive Director
P. O. Box 2383
Reeds Spring, MO 65737
Office Phone: 417-272-0444
Cell Phone: 417-449-5160
Email: lthomas@stoneddboard.com
www.stoneddboard.com

MEMBERSHIP DIRECTORY (by county)

Warren County

Warren County Developmental Disabilities Board
Anita Contreras, Executive Director
210 E Booneslick Rd.
Warrenton, MO 63084
Phone: 636-456-4347
Email: anitac@warrencountyddb.org

Washington County

Washington County SB40 Board
Jeffery Richards, Director
10558 West State Hwy E
P.O. Box 431
Potosi, MO 63664
Phone: 573-438-2866 ext. 8
Email: jeff@wcsb40.com
www.wcsb40.com

Webster County

WC Partners
Katrina Detherow, Executive Director
1329 Spur Drive Suite 160 P.O. Box 9
Marshfield, MO 65706
Phone: 417-630-0782
Email: katrina@wcpartners.net
www.wcpartners.net

TCM SPECIAL PURPOSE ENTITY DIRECTORY

TCM Special Purpose Entities shall be defined as those agencies that do not meet criteria for County Board or Related Provider Organization status and are providing Targeted Case Management.

Compass Health

Kristin Yach, Deputy Chief Clinical Officer of Operations
3515 Amazonas Drive
Jefferson City, MO 65355
Phone: 573-234-2059
Email: kyach@compasshn.org

Ozark Center

Vicky Mieseler, Chief Administrative Officer
1105 East 32nd Street #2
P.O. Box 2526
Joplin, MO 64803
Phone: 417-347-7600
Email: vlmieseler@freemanhealth.com
www.freemanhealth.com/ozark-center-services

MACDDS & UMKC—IHD Partner to Develop Leaders

One of the major goals of MACDDS is to help develop current and future leaders in the disability field. During 2022, one of the ways we did this was through a partnership with the UMKC-Institute for Human Development. Participants in the Learning Collaborative learned about the history of the disability field and how to apply strategic thinking to improve their organization.



2022 participants were:

Crystal Aminirad, Adair County SB40 DD Board
Rachel Baskerville, Camden County DDR
Jeanna Booth, Camden County DDR
Tonya Brown, Pulaski County Special Services
Melissa Frey, Johnson County Board of Services
Stacey Ismail, DD Advocates
Ryan Johnson, Camden County DDR
Allison Williams Khan, Warren County DD Board
Samantha Montgomery, St Louis DD Resources
Nancy Pennington, MACDDS
Jessica Ruediger, Community Opportunities
Andrea Swope, CC Links
LaDella Thomas, Stone County DD Board
Heather Weddle, Progressive Community Services

RELATED PRIVATE ORGANIZATIONS DIRECTORY

Related Private Organizations shall be defined as those not-for-profit agencies whose primary purpose is to advocate and/or provide and/or cause to create support services to individuals with developmental disabilities and their families. This does not include boards authorized under RSMO 205.968 – 205.972.

ABILITY

Lori Schaedler, Executive Director
530 South Main Street
St. Clair, MO 63077
Phone: 636-583-5801 Ext. 1209
Email: lschaedler@dsfranklin.org
www.abilityds.org

Alternative Community Training, Inc. (ACT)

Don Lafferty, Executive Director
2200 Burlington
Columbia, MO 65202
Phone: 573-474-9446 ext 2116
Email: dlafferty@actservices.org
www.actservices.org

Boone Center, Inc.

Katie Jones, Social Mission Director
200 Trade Center Drive W
St. Peters, MO 63376
Phone: 636-978-4300
Email: KJones@boonecenter.com
www.boonecenter.com

Central Connections, Inc.

