

MACDDS

MISSOURI ASSOCIATION OF
COUNTY DEVELOPMENTAL
DISABILITIES SERVICES



2021

**ANNUAL REPORT
& DIRECTORY**

MISSOURI ASSOCIATION OF COUNTY DEVELOPMENTAL DISABILITIES SERVICES

TABLE OF CONTENTS

BOARD OF DIRECTORS	2
LETTER FROM THE PRESIDENT	3
ABOUT MACDDS	4
LETTER FROM THE EXECUTIVE DIRECTOR	5
MEMBER COUNTY MAP	6
SERVICES BY COUNTY	7
2021 TAX LEVIES	8
LEGISLATIVE PRIORITIES	9
MEMBER HIGHLIGHTS	10
AWARDS	17
MEMBERSHIP DIRECTORY	21
TCM ENTITY DIRECTORY	24
RPO DIRECTORY	25
SB40 ENABLING LEGISLATION	26

VISION

**All people lead full,
meaningful lives
as valued members
of their communities.**

MISSION

**The Missouri Association
of County Developmental
Disabilities Services champions
inclusive communities through
the leadership, collaboration
and education of its member
organizations.**

BOARD OF DIRECTORS

Denise Cross, President

Platte County

Jan Kraft, President-Elect

Greene County

Pam Greenwood, Treasurer/Secretary

Cooper County

Jeff Richards, Officer at Large

Washington County

Heather Weddle, Officer at Large

Buchanan County

Becky Herschbach, Past President

St. Louis County

Alecia Archer, Jasper County

Myrna Blaine, Morgan County

Anita Contreras, Warren County

Jake Jacobs, Jackson County

Kimberlyn MacDonald, Franklin County

Megan Reichart, Osage County

Brenda Rocoberto, Phelps County

Mary Sullivan-Thomas, Lincoln County

Ed Thomas, Camden County

Robyn Kaufman, Retired President

Boone County

From the President

Missouri Association of County Developmental Disabilities Services

**“... EVEN THOUGH WE FACE THE DIFFICULTIES OF TODAY
AND TOMORROW, I STILL HAVE A DREAM.”**
MARTIN LUTHER KING, JR.



Support for others is at the base of everything MACDDS is about. There have likely been few better opportunities to show support for others than the world has experienced in the past two years. In this report you will find numerous examples of MACDDS rising to the occasion. You will also find repeated examples of member organizations reinventing themselves to meet the challenges of the day to make sure people get the support they need and deserve. Organizations have gotten creative in ways never imagined continuing to support and accomplish the vision of all people leading full, meaningful lives as valued members of their communities.

Despite the difficulties, MACDDS has many accomplishments to be proud of in 2021. One of the greatest was the hiring and onboarding of a new Executive Director. Nancy Pennington joined MACDDS in this capacity in July of 2021 and hit the ground running. She took on the Operational Plan created with input from MACDDS members and made great strides in every goal area. Accomplishments include a partnership with legal experts to help inform members of issues impacting us all, particularly those unique to county Senate Bill 40 boards. A collaboration with partner organization MARF is well on its way to realization. A solid working relationship with the Department of Mental Health/Division of Developmental Disabilities has continued to flourish through the personnel changes of both organizations. The strengthening of MACChats as a relaxed platform for members to support one another has proven to be among the favorites of the many benefits to membership. And while the COVID-19 emergency prevented MACDDS from holding its conference for the second year, members were provided with many opportunities for learning through online platforms.

MACDDS is primed to accomplish great things in 2022. Members can look forward to hybrid style meetings that allow for attendance either in person or virtually. A MACDDS salary study has begun, and members will have results in the coming months. A continuation of collaboration with MARF will also bring strengthened opportunities for advocacy. The development of a new strategic plan will allow members to have a say in the direction of MACDDS in the future.

There is no doubt that we have all experienced difficulties, but through the support of one another, it is also clear that we still have the dream of inclusive communities where all are valued members.

Denise Cross

President, MACDDS

Executive Director, Platte County Board of Services

ABOUT MACDDS

The Missouri Association of County Developmental Disabilities Services (MACDDS) has been in existence since 1979. Of the 89 local SB40 county developmental disability resource boards in Missouri, including the City of St. Louis, 61 are MACDDS members, along with 16 Related Private Organizations and 2 Targeted Case Management entities. Collectively, member boards represent over \$92 million in locally generated tax revenues used to serve persons with developmental disabilities.

The goals of MACDDS are consistently person- and community-centered. MACDDS supports the concept of providing persons with developmental disabilities with individualized, quality services as close to home as possible. MACDDS recognizes and promotes the individuality and autonomy of local county boards in the structure and provision of services within their communities.

MACDDS holds monthly membership meetings, and members are also involved in committee work and special purpose groups to improve services for people with intellectual and developmental disabilities. Additionally, MACDDS works with several Affiliated Public Agencies to improve the quality of life of those Missouri citizens with developmental disabilities and creates opportunities that will facilitate communication among major governmental/quasi-governmental agencies that are responsible for the development and implementation of public policy, which affects the lives of people with developmental disabilities and their families.

2021 Accomplishments

Despite the challenges brought about by the pandemic, we were able to accomplish the following goals during 2021:

- Hosted monthly virtual membership meetings throughout the year
- Launched new Provider Workgroup and MACChat Mentoring Group
- Hosted virtual Keynote Speaker Kelsey Tainsh and Awards Presentation
- Engaged legal counsel to provide education on issues including COVID employment policies, OSHA guidelines, Sovereign Immunity and Insurance, Victims' Economic Security and Safety Act (VESSA), Medical Marijuana, Contracts & Bidding, and more
- Launched Phone2Action advocacy campaign to support grassroots legislative efforts
- Held virtual trainings on the Sunshine Law, Suicide Prevention, and Diversity, Equity & Inclusion
- Hired Executive Director to serve as liaison, to advocate, and to provide membership support
- Explored ways to partner with MARF and began holding joint meetings with DMH-DD

FOUNDING MEMBERS

Wes Erwin • Roger Garlich • Mike Kelsey • Randy Kindred • Karl Morris • Les Wagner • Bill Welsch

LIFETIME MEMBERS

Robyn Kaufman • Ann Graff • Lynn Smith • Jennifer Wooldridge • Tony Casey • Jennie Ames • Deb Wohlers
Janice Tilman • Ron Kruse • Betsy Barnes • Les Wagner • Roger Garlich • Wes Buffington
Terry Weatherspoon • David Richter • Karl Morris • Max Lytle • Randy Kindred
Mike Kelsey • Richard I. Goldbaum

PAST PRESIDENTS

Robyn Kaufman—2021 • Becky Herschbach—2020 • Kyle Schott—2019 • Jorgi McNamara—2019
Marcus Whitlock—2018 • Ed Thomas—2017 • Alecia Archer—2016 • Jeff Richards—2015
Andrea Purdome—2014 • Ann Graff—2012-2013 • Les Wagner—2012 • Jake Jacobs—2011
Jennifer Wooldridge—2010 • Max Lytle—2009 • Cathy Arrowsmith—2008 • Vicki McCarrell—2007
Jim Casey—2006 • Marcus Whitlock—2005 • Mary Sullivan-Thomas—2004 • Peg Capo—2003
Joe Barbour—2002 • Ann Graff—2001 • Alecia J. Nissen—2000 • Janice Tilman—1999 • Betsy Barnes—1998
Jim Casey—1997 • Wes Buffington—1995-1996 • Nancy Allman—1994 • Max Lytle—1993 • Ron Kruse—1992 • Amy Vasquez—1991 • David Richter—1990 • Les Wagner—1989 • Karl Morris—1988
Mike Kelsey—1987 • Diane Bush—1986 • Wes Erwin—1985 • Randy Kindred—1984 • Roger Garlich—1983
Les Wagner—1982 • Les Wagner & Paul Wilson—1981

From the Executive Director

Missouri Association of County Developmental Disabilities Services

“NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL CITIZENS CAN CHANGE THE WORLD. INDEED, IT IS THE ONLY THING THAT EVER HAS.”

MARGARET MEAD



It's been said that the only constant is change. And while we have experienced an enormous amount of change and challenge the last few years, we have also shown how resilient and adaptable we can be. We have learned things that will help us to do better, to be better, long into the future. We have moved to virtual services and meetings, and we have forged new relationships to create efficiencies and address common goals. While many of these changes may have been overwhelming and painful, several will benefit our individuals, our organizations, and the association as a whole for years to come.

It has also been said that the more things change, the more they stay the same. A former MACDDS leader was recently asked how the organization has continued to be so strong. His response: "When MACDDS members communicate and collaborate, we can innovate and do great things." This has been true for over 40 years, and it continues to be our vision for the future. By continually learning and improving, we remain efficient, effective and relevant. Over the past 40 years, as models for service delivery and technology have evolved, our basic values and priorities have remained the same—to ensure quality services at a local level with an emphasis on choice and self-determination, to forge effective partnerships to leverage knowledge and funding, and to build a knowledge base to facilitate decision-making and retain historical information. While many of the faces around our table have changed, the passion to serve remains the same—we will embrace the changes as they come and continue to share our vision for a brighter tomorrow.

