



# 2018

## ANNUAL REPORT & DIRECTORY

MISSOURI ASSOCIATION OF COUNTY DEVELOPMENTAL DISABILITIES SERVICES

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## 2018 OFFICERS

MARCUS WHITLOCK, PRESIDENT

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JORGI MCNAMARA, PRESIDENT-ELECT

[Randolph County](#)

ANITA CONTRERAS, TREASURER

[Warren County](#)

ANDREA SWOPE, SECRETARY

[Christian County](#)

ROBYN KAUFMAN, MEMBER AT LARGE

[Boone County](#)

ED THOMAS, PAST PRESIDENT

[Camden County](#)

## Thank you to the Public Awareness Committee for their assistance:

ROBYN KAUFMAN (CHAIR)

[Boone County](#)

CATHY ARROWSMITH

[Marion County](#)

DEB MILLER

[Howard County](#)

NANCY PENNINGTON

[Adair County](#)

JENNIFER WOOLDRIDGE

[NextStep for Life](#)

## MISSION

"MACDDS champions inclusive communities through the leadership and collaboration of its member organizations."

## VISION

"All people lead full, meaningful lives as valued members of their communities."

## *From the PRESIDENT*

### **The Missouri Association of County Developmental Disabilities Services**



This year marks the second time I have served as the MACDDS President. The first time was thirteen years ago, in 2005. Back then, my remarks in the Annual Report centered on the seemingly uncontrollable changes going on in the world of supporting people with developmental disabilities, and MACDDS' role, both proactively and reactively, in response to the changes. Well, thirteen years later, it's "same song, second verse!" This year, however, MACDDS is not only addressing the changes going on around us, but also changes from within. There were 43 county board members in MACDDS when I was president in 2005. Today, there are 66 County Board members and 18 Related Private Organizations. Back then, all the work of the organization was done by our member volunteers. Now, we have excellent full and part time paid employees who conduct the daily operations of the association.

The current size of our organization, the diversity of our members and the annual cost of operations has created challenges with regard to the historical governance and decision-making structure of our group. Simply put, we have out-grown the way in which we govern ourselves in the promotion and protection of our collective interests. Therefore, in early 2018, amongst unanimous support and interest by the membership, I was directed to appoint an ad-hoc committee to explore options and chart a course for the future of the governance of our organization. This group is meeting monthly with the assistance of a fine facilitator, and has already provided many recommendations to our membership, which we hope to get approved and begin to implement in the fall of 2018.

Improvements to our governance structure should serve to strengthen MACDDS' mission to promote county initiatives in developmental disability services. That's a good thing, because we need to be as strong as possible in order to address the local, state and national influences and challenges that we face. Our strength comes from the willing commitment by our members to contribute their time, talents and experiences to problem-solve and advocate. Changes to Home and Community Based Services (HCBS) rules, changes to service definitions, changes to service rates, Targeted Case Management (TCM) conflicts of interests and especially the Managed Care movement are examples of issues that our members face daily. However, through our collective efforts, we tackle these issues proactively for the betterment of all our members and the thousands of persons with developmental disabilities that we serve. This process often takes place in collaboration with other organizations, associations and state departments. MACDDS is thankful to be at the table in an effort to shape public policy and promote best practices. Once again, what a pleasure it has been to be President this year of an association with such a noble purpose.

*Marcus Whitlock*  
President  
lcbss@ctcis.net



## *From the EXECUTIVE DIRECTOR*

### **The Missouri Association of County Developmental Disabilities Services**

Daily, front and center politics are all around us. We experience it in our churches, restaurants, neighborhoods, on television and social media. When once there was a premium on emphasizing community, restraint, acceptance and the greater good, we now find, even among friends and family the tendency to be opinionated, outspoken, judgmental and argumentative. It's a troublesome cocktail. All this seems to sow seeds of dissension and resentment and begets even more of the same.

It's important to realize we as human beings are all social creatures and we very much need the support and encouragement of families, communities, and our friends. Let's not be distracted from the clarity of purpose in caring for persons with developmental disabilities and their families. The next developmental disability can arrive at any family's door. Developmental disabilities don't play favorites. The next special needs baby, the next childhood illness, accident, or genetic disorder may happen to anyone in any household. It doesn't matter whether you call yourself a liberal or conservative, argue for big government or small, your race, religion, or national origin, developmental disabilities are equal opportunity.

Let us not focus on our differences, instead let us remember, all of us, each and every one of us are more alike than different. We all want to be included in our community, be accepted and supported. We all deserve to be part of a group where we are treated with civility, dignity and respect. MACDDS members are committed to that principle because it brings out the full potential in each of us.

Next year will mark the 50<sup>th</sup> anniversary of the legislation that created County Developmental Disability Resource Boards. The legislation, Senate Bill 40 and House Bill 240, enabled to date the establishment of 88 Missouri County Developmental Disability Resource Boards and the City of St. Louis Board. Funded with local property taxes, these boards are entrusted with assisting residents with developmental disabilities and their families meet these unique challenges.

Those involved with County Boards are deserving of great respect and gratitude because they, on a daily basis often for many dedicated years, display tolerance, patience, kindness and commitment while serving others and helping them achieve their potential. Look around and if you get a chance, say "Thank You".

*Les Wagner*

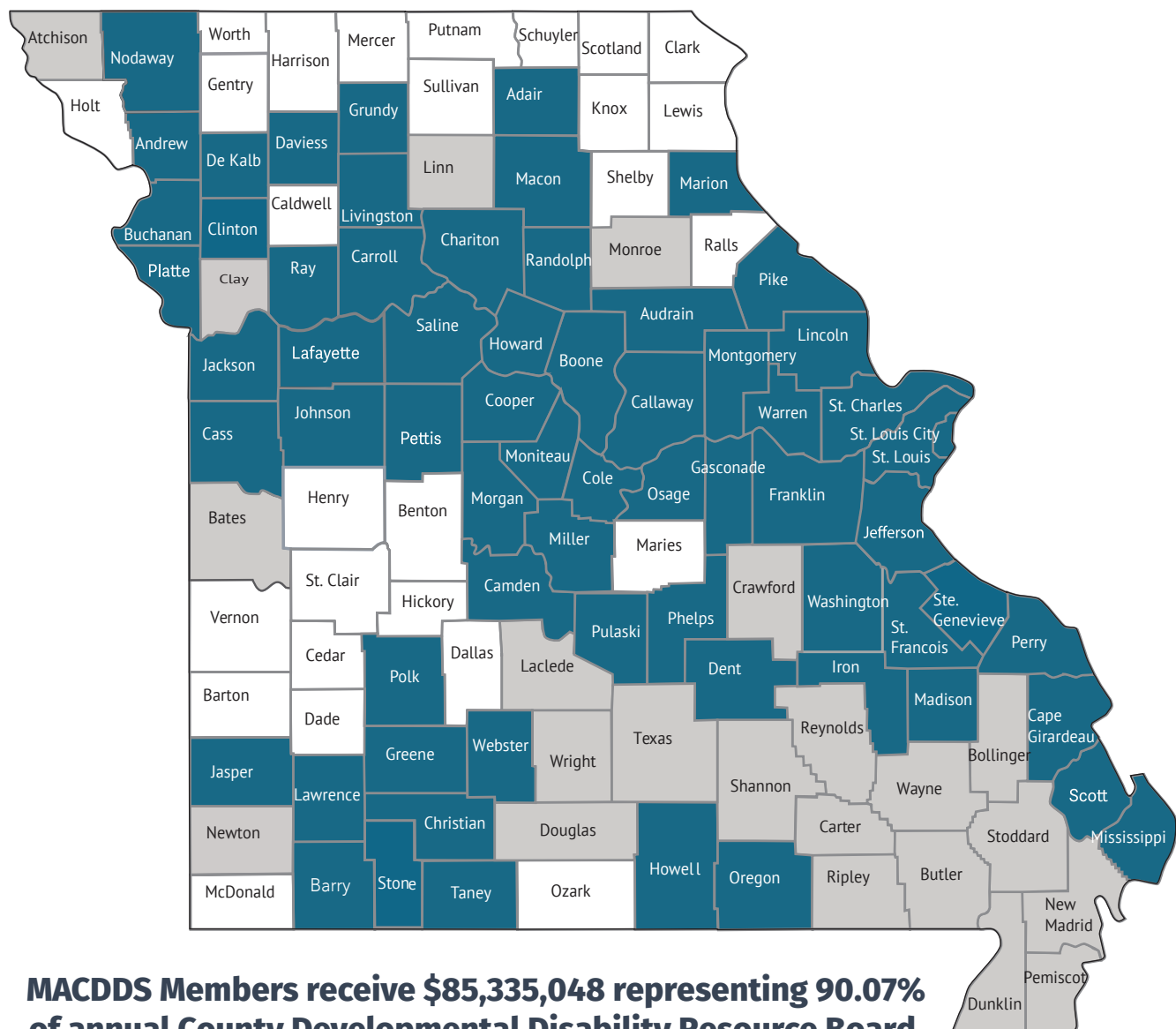
**Executive Director**  
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# MEMBER COUNTY MAP

Of the 88 SB40 County Developmental Disability Resource Boards in Missouri, including the City of St. Louis, 66 are MACDDS members.