Tracy Auxier, CEO
3236 Emerald Lane, Suite 100
Jefferson City, MO 65109
Phone: 573-635-6804, Ext. 102
Email: tracyauxier@ccicm.org
www.centralconnectionsinc.com

Champ Clark Service Coordination

Wendy MacLaughlin, Executive Director
912 Hwy 161
Bowling Green, MO 63334
Phone: 573-324-6226
Email: wmacLaughlin@champclarksc.org
www.champclarksc.org

Chariton Valley Association

Linda Bowers, Program Director
PO Box 1095
Kirksville, MO 63501
Phone: 660-665-1111
Email: cva@charitonvalley.org
www.charitonvalley.org

Choices for People

Paula DeLong, Executive Director
1840 MO-72 E
Rolla, MO 65401
Phone: 573-364-7444
Email: director@choicesforpeople.org
www.choicesforpeople.org

Easterseals Midwest

Jeanne Marshall
Chief Program Officer
11933 Westline Industrial Drive
St. Louis, MO 63146
Phone: 314-394-7100
Email: jeanne.marshall@esmw.org
www.eastersealsmidwest.org

Empac Group, Inc.

Sara Gratzner, Director of Employment Services
1600 W. Main
Washington, MO 63090
Phone: 636-239-2744
Email: sgratzner@empacgroupinc.com

Endless Options, Inc.

Heather Crews, CEO
222 East Davis
Fayette, MO 65248
Phone: 660-248-5233 x105
Email: hcrewsr@endlessoptions.org
www.endlessoptions.org

ICAN Missouri Foundation

Dawn Perkins, Executive Director
105 North Ave. P.O. Box 603
Moberly, MO 65270
Phone: 660-269-8767 ext 104
Email: dperkins@icanmo.org
www.icanmo.org

Judevine Center for Autism

Rebecca Blackwell, President & CEO
1810 Craig Road, Suite 207
Saint Louis, MO 63146
Phone: 800-780-6545
Email: bblackwell@judevine.org
www.judevine.org

LinkAbility Inc.

James Cole, Executive Director
162 Industrial Park Dr. Suite D
Hollister, MO 65672
Phone: 417-559-0885
Email: jcole@link-ability.com
www.link-ability.com

Mid-Mo Productivity and Packaging Specialists

Shari Pretz, Executive Director
1751 Robertson Rd. P.O. Box 126
Moberly, MO 65270
Phone: 660-263-6202
Email: spretz@mpps.rock

Missouri Developmental Disabilities Council

Vicky Davidson, Executive Director
1706 East Elm Street P.O. Box 687
Jefferson City, MO 65102
Phone: 573-694-0836
Email: vdauidson@moddcouncil.org
www.Moddcouncil.org

Nodaway County Services

Megan Sagel, TCM Program Manager
PO Box 454
Maryville, MO 64468
Phone: 660-562-9990
megansagel@aghnccs.org
www.aghnccs.org

Pony Bird, Inc.

Sara Sucharski, President & CEO
#1 Pony Bird Lane
Mapaville, MO 63065
Phone: 636-282-4400
Email: sara@ponybird.org
www.ponybird.org

Special Needs Services of Ray County

Suzan Breen, Executive Director
810 E. Main St
Richmond, MO 64085
Phone: 816-470-5045
Email: sbreen@snsrayco.org
www.snsrayco.org

St. Louis Arc

Mark A Keeley, President/CEO
1177 N. Warson Road
St. Louis, MO 63132
Phone: 314-569-2211
Email: mkeeley@slarc.org
www.slarc.org

Sunnyhill, Inc.

Calle Melkersman,
Director of Residential Services
14 Soccer Park Road
Fenton, MO 63026
Phone: 314-845-3900
Email: cmelkersman@sunnyhillinc.org
www.sunnyhillinc.org

SWI Industrial Solutions

Valerie Gustin, Director of Career Services
2835 West Bennett
Springfield MO 65802
Phone: 417-866-2339
Email: vgustin@swiindustrial.com
www.swiindustrial.com

SB40 ENABLING LEGISLATION

*Missouri Revised Statutes, Chapter 205, County Health & Welfare Programs
Section 205.968, Aug. 28, 1999*

Facilities authorized-persons to be served, limitations, definitions. 205.968.