Nancy Pennington
Executive Director/CEO, MACDDS

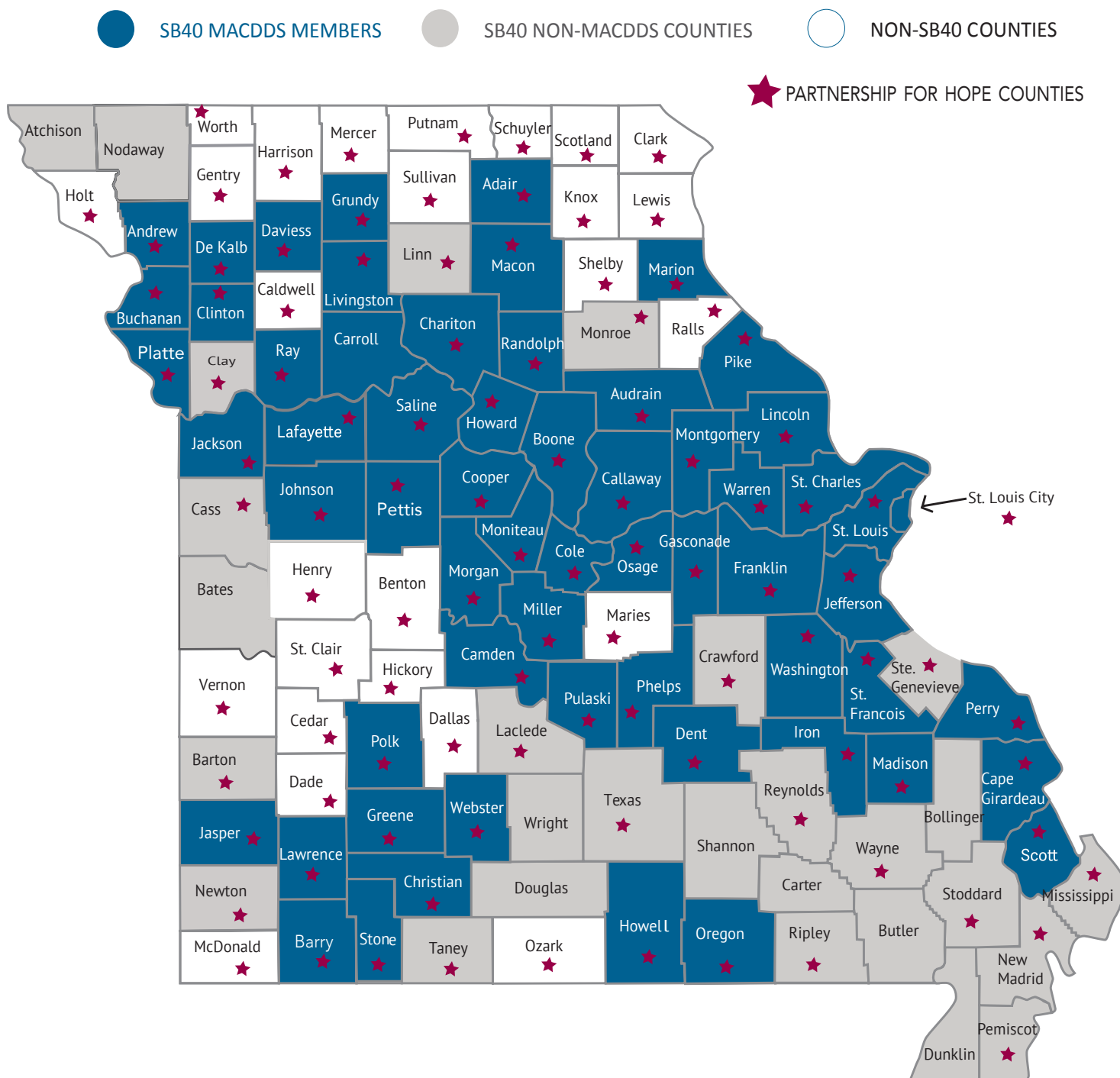
MACDDS looks forward to hosting its Annual Conference this fall at Holiday Inn Executive Center in Columbia, Missouri, with over 35 workshop sessions, brag and share sessions, keynote speaker, awards luncheon, and much more!



**MACDDS/MOPELRA ANNUAL CONFERENCE
OCTOBER 5TH - OCTOBER 7TH 2022**

MEMBER COUNTY MAP

Of the 88 SB40 County Developmental Disability Resource Boards in Missouri, including the City of St. Louis, 61 are MACDDS members.



MACDDS County Boards receive over \$92 million each year in local tax levies, which is invested in services and supports for people with intellectual and developmental disabilities.

*as of March 2021

SERVICES BY COUNTY

Services: F=Funds P=Provides

	Day Habilitation	Sheltered Employment	Community Employment	Residential	Transportation	First Steps	Children's Services	Personal Assistance	Targeted Case Management (TCM)
Adair	F	F	F	F	F			F	P
Andrew	F	F	F		F P	F		F	
Audrain	P	F		P	P		F	P	P
Barry	F		F		F			F	P
Boone	F		F	F P	F		F	F	P
Buchanan	F	F	F	F	F		F	F	P
Callaway	F P	F	F		F P			F	
Camden		F	F		F		F		F P
Cape Girardeau		F	F	F	F				F
Carroll		F P		F P					
Chariton		F							F
Christian		F	F		F		F	F	P
Clinton									F P
Cole				F P				F P	
Cooper		F	F		F		F		P
Daviess			F		F			F	F P
DeKalb									F P
Dent		F							P
Franklin	F	F	F	F	F		F	F	P
Gasconade					F			F	
Greene	F P	F	F P	F	F	F P	F	F	F P
Grundy									
Howard	F		F		F			F	F P
Howell	F	F		F	F			F	F P
Iron		F	F		F				
Jackson	F	F	F	F	F P		F		F P
Jasper	F	F	F		F	F	F	F	P
Jefferson	F	F	F	F	F		F		P
Johnson	F	F	F		F			F	P
Lafayette	F P	F	F	F P	F P		F	F P	F P
Lawrence									
Lincoln	F P	F	F P	F P	F P				F P
Livingston	F	F	F		F		F	F	F P
Macon	F	F	F				F	F	F P
Madison		F			F				F P
Marion	F	F	F						F P
Miller		F		F P					F P
Moniteau	F P			F P	F P				
Montgomery	F P	F		P	F P			F	
Morgan									F P
Oregon									F P
Osage	F				F				F P
Perry	F	F	F	F	F	F	F	F	P
Pettis	F		F	F	F			F	F P
Phelps								F	F P
Pike	F	F	F	F	F		F		
Platte	P	F	F	P	P	F	F	P	
Polk									F P
Pulaski		F		F					F P
Randolph	F	F			F		F	F	P
Ray	P		P	P	F P			P	
Saline	F P		F P	F P	F P	P	F P	F P	P
Scott									P
St. Charles		F	F	F	F		F		F P
St. Francois	P	F	F P	P	F P				P
St. Louis City		F	F		F				F P
St. Louis County		F	F		F		F		
Stone	P				F P			P	
Warren		F			F			F	P
Washington	F	F	F	F	F		F	F	F P
Webster					F				F P

2021 COUNTY DEVELOPMENTAL DISABILITY RESOURCE BOARD TAX LEVIES

Highlight indicates MACDDS Member

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Adair	0.1436	\$409,052,913	\$587,400
Andrew	0.0776	\$308,463,640	\$239,368
Atchison	0.0986	\$183,238,451	\$180,673
Audrain	0.21	\$418,869,743	\$879,626
Barry	0.0300	\$573,132,082	\$171,940
Barton	0.2	\$231,697,639	\$463,395
Bates	0.1398	\$248,578,511	\$347,513
Bollinger	0.0973	\$157,885,202	\$153,622
Boone	0.112	\$3,293,353,083	\$3,688,555
Buchanan	0.1	\$1,368,633,475	\$1,3368,633
Butler County	0.0956	\$662,422,890	\$633,276
Callaway	0.0992	\$960,126,731	\$952,446
Camden	0.0576	\$1,799,298,746	\$1,036,396
Cape Girardeau	0.0554	\$1,493,635,366	\$827,474
Carroll	0.0957	\$245,091,231	\$234,552
Carter	0.0743	\$84,094,481	\$62,482
Cass	0.0454	\$1,966,890,093	\$892,968
Chariton	0.08	\$257,667,648	\$206,134
Christian	0.0749	\$1,523,684,371	\$1,141,240
Clay	0.1028	\$5,411,542,160	\$5,563,065
Clinton	0.0899	\$352,413,243	\$316,820
Cole	0.0927	\$1,527,054,495	\$1,415,580
Cooper	0.1963	\$283,419,575	\$556,353
Crawford	0.0931	\$364,928,541	\$339,748
Daviess	0.0930	\$150,850,555	\$140,291
DeKalb	0.0881	\$215,983,984	\$190,282
Dent	0.1341	\$179,762,905	\$241,062
Douglas	0.0795	\$167,788,403	\$133,392
Dunklin	0.1	\$314,534,637	\$314,535
Franklin	0.093	\$2,279,654,351	\$2,120,079
Gasconade	0.0921	\$273,427,315	\$251,827
Greene	0.0461	\$5,556,350,195	\$2,561,477
Grundy	0.1	\$135,457,340	\$135,457
Howard	0.1	\$140,139,881	\$140,140
Howell	0.0569	\$530,116,255	\$301,636
Iron	0.0933	\$230,306,288	\$214,876
Jackson	0.0663	\$13,422,795,486	\$8,899,313
Jasper	0.0843	\$1,956,649,694	\$1,649,456
Jefferson	0.0857	\$3,924,658,966	\$3,363,433
Johnson	0.1156	\$728,210,056	\$841,811
Laclede	0.0671	\$489,709,502	\$328,595
Lafayette	0.0633	\$491,960,888	\$311,411
Lawrence	0.086	\$544,579,741	\$468,339
Lincoln	0.0841	\$1,057,852,359	\$889,654
Linn	0.1932	\$179,653,805	\$347,091

County	Certified Rate Per \$100 Assessed Valuation	Total Assessed Valuation in dollars	Projected Funding by County in dollars
Livingston	0.0997	\$205,720,913	\$205,104
Macon	0.094	\$258,071,049	\$242,587
Madison	0.1967	\$128,534,777	\$252,828
Marion	0.13	\$508,396,315	\$660,915
Miller	0.0828	\$475,319,484	\$393,565
Mississippi	0.127	\$178,358,858	\$226,516
Moniteau	0.1183	\$236,767,920	\$280,096
Monroe	0.0942	\$146,499,263	\$138,002
Montgomery	0.0935	\$256,359,634	\$239,696
Morgan	0.0417	\$572,479,151	\$238,724
New Madrid	0.0199	\$449,571,461	\$89,465
Newton	0.0582	\$977,804,135	\$569,082
Nodaway	0.0496	\$399,126,552	\$197,967
Oregon	0.093	\$111,002,688	\$103,232
Osage	0.0971	\$238,833,154	\$231,907
Pemiscot	0.1	\$200,981,175	\$200,981
Perry	0.0881	\$403,721,195	\$355,678
Pettis	0.085	\$656,010,454	\$557,609
Phelps	0.0685	\$679,490,249	\$465,451
Pike	0.2	\$306,096,841	\$612,194
Platte	0.1186	\$3,178,796,161	\$3,770,052
Polk	0.0194	\$397,316,316	\$77,079
Pulaski	0.0706	\$551,753,946	\$389,538
Randolph	0.1445	\$525,339,473	\$759,116
Ray	0.1712	\$391,520,782	\$670,284
Reynolds	0.1	\$177,501,862	\$177,502
Ripley	0.0928	\$111,739,712	\$103,694
St. Charles	0.1223	\$10,640,782,114	\$13,013,677
St. Francois	0.0875	\$905,240,672	\$792,086
St. Louis City	0.1333	\$5,145,264,012	\$6,858,637
St. Louis County	0.0798	\$27,262,831,035	\$21,614,484
Ste. Genevieve	0.054	\$889,865,381	\$480,527
Saline	0.0516	\$430,934,180	\$222,362
Scott	0.0402	\$532,957,513	\$214,249
Shannon	0.0963	\$88,529,825	\$85,254
Stoddard	0.0794	\$521,201,290	\$413,834
Stone	0.1	\$745,268,739	\$745,269
Taney	0.0949	\$1,208,713,036	\$1,147,069
Texas	0.0949	\$275,272,672	\$261,234
Warren	0.1603	\$673,898,446	\$1,080,259
Washington	0.189	\$289,715,371	\$547,562
Wayne	0.08	\$150,479,071	\$120,383
Webster	0.0722	\$508,494,256	\$367,133
Wright	0.0784	\$214,849,546	\$168,442