- SB40 MACDDS MEMBERS
- SB40 NON-MACDDS COUNTIES
- NON-SB40 COUNTIES



**MACDDS Members receive \$85,335,048 representing 90.07% of annual County Developmental Disability Resource Board tax levy funding.**

## 2017 County Developmental Disability Resource Board Tax Levies

County	Certified Rate	Total Assessed Valuation per \$100	Projected Funding by County	Projected Funding for MACDDS County	County	Certified Rate	Total Assessed Valuation per \$100	Projected Funding by County	Projected Funding for MACDDS County
Adair	0.15	285,569,681	428,355	428,355	Livingston	0.1	179,997,982	179,998	179,998
Andrew	0.0776	271,716,655	210,852	210,852	Macon	0.0946	226,860,467	214,610	214,610
Atchison	0.0986	133,457,351	131,589	-	Madison	0.1969	115,169,373	226,768	226,768
Audrain	0.21	383,341,365	805,017	805,017	Marion	0.1345	448,407,859	603,109	603,109
Barry	0.0638	504,957,228	322,163	322,163	Miller	0.0854	409,184,604	349,444	349,444
Bates	0.1406	224,873,308	316,172	-	Mississippi	0.1262	165,399,834	208,735	208,735
Bollinger	0.0978	137,159,715	134,142	-	Moniteau	0.1182	204,304,268	241,488	241,488
Boone	0.1146	2,780,580,209	3,186,545	3,186,545	Monroe	0.0938	135,583,822	127,178	-
Buchanan	0.1	1,258,171,229	1,258,171	1,258,171	Montgomery	0.0959	222,032,076	212,929	212,929
Butler	0.0961	601,114,074	577,671	-	Morgan	0.0417	517,478,049	215,788	215,788
Callaway	0.1	836,475,208	836,475	836,475	New Madrid	0.02	410,283,536	82,057	-
Camden	0.0566	1,672,515,421	946,644	946,644	Newton	0.0601	823,237,824	494,766	-
Cape Girardeau	0.0553	1,327,207,994	733,946	733,946	Nodaway	0.05	324,924,513	162,462	162,462
Carroll	0.0954	221,885,086	211,678	211,678	Oregon	0.0927	102,784,834	95,282	95,282
Carter	0.0781	66,361,285	51,828	-	Osage	0.0982	218,196,594	214,269	214,269
Cass	0.0484	1,568,963,926	759,379	759,379	Pemiscot	0.1	196,910,172	196,910	-
Chariton	0.09	222,429,486	200,187	200,187	Perry	0.092	340,544,006	313,300	313,300
Christian	0.0799	1,191,047,745	951,647	951,647	Pettis	0.0909	564,242,016	512,896	512,896
Clinton	0.0922	298,260,285	274,996	274,996	Phelps	0.0718	586,298,916	420,963	420,963
Cole	0.0906	1,414,717,257	1,281,734	1,281,734	Pike	0.1993	287,580,288	573,148	573,148
Cooper	0.1997	244,730,654	488,727	488,727	Platte	0.1273	2,591,854,903	3,299,431	3,299,431
Clay	0.1181	4,041,196,664	4,772,653	-	Polk	0.0209	308,833,315	64,546	64,546
Crawford	0.0935	311,483,538	291,237	-	Pulaski	0.0714	488,340,066	348,675	348,675
Daviess	0.0793	135,304,263	107,296	107,296	Randolph	0.1432	498,318,522	713,592	713,592
DeKalb	0.0867	201,394,481	174,609	174,609	Ray	0.1811	332,485,965	602,132	602,132
Dent	0.1338	167,383,430	223,959	223,959	Reynolds	0.1	173,621,540	173,622	-
Douglas	0.0809	151,939,450	122,919	-	Ripley	0.0954	98,909,053	94,359	-
Dunklin	0.1	308,015,841	308,016	-	St. Charles	0.135	8,438,272,411	11,391,668	11,391,668
Franklin	0.0999	1,895,686,281	1,893,791	1,893,791	St. Francois	0.0912	757,264,044	690,625	690,625
Gasconade	0.0963	235,864,164	227,137	227,137	St. Genevieve	0.055	455,356,013	250,446	250,446
Greene	0.0471	4,920,345,147	2,317,483	2,317,483	St. Louis	0.085	24,032,686,984	20,427,784	20,427,784
Grundy	0.0969	131,543,770	127,466	127,466	St. Louis City	0.1472	4,283,177,298	6,304,837	6,304,837
Howard	0.1	124,373,827	124,374	124,374	Saline	0.0561	363,691,556	204,031	204,031
Howell	0.0581	461,737,595	268,270	268,270	Scott	0.0402	472,749,248	190,045	190,045
Iron	0.0919	208,350,362	191,474	191,474	Shannon	0.0971	78,088,479	75,824	-
Jackson	0.0713	10,601,411,087	7,558,806	7,558,806	Stoddard	0.0803	465,883,816	374,105	-
Jasper	0.0865	1,649,537,264	1,426,850	1,426,850	Stone	0.1	614,992,876	614,993	614,993
Jefferson	0.0915	3,274,890,998	2,996,525	2,996,525	Taney	0.1	1,020,276,342	1,020,276	1,020,276
Johnson	0.1174	639,549,645	750,831	750,831	Texas	0.0972	231,255,155	224,780	-
Laclede	0.0676	431,024,685	291,373	-	Warren	0.1603	573,073,965	918,638	918,638
Lafayette	0.0624	462,383,047	288,527	288,527	Washington	0.1883	257,415,471	484,713	484,713
Lawrence	0.0867	481,757,214	417,684	417,684	Wayne	0.08	138,359,408	110,688	-
Lincoln	0.091	827,816,857	753,313	753,313	Webster	0.0757	420,764,737	318,519	318,519
Linn	0.195	157,839,575	307,787	-	Wright	0.0844	178,243,875	150,438	-

	Total Assessed Valuation per \$100	Projected Funding for all Counties	Projected Funding for MACDDS Counties
<b>Total</b>	<b>101,219,700,422</b>	<b>94,745,160</b>	<b>85,335,048</b>

\*Tax Levy Source: Missouri Auditor's Office. For more information visit: <http://auditor.mo.gov>



PARTNERSHIP FOR HOPE IS  
EXPANDING AND CONTINUING  
TO CHANGE THE LIVES OF  
THOUSANDS OF MISSOURIANS  
WITH DEVELOPMENTAL  
DISABILITIES



**RESOURCES**



**EDUCATION**



**COMMUNITY**

## ABOUT THE PARTNERSHIP

In 2007 the Missouri Association of County Developmental Disabilities Services (MACDDS) received a grant from the Missouri Foundation for Health to study state Medicaid waivers with the goal of increasing access to needed services for individuals with developmental disabilities. Among the objectives was to gain information on best practices and recommend to the State improvements in the Medicaid Waiver programs for Missouri. As a direct result of this study, the Partnership for Hope (PfH) waiver was created and is now a national model for providing needed community services and supports. The PfH is jointly funded through approximately 18 cents of state general revenue and 18 cents of county funds, which leverage about 64 cents of federal funds. The in-home waiting list for Developmental Disabilities services has been dramatically reduced. In 2012, the Missouri Department of Mental Health contracted with the University of Missouri—Kansas City Institute for Human Development to evaluate the PfH waiver, offering a unique opportunity to study both the economic and program impacts.

The PfH was initially approved by the Centers for Medicare and Medicaid Services (CMS) in August of 2010 to operate in 36 counties plus St. Louis City and to serve up to 470 people. Since then, additional county developmental disabilities boards have voted to participate, raising the total number of counties participating in PfH today to 103, plus St. Louis City. To date, over 5428 individuals have received services through PfH. Further, an analysis of the five-

year economic impact of PfH using IMPLAN online software and data (Missouri, 2016) indicate a county and state investment of around \$9.1 million each (all dollar amounts reported in 2017 dollars).

The following stories are superb examples of persons with developmental disabilities in a Missouri community benefitting from organizational cooperation at the local, state and federal level. Giving access to the resources and tools they need to live a fuller, more independent life has also proven to be dramatically more efficient use of our communities' financial resources than costly institutionalization. Forward-thinking investment in the independence of our community members with developmental disabilities also dramatically lowers the likelihood of crisis situations where costs skyrocket and quality of life plummets. The Partnership for Hope has proven to be an innovation in bringing together individuals, organizations and government resources to improve the lives of Missourians. It is these success stories that have states around the country looking to the Partnership for Hope as a pioneering model for improving the lives of people with developmental disabilities while being more responsible stewards of limited financial resources than any approach that has come before it. These stories are just some of many demonstrating the power of collaboration the Partnership for Hope has so successfully nurtured in Missouri.