1. As set forth in section 205.971, when a levy is approved by the voters, the governing body of any county or city not within a county of this state shall establish a board of directors. The boards of directors shall be a legal entity empowered to establish and/or operate a sheltered workshop as defined in section 178.900, RSMo, residence facilities, or related services, for the care or employment, or both, of handicapped persons. The facility may operate at one or more locations in the county or city not within a county. Once established, the board may, in its own name engage in and contract for any and all types of services, actions or endeavors, not contrary to the law, necessary to the successful and efficient prosecution and continuation of the business and purpose for which it is created, and may purchase, receive, lease or otherwise acquire, own, hold, improve, use, sell, convey, exchange, transfer, and otherwise dispose of real and personal property, or any interest therein, or other assets wherever situated and may incur liability and may borrow money at rates of interest up to the market rate published by the Missouri division of finance. The board shall be taken and considered as a "political subdivision" as the term is defined in section 70.600, RSMo, for the purposes of sections 70.600 to 70.755, RSMo.
2. Services may only be provided for those persons defined as handicapped persons in section 178.900, RSMo, and those persons defined as handicapped persons in this section wither or not employed at the facility or in the community, and for persons who are handicapped due to developmental disability. Persons having substantial functional limitations due to a mental illness as defined in section 630.005, RSMo, shall not be eligible for services under the provisions of sections 205.968 to 205.972 except that those persons may participate in services under the provisions of sections 205.968 to 205.972. All persons otherwise eligible for facilities or services under this section shall be eligible regardless of their age; except that, individuals employed in sheltered workshops must be at least sixteen years of age. The board may, in its discretion, impose limitations with respect to individuals to be served and services to be provided. Such limitations shall be reasonable in the light of available funds, needs of the persons and community to be served as assessed by the boards, and the appropriateness and efficiency of combining services to persons with various types of handicaps or disabilities.
3. For the purposes of sections 205.968 to 205.972, the term:
 1. "Developmental disability" shall mean either or both paragraph (a) or (b) of this subsection:
 - (a). A disability which is attributable to mental retardation, cerebral palsy, autism, epilepsy, a learning disability

related to a brain dysfunction or a similar condition found by comprehensive evaluation to be closely related to such conditions, or to require habilitation similar to that required for mentally retarded persons; and

- a. Which originated before age eighteen; and
- b. Which can be expected to continue indefinitely;
- (b) A development disability as defined in section 630.005, RSMo;
2. "Handicapped person" shall mean a person who is lower range educable or upper range trainable mentally retarded or a person who has a developmental disability

Sheltered workshop program rules and regulations-board may provide residences or social centers. 205.969

1. The board may provide a sheltered workshop program for the county or city not within a county and as part of the program shall conduct work and developmental programs as provided by section 178.910, RSMo, pursuant to rules and standards developed and adopted by the department of elementary and secondary education.
2. The board may provide places of residence and related activity or social centers for those eligible persons.

Board of directors, appointment, qualifications, terms, officers, powers and duties- vacancies and removal from office, procedure. 205.970

1. When approved by the voters pursuant to section 205.971, the governing body of the county or city not within a county shall appoint a board of directors consisting of a total of nine members, two of whom shall be related by blood or marriage within the third degree to a handicapped person as defined in section 205.968, and four of whom shall be public members. At least seven of the board members shall be residents of the county or city not within a county where the facility is located. After September 28, 1979, all board members shall be appointed to serve for a term of three years, except that of the first board appointed after September 28, 1979, three members shall be appointed for one-year terms, three members for two-year terms and three members for the three-year terms. Board members may be reappointed. The directors shall not receive compensation for their services, but may be reimbursed for their actual and necessary expenses.
2. The administrative control and management of the facility shall rest solely with the board, and the board shall employ all necessary personnel, fix their compensation, and provide suitable quarters and equipment for the operation of the facility from funds made available for this purpose.
3. Notwithstanding any provision of law to the contrary, and irrespective of whether or not a county sheltered workshop

or residence facility has been established, the board may contract to provide services relating in whole or in part to the services which the board may provide to handicapped persons as defined in this law and for such purpose may expend the tax funds or other funds.