	Projected Funding for all Counties	Projected Funding for MACDDS Counties	Percentage of Funding allotted to MACDDS Counties
Total	\$106,671,256	\$92,530,947	87%

*Tax Levy Source: Missouri Auditor's Office. For more information visit: <http://auditor.mo.gov>

2022 LEGISLATIVE PRIORITIES

For more than 40 years, MACDDS has partnered with the state to promote county initiatives in developmental disabilities services. Comprised of 61 county boards, our members lead local initiatives that have a statewide impact, improving the lives of individuals with intellectual and developmental disabilities and their families.



Appropriate Funding for Rate Standardization

Families are without critical services for their loved ones with developmental disabilities because providers can't hire staff.

- It is vital that we ensure rate standardization is funded through General Revenue to address the direct support hiring and retention crisis.
- Agency reimbursement rates are inadequate and must be increased to meet the requirements of the CMS Corrective Action Plan.
- All rates, both residential and non-residential, must be increased so that direct support professionals can be paid a competitive, living wage.
- The workforce crisis has created a new waiting list, one that gives people with I/DD and their families false hope because there is no staff to support them, even though services have been authorized and funding has been allocated.

Ensure Local Property Tax Levies Remain Intact

Local county boards use their funds to provide local support.

- Personal property tax makes up approximately 20% of local tax levy funding, providing over \$20.5M in support for people with disabilities annually.
- Service delivery is already challenged due to increasing costs as agencies compete for staff to provide critical supports due to the workforce crisis.
- If these dollars are reduced, not only would people's health and safety be in jeopardy, the fiscal impact on the state would be significant!

CARE = INFRASTRUCTURE

MEMBER HIGHLIGHTS



ADAIR COUNTY

- The annual Community Engagement Conference was moved to March as part of Developmental Disabilities Awareness Month with the theme "Building Community." Sessions included self-advocacy, exploring community resources and inclusion. The keynote speaker was Russell Lehmann, the Autistic Poet, who spoke on his personal experiences with Autism.
- We're collaborating with local partners to identify gaps in services through coffee chats, service provider meetings and participation in community events.
- We recognized Direct Support Professionals (DSPs) during DSP week. Thirty-three DSPs received awards for their excellence in service, and all local DSPs received a free meal.
- The Community Learning Center (CLC) expanded its programming and community outreach through the addition of new programs. The AmbassaDDAIR volunteer program pairs volunteers with CLC staff to facilitate programming. The CLC also added the TIE Network, which is a Transitions in Employment group targeting those ages 15-25 who are transitioning to adulthood with specific life planning and employment exploration training. The CLC also added Family Law sessions, which were held both live and on social media, and provided information about Power of Attorney, Family Trusts, Guardianships, ABLE Accounts, Wills and other family law topics. Finally, the CLC has multiple other opportunities relatively new to the calendar including Music Therapy, Cognitive Stimulation Therapy, Guided Art and Grief Support sessions planned in response to losses during the pandemic.
- The ATSU-AHEC Community Mentoring program was approved for a second academic year and includes ATSU medical students partnered with people with Intellectual and Developmental Disabilities who mentor the students on providing equitable health care to people with disabilities.
- The Autism Advisory Board was organized this year by local self-advocates who have interest in advising Adair SB40 on support needs for people

with Autism in our service area. This committee is also advising the Truman State University selection committee for the future Greenwood Center for Autism.

- Adair County SB40 Spotlight Awards is a new initiative of Adair County SB40 where four recipients, each having a developmental disability, are recognized for leadership to the Northeast Missouri community. Adair SB40 recognized 8 year old Lettie Snyder for her work in educating her classmates about her disability; Aaliyah Dawson for her impromptu, on-the-street support of a local citizen with a medical emergency, including calling 9-1-1 and attending the person until EMTs arrived; Patty Sutton for her community volunteerism with Special Olympics, the ATSU Community Mentoring program, support for local Police, Fire and Ambulance Districts, church volunteerism and more; and Donald Salsberry, owner & operator of Dalmatian Lawn Services, was recognized as the Community Entrepreneur of the year.

BARRY COUNTY

- CARF accredited since 2010.

BOONE COUNTY

- Construction of a new main office building was completed and staff moved in early 2021. Former main office and adjacent properties were sold to a local social service agency.
- Executive Director and long-term BCFR employee, Robyn Kaufman, retired in June 2021. Laura Cravens hired as next Executive Director.
- Agency staff provided integral planning and implementation of the virtual Disability Rights Legislative Day.
- Agency provided, in conjunction with Walgreens, on-site Covid vaccinations and boosters for all persons served in residential and for employees.
- Expanded the Diversity, Equity and Inclusion efforts including forming a permanent agency committee.

MEMBER HIGHLIGHTS



- Family Support formed a resource team to assist persons without Medicaid to continue to receive agency services.
- Supported Living held employment fairs for the first time, leading to staff hires.

BUCHANAN COUNTY

- Our team worked together to develop new organizational values to unite and guide us in our work.
- We added a MO ABLE direct deposit opportunity for Progressive Community Services employees and supported several area businesses to initiate this benefit for their employees as well.
- Initiated the Leadership, Education, Action and Development (L.E.A.D.) project where our Family Navigation team worked with 8 individuals and family members, helping them to engage and develop their advocacy skills.
- Resumed in-person Little LifeCourse sessions, designed to help preschool students start thinking about their future goals using concepts of Charting the LifeCourse.
- Quality Support Coordinator, Sarah Scott, was selected to complete the Master Adverse Childhood Experiences (ACEs) training sponsored by the Rotary Clubs of St. Joseph. Ms. Scott has presented training and supports to our full team and is excited to continue work with the Master ACE's group/partnership in our community.
- Partnered with the St. Joseph Public Library to curate a more inclusive children's book collection and to create a developmental disabilities awareness display during the month of March.
- Hosted virtual and in-person Health Matters class, an 8 week series designed to help people consider healthy living goals and strategies.
- The Regional Transition Network (RTN) partnered with the St. Joseph School District to integrate videos and virtual content focusing on topics to help students plan for life post high school.
- Updated our website. Check it out at progressivecommunityservices.com

CALLAWAY COUNTY

- Approved over 222 applications for services, support, or equipment since 2014 through the Individual and Family Support Pilot program. The pilot assists individuals who do not qualify for services or resources in other federal, state, or local programs. In 2021, CCSS assisted individuals with home bathroom modifications, I Can Bike scholarships, Special Olympics scholarships, and specialized or adaptive equipment.
- Provided funding through local county tax dollars for Remade for a Purpose, non-profit resale boutique that employs individuals with disabilities; Callaway County Extended Employment., sheltered workshop, Serve, Inc. transportation provider, Special Olympics of Mid-Missouri, I Can Bike camp, and adaptive equipment for an Early Learning Center.
- Collaborated with University of Missouri Occupational Therapy Master's Level students on a project. The students worked directly with Day Program participants and developed an adaptive exercise video inclusive of all levels of physical functioning. Click this link to begin exercising: <https://www.youtube.com/watch?v=QWa71oc-hIA>.
- CCSS added transportation to our DMH contract; currently transporting clients to and from the Life Enrichment Center.
- CCSS began working with a new local service sorority, Xi Epsilon Chi, who donated funds to be used for Christmas baskets for the holiday season.
- CCSS day program participants remained active in the community by volunteering at Serve food pantry, Meals on Wheels routes, local animal shelters, and being active members of the Callaway community despite Covid.
- CCSS provided pandemic care packages including masks and hand sanitizer to over 60 clients in Callaway County.

MEMBER HIGHLIGHTS



CHRISTIAN COUNTY

- We are currently serving 576 individuals in Christian County, 441 individuals in our Targeted Case Management Program and 135 individuals in our Community Resource Specialist Program.
- Our performance based percussion group, CC Rhythm, serves as Ambassadors for our inclusive programs. CC Rhythm's mission is to show the community that we are more alike than different.
- CC Links offers a Summer Leadership Academy that helps high school and post secondary individuals to create realistic career and life goals.
- CC Links supports OATS transportation with funding to provide 3 community routes to assist our individuals to maintain competitive employment. CC Links also supports OATS with funding for 3 Workshop bus routes.

COLE COUNTY

- Successfully transitioned over 50 percent of group home residents to Individualized Supported Living (ISL) services.

COOPER COUNTY

- CCBSS provided TCM to 235 individuals with Developmental Disabilities.
- CCBSS administered the SB40 tax levy by contributing approximately \$540,000 in direct funding to non-profit, accredited providers that provide DD services
- CCBSS spent approximately \$63,000 purchasing individualized DD services.
- Educated Boonslick Area first responders participating in Crisis Intervention Team training.
- CCBSS TCM participated in the Show Me ECHO DD and Autism series and presented a case during the Missouri Alliance for Dual Diagnosis ECHO Series.

FRANKLIN COUNTY

- During the statewide driver shortage, DRC initiated an SB40 Transportation Partnership with provider agencies in Franklin County that will provide

uninterrupted ridership supports to our IDD individuals that we collectively serve to ensure ongoing socializing and environmental enrichments in the community.

GREENE COUNTY

- Provided electronic tablets to 150 individuals to improve ability to connect with friends, family, and the community (this was particularly difficult for many individuals due to the pandemic).
- Partnered with community members including law enforcement; area hospitals; non-profits specializing in supporting survivors of domestic abuse, sexual assault, and victims services; prosecuting attorney's office; and Missouri State University to present the annual "Stop the Violence" conference to educate the community on the prevalence of abuse and recognize the impact on our community, particularly with people who have developmental disabilities.
- Received three year accreditation from CARF with no recommendations.

GRUNDY COUNTY

- FFDD partnered with Bright Futures-Trenton and the Grundy County Food Pantry-Backpack Buddies in "Walk Against Hunger". Event was organized by FFDD and individuals with Developmental Disabilities to help promote the evening of exercise/walking at C.F. Russell Stadium in Trenton, MO. Individuals with developmental disabilities wore backpacks while walking the track and accepted donations along their route. FFDD raised over \$2,000 to be divided between Bright Futures and Backpack Buddies. FFDD will be heading up this fundraiser event in the Spring of 2022 again. Grundy County has always been very supportive of FFDD and those individuals that are served. The Walk Against Hunger is a great learning opportunity of organizing a fundraiser, teamwork, exercises, being active in the community and giving back to two organizations that benefit so many families.

MEMBER HIGHLIGHTS



HOWARD COUNTY

- Implemented a new and ongoing hybrid work environment for our employees;
- Raised Service Coordination pay to compare with State Case Management;
- Held an open public forum and 2022 Strategic Planning Session for our community education and input into the Howard County SB40 Tax Levy revenue and distribution needs

JEFFERSON COUNTY

- As of June 30, 2021, DD Advocates provides Service Coordination to 983 of the 1,349 DMH eligible residents of Jefferson County.
- In FY21, DD Advocates provided over \$2.7M in funding to agency partners serving individuals with I/DD in the county.
- Completed a new 3 year strategic plan for 2021-24.
- Celebrated the retirement of 33 year Board Treasurer, Vince Coleman.
- Partnered with Promise Community Homes (formerly Rainbow Village) and Caring Solutions to plan for development of an intensive crisis respite/behavioral intervention home in Jefferson County.
- Implemented year one of an aligned funding model with the Eastern Region Alliance (SB40 Boards of St. Louis City, St. Louis County, St. Charles County and Jefferson County).
- Launched a public awareness campaign featuring written and video stories of individuals with developmental disabilities living their best life in communities throughout the county.

JOHNSON COUNTY

- In 2021, we worked with our local police department, first responders, community mental health center and service providers to facilitate meetings and build relationships. We participated in several Crisis Intervention Trainings, promoted and increased participation in our county's Premise Alert Program (providing families with a uniformed method to alert first responders about special needs individuals), and created opportunities for social engagement through our adaptive softball league, Bright Sox.

LAWRENCE COUNTY

- The board has funded, through grants, adaptive/inclusive playground equipment in two towns in the county and are looking at more in the future.
- We have funded/purchased a lift to lower individuals using wheelchairs into a public swimming pool in one of the towns in the county.
- We have provided grant dollars to the Barry Lawrence County Developmental Center for a new building and van, and is now in the starting phase of a new program to help this population in our county with learning daily living skills like cooking, laundry, etc, as well as socialization opportunities with book clubs, game days and other activities.

LINCOLN COUNTY

- Provided services to approximately 300 people.
- Assisted 11 youth to gain hands-on-work experience through our Summer Youth Employment Program.
- Assisted 15 people obtain competitive employment.
- 100% of residential clients received Covid Vaccines
- Increased starting wages for DSPs.

MACON COUNTY

- TCM Director Kim Buckman and TCM Supervisor Coley Haycraft attended the Leadership Symposium with Midwest Leadership Institute
- County Connections, TCM organization of MCCDDC is a group member of national APSE and Mo. State Chapter
- MCCDDC has an exemplary Tiered Supports committee for staff and individuals' program enhancement.
- MCCDDC participated in the Living Well grant through UMKC, focusing on building capacity and empowering staff to engage and support partnerships with the medical community.
- MCCDDC has a partnership with UMKC to develop and expand individuals' self determination skills, focusing on developing individual "Influencers" with a goal to graduate LifeCourse Ambassadors in FY 2022.

MEMBER HIGHLIGHTS



MARION COUNTY

- Awarded \$228,000 in grant funds to providers and individuals who reside in Marion County.

MONTGOMERY COUNTY

- Provided employment opportunities for Montgomery County residents at Grow2Gather
- Continue to take the steps necessary to mitigate risk from COVID-19 for those we serve and employ
- Hosted and volunteered at many vaccine clinics in Montgomery County.

PHELPS COUNTY

- Phelps County SB-40 Board met 100% of the goals set forth by DD for all areas reviewed in the Targeted Case Management (TCM) Provider Trend Analysis for the past 10 years. Those areas include Level of Care, ISP reviews, TCM reviews, MoHealthNet Audits, and nursing reviews including Support Coordination action taken for 2021!
- Phelps County SB-40 Board continues to expand its employment program by working with the schools for students who are getting ready to graduate. This is a continued goal for us.
- We have now joined a second system of care program, and this helps us work with educators, Children's Division, CASA, and mental health facilities to work with children and their families. The goal is to provide them appropriate services and assist the family unit, so it doesn't fall apart.
- Phelps County Board continues to work with Missouri S&T college to assist them in organizing and participating in a program called, "Best Buddies". The program is set up as a friendship chapter to meet new people and develop meaningful friendships. Young adults with IDD historically have been isolated at home or work environments. Now individuals with IDD can get involved in local campus and community life. <https://www.bestbuddies.org/what-we-do/friendship/>
- Satisfaction surveys from individuals/families and providers continue to show high levels of satisfaction with Case Management services.

PIKE COUNTY

- A single-family home was donated to the board that is being used as an Individualized Supported Living home. Accessibility renovations were completed to the home that allowed the residential provider to serve an individual who uses a wheelchair.
- The board continues to provide training in areas such as Mandt and CPR/First Aid to direct support professionals in Pike County.
- The board obtained a \$45,000 grant from the Mark Twain Solid Waste Management District for construction of a storage building that is being used by the Pike Shop sheltered workshop for their recycling program.

PLATTE COUNTY

- In 2021, PCBS underwent a restructuring process. The goal was to provide career paths for most employees, develop more efficient processes, improve communication, and give support to areas needing it. The process came to an end in the 4th quarter of 2021, to be implemented in the 1st quarter of 2022. Along with this, PCBS maintained services in all areas, continuing to be imaginative in response to challenges such as COVID-19.

PULASKI COUNTY

- PCSS increased productivity this year even while facing challenges of COVID. Flexibility has been key with staff and families. Started a new non-profit with the help of parent involvement. Pulaski County Voice, which provided scholarships to summer camp, assisted families in emergencies and provided needed services and support to local families.

MEMBER HIGHLIGHTS



RANDOLPH COUNTY

- In 2021, Randolph County DD Services provided case management to approximately 440 clients across five counties and continued to provide case management to individuals regardless of Medicaid eligibility.
- We continue to support our local sheltered workshop, as they move forward in expanding integrated employment opportunities within local businesses. In 2021, we also provided funding to other entities in our community serving individuals with DD, including ICAN MO Foundation as well as Unfinish3d Pieces, a local not for profit created by parents who have three children with Autism (unfinish3dpieces.org)

RAY COUNTY

- We continue to partner with Ideal Industries and their extended employment opportunities for persons with developmental disabilities.
- We continue to support the Partnership for Hope waiver program and provide funding opportunities for qualified residents of Ray County.
- We continue to provide residential placement services, day habilitation, personal assistance, community networking and employment services to residents of Ray County.
- We operate two HUD 811 PRA apartment complexes providing semi-independent housing opportunity for qualified persons with disabilities. This coming year will see the beginning of renovation projects at both Ideal Apartments and Southview Apartments.

ST. CHARLES COUNTY

- Actively participated in the 4 county/city Eastern Region Alliance, solidifying our commitment to ensuring the best possible outcomes for individuals with developmental disabilities by leveraging our relationships and resources. A shared funding framework benefits partner agencies and the regionwide IDD community.
- Provided flexible funding to our partner agencies to ensure support network continuity during the pandemic.
- Partnered with our county health department to host two vaccination clinics for citizens with IDD and their family and staff supporters.
- Collaborated with St. Charles County to provide essential PPE to our partner agencies.
- Provided funding flexibility for families to use respite funds for day-care early in the pandemic when schools were closed.
- Provided funding for individuals to access tablets for engaging in virtual socialization and recreation to reduce isolation and mental health decline during the pandemic.
- Approved 3 new programs relating to technology, social engagement, and mental health due to the pandemic.
- Assisted with funding for an accessible playground for individuals with autism who attend an educational and before and after care setting.
- Celebrated 15 years of providing case management services.
- Exceeded our customer satisfaction rating of 98% satisfaction for each of our 15 years.
- Provided case management to nearly 1,300 individuals who chose our services including an additional 109 new customers this past fiscal year.
- Collaborated with University of Missouri Kansas City – Institute of Human Development through a 5-year Centers for Disease Control grant to improve health outcomes by increasing access to and receipt of accessible, preventative services

MEMBER HIGHLIGHTS



ST FRANCOIS COUNTY

- Throughout the past year St. Francois County Board has continued to strive to make the most of the crazy situation we are all in through watching our community COVID numbers closely and through providing creative socialization opportunities.
- During times of concern this past year, we have rented out a couple of our local theaters for private showings, as well as one of our local camps to ensure our individuals have time out of their homes in a safe environment.
- This year was our first year of the "Light Up the Track" event where families were able to come and enjoy Christmas lights and cookies with their loved ones in an open-air visiting atmosphere.
- We were also able to coordinate an on-site COVID vaccination clinic for individuals served in residential and community services, as well as agency staff.
- During times of low community transmission this year, we were able to take several individuals on a supported holiday trip to Christmas Indiana, a group to the St. Louis Aquarium and to the Muny.
- Expanded independent supported living training services (Pre-ISLA) that prepare individuals to successfully transition to living independently.
- Created a Quality and Accountability Report, which focuses on the impact of services provided by partner agencies. This was the inaugural year using data provided by agencies using the Eastern Region Alliance's standardized outcomes framework.
- Offered a variety of grants to meet current needs in the community, including mini grants for non-partner agencies, \$100,000 grants for current partner agencies, and COVID emergency grants.
- Jointly hired a Marketing and Communications Coordinator with DD Resources to educate the community on the impact of taxpayer dollars, connect people to resources, inform the community regarding issues that impact people with disabilities, and celebrate the work of partner agencies.

STONE COUNTY

- Opened a 100% community-based day program and now have 50 participants.

WARREN COUNTY

- The team maintained the quality and quantity of service coordination services in Warren and Montgomery counties during Covid 19 in 2020- 2021 through remote means, and continues to do so.
- The Board furnished everything the employees needed to work from home starting in April 2020.
- March 2022 will mark the third year with no turnover in TCM staff or administrative staff.
- A TCM supervisor position was established to assist the executive director with supervision of TCM staff.
- Caseloads have reached maximum sizes in both counties, and an additional service coordinator will be hired during 2022.

WASHINGTON COUNTY

- WCSB40 is actively working with the Washington County Community Partnership to bring an inclusive playground to our town.

ST LOUIS CITY

- As a member of the Eastern Region Alliance (St. Louis City, St. Louis County, Jefferson County and St. Charles County) we completed our first full funding cycle with our funded agencies and were able to collect and report data for our standardized outcomes and indicators.
- Provided targeted case management services to 537 individuals.
- Retained 88% of our staff for the year.

ST LOUIS COUNTY

- Admitted 5 new partner agencies to increase service options.
- Expanded adaptive equipment and assistive technology investments to provide more equipment provider choices and support people in using technology that increases independence.

2021 AWARDS AND RECOGNITION

BILL KNITTIG TCM AWARD

ROBYN PEYTON

The inaugural recipient of the Bill Knittig TCM Award embodies many of the same characteristics as Bill. Robyn Peyton has been described as a strong leader with excellent interpersonal skills, one who is always willing to share resources, ideas and experience. She has a collaborative approach to problem solving and is committed and dedicated to the individuals she serves. Her humor and positivity bring a light to situations that can be stressful. In 2005, Robyn started the case management program at the Developmental Disability Resource Board of St Charles County. She enthusiastically embraced the opportunity to create a space where our customers and their families come first and where case managers are supported to provide the best services possible. Robyn's strengths include mentoring an outstanding leadership team and developing strong relationships with key stakeholders, including partner agencies, community and statewide leaders and organizations and, especially, with her TCM colleagues.



BILL KNITTIG TCM AWARD

Throughout Missouri, Robyn is highly respected as a leader who impeccably performs her DDRB job, while always having time to support other TCM leaders and programs. She has served for many years as the Chair of the MACDDS TCM Workgroup and as a CARF surveyor. Robyn has participated in several critical workgroups that have had significant impact on state guidance, regulations and standards to ensure accountability and compliance, with less pain! As chair of the TCM group, Robyn has ensured an environment that is welcoming to all, an environment that remains solution oriented and is a place of support. During COVID especially, her leadership was essential. Robyn beautifully balances her sense of humor with a caring, thoughtful, and professional demeanor, which makes others feel at ease and comfortable. She is always willing to listen, share and cheer others on.

Robyn and Bill had a close personal and professional relationship, and both demonstrated a wonderful, fun, hard-working approach to Targeted Case Management that others strive to emulate. Robyn has definitely made a positive impact on TCM service delivery in St Charles County and throughout Missouri. We believe that Bill would be so happy for Robyn to be the first recipient of this award.



IN MEMORIAM: BILL KNITTIG

*The COVID-19 pandemic has brought about many challenges, including the loss of our colleague, mentor and friend, Bill Knittig. In memory of his service, MACDDS has created the **Bill Knittig TCM Award** to recognize a leader who has made a positive impact to the delivery of Targeted Case Management services in Missouri. Bill Knittig advocated for high quality, person-centered, community-based services in Missouri. Not only did he work tirelessly to develop the TCM program within his own local organization, Bill also served as a consultant to many other counties as they developed their own service coordination programs. He was generous with his time and knowledge and was a proven leader throughout the state. He empowered each of us to do our best. Aside from his corny jokes, Bill was always known for his kindness and willingness to help others.*

LIFETIME MEMBER

ANN GRAFF

Ann Graff worked in multiple capacities for over 33 years beginning her career as a Direct Support Professional (Houseparent), and moving on to become Director of Community Living, Director of Field Operations, Director of Human Resources, and ultimately Executive Director/CEO at the Center for Human Services. She has held multiple leadership roles within MACDDS, serving two terms as President in 2001 and 2012-2013 and serving as Co-Chair of the MACDDS Governmental Affairs committee, frequently testifying on critical issues related to service funding and public policy. Ann's leadership and vision will have a lasting impact on the quality, quantity, and scope of services for people with intellectual and developmental disabilities across Missouri.



ANN GRAFF

Cutting Edge Awards

Nominees for the MACDDS Cutting Edge Award provide services and/or programs that are unique, inclusive, person centered, respectful, and dignified. To be eligible to receive this award, the organization's services and/or programs must lead to more interdependence or independence, or promote a learning culture in which creativity, innovation, and risk taking are supported and where staff feel empowered to provide excellent supports.

EASTERSEALS MIDWEST

EasterSeals Midwest developed the Self Determination in Action Program to increase self-advocacy and self-determination of people with Intellectual and Developmental Disabilities (IDD) living in St Louis County through an educational, mentoring, and leadership program. Participants are taught self-determination, specifically the right to decide how to live one's life based on their own preferences and interests. Participants also learn about their individual and civil rights, how to have a voice as a self-advocate and how to help others with IDD self-advocate. All courses are taught by two self-advocates in the role of self-determination instructors, which has provided the opportunity for sharing life experiences and modeling self-advocacy skills to all participants. Those that support participants in taking the course are also educated and able to see the participants asserting their rights and learning how to make decisions about their own lives. It is evident that Individuals with IDD have learned how to be empowered and are making positive things happen in their lives!



LIFETIME MEMBER

ROBYN KAUFMAN

Robyn Kaufman has nearly 40 years of experience working in programs for individuals with developmental disabilities—more than 30 of those years at Boone County Family Resources, serving as Executive Director of BCFR since 2012. Robyn humbly led with a passion for serving individuals with developmental disabilities and their families and continually sought innovative ways to improve the quality of services provided and to support people to be active participants in their community. Robyn served in a variety of leadership roles within MACDDS including President, President-Elect, Chair of the Public Awareness Committee and on the Business Acumen, Conference and other committees. She has always been willing to help other SB40 boards increase their capacity for service and to share best practices. Robyn's leadership will have a lasting impact on Missourians with developmental disabilities.



ROBYN KAUFMAN

A.T. STILL UNIVERSITY COMMUNITY MENTORS PROJECT

National research has established that there is great disparity in healthcare for individuals with intellectual and developmental disabilities. Self-advocating is challenging. Self-advocating in a health care situation is an even deeper challenge. The people with disabilities, their families and advocates are often met with medical service providers who have limited experience or knowledge regarding some of the complex medical issues impacting their daily lives. The A.T. Still University Community Mentors Project is a unique and innovative approach to confronting challenges related to healthcare disparities for people with intellectual and developmental disabilities. Proposed and implemented by ATSU medical students, the project intentionally reaches out to people who have developmental disabilities to mentor the medical students. The project seeks to increase the number of health care providers prepared to serve people with developmental disabilities and to strengthen self-advocacy in the healthcare systems. The mentors involved with the program report that they have 'found their voice' and grown in their awareness of how to communicate with healthcare providers. In turn, the medical students found the experience invaluable and a critical component of the professional education.



CUTTING EDGE



CUTTING EDGE

LAFAYETTE INDUSTRIES STEPUP PROGRAM

This is a collaborative employment training program that provides individuals with specific on-the-job training and classroom instruction to gain or strengthen their executive functioning skills and social cognition skills, laying the groundwork to successfully focus on employment skills within a practical community employment setting. The primary goal of this program is that individuals gain or strengthen these skills which will transfer to future employment opportunities. In this program, Lafayette Industries collaborated with The Pioneer Bakery Café whose mission is "baking new beginnings." With an emphasis on providing training opportunities to individuals with intellectual disabilities, it was the perfect fit for Lafayette's vision of an employment training program. Supports are provided in both a classroom setting and through onsite training at The Pioneer Bakery Café. When an individual reaches the end of the program, they have a portfolio which outlines their completed outcomes, any certifications they've obtained, and experience to add to their resume. Individuals may also choose to become a peer mentor or re-enroll in the program at any time if they feel they need to strengthen a specific skill set.

RECREATION COUNCIL OF ST. LOUIS E-CONNECT TABLET INITIATIVE

When the pandemic began, individuals with disabilities and with higher health-risks found themselves more isolated than ever before. In April of 2020, the Recreation Council of Greater St. Louis established a new E-Connect Tablet Initiative to distribute tablets to individuals with developmental disabilities to ensure they remained connected in meaningful ways to their communities during COVID and beyond. Its goal is to provide mobile devices, technical support and data plans to individuals who do not currently have devices so they can access virtual recreation and community programming, resulting in reduced social isolation. The Recreation Council team jumped into action, locating a provider for the tablets as well as affordable data plans and assessing community need. They also created a training manual for self-advocates, family members and those less tech-savvy participants to learn how to use the devices and to use them safely, protecting personal safety and maintaining online boundaries. Due to the popularity of the opportunity, the initiative expanded into three additional counties and has provided 340 individuals with tablets and a data plan. Surveyed participants indicated the e-Connect tablet program was helping them socialize with their family and friends, access virtual recreation programming from agencies and community resources, and experiencing reduced social isolation. Individuals reported having a visual way to connect with family and friends is truly life changing. One recipient reported, "this has been the best thing for me!"



CUTTING EDGE



CUTTING EDGE

BCI SKILLS CENTER

Established in 2019, the BCI Skills Center is a first-of-its-kind vocational training facility for people with disabilities and other barriers to employment. The BCI Skills Center co-creates its custom programs in partnership with local, inclusive-minded businesses. Upon graduating, students join the partner firms where they work alongside non-disabled individuals while earning the same opportunities, responsibilities, benefits, and pay. BCI Skills Center currently offers programs in manufacturing, hospitality housekeeping, and information technology. Individualized training in a structured setting allows participants to explore, learn, and demonstrate proficiency in their selected career. BCI works with employment partners to connect these individuals with appropriately matched job opportunities, and develops a scalable and replicable community-based approach to employment that includes disability training. Successful completion of the program provides the students with competitive jobs in their area of study. Research reveals that people with disabilities are healthier and happier when they have the opportunity to work. Hiring and retaining workers with disabilities is good for everyone!

PATHWAYS TO INDEPENDENCE & LIFEBRIDGE PARTNERSHIP

The COVID-19 pandemic has caused many challenges with providing services. In response, Pathways to Independence and LifeBridge had to quickly reconsider how services were to be provided in the community. Almost immediately upon COVID-19 restrictions going into place, the two agencies began a collaborative effort that went well beyond just Pathways and LifeBridge. The two agencies reached out to community partners to schedule a conversation about how to best provide virtual services, as well as how and when to transition services back into the community. This conversation is still going on today with over 40 representatives from 19 agencies attending from across the 4 counties in the greater St. Louis region. Participating agencies are from multiple service areas including, community-based, employment, recreation services, sheltered workshops, day programs, family support, employment training, and residential supports. In addition to hosting these critical conversations, Pathways and LifeBridge created a manual for other agencies to utilize: Virtual Programming Starters Guide, Response to COVID-19. Not only did Pathways to Independence and LifeBridge demonstrate a great amount of flexibility during the pandemic by quickly implementing virtual services within their own organizations, they also established themselves as leaders and trendsetters for virtual programming, assisting service providers across the St. Louis region to shift into virtual services seamlessly. The impact to individuals receiving services has reached thousands, and will no doubt have a lasting and positive effect on individuals' lives.



CUTTING EDGE

MEMBERSHIP DIRECTORY (by county)

Adair County

Adair County SB40
Developmental Disability Board
Crystal Aminirad, Executive Director
314 E McPherson St.
Kirksville, MO 63501
Phone: 660-665-9400
Email: sb40@sb40life.org
www.sb40life.org

Andrew County

Sunshine Factory
Jennifer Edwards, Director
106 N. 5th St. P.O. Box 413
Savannah, MO 64485
Phone: 816-324-7302
www.acsunshinefactory.com

Audrain County

Audrain Developmental Disability Services
Timothy Crews, Executive Director
222 E. Jackson
Mexico, MO 65265
Phone: 573-581-8210
Fax: 573-581-5204
Email: tcrews@audraindds.com
www.audraindds.org

Barry County

Community Support Services of Missouri
Jhan Hurn, President
2312 Annie Baxter
Joplin, MO 64804
Phone: 417-624-4515
Email: jhurn@cssmo.org
www.cssmo.org

Boone County

Boone County Family Resources
Laura Cravens, Executive Director
2700 W. Ash Street
Columbia, MO 65203
Phone: 573-874-1995
Email: lcravens@bcfr.org
www.bcfr.org

Buchanan County

Progressive Community Services
Heather Weddle, Executive Director
1620 N. Woodbine Rd.
St. Joseph, MO 64506
Phone: 816-364-3827
Fax: 816-671-1190
Email: hweddle@sb40pcs.com
www.progressivecommunityservices.com

Callaway County

Callaway County Special Services
Julia Kaufmann, Executive Director
2635 Fairway Dr.
Fulton, MO 65251
Phone: 573-642-1792
Email: jkaufmann@callawaysb40.org

Camden County

Camden County Developmental
Disability Resources (CCDDR)
Ed Thomas, Executive Director
100 Third St., P.O. Box 722
Camdenton, MO 65020
Phone: 573-37-9233
Email: director@ccddr.org
www.ccddr.org

Cape Girardeau County

Cape County Board of Developmental
Disabilities
John Lunardini, Executive Vice President
Catholic Charities of Southern Missouri
231 N. Main St.
Cape Girardeau, MO 63701
Phone: 573-335-0905
Phone: 573-225-5866
Email: jlunardini@ccsomo.org
www.ccsomo.org

Carroll County

Carroll County SB40
Tiffany Pierson, Executive Director
908 E. Bolen P.O. Box 455
Carrollton, MO 64633
Phone: 660-542-1401
Email: tiffany.pierson@att.net

Chariton County

Chariton County Senate Bill 40 Board
Christi Burton, Director
628 North Morley P.O. Box 1008
Moberly, MO 65270
Phone: 660-269-8875
Email: cburton@rcdds.org
www.rcdds.org

Christian County

CC Links
Andrea Swope, Executive Director
1548 N. Commercial Road
Nixa, MO 65714
Phone: 417-494-4982
Email: andrea@christiancountylinks.net
www.christiancountylinks.net

Clinton County

Clinton County SB40 Board-TCM
Jessica Clariday, Executive Director
406 Elm Street P.O. Box 397
Lathrop, MO 64465
Phone: 816-528-3846
Email: jessica.clariday@ccsb40.com

Cole County

Cole County Special Services
Jim Casey, Executive Director
1908 Boggs Creek Rd.
Jefferson City, MO 65101
Phone: 573-634-4555
Email: jimcasey@ccrsi.org
www.ccrsi.org

Cooper County

Cooper County SB40 Board
Pam Greenwood, Executive Director
1620 W Ashley P.O. Box 32
Boonville, MO 65233
Phone: 660-882-5112
Email: pam.greenwood@coopercounty
board.org
www.coopercountyboard.org

Daviess County

Daviess County Board for the
Developmentally Disabled
Stacey Maxwell, Executive Director
109 E. Jackson St
Gallatin, MO 64640
Phone: 660-663-2050
Email: smaxwellsb40@gmail.com

Dekalb County

Dekalb County Senate Bill 40
Rhonda Whitney, Director
113 E. Main, Suite C P.O. Box 514
Maysville, MO 64469
Phone: 816-449-2200
Email: dekalbcbosb40@hotmail.com

Dent County

Dent County Developmental
Disabilities Board
Amanda Sapaugh, Executive Director
1601 South MacArthur
Salem, MO 65560
Phone: 573-729-4738
Email: amandasb40@dcbsb40.com
www.dcsb40.com

Franklin County

Disability Resource Connection
Franklin County SB40 Resource Board
Kimberlyn MacDonald, MS
Executive Director
1308 N. Church Street
Union, MO 63084
Phone: 636-584-7240
Email: kmacdonald@fcsb40rb.org
www.disabilityresourceconnection.org

Gasconade County

Gasconade County Special Services
Susan Steinbeck, Director
712 E Hwy 28
Owensville, MO 65066
Phone: 573-437-5800 ext 11
Email: gcss@fidnet.com
www.gcspecialservices.org

MEMBERSHIP DIRECTORY (by county)

Greene County

Abilities First
Jan Kraft, Executive Director
3216 South National
Springfield, MO 65807
Phone: 417-886-0404
Email: jan@abilitiesfirst.net
www.abilitiesfirst.net

Grundy County

Families and Friends of the Developmentally Disabled
Kayla Graham, Executive Director
700 Main St.,
Grundy County Courthouse,
1st Floor P.O. Box 402
Trenton, MO 64683
Phone: 660-359-3285
Email: ffdd@grundycountymo.com

Howard County

Howard County Sheltered Services Board
Tina Rice, Executive Director
600 West Morrison, Basement Suite
P.O. Box 412
Fayette, MO 65248
Phone: 660-248-5105 Ext 113
Email: trice@hcssb.org
www.hcssb.org

Howell County

Howell County Next Step
Tricia Edwards, Executive Director
1609 Porter Wagoner Blvd.
P.O. Box 947
West Plains, MO 65775
Phone: 417-256-4898
Fax: 417-256-4889
Email: tedwards@howellcountynextstep.com

Iron County

Iron County Board for the Developmentally Disabled
Rae Zumwalt, Treasurer
Box 242
Ironton, MO 63650
Case management services provided by Washington County SB40. Contact may be made through Jeff Richards, Executive Director for Washington County.

Jackson County

EITAS
Jake Jacobs, Executive Director
8511 Hillcrest Rd.
Kansas City, MO 64138
Phone: 816-363-2000
Email: jjacobs@eitas.org
www.eitas.org

Jasper County

Developmental Disability Resource
Board of Jasper County
Alecia Archer, Executive Director
1727 W. 26 St.
Joplin, MO 64804
Phone: 417-206-2886
Email: aarcher@ccmjc.org

Jefferson County

Developmental Disability Advocates
Stacey Ismail, Executive Director
P.O. Box 427
Herculaneum, MO 63028
Phone: 636-282-5500
Email: slismail@ddadvocates.org
www.ddadvocates.org

Johnson County

Johnson County Board of Services
Melissa Frey, Executive Director
200 N. Devasher Rd.
Warrensburg, MO 64093
Phone: 660-747-2619
Email: mlfrey@jcmbbs.com
www.jcmbbs.com

Lafayette County

Lafayette County Board of Services
Marcus Whitlock, Executive Director
312 W. 19th Street P.O. Box 48
Higginsville, MO 64037
Phone: 660-584-3101, Ext 25
Email: lcbss@ctcis.net

Lawrence County

Lawrence County Board for the Developmentally Disabled
George Woodward, Executive Director
403 E. Elm P.O. Box 632
Aurora, MO 65605
Phone: 417-678-6079
Email: lcbdd@hotmail.com
www.lcbdd.com

Lincoln County

Community Opportunities
Mary Sullivan-Thomas, Executive Director
P.O. Box 420
Troy, MO 63379
Phone: 636-462-7695 ext 104
Email: mary@commopps.org
www.commopps.org

Livingston County

Livingston County New Horizons
Kelly Brandsgaard, Executive Director
400 Youssef Dr. P.O. Box 203
Chillicothe, MO 64601
Phone: 660-646-1513
Email: kbrandsgaard@greenhills.net

Macon County

MCCDDC
Wendy Hays, Administrative Agent
204 Crescent Drive
Macon, MO 63552
Phone: 573-735-4282
Email: whays@loqw.com
www.mccddc.com

Madison County

Madison County Service Coordination
Lora Dyess, Director of Service Coordination
140 S. Main Street
Fredericktown, MO 63645
Phone: 573-783-4451 ext 119
Phone: 573-783-4451
Email: ldyess@madisontcm.org
www.madisontcm.org

Marion County

Marion County Services for the Developmentally Disabled
Cathy Arrowsmith, Executive Director
12 Northport Plaza
Hannibal, MO 63401
Phone: 573-248-1077 Ext. 104
Email: carrowsmith@mcsdd.com
www.mcsdd.com

Miller County

Miller County Board for Services for the Developmentally Disabled
Nancy Hayes, Executive Director
776 HWY D, P.O. Box 2290
Lake Ozark, MO 65049
Phone: 573-348-3751
Email: nancy@mcsb40.com

Moniteau County

Moniteau County SB40
Tina Benton, Executive Director
1509 Industrial Park Dr.
California, MO 65018
Phone: 573-796-6131
Email: tbenton@mcsb40.com

Montgomery County

Developmental Disabilities Assistance
Board of Montgomery County
Daniel Cole, Executive Director
230 East Norman St. P.O. Box 63
Montgomery City, MO 63361
Phone: 573-564-5045
Email: admin@ddabmc.org

MEMBERSHIP DIRECTORY (by county)

Miller County

Miller County Board for Services for the Developmentally Disabled
Nancy Hayes, Executive Director
776 HWY D, P.O. Box 2290
Lake Ozark, MO 65049
Phone: 573-348-3751
Email: nancy@mcbsdd.com

Moniteau County

Moniteau County SB40
Tina Benton, Executive Director
1509 Industrial Park Dr.
California, MO 65018
Phone: 573-796-6131
Email: tbenton@mcsb40.com

Montgomery County

Developmental Disabilities Assistance
Board of Montgomery County
Daniel Cole, Executive Director
230 East Norman St. P.O. Box 63
Montgomery City, MO 63361
Phone: 573-564-5045
Email: admin@ddabmc.org

Morgan County

Morgan County SB40 Board for the Developmentally Disabled
Myrna Blaine, Executive Director
107 N. Fisher P.O. Box 405
Versailles, MO 65084
Phone: 573-569-4240
Email: mcbdd@morgansb40.com
www.facebook.com/MCSB40

Oregon County

Oregon County SB40
Targeted Case Management
Heather McAlister, Executive Director
202 South Main Street P.O. Box 101
Alton, MO 65606
Phone: 417-778-1941
Email: hmcAlister@oregoncountytcm.org

Osage County

Osage County Special Services
Megan Reichart, Executive Director
1014D East Main St.
Linn, MO 65051
Phone: 573-897-2991
Email: megan@osagesb40.com
www.osagesb40.com

Perry County

Perry County Board for the Developmentally Disabled
Perry Hale, Executive Director
1404 Corporation Ln. Suite #10
Perryville, MO 63775
Phone: 573-547-6639
www.pcbdd.org

Pettis County

Pettis County Board of Services for the Developmentally Disabled
Travis DeMoss, Executive Director
501 East 17th St.
Sedalia, MO 65301
Phone: 660-596-7926
Email: tdemoss@mpowertcm.org
www.mpowertcm.org

Phelps County

Phelps County SB40 Board
Brenda Rocaberto, Executive Director
1501 E 10th St.
Independence Sq. Suite C
Rolla, MO 65401
Phone: 573-426-2822
Email: brocaberto@pcbdd.com
www.phelpscountysb-40board.org

Pike County

Pike County Senate Bill 40
Pete Breting, Executive Director
900 Independence Dr.
Bowling Green, MO 63334
Phone: 573-324-5493
Email: pbreting@pikesb40.org
www.pikesb40.org

Platte County

Platte County Board of Services
Denise Cross, Executive Director
7900 NW 106th St.
Kansas City, MO 64153
Phone: 816-891-0990
Email: info@pcbsdd.org
www.pcbsdd.org

Polk County

Polk Co SB40 - Center for Human Services for TCM Services
Arlene Lear, Board Chair
P. O. Box 944
Bolivar, MO 65613
Phone: 417-777-7315
Email: dkramer@chs-mo.org

Pulaski County

Pulaski County Special Services
Tonya Brown, Executive Director
105 Ichord Ave.
Waynesville, MO 65583
Phone: 573-855-7240
Email: mail@pcbh.net
www.pcbh.net

Randolph County

Randolph County Developmental Disability Services
Julie Dougherty, Executive Director
628 North Morley P.O. Box 1008
Moberly, MO 65270
Phone: 660-269-8875 ext. 105
Email: jdougherty@rcdds.org
www.rcdds.org

Ray County

Ray County Board of Services
John Hartman, Executive Director
205 W. Main
Richmond, MO 64085
Phone: 816-470-7140
Email: jhartman@raysb40.org
www.facebook.com/RayCountyBoS

Saline County

Saline County Board of Services for the Developmentally Disabled
Dave Kramer, Executive Director/CEO
1500 Ewing Dr.
Sedalia, MO 65301
Phone: 660-826-4400
Email: dkramer@chs-mo.org
www.chs-mo.org

Scott County

Cape County Board of Developmental Disabilities
John Lunardini, Executive Vice President
Catholic Charities of Southern Missouri
231 N. Main St.
Cape Girardeau, MO 63701
Phone: 573-335-0905
Phone: 573-225-5866
Email: jlunardini@ccsomo.org
www.ccsomo.org

St. Charles County

Developmental Disabilities Resource Board of St. Charles County
Peg Capo, Executive Director
1025 Country Club Rd.
Saint Charles, MO 63303
Phone: 636-939-3351, ext. 3101
Email: pcapo@ddrb.org
www.ddrb.org

MEMBERSHIP DIRECTORY (by county)

St. Francois County

St. Francois County Board for the Developmentally Disabled
Leanna Castillo, Executive Director
2068 N. Washington P.O. Box 652
Farmington, MO 63640
Phone: 573-756-0595 Ext. 109
Email: lcastillo@sfcbbdd.com
www.stfrancoiscountyboard.org

St. Louis City

St. Louis Office for Developmental Disability Resources
Shaelene Plank, Executive Director
2121 Hampton Ave.
St. Louis, MO 63139
Phone: 314-421-0090
Email: splank@stlidd.org
www.stlidd.org

St. Louis County

Productive Living Board for St. Louis County
Citizens with Developmental Disabilities
Becky Herschbach, Executive Director
121 Hunter Ave.
St. Louis, MO 63124
Phone: 314-726-6016 ext. 110
Email: bherschbach@plboard.com
www.plboard.com

Stone County

Stone County Developmental Disability Board
LaDella Thomas, Executive Director
P. O. Box 2383
Reeds Spring, MO 65737
Office Phone: 417-272-0444
Cell Phone: 417-449-5160
Email: lthomas@stoneddbboard.com
www.stoneddbboard.com

Warren County

Warren County Developmental Disabilities Board
Anita Contreras, Executive Director
210 E Booneslick Rd.
Warrenton, MO 63084
Phone: 636-456-4347
Email: anitac@warrencountyddb.org

Washington County

Washington County SB40 Board
Jeffery Richards, Director
10558 West State Hwy E
P.O. Box 431
Potosi, MO 63664
Phone: 573-438-2866 ext. 8
Email: jeff@wcsb40.com
www.wcsb40.com

Webster County

WC Partners
Katrina Detherow, Executive Director
1329 Spur Drive Suite 160 P.O. Box 9
Marshfield, MO 65706
Phone: 417-630-0782
Email: clay@wc-partners.net

TCM SPECIAL PURPOSE ENTITY DIRECTORY

TCM Special Purpose Entities shall be defined as those agencies that do not meet criteria for County Board or Related Provider Organization status and are providing Targeted Case Management.

Compass Health

Kristin Yach, Deputy Chief Clinical
Officer of Operations
3515 Amazonas Drive
Jefferson City, MO 65355
Phone: 573-234-2059
Email: kyach@compasshn.org

Ozark Center

Vicky Mieseler, Chief Administrative Officer
1105 East 32nd Street #2
P.O. Box 2526
Joplin, MO 64803
Phone: 417-347-7600
Email: vlmieseler@freemanhealth.com
www.freemanhealth.com/ozark-center-services

RELATED PRIVATE ORGANIZATIONS DIRECTORY

Related Private Organizations shall be defined as those not-for-profit agencies whose primary purpose is to advocate and/or provide and/or cause to create support services to individuals with developmental disabilities and their families. This does not include boards authorized under RSMO 205.968 – 205.972.

ABILITY

Lori Schaedler, Executive Director
530 South Main Street
St. Clair, MO 63077
Phone: 636-583-5801 Ext. 1209
Email: lschaedler@dsfranklin.org
www.abilityds.org

Alternative Community Training, Inc. (ACT)

Don Lafferty, Executive Director
2200 Burlington
Columbia, MO 65202
Phone: 573-474-9446 ext 2116
Email: dlafferty@actservices.org
www.actservices.org

Central Connections, Inc.

Tracy Auxier, CEO
3236 Emerald Lane, Suite 100
Jefferson City, MO 65109
Phone: 573-635-6804, Ext. 102
Email: tracyauxier@ccicm.org
www.ccicm.org

Champ Clark Service Coordination

Wendy MacLaughlin, Executive Director
912 Hwy 161
Bowling Green, MO 63334
Phone: 573-324-6226
Email: wmaclaughlin@champclarksc.org
www.champclarksc.org

Easterseals Midwest

Jeanne Marshall
Chief Program Officer
11933 Westline Industrial Drive
St. Louis, MO 63146
Phone: 314-394-7100
Email: jeanne.marshall@esmw.org
www.eastersealsmidwest.org

Empac Group, Inc.

Colleen Himmelberg, Executive Director
1600 W. Main
Washington, MO 63090
Phone: 636-239-2744
Email: chimmelberg@empacgroupinc.com

Endless Options, Inc.

Debra Miller, CEO
222 East Davis
Fayette, MO 65248
Phone: 660-248-5233 x105
Email: dmiller@endlessoptions.org
www.endlessoptions.org

ICAN Missouri Foundation

Dawn Perkins, Executive Director
105 North Ave. P.O. Box 603
Moberly, MO 65270
Phone: 660-269-8767 ext 104
Email: dperkins@icanmo.org
www.icanmo.org

Judevine Center for Autism

Rebecca Blackwell, President & CEO
1810 Craig Road, Suite 207
Saint Louis, MO 63146
Phone: 800-780-6545
Email: bblackwell@judevine.org
www.judevine.org

LinkAbility Inc.

James Cole, Executive Director
162 Industrial Park Dr. Suite D
Hollister, MO 65672
Phone: 417-559-0885
Email: jcole@link-ability.com
www.link-ability.com

Mid-Mo Productivity and Packaging Specialists

Shari Pretz, Executive Director
1751 Robertson Rd
P.O. Box 126
Moberly, MO 65270
Phone: 660-263-6202
Email: spretz@mpps.rock

Missouri Developmental Disabilities Council

Vicky Davidson, Executive Director
1706 East Elm Street P.O. Box 687
Jefferson City, MO 65102
Phone: 573-694-0836
Email: v davidson@moddcouncil.org
www.Moddcouncil.org

NextStep for Life, Inc.

Jennifer Wooldridge, CEO
P.O. Box 97
Mapaville, MO 63065
Phone: 636-282-4400
Email: jgwooldridge@nextstepforlife.org
www.nextstepforlife.org

Nodaway County Services

Megan Sagel, TCM Program Manager
PO Box 454
Maryville, MO 64468
Phone: 660-562-9990
Email: megansagel@aghnccs.org
www.aghnccs.org

Special Needs Services of Ray County

Suzan Breen, Executive Director
810 E. Main St
Richmond, MO 64085
Phone: 816-470-5045
Email: sbreen@snsrayco.org

St. Louis Arc

Mark A Keeley, President/CEO
1177 N. Warson Road
St. Louis, MO 63132
Phone: 314-569-2211
Email: mkeeley@slarc.org
www.slarc.org

Sunnyhill, Inc.

Calle Melkersman,
Director of Residential Services
14 Soccer Park Road
Fenton, MO 63026
Phone: 314-845-3900
Email: cmelkersman@sunnyhillinc.org

SB40 ENABLING LEGISLATION

*Missouri Revised Statutes, Chapter 205, County Health & Welfare Programs
Section 205.968, Aug. 28, 1999*

Facilities authorized-persons to be served, limitations, definitions. 205.968.

1. As set forth in section 205.971, when a levy is approved by the voters, the governing body of any county or city not within a county of this state shall establish a board of directors. The boards of directors shall be a legal entity empowered to establish and/or operate a sheltered workshop as defined in section 178.900, RSMo, residence facilities, or related services, for the care or employment, or both, of handicapped persons. The facility may operate at one or more locations in the county or city not within a county. Once established, the board may, in its own name engage in and contract for any and all types of services, actions or endeavors, not contrary to the law, necessary to the successful and efficient prosecution and continuation of the business and purpose for which it is created, and may purchase, receive, lease or otherwise acquire, own, hold, improve, use, sell, convey, exchange, transfer, and otherwise dispose of real and personal property, or any interest therein, or other assets wherever situated and may incur liability and may borrow money at rates of interest up to the market rate published by the Missouri division of finance. The board shall be taken and considered as a "political subdivision" as the term is defined in section 70.600, RSMo, for the purposes of sections 70.600 to 70.755, RSMo.
2. Services may only be provided for those persons defined as handicapped persons in section 178.900, RSMo, and those persons defined as handicapped persons in this section wither or not employed at the facility or in the community, and for persons who are handicapped due to developmental disability. Persons having substantial functional limitations due to a mental illness as defined in section 630.005, RSMo, shall not be eligible for services under the provisions of sections 205.968 to 205.972 except that those persons may participate in services under the provisions of sections 205.968 to 205.972. All persons otherwise eligible for facilities or services under this section shall be eligible regardless of their age; except that, individuals employed in sheltered workshops must be at least sixteen years of age. The board may, in its discretion, impose limitations with respect to individuals to be served and services to be provided. Such limitations shall be reasonable in the light of available funds, needs of the persons and community to be served as assessed by the boards, and the appropriateness and efficiency of combining services to persons with various types of handicaps or disabilities.
3. For the purposes of sections 205.968 to 205.972, the term:
 1. "Developmental disability" shall mean either or both paragraph (a) or (b) of this subsection:
 - (a). A disability which is attributable to mental retardation, cerebral palsy, autism, epilepsy, a learning disability

related to a brain dysfunction or a similar condition found by comprehensive evaluation to be closely related to such conditions, or to require habilitation similar to that required for mentally retarded persons; and

- a. Which originated before age eighteen; and
- b. Which can be expected to continue indefinitely;
- (b) A development disability as defined in section 630.005, RSMo;
2. "Handicapped person" shall mean a person who is lower range educable or upper range trainable mentally retarded or a person who has a developmental disability

Sheltered workshop program rules and regulations-board may provide residences or social centers. 205.969

1. The board may provide a sheltered workshop program for the county or city not within a county and as part of the program shall conduct work and developmental programs as provided by section 178.910, RSMo, pursuant to rules and standards developed and adopted by the department of elementary and secondary education.
2. The board may provide places of residence and related activity or social centers for those eligible persons.

Board of directors, appointment, qualifications, terms, officers, powers and duties- vacancies and removal from office, procedure. 205.970

1. When approved by the voters pursuant to section 205.971, the governing body of the county or city not within a county shall appoint a board of directors consisting of a total of nine members, two of whom shall be related by blood or marriage within the third degree to a handicapped person as defined in section 205.968, and four of whom shall be public members. At least seven of the board members shall be residents of the county or city not within a county where the facility is located. After September 28, 1979, all board members shall be appointed to serve for a term of three years, except that of the first board appointed after September 28, 1979, three members shall be appointed for one-year terms, three members for two-year terms and three members for the three-year terms. Board members may be reappointed. The directors shall not receive compensation for their services, but may be reimbursed for their actual and necessary expenses.
2. The administrative control and management of the facility shall rest solely with the board, and the board shall employ all necessary personnel, fix their compensation, and provide suitable quarters and equipment for the operation of the facility from funds made available for this purpose.
3. Notwithstanding any provision of law to the contrary, and irrespective of whether or not a county sheltered workshop

or residence facility has been established, the board may contract to provide services relating in whole or in part to the services which the board may provide to handicapped persons as defined in this law and for such purpose may expend the tax funds or other funds.

4. The board shall elect a chairman, vice chairman, treasurer, and such other officers as it deems necessary for its membership. Before taking office, the treasurer shall furnish a surety bond, in a amount to be determined and in a form to be approved by the board, for the faithful performance of his duties and faithfully accounting of all moneys that may come into his hands. The treasurer shall enter into the surety bond with a surety company authorized to do business in Missouri, and the cost of such bond shall be paid by the board of directors.
5. The board shall set rules for admission to the facility, and shall do all other things necessary to carry out the purposes of sections 205.968 to 205.972.
6. The board may contract with any not for profit corporation including any corporation which is incorporated for the purpose of implementing the provisions of sections 178.900 to 178.970, RSMo, for any common services, or for the common use of any property of either group.
7. The board may accept any gift of property or money for the use and benefit of the facility, and the board is authorized to sell or exchange any such property which it believes would be to the benefit of the facility so long as the proceeds are used exclusively for facility purposes. The board shall have exclusive control of all gifts, property or money it may accept; of all interest or other proceeds which may accrue from the investment such gifts or money or from the sale of such property; of all tax revenues collected by the county on behalf of the facilities or services; and of all other funds granted, appropriated, or loaned to it by the federal government, the state, or its political subdivisions so long as these resources are used solely to benefit the facility or related services except those paid for transportation purposes under the provisions of section 94.645, RSMo.
8. Any board member may, following notice and an opportunity to be heard, be removed from office by a majority vote of the other members of the board for any of the following grounds:
 1. Failure to attend five consecutive meetings, without good cause;
 2. Conduct prejudicial to the good order and efficient operation of the facility or services; or
 3. Neglect of duty. The chairman of the board shall preside at such removal hearing, unless he or she is the person sought to be removed. In which case the hearing shall be presided over by another member elected by the majority vote of the other board members. All interested parties may present testimony and arguments at such hearing, and the witnesses shall be sworn by oath or affirmation before testifying. Any interested party may, at his or her own expense, record the proceedings.
9. Vacancies in the board occasioned by removals, resignations or otherwise shall be reported by the board occasioned by removals, resignations or otherwise shall be reported by the board chairman to the mayor's office and shall be filled in like manner as original appointments; except that, if the vacancy occurs during an unexpired term, the appointment shall be for only the unexpired portion of that term.

10. Individual board members shall not be eligible for employment by the board within twelve months of termination of service as a member of the board.
11. No person shall be employed by the board who is related with the third degree by blood or by marriage to any member of the board.

Tax levy, approval, use. 205.971.

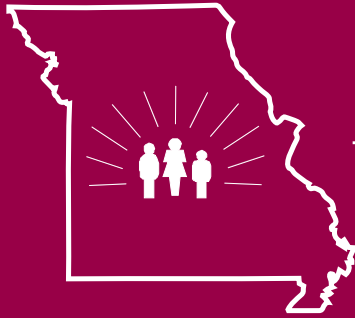
The board of aldermen or other governing body of a city not within a county and the county commission or other governing body of the county, except for a county of the first classification having a charter form of government containing in part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such city or county thereon, levy and collect a tax not to exceed four mills per dollar of assessed valuation upon all taxable property within the city or county for the purpose of establishing and maintaining the county sheltered workshop, residence, facility and/or related services. The county commission nor other governing body of a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such county or city voting thereon, levy and collect a tax not to exceed two mills per dollar of assessed valuation upon all taxable property within such county or city for the purpose of establishing and maintaining the county or city sheltered workshop, residence, facility and/or related services. The tax so levied shall be collected along with other county taxes, or in the case of a city not within a county, with other city taxes, in the manner provided by law. All funds collected for this purpose shall be deposited in a special fund and shall be used for no other purpose. Deposits in the fund shall be expended only upon approval of the board.

Maximum tax-ballot form. 205.972.

1. The tax may not be levied to exceed forty cents per each one hundred dollars assessed valuation therefor except for a county of the first classification having a charter form of government containing in whole or part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants voting thereon shall not levy a tax to exceed twenty cents per each one hundred dollars assessed valuation therefor.
2. The question shall be submitted in substantially the following form:

OFFICIAL BALLOT

Shall (name of county or city not within a county establish, improve, (and)(or) maintain a sheltered workshop (and)(or) residence facility (and)(or) related services for developmentally disabled and handicapped persons, and for which the county or city shall levy tax of (insert exact amount to be voted upon) cents per each one hundred dollars assessed valuation therefor?
YES/NO



MACDDS

MISSOURI ASSOCIATION OF
COUNTY DEVELOPMENTAL
DISABILITIES SERVICES



Missouri Association of County Developmental Disabilities Services

PO Box 632, Jefferson City, MO 65102

Phone: 816-396-8819

Email: info@macdds.org

Website: www.macdds.org

MISSOURI ASSOCIATION OF COUNTY DEVELOPMENTAL DISABILITIES SERVICES