# PARTNERSHIP FOR HOPE SUCCESS

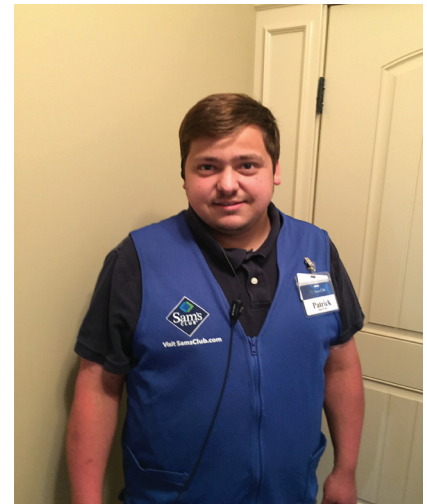


## Michael Swetnam

Michael was diagnosed with a traumatic brain injury (TBI) and faced many challenges before obtaining a Partnership for Hope waiver in December 2016. Michael was homeless and living in and out of Victory Mission Shelter. He was unable to manage his finances and was unemployed. After receiving the Partnership for Hope waiver and getting services from Alternative Opportunities, Vocational Rehabilitation and Champion Athletes, Michael has been able to live in his own apartment, keep up with his daily needs and remain gainfully employed, answering calls and helping people make hotel reservations.

## Patrick Buelt

Patrick Buelt is a working man thanks to the Partnership for Hope waiver that provides him with Career Planning and Supported Employment services. Community Integration services made possible through the Partnership for Hope waiver gave Patrick the resources to help him get a job and make new friends. EasterSeals Midwest helped Patrick look for and apply for jobs. They practiced interviewing and worked on dressing for success. Now Patrick works with a job coach who supports him as a newly hired employee of Sam's Club in Liberty, Missouri. Through the Partnership for Hope and Community Integration services, Patrick is on his way to meeting other young adults and making those friendships he and his parents hope for.



## Jessica Eisenbeis

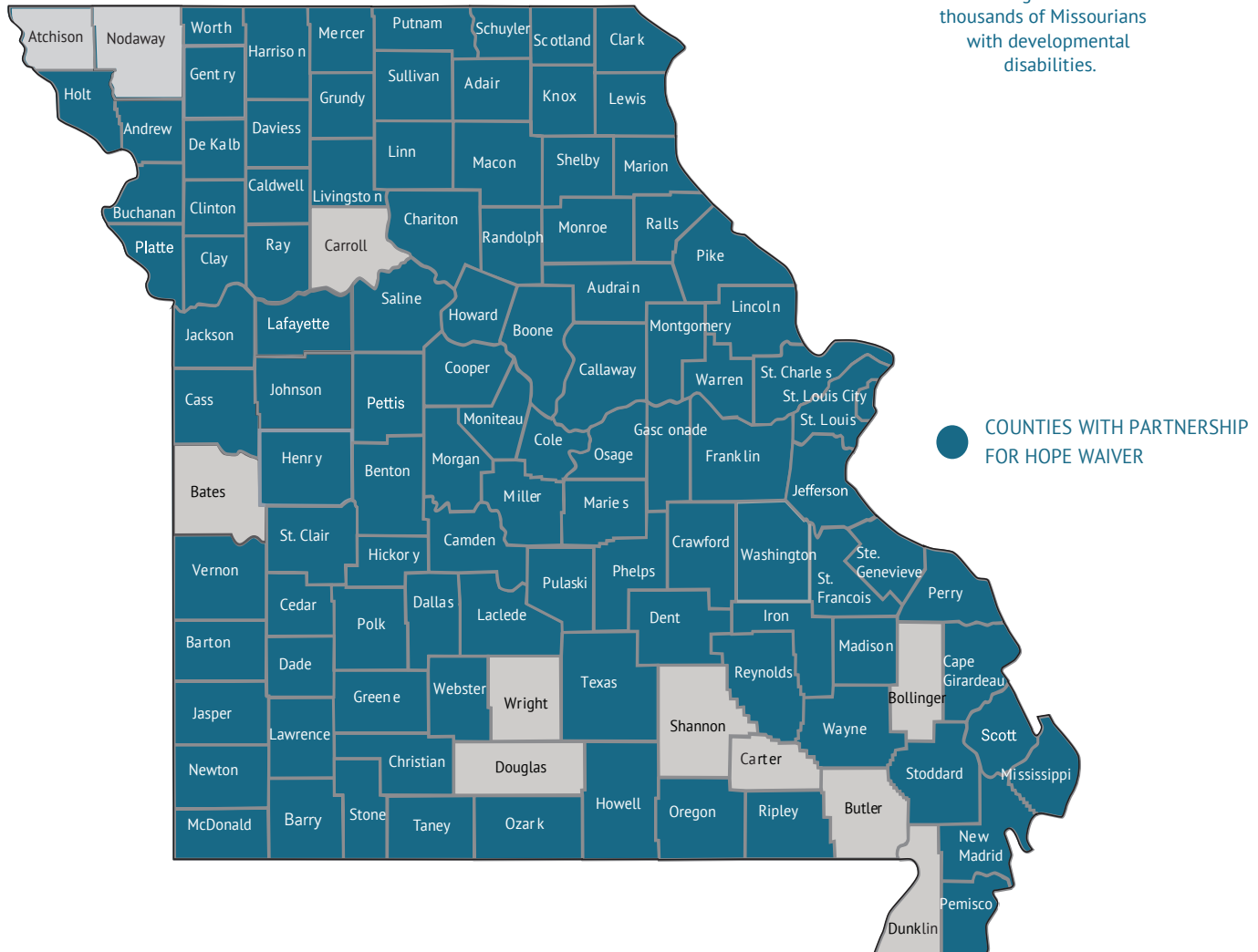
Like so many people with developmental disabilities, Jessica worked various jobs only to experience a workforce that wasn't supportive of her needs, often finding herself unemployed. She knew her passion was to help dogs who have been abused and/or abandoned get the medical care they need and build a workplace for people with disabilities. This was a lofty goal, but Jessica and her family researched and developed a business plan to create and sell healthy dog treats with a portion of the proceeds donated towards the care of dogs. In 2016 Yadi's Yummies was established. The business plan for Yadi's Yummies included accessing the Partnership for Hope waiver for self-directed personal assistance services helping Jessica with her employment goals. This innovative waiver serves eligible individuals with developmental disabilities who require \$12,000 or less annually to access necessary services and supports that develop greater independence within their own home and community. With hard work and the assistance of services through the Partnership for Hope waiver, Jessica developed wholesale accounts, sold her creations at craft fairs, farmer's markets and through online orders at [www.yadisyumies.com](http://www.yadisyumies.com).



# 103 COUNTIES AND THE CITY OF ST. LOUIS PARTICIPATE IN THE PARTNERSHIP FOR HOPE

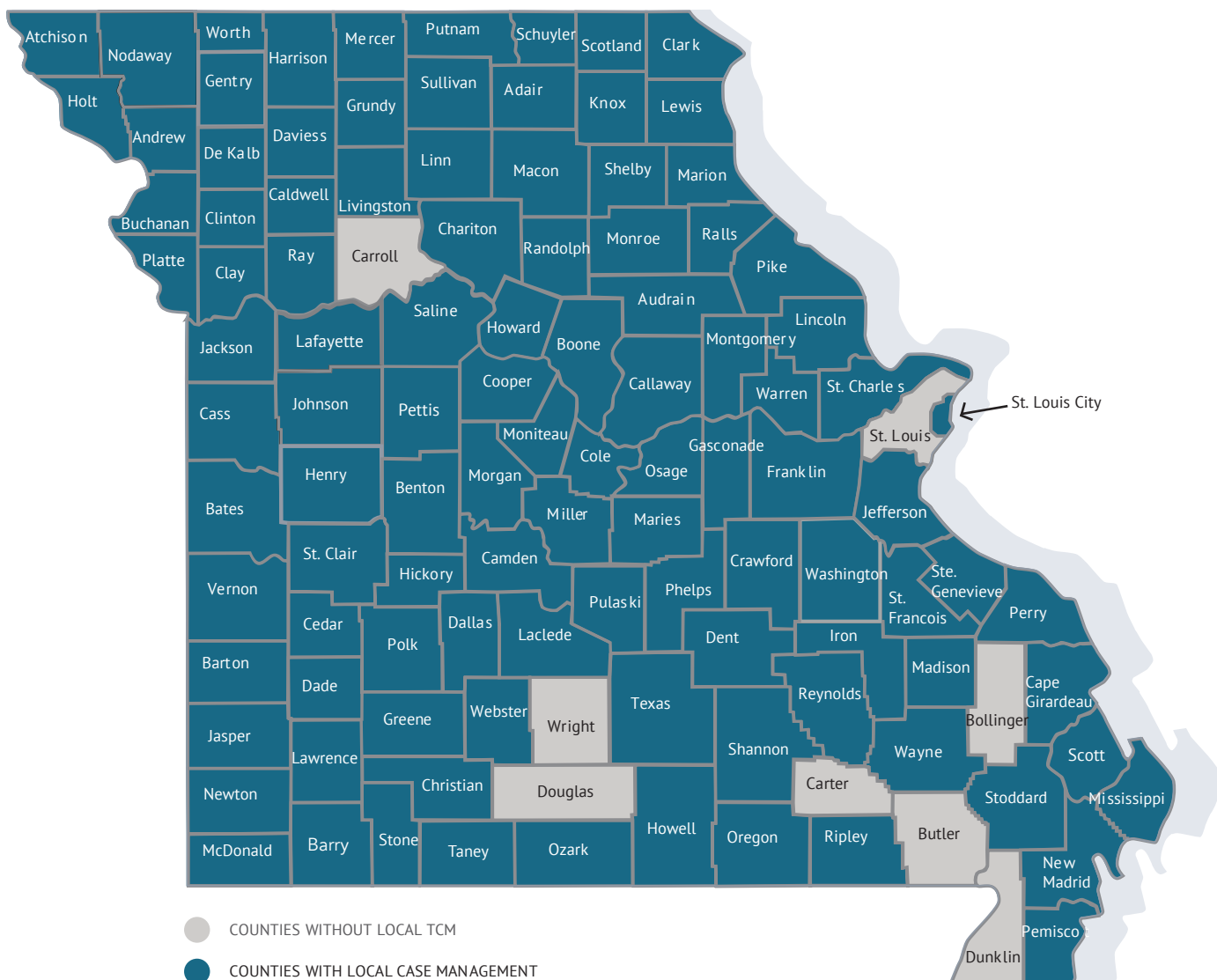


Partnership for Hope is expanding and continuing to change the lives of thousands of Missourians with developmental disabilities.



# TARGETED CASE MANAGEMENT

105 COUNTIES AND THE CITY OF ST. LOUIS HAVE LOCAL CASE MANAGEMENT



# MEMBER HIGHLIGHTS

## ADAIR COUNTY

- We provided Targeted Case Management (TCM) services for over 390 individuals in the five counties we serve: Adair, Putnam, Schuyler, Scotland and Sullivan. We also revised the structure of our TCM staff to improve service to our individuals and ensure quality with a full-time Quality Assurance Specialist.
- We developed our Community Resource Coordination program to serve individuals with developmental disabilities without Medicaid or in nursing homes throughout our 5 county area effective July 1st.
- To better fit the vision, values and objectives of the Adair County SB40 Board at our skill development center, we changed the name to the Adair County SB40 Community Learning Center. We will continue to help folks be "of their community", not just "in their community", and will increase our focus on providing skill classes, trainings, and supports for individuals, families, provider support staff, as well as the community as a whole.
- We provided direct funding of nearly \$224,000 to support the individuals we serve through Partnership for Hope waiver match, employment supports, community integration, transportation, medical services and general relief.
- Our summer youth program is in its seventh year teaching employment and life skills to teens during June and July.
- The Adair County SB40 co-sponsored the Community Art Show, annual Direct Support Professional (DSP) of the Year Awards event, and annual Disability Awareness Day conference at Truman State University. Plans are underway for our first ever Annual Meeting to recognize not only DSPs, but also Outstanding Community Partners in September, and for the Community Engagement Conference to be held on October 16th at Truman.
- Our Community Learning Center continues to offer Mandt training to providers. Our Community Engagement Specialists also became NTG Affiliated Trainers on Intellectual Disabilities and Dementia Practices and are sharing these trainings with the community.
- We are continuing our partnership with the Northeast Missouri Dental Clinic to ensure that the individuals we serve receive regular preventive dental care and treatment with 91 people enrolled. Assistance is given with scheduling and keeping appointments, payments, slide paperwork, and transportation.
- Our transportation assistance program remains a success through partnerships with Kirk-Tran Public Transit, OATS, and D&D Cab Company to eliminate the transportation barrier for individuals working and participating in their communities throughout northeast Missouri.

## BOONE COUNTY

- Celebrated the opening of Boone Point apartments - two affordable apartment buildings funded through Low Income Housing Tax Credits. With the completion of the Boone Point apartments this fall, we improved the quality of life of our new neighbors by reducing the financial stress of high rents and providing safe, accessible housing, and an opportunity to connect with neighbors.
- Contracted with Vocational Rehabilitation for Pre-Employment Transition Services, Summer Work Experience program for high school students and IPS Supported Employment (pilot program for persons with IDD) and provided additional employment services to teens through agency funding—Serving a total of 74 youth in employment programs and 28 individuals through the PS Supported Employment program during the year.
- Increased utilization of Missouri Family to Family's LifeCourse framework, including enrolling in the Ambassador's Series, collaboration project with Columbia Public Schools, implementing a new individual plan format, and developing an action plan to implement throughout the agency.
- Strived to cultivate inclusion within our community by sharing individual accomplishments and the message that we are united for acceptance and inclusion. In October, we shared statistics, resources and the message "Create a World Without Bullying" in recognition of Bullying Prevention Awareness month through media coverage, marching in the MU Homecoming parade and participating in Unity Day.
- In recognition of the importance of early experiences for successful employment and adult life, the agency increased its focus on supporting transition-aged youth. We expanded transition services provided by the agency, increasing the number of youth served by 86% over the previous fiscal year.
- Implemented Conflict Free Case Management plan, including terminating provision of all Medicaid Waiver services with the exception of residential services and transferring persons served in our residential program to another TCM provider.
- The agency annually identifies an "outreach" priority focus of an under served population and last year targeted outreach efforts to promote referrals of immigrants.
- Received 3 year accreditation from CARF for the following programs: Services Coordination; Community Employment Services; Job Development & Employee Supports; Community Integration; Employee Development Services; Family Services, and Supported Living and served over 1800 persons last year, a 9% increase from the previous year.

# MEMBER HIGHLIGHTS

## BUCHANAN COUNTY

- We hosted our first Good Life Group using Charting the LifeCourse Framework in November 2016. The Good Life Groups are empowering opportunities for people with developmental disabilities and their families to make new connections while getting information about and applying Charting the LifeCourse Framework to create their good life in all domains of their life utilizing integrated supports.
- A Youth Leadership Academy for teens ages 14-19 was hosted at Progressive Community Services (PCS) in July of 2017. The day was spent on activities to help teens think and talk about their life after high school, which included learning strategies for finding a career after graduation. This day long event gives teens an opportunity to create a positive vision for their future while spending their day with peers focused on developing a plan for their adult life including where to live, work, love, play and pursue their aspirations.
- PCS hosted a MOABLE workshop presented by Missouri State Treasurer Schmitt's office. Topics included how to save and invest without losing eligibility for public benefits, tax-deferred and tax-free savings and how to enroll in MOABLE.
- Twelve employees of PCS completed the Charting the LifeCourse Ambassador Series. This ambassador series provided an opportunity to build capacity and confidence in the Charting the LifeCourse Framework principles through group coaching sessions and individual application of those principles. This series was also a good team building experience at PCS.
- Progressive Community Services originally received a three year accreditation from the Council on Quality Leadership (CQL) in March 2015. In March of 2018 CQL awarded PCS a four year accreditation of Person Centered Excellence. This accreditation focuses on:
  - Ongoing implementation and commitment to Shared Values®
  - Maintaining and monitoring Basic Assurances®
  - Continuous improvement towards Person-centered Excellence®
  - Support personal quality of life as measured by the Personal Outcome Measures®

## CALLAWAY COUNTY

- Focused on Wellness Initiatives for persons served in Day Services with nutrition classes through 1) Callaway County Medical Reserve Corporation and 2) "Stay Strong, Stay Healthy" evidence-based physical exercise classes hosted by the University of Missouri Extension.
- Provided more than \$22,683 in funding for 9 additional individuals in the Partnership for Hope and more than \$30,867 for 21 individuals in the Individual and Family Support Pilot program. The pilot program acts as a catalyst or bridge funding to assist individuals who are not able to obtain therapy, environmental modifications or adaptive equipment through other local, state or federal resources.
- Provided over \$340,000 in funding for transportation services to competitive, integrated employment options, sheltered employment, and activities promoting choice and inclusivity for individuals to thrive in their own communities.
- For the third year, offered multiple scholarships to "iCan Bike" bike camp to assist individuals of all ages to gain confidence and the ability to ride a bike. This included the opportunity for individuals to access funds to purchase adaptive devices or bicycles for continuing success and fun.
- Provided funding for "Remade for a Purpose," a non-profit, resale boutique offering employment across the spectrum to include individuals with disabilities starting at minimum wage.
- Moved to a larger administrative and case management services location in 2017 to accommodate growth in case management, clinical space and training area.
- Continued an initiative with University of Missouri doctorate-level clinician to host specialized workshops to promote safety around water and hands-on clinical tips for individuals with sensory processing and picky eating issues.
- Continued expansion of our Targeted Case Management Program.
- Funded and hosted "Tools for Change" to promote employee knowledge and skills supporting individuals who choose day services and community integration.



# MEMBER HIGHLIGHTS

## CAMDEN COUNTY

- Tri-County Transit Deviated Route
- Starting in July of 2018, OATS Transit and the Lake of the Ozarks Transportation Council, in conjunction with the Camden, Miller and Morgan County SB 40 Boards, began operating a deviated route system throughout the Lake of the Ozarks area. This public transit coalition was a result of efforts initiated in 2016 by the Camden County SB 40 Board to improve people's access to community employment opportunities and remove transportation barriers to vital daily living activities. The public transit system operates under the name of "Tri-County Transit" and provides affordable, accessible, efficient and community inclusive public transit services.
- Steven Wall formerly of Richland, MO shared with the Cole County transition fair at Lincoln University, his journey through life with the additional challenge of Autism. In his lifetime, he experienced bullying and setbacks but he encouraged the students in the audience to never give up. Steven has a long biography that he could share with you if you want to reach out to him. His e-mail address is [swall2324@yahoo.com](mailto:swall2324@yahoo.com)
- What follows are steps he took to achieve his goal and he is excited to tell you and anyone who will listen that he reached his goal because he is now a flight attendant with Envoy Airlines, has his own crash pad in Chicago and has been able to travel all over the US and hopes to see the world in his travels. He ran for and won election for Student Body President during his Senior year in high school, which gave him leadership experience. Steven played college soccer at Central Christian College for 1 semester and this taught him the importance of staying fit. He attended OTC to study business. He worked the retail trade for a time at the Osage Beach Outlet Mall and he understands customer service implicitly. Steven worked and earned enough badges in Boy Scouts to achieve the rank of Eagle Scout at age 17. He participated in a mission trip to help the people of Haiti recover from a disaster. That experience led to his love of flying and he determined that becoming a flight attendant would pay his bills rather than him going into debt to pay someone else to teach him how to fly. He applied and was turned down 15 times in 4 years from various airlines but he did NOT GIVE UP. Steven turned to JOB CORPS to study advanced transportation in Minnesota. Once he had that skill set under his belt he was able to interview for and be hired on at Envoy Airlines. He has worked there for 8 months and loves it. This job has been very rewarding for Steven not only because of the paycheck and travel but he has been able to meet hundreds of people from all over the world and become more comfortable talking with total strangers than he ever was growing up. He has overcome challenges and come out the WINNER.
- Twenty-five families are currently being served through the Housing Voucher Program with 24 families on the waiting list. CCDDR is also working with a number of developers in the area and two have committed to building universal housing. The units will be available later this year.

## CAPE GIRARDEAU COUNTY

- Catholic Charities was able to assist three households with wheel chair ramps or home modifications through tax revenue funds or revenue generated by Targeted Case Management (TCM) services.
- Provided over \$35,000 in Partnership for Hope match.
- Assisted nine individuals with respite or additional therapies outside the waiver process.
- Paid for five individuals to attend summer camps.
- Provided nearly \$10,000 worth of adaptive equipment outside of the waiver process.
- Through various grants and programs we assisted five families that were on the verge of eviction and becoming homeless remain in their homes.

## CHRISTIAN COUNTY

- Began a door-to-door County wide transportation service through OATS Inc.
- Continued to expand our Targeted Case Management Program, supporting 373 individuals.
- Partnered with Nixa, Ozark and Republic High Schools to hold the 13th Annual Spring Transition Fair as well as a Fall Transition Summit.
- Began CC Rhythm, an inclusive percussion players group.
- Held a Talent Show for our individuals to show off their abilities and held our annual Summer Dance and Fall Trunk or Treat Events.

# MEMBER HIGHLIGHTS

## COLE COUNTY

- Over 80% of Direct Care staff received certification through the College of Direct Supports.
- Over 90% of support staff have been trained in the positive behavioral supports Tools for Choice.
- The Board has committed \$700,000 in the last 2 years for renovations to facilities and to provide accessible vehicles to allow individuals with physical limitations to stay in their residential option and to allow people to age in place.
- The Board continues to provide facility based respite (5-bed facility) for individuals in Cole County.

## COOPER COUNTY

- Cooper County Board of Sheltered Services (CCBSS) administers the county SB40 Tax Levy and provides Targeted Case Management (TCM). As of 7/1/18, the services provided by CCBSS are completely conflict-free. Cooper County Board of Sheltered Services provided TCM for 195 individuals with developmental disabilities.
- The CCBSS Board of Directors voted to continue providing supports to individuals without Medicaid in Cooper County effective 7/1/18. The TCM team is developing a Family Resource Coordinator position to meet individuals' needs.
- Greeted over 200 children in the Unlimited Opportunities Inc. first annual Trunk or Treat event.
- Collaborated with local and regional agencies at the annual Cooper County Healthy Kids Day fair.
- CCBSS is a payer of last resort to meet needs of individuals with developmental disabilities. This year CCBSS utilized county funds to purchase services for forty-two individuals. The services included personal assistance, transportation, occupational therapy, and orthopedic devices. CCBSS matched community or private funding to assist individuals with obtaining dental care and hearing aids.

## DEKALB COUNTY

- We have increased the number of individuals we serve to 70.
- We currently have 5 ISLs in our county for which we provide TCM. We also have been working with a new provider to provide person centered strategies/parent caregiver training to families through Autism Project funds.

## FRANKLIN COUNTY

- Franklin County has begun work on a new office building for SB40 administration and service coordination. The building should be completed by January 1, 2019!
- Also, assisted provider of employment services to start a pilot summer program for high school students to enhance individuals' skills for future employment outcomes and provide a positive activity for the students during the summer break.

## GREENE COUNTY

- Started Abilities First Employment Services (AFES) to equip people for employment in the community at competitive wages. At AFES, we grow people through skills training and on-the-job experiences providing employment opportunities through our own business and local partner companies. Our goal is to provide a long-term labor solution for our community, matching employer needs through customized training with a newly skilled labor force.
- Continued to administer an expanding First Steps (SPOE) program, which began on February 1, 2006. The First Steps program employs a Director and fifteen (15) Service Coordinators for a thirteen (13) county area.
- Continued to administer an expanding Targeted Case Management program in Greene County. The Targeted Case Management program employs 70 staff to deliver Targeted Case Management to over 1,700 individuals in Greene County.
- Continued to expand services to individuals by funding up to 125 people in the Partnership for Hope Waiver.
- Continued to operate an upscale resale store, which provides employment opportunities and assists in meeting the needs of Greene County residents with developmental disabilities.
- Continued growth at Art Inspired, an inclusive experience for individuals with and without developmental disabilities to participate in creative arts programming and express themselves through artistic experiences while working on individualized goals to improve communication, motor skills, social skills, self-control and confidence. Art Inspired expanded employment readiness and soft skill classes; and updated its gallery space, making it an ideal space for community and social groups to hold meetings and events, filling a community need while providing individuals served by Abilities First an opportunity to learn conversational skills, gain confidence, and work experience.
- Continued to grow Artisan Elements, a business that provides integrated employment opportunities at a competitive wage for individuals with developmental disabilities and connects with the downtown arts community of Springfield.

# MEMBER HIGHLIGHTS

## GRUNDY COUNTY

- Trenton Area Chamber of Commerce Organization of the Year 2017 - Families and Friends of the Developmentally Disabled of Grundy County.
- Another successful year of attending Kansas City Royals and Chillicothe Mudcats.
- During the Annual Celebrity games the Trenton Heroes played baseball against the local business partners. It was a fun time for all who participated.

## HOWARD COUNTY

- The Howard County Sheltered Services Board (HCSSB) resumed the contract for Targeted Case Management on 7.1.17.
- HCSSB continues to serve both Medicaid and Non-Medicaid eligible recipients in need of Targeted Case Management Services.
- HCSSB funds supports and services for individuals with no other sources of funding through grants from the local SB40 tax levy to include: Equine Therapy, Wonderland Camp, Day Services, Personal Assistance, Home Modifications, Equipment and Hearing Aids, and Per Diem daily rates for Sheltered Employment to neighboring counties.

## JACKSON COUNTY

- Added our seventh team of 10 Support Coordinators and a Supervisor.
- Restructured our entire organization based upon functional services, creating new departments for Communications, Compliance, Community Resources (non-Medicaid Case Management) and Crisis Services.
- Redesigned our website to make it more interactive and up to date.
- Developed new logo with a new theme and color scheme.
- Revised our Funding Application process for tax levy funds.
- Embarked on a new process for assessing the needs of the individuals and families we support in Jackson County: "Person-Centered Service Innovation".
- Produced our fourth video success story of a person supported.

## JASPER COUNTY

- This year we changed our name to Developmental Disability Resource Board of Jasper County. We feel this better reflects the mission of our Board as being a resource for all those in Jasper County with a developmental disability no matter where they work or live throughout Jasper County.
- Our program, Connections Abilities Resources, became CARF accredited for the first time with a three-year accreditation. Having gone through this process, we feel we now provide better services for those throughout Jasper County with developmental disabilities.
- The Community Outreach Program started in the spring of 2018 to assure people without Medicaid receive supports in order to have access to resources and advocacy. We currently serve 171 people with 3 staff by utilizing Charting the Life Course framework. We have, we have been able to develop resource plans that focus on the person.

## JEFFERSON COUNTY

- 2018 marks the 40th Anniversary of the Jefferson County Developmental Disabilities Resource Board (JCDDRB)!
- 2018 was the first year the JCDDRB operated completely independent from NextStep for Life, a non-profit service provider.
- JCDDRB Service Coordination expanded to meet the needs of individuals without Medicaid and their families who would no longer receive service coordination from the Department of Mental Health (DMH). JCDDRB is now serving individuals 3 and older without Medicaid and 16 and older regardless of funding.
- As of June 30, 2018, JCDDRB is providing service coordination to 893 of the 1,315 DMH eligible residents of Jefferson County.
- JCDDRB has received \$120,000 in grant funds from the Jefferson Foundation to re-brand & increase public awareness of the agency and to provide a new roof on the county's one sheltered workshop, JSI, Inc. in Arnold, MO.
- As a result of the Partnership for Hope waiver, over 250+ services are being provided at a total cost over \$1.2 Million. Without this opportunity, approximately 160 people would be on a waiting list for needed valuable supports.
- JCDDRB partnered with Rainbow Village and Pony Bird to open a new, fully accessible ISL in the county that was built from the ground up using universal design concepts for 3 brothers.
- In December, JCDDRB partnered with PLB of St. Louis County, DDRB of St. Charles, St. Louis City DDR and other agencies to host a Dementia Capable Care of Adults with Intellectual Disability and Dementia training in St. Louis with over 119 participants.

# MEMBER HIGHLIGHTS

## LAWRENCE COUNTY

- We have hired a tech support representative, and he has developed a website for our organization. He will be assisting families and individuals with disabilities to utilize technology resources.
- We held our 8th annual Resource Expo in March 2018, which included 44 exhibitors. Approximately 200 individuals attended and were provided resources for transition and daily supports.

## LINCOLN COUNTY

- We are leading a unique public/private collaborative project to develop a 28 acre inclusive park along with the City of Troy and Troy Kiwanis Club. We have received preliminary notification we will be awarded a grant from Missouri Land and Water Conservation Fund in the amount of \$250,000 to create an accessible playground. Several area businesses have already pledged funds and in-kind donations for this first phase including People's Bank & Trust, Cochran Engineering, Bank of Old Monroe and Geeding Construction. Bodine Aluminum has granted \$90,000 for the second phase of the project - a walking trail with exercise stations. The entire park will be focused on being accessible and inclusive.
- Our Executive Director, Mary Sullivan-Thomas, was named Troy Area Chamber of Commerce "Woman of the Year" in a ceremony held January 19, 2018.
- We increased our direct support professional starting wages to \$11.50 (day services) and \$12.00 (residential) per hour to help recruit quality staff and reduce staffing shortages.
- Provided a Summer Work Experience program for high school students to help improve their employment outcomes.

## MACON COUNTY

- Developed new agency webpage.
- 5th Annual Youth Leadership Academy.
- Achieved the Blue Ribbon Status in DMH employment.
- Renovated agency buildings to meet Conflict Free Service Coordination.
- Expanded existing High School Work Experience programs in Macon and Shelbyville with plans to expand to Hannibal High School in September.
- Developed an agency Tiered Supports plan to address employees and individual service recipients in meeting and assessing needs.

## MADISON COUNTY

- Madison County Service Coordination Inc. will be moving into a new building that was purchased and renovated by the Madison County SB40 Board in July 2018. This will create a more centralized location for clients in the heart of the county. This provides a larger space for a growing staff and events for individuals.

## MARION COUNTY

- July 1, 2017 Marion County Services for the Developmentally Disabled (MCSDD) separated the provider services from Target Case Management (TCM) services. MCSDD now is a funding and case management agency. The provider services is now under the Abilities organization.
- The TCM department provides services to over 300 individuals.
- MCSDD granted funds of approximately \$230,000 to individuals and providers in Marion County.
- This is the 21st year MCSDD has sponsored the 8-week youth summer camp "Silver and Gold Friends Camp".
- The annual Prom sponsored by MCSDD had over 180 in attendance in May, 2018.
- Camp Yagottawanna is going into its 14th year of operation. This is a week long day-camp that provides various educational and recreational activities to individuals in Marion County.
- Marion County Services for the DD is going into its 3rd year partnering with UMKC-Institute for Human Development, Preferred Family Health Care, Clarity Healthcare and Department of Mental Health on a Developmental Disabilities (DD) Health Home Initiative.
- MCSDD continues to support the Marion County Special Olympics athletes who participate in basketball, bowling, track and field. Participating athletes have been accomplished individuals bringing home many gold, silver and bronze medals.



# MEMBER HIGHLIGHTS

## MILLER COUNTY

- We have 4 Service Coordinators and one Director in our Targeted Case Management (TCM) program.
- We hired a new Service Coordinator and are looking for another.
- We have increased our case load in our TCM program by a third in the last 3 months.
- We remodeled our office building and created 4 new offices.
- We are involved in the Lake Ozark Transportation Council which provides transportation in the tri-county area. Those counties are Miller, Morgan and Camden.
- Several in our office are involved in the ARC of the Lake.

## MONTGOMERY COUNTY

- Started Grow2Gather Country Store and Crafts. This is being developed to give another choice of employment for Montgomery County residents.

## MORGAN COUNTY

- Providing Targeted Case Management Services.
- Services Available in Morgan County: Residential Services, Day Services, Community & Sheltered Employment Services.

## NODAWAY COUNTY

- Celebrated 6 years of providing targeted case management services to individuals residing in Nodaway, Holt, Worth, Gentry, Andrew, Atchison, and Harrison counties on 6/1/18.
- Collaborated with Regional Transition Network teams in Maryville and Bethany to host annual Transition Skills Days.
- Partnered with NWMSU to provide internship and job shadowing opportunities for students interested in careers in human services and/or case management.

## OREGON COUNTY

- Oregon County Targeted Case Management (TCM) continues to strive to reach our mission to serve individuals with Intellectual and Developmental Disabilities (I/DD), families and communities with supports that encourage well-being throughout the full frame of their lives.

## PHELPS COUNTY

- Phelps County SB-40 Board met 100% of the goals set forth by Developmental Disabilities (DD) for all areas reviewed in the Targeted Case Management (TCM) Provider Trend Analysis report. Those areas include: Level of Care, ISP reviews, TCM reviews, MoHealthNet Audits, MMAC Audits, and Nursing reviews including Support Coordination action taken for 2017!!
- Phelps County SB-40 Board continues to expand its employment program with the local schools to include more children each year. Hoping to expand in 2018-2019.
- Satisfaction surveys from individuals/families and providers continue to show high levels of satisfaction with the case management services we provide.
- The Adult System of Care program has branched out and is now held at the local hospital with an entire treatment team participating. Compass (Behavioral Health) staff are now setting up and chairing the meetings.
- Phelps County Board staff worked with MO S & T college to assist them in organizing a program called "Best Buddies". The program is set up as a friendship chapter to meet new people and develop meaningful friendships. Young adults with IDD historically have been isolated at home or work environments. Now individuals with IDD can get involved in local campus and community life. <https://www.bestbuddies.org/what-we-do/friendship/>
- Eight individuals were able to attend Wonderland Camp with TCM financial support.

# MEMBER HIGHLIGHTS

## PIKE COUNTY

- Successfully implemented conflict free case management by creating two new nonprofit agencies, Champ Clark Service Coordination and the Pike County Agency for Developmental Disabilities.
- Obtained a zero interest USDA Rural Economic Development Loan of \$250,000 through Cuivre River Electric Cooperative to fund most of the start up costs of the two agencies formed to implement conflict free case management.
- The Pike County Agency for Developmental Disabilities was surveyed by CARF within months of separating from the board, and was still able to obtain a three-year CARF accreditation.
- Sponsored a Transition Fair among the three Pike County high schools emphasizing employment, guardianship and alternatives to guardianship, technology, and post-graduation services available to persons with intellectual and developmental disabilities.

## PLATTE COUNTY

- Earned a 3 year Commission on Accreditation of REhabilitation Facilities (CARF) accreditation.
- As a member of Northland Career Connections, participated in the development and implementation of the first ever Candidate Career Fair in the area. Over 60 job seekers with I/DD and over 25 local employers were in attendance.
- Successfully transitioned away from traditional targeted case management to begin developing a resource navigation department available to all.
- Provided a varying array of supports to approximately 515 people and their support networks. Services provided include recreation, transportation, residential, day program, resource sharing and more.

## RANDOLPH COUNTY

- In 2017 we began providing service coordination for individuals in conflicted case management situations in Boone and Nodaway Counties. This has been a positive partnership between our organizations and we truly enjoy all of the new people we have met.
- At the tail end of 2017, we moved into our new location separate from our formerly affiliated not-for-profit agencies. Our office is much quieter than it used to be. We miss our colleagues at ICAN and RCSI, but we love our new space.
- In February of 2017 we celebrated 5 years of being a provider of service coordination.
- Chariton County has no paid staff, but has entered into a management contract with Randolph County Developmental Disability Services (RCDDS) to receive local case management. In 2017 Chariton County joined MACDDS. The voting representative is the RCDDS Director of Targeted Case Management. RCDDS maintains a satellite office in Chariton County and employs a case manager who resides in Chariton County to work in that office.

## RAY COUNTY

- We continue to provide residential placement services, day habilitation, personal assistance, community integration and employment services to the residents of Ray County. We completed a months long erosion repair project at our Ideal Apartments 811 PRAC HUD facility and storm damage repair at our Southview Apartment facility.
- Our Developmental Disabilities Services programs proudly continues to support both local and State Special Olympics activities and programs. Individuals attended and participated in numerous local events and 20 athletes completed in the track events in Springfield and 32 athletes in the bowling events in St. Joe this year.
- Joined the National Association of Direct Support Professionals (NADSP). We are committed to changing the culture to one of trauma awareness, empathy, and excellence for our staff and individuals. We have new clear values and a code of ethics centered in the NADSP competency areas and Code of Ethics. We are also changing how we look at yearly evaluations to be centered on coaching and assessment of the competency areas throughout the year. We completed our second year as a Tiered Support Agency with almost 80% of our entire organization trained in the TOOLS of Choice strategies. Our goal is 90% by the end of this year.
- Became an active participating member of the Ray County Coalition. Their mission and vision is that through capacity building and collaboration, the Coalition can develop unified strategies that reduce substance use among youth and that all Ray County youth will reach their full potential in safe, healthy and drug-free communities. We strive to be an active member of our community by belonging to or serving on the Boards of various organizations.

# MEMBER HIGHLIGHTS

## RAY COUNTY (CONT.)

- Became a participating member of the Tri-County Mental Health – Crisis Intervention Team (Tri-CIT) Council, serving Ray-Clay-Platte counties. This local council of the Missouri CIT organization has a vision to facilitate understanding, development, and implementation of CIT programs throughout Missouri and in our neighborhoods in order to promote and support collaborative efforts to create and sustain more effective interactions among law enforcement, mental health care professionals, individuals with behavioral health issues, their families and communities, and also to reduce the stigma of behavioral health conditions. Both the Ray County Sheriff's Department and the Richmond Police Department are members of this council.
- Our Developmental Disabilities Resource Board was founded in 1984. We will be celebrating 35 years in 2019! We are excited about what the future brings!

## SALINE COUNTY

- Planning began to build an Accessible Playground in partnership with Marshall Parks and Recreation.

## ST. CHARLES COUNTY

- Celebrated 40 years of funding community-based programs and supports for St. Charles County citizens with developmental disabilities.
- Provided case management services to 1,220 individuals with 125 new individuals served.
- Served 50 new participants through the Partnership for Hope Waiver to provide home-based services and prevent out of home placement.
- Received a satisfaction rating for Developmental Disabilities Resource Board (DDRB) case management services of satisfied or higher by 99% of survey respondents.
- Approved five new programs that focus on employment, early intervention and behavioral supports.
- Broadened the criteria for the DDRB Transportation Stipend Program to include pre-employment access for job seekers.
- Redesigned the DDRB website that is well organized with timely information and resources to reach users across multiple media devices.
- Provided teen after school and school break care that allowed 100% of participants' families to maintain their employment.
- Advanced three pilot projects that focus on pre-employment, employment and recreation to operations after demonstrating consistent outcome achievement.
- Endorsed the Missouri Proclamation of Equal Rights for People with Disabilities that affirms all people should have freedom and power to direct their own lives with determination, dignity and meaningful choice.

## ST. FRANCOIS COUNTY

- Successful expansion of On-Site Active Skill Building program.
- Expanded agency vehicle fleet to better serve community and residential consumers.
- Successfully hosted 3rd annual Developmental Disability Awareness Fair. This event is scheduled in March to coincide with Developmental Disability Awareness month. St. Francois County Board of Developmental Disabilities (SFCBDD) has experienced increased community support with each year hosting this event.
- As of July 1, 2018, SFCBDD completed its first year of being conflict-free.
- Continue to serve 55 individuals through the Partnership for Hope Waiver.

## ST. LOUIS CITY

- DD Resources partnered with the Productive Living Board, St. Charles DDRB, and Jefferson County DDRB as well as DMH and several other agencies to bring a nationally recognized training in Dementia Capable Care of Adults with Developmental Disabilities to the St. Louis region. Over 100 people from all parts of Missouri attended the two-day training with 76 staying for a third day to become trainers of the curriculum. Following the training, a network of dementia capable care trainers formed, made up of representatives from five regions of Missouri (Northwest, Northeast, Central, Southwest, and Southeast) to strengthen best practices as trainers in this curriculum as well as other evidence-based models.

# MEMBER HIGHLIGHTS

## ST. LOUIS COUNTY

- Provided inclusive employment supports funding for over 810 people.
- Provided independent supported living assistance funding for over 420 people.
- Received an overall satisfaction rating of 97% from individuals who received PLB funded services, including 93% who stated PLB funded services helped them reach their goals and become more independent.
- Created IDDHelp, an Information and Assistance resource for the Greater St. Louis Region in partnership with United Way 211, DDRB in St. Charles County, and DD Resources in St. Louis City.
- Co-hosted the Dementia Capable Care Training, which over 110 people attended from 11 different counties.
- Celebrated the 20<sup>th</sup> Anniversaries of Neighborhood Experiences and the Summer Work Experience Program (SWEP). Both serve as important stepping stones for hundreds of youth exploring employment each year.
- Expanded Partnership for Hope to 93 individuals and increased funds set aside for future growth.

## STONE COUNTY

- The Stone County Developmental Disabilities Board (SCDDDB) has committed to funding a transportation program to get people to and from work, doctor appointments, shopping and other important activities. We hope to expand this program rapidly to meet the needs of area consumers.
- The SCDDDB has funded the start-up of Project Lifesaver in partnership with the Stone County Sheriff's Department. Initially, there are 5 individuals who have been identified as wanderers. With the implementation of Project Lifesaver, we hope that search and rescues are easier for first responders, especially given the vast and rural areas of our county.
- The SCDDDB has also met the needs of over 20 families who were able to send their child or loved one to summer camp at Camp Barnabas. Beyond the benefit to the child, the parents are given a respite from the day-to-day care to rest and recharge, and know that their loved one is safe and cared for, and their needs are being met.
- As the SCDDDB was newly formed in late 2016, it has been a priority for our Board to have a presence in the community. Board members take every opportunity to represent and connect with consumers and partners throughout the county at events like Cajun Days and the Crane Broiler Fest, as well as having memberships in the area chambers of commerce and other civic clubs.

## TANEY COUNTY

- During national Developmental Disability Awareness Month in March, over one hundred consumers and their friends and families had a community "Day Out". They went to various local businesses with matching t-shirts emblazoned with the line, "Inclusion is within everyone's ability". Our hope was to start conversations about who and what people with developmental disabilities are—friends, loved ones, employees, customers—the same as everyone. We had 15 area business partners and felt that for our first year, it was a great success!
- In 2017, our day program implemented Project MOVE. MOVE is an activity-based program that combines natural body mechanics with an instructional process designed to help people acquire increasing amounts of motor skills needed for sitting, standing, walking and transitioning. The MOVE program literally moves an individual from a position of dependency to interaction with and control of his or her surrounding environment. Over the past year, three consumers with limited mobility have achieved success with training in the therapeutic equipment. In 2018, we are expanding MOVE into our residential facilities.
- In January of 2018 we held our largest annual fundraiser, Rock and Rev. Partnering with our local Rotary Club, we raffled off a convertible red and black Chevy Camaro at a live music event held at the Branson Airport. We raised enough to purchase new Project MOVE equipment for our residential program.
- Each summer, we celebrate our consumers with a big Summer Bash. Held in the parking lot of Tantone, our sheltered workshop program, our guests enjoy grilled hot dogs, watermelon, a DJ, carnival games including a dunk tank, and a visit from an old fashioned ice cream truck. It's a fun way to show our appreciation for those we serve in Taney County.



# MEMBER HIGHLIGHTS

## TANEY COUNTY (CONT.)

- This spring, we implemented Health Matters, a healthy lifestyle curriculum funded by the US Department of Education, Office of Special Education and Rehabilitative Services. This curriculum is divided into a 12 week, evidence-based, research to practice, program on various topics, such as: balanced diets, physical activity, knowing your body, exercise program, flexibility, aerobic/cardio training, balance and strength training. Our day program has eight participants who learn about healthy lifestyles for an hour a day and complete an exercise regimen for an hour a day, three days a week. The goals of this 12 week program are to increase confidence to perform exercises, change attitudes toward exercising, enhancing life satisfaction, improve flexibility, decrease pain in daily activity and reduce barriers to exercising. We look forward to expanding the program throughout our organization.

## WARREN COUNTY

- The Board's employees continue to work with Emmaus Homes-Marthasville to transition the few remaining people from the campus setting into ISL homes in the community.
- By means of a provider that is new in the county (Missouri Mentor), the first host family living arrangement is being developed in Warren County.
- Public awareness of the available services for Warren Co. residents increased via the use of social media: Facebook "likes" more than doubled in the past year.
- The Board established an information/resource coordinator position to assist Warren Co. residents who don't have current HealthNet (Medicaid) benefits.

## WEBSTER COUNTY

- In March 2018 we moved to a new, larger office space. This allows us to have more space to host events for individuals we serve and provide more resources. We are able to host game nights along with programs from Art Inspired Academy and other service providers in our new location.
- We partnered with our local high school to work with an intern from the school who is interested in the social services field. She planned and ran a track and field event for 40 individuals we serve, to participate in with over 100 volunteers from our county.
- We are able to assist several individuals this year move from a Residential Care Facility (RCF) to their own home with staff assistance in the home.
- Continue to grow memberships with other agencies in the community. We are currently partnering with provider agencies and medical clinics to improve access to supports for individuals we serve. Our agency works with the local health community monthly.
- Working with City Administrator and Mayor of Marshfield to gather input from individuals with developmental disabilities and their families for growth plan for the city. Executive Director has meetings with city leaders to expand awareness of needs for individuals we serve in the community.
- Provided grant for individual to attend Barnabus Prep. Also working with Bear Power program at Missouri State University regarding funding and curriculum for individuals with developmental disabilities to attend college program.

## MACDDS CUTTING EDGE AWARD



For 125 years, Emmaus has provided high quality services to adults with developmental disabilities throughout the St. Louis metro area. Today, Emmaus serves nearly 300 individuals in St. Charles, St. Louis, Warren and Franklin counties in more than 85 community homes. Our goal is to work with each client on an individual basis to help them to live as independently as possible. As we continue to expand the depth and reach of our services, our mission remains clear: to provide the highest quality supportive care with a continued focus on our faith based tradition. Visit [www.emmaushomes.org](http://www.emmaushomes.org) for more information.



Art Inspired Academy (AIA) is a program of Abilities First in Greene County. The mission of AIA is to allow individuals with and without disabilities to participate in creative arts programming including theater, dance, music, and art. AIA staff provides inclusive classes in community settings, collaborates with existing programs and provides support for individuals with disabilities to attend classes in the community and prepare for future employment opportunities. Participants learn to express themselves through artistic experiences while improving communication, motor skills, social skills, self-control, decision making, concentration and confidence.

## PRESIDENT'S AWARD



This award is bestowed upon Mr. Wayne Crawford for his lifelong commitment and continuing efforts to ensure individuals with intellectual and developmental disabilities are afforded the opportunity to become active participants in community living.

Wayne Crawford is the Executive Director of Missouri Inclusive Housing Development Corporation. MoHousing is a not-for-profit organization that assists citizens with disabilities, as well as the agencies and individuals who support them, in the search for affordable, quality, universally designed housing. MoHousing also assists developers and builders as they design and construct quality, universally designed, affordable homes. Wayne was the recipient of the Missouri Governor's Council on Disability 23rd Annual Inclusion Award for his work to champion the need for quality, affordable, universally designed housing throughout Missouri.

He is a member of the Missouri Functional Assessment Support Team that provides rapid response to citizens with disabilities during a disaster. Wayne serves on numerous boards and speaks nationally on the needs of citizens with disabilities. He has worked tirelessly the last several years to promote the development of quality, affordable, universally designed housing for individuals with disabilities. He brings over forty years of experience in all aspects of support to individuals with disabilities and those who support them.

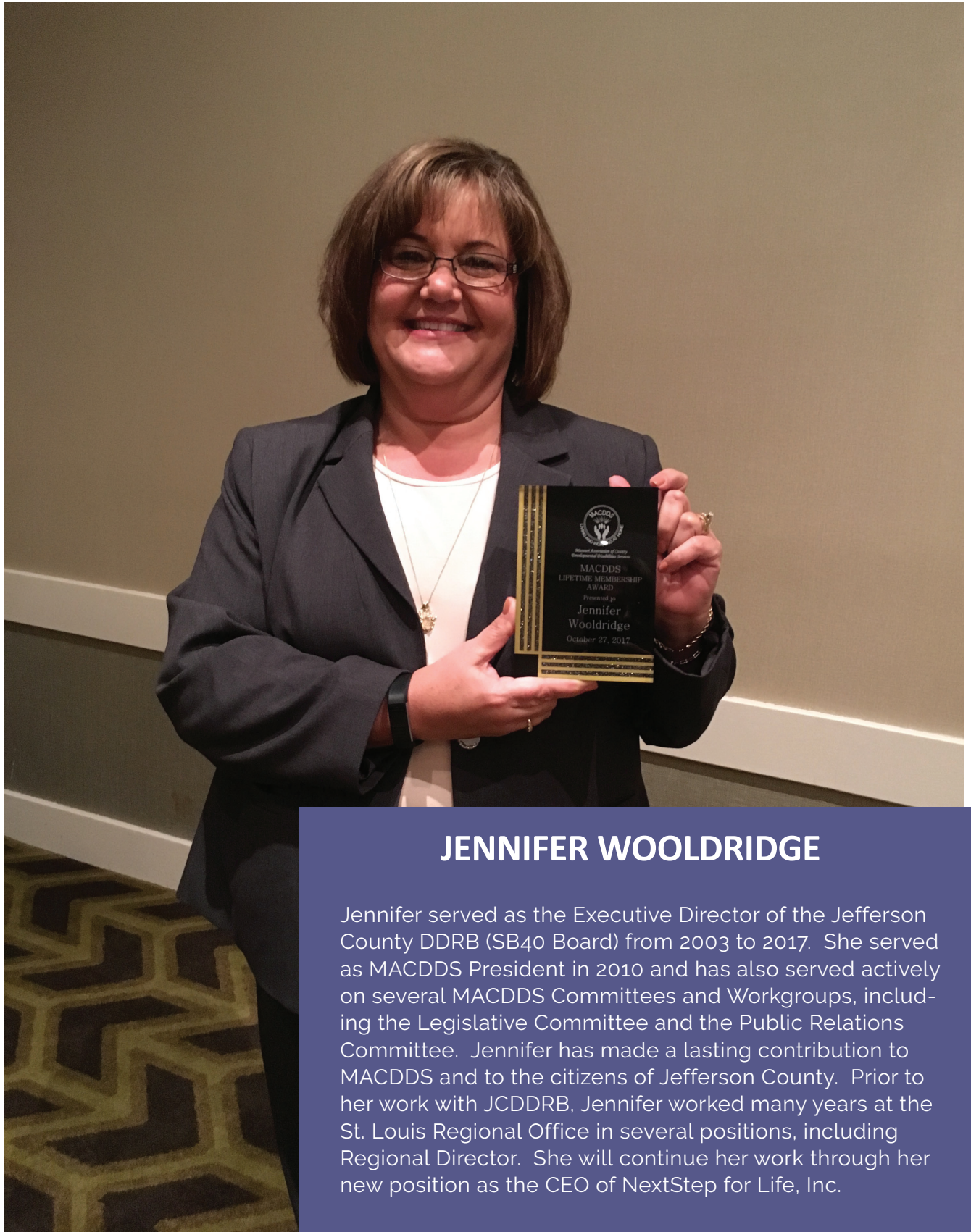
## DISTINGUISHED SERVICE AWARD



Sue Cromley, 89, has been actively involved with the Center for Human Services since 1958, first as a parent of a child with special needs, then as a board member, now in her 51st year. She worked 22 years as the Director of a Regional Council for Developmental Disabilities. Sue was instrumental in getting state-wide programs (workshops, group homes, etc.) started. Her grass roots efforts can still be felt throughout the state today. Not only did she organize the first fundraiser to support the humble beginnings of the Crippled Children's Center, she continues on the board as a past president for the Cooperative Workshops, Inc.



## LIFETIME MEMBERSHIP AWARD



### JENNIFER WOOLDRIDGE

Jennifer served as the Executive Director of the Jefferson County DDRB (SB40 Board) from 2003 to 2017. She served as MACDDS President in 2010 and has also served actively on several MACDDS Committees and Workgroups, including the Legislative Committee and the Public Relations Committee. Jennifer has made a lasting contribution to MACDDS and to the citizens of Jefferson County. Prior to her work with JCDDR, Jennifer worked many years at the St. Louis Regional Office in several positions, including Regional Director. She will continue her work through her new position as the CEO of NextStep for Life, Inc.



# ANNUAL CONFERENCE



## 2018 MACDDS ANNUAL CONFERENCE INFORMATION:

THE MACDDS annual conference "Opening Doors and Opening Minds" is scheduled for October 18-19, 2018 at the Holiday Inn Executive Center in Columbia Missouri. More than 400 professionals from agencies across the state are expected to attend.

In addition to a great keynote session and information packed workshop sessions, this year's conference will feature exhibitors displaying their services and products. The exhibit hall will be open throughout the conference. On Thursday evening attendees will have an opportunity for some late-night networking during a reception.

For questions regarding the 2018 Annual Conference please contact the MACDDS conference planner, C2C Association Management Solutions, at [jill@c2cpro.solutions](mailto:jill@c2cpro.solutions).

The 2019 MACDDS Annual Conference is scheduled for October 16-18, 2019 in Columbia Missouri. In July 2019, watch for the full conference agenda, registration and workshop information at [www.macdds.org](http://www.macdds.org).

## 2017 MACDDS ANNUAL CONFERENCE OVERVIEW:

The MACDDS annual conference "It Starts with One" featured Mike Berkson and Tim Wambach with Handicap This! Information on the duo may be found at <http://handicapthis.com>. The conference featured twenty-five workshop sessions on topics of interest to organizations serving persons with developmental disabilities. The conference also featured exhibitors displaying their services and products with the exhibit hall open throughout the conference. On Thursday evening there was a late-night networking session and the conference concluded on Friday with a luncheon and awards ceremony.

## 2018 Education & Training Committee

Andrea Swope  
(Co-chair)  
Christian County  
Jim Casey  
(Co-chair)  
Cole County  
Pete Breting  
Pike County  
Pam Greenwood  
Cooper County  
Beth Eiberger  
DeKalb County  
Kevin Gaeddert  
Morgan County  
Wendy Hays  
Macon County  
Nancy Hayes  
Miller County  
Teresa Lawson  
Nodaway County  
Robyn Kaufman  
Boone County  
Cindy Langford  
Jasper County  
Jorgi McNamara  
Randolph County  
Denise Cross  
Platte County  
Les Wagner  
MACDDS Exec. Dir.  
Marcus Whitlock, Pres.  
Lafayette County

# 2017 CONFERENCE WORKSHOPS

- Overview of Selected Laws and Regulations Applicable to MACDDS Members
- The Essential Components of a Comprehensive Succession Plan
- MO ABLE: A New Way to Save
- Missouri's Guardianship Reform Effort-Mo Wings
- Case Management Services & Programs for Individuals Without Medicaid
- Advocacy 101
- Protecting Yourself in the Real World
- Better Understanding