4. The board shall elect a chairman, vice chairman, treasurer, and such other officers as it deems necessary for its membership. Before taking office, the treasurer shall furnish a surety bond, in a amount to be determined and in a form to be approved by the board, for the faithful performance of his duties and faithfully accounting of all moneys that may come into his hands. The treasurer shall enter into the surety bond with a surety company authorized to do business in Missouri, and the cost of such bond shall be paid by the board of directors.
5. The board shall set rules for admission to the facility, and shall do all other things necessary to carry out the purposes of sections 205.968 to 205.972.
6. The board may contract with any not for profit corporation including any corporation which is incorporated for the purpose of implementing the provisions of sections 178.900 to 178.970, RSMo, for any common services, or for the common use of any property of either group.
7. The board may accept any gift of property or money for the use and benefit of the facility, and the board is authorized to sell or exchange any such property which it believes would be to the benefit of the facility so long as the proceeds are used exclusively for facility purposes. The board shall have exclusive control of all gifts, property or money it may accept; of all interest or other proceeds which may accrue from the investment such gifts or money or from the sale of such property; of all tax revenues collected by the county on behalf of the facilities or services; and of all other funds granted, appropriated, or loaned to it by the federal government, the state, or its political subdivisions so long as these resources are used solely to benefit the facility or related services except those paid for transportation purposes under the provisions of section 94.645, RSMo.
8. Any board member may, following notice and an opportunity to be heard, be removed from office by a majority vote of the other members of the board for any of the following grounds:
 1. Failure to attend five consecutive meetings, without good cause;
 2. Conduct prejudicial to the good order and efficient operation of the facility or services; or
 3. Neglect of duty. The chairman of the board shall preside at such removal hearing, unless he or she is the person sought to be removed. In which case the hearing shall be presided over by another member elected by the majority vote of the other board members. All interested parties may present testimony and arguments at such hearing, and the witnesses shall be sworn by oath or affirmation before testifying. Any interested party may, at his or her own expense, record the proceedings.
9. Vacancies in the board occasioned by removals, resignations or otherwise shall be reported by the board occasioned by removals, resignations or otherwise shall be reported by the board chairman to the mayor's office and shall be filled in like manner as original appointments; except that, if the vacancy occurs during an unexpired term, the appointment shall be for only the unexpired portion of that term.

10. Individual board members shall not be eligible for employment by the board within twelve months of termination of service as a member of the board.
11. No person shall be employed by the board who is related with the third degree by blood or by marriage to any member of the board.

Tax levy, approval, use. 205.971.

The board of aldermen or other governing body of a city not within a county and the county commission or other governing body of the county, except for a county of the first classification having a charter form of government containing in part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such city or county thereon, levy and collect a tax not to exceed four mills per dollar of assessed valuation upon all taxable property within the city or county for the purpose of establishing and maintaining the county sheltered workshop, residence, facility and/or related services. The county commission nor other governing body of a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such county or city voting thereon, levy and collect a tax not to exceed two mills per dollar of assessed valuation upon all taxable property within such county or city for the purpose of establishing and maintaining the county or city sheltered workshop, residence, facility and/or related services. The tax so levied shall be collected along with other county taxes, or in the case of a city not within a county, with other city taxes, in the manner provided by law. All funds collected for this purpose shall be deposited in a special fund and shall be used for no other purpose. Deposits in the fund shall be expended only upon approval of the board.

Maximum tax-ballot form. 205.972.

1. The tax may not be levied to exceed forty cents per each one hundred dollars assessed valuation therefor except for a county of the first classification having a charter form of government containing in whole or part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants voting thereon shall not levy a tax to exceed twenty cents per each one hundred dollars assessed valuation therefor.
2. The question shall be submitted in substantially the following form:

OFFICIAL BALLOT

Shall (name of county or city not within a county establish, improve, (and)(or) maintain a sheltered workshop (and)(or) residence facility (and)(or) related services for developmentally disabled and handicapped persons, and for which the county or city shall levy tax of (insert exact amount to be voted upon) cents per each one hundred dollars assessed valuation therefor?
YES/NO




MACDDS
MISSOURI ASSOCIATION OF
COUNTY DEVELOPMENTAL
DISABILITIES SERVICES

PO Box 632, Jefferson City, MO 65102
Phone: 816-396-8819
Email: info@macdds.org
Website: www.macdds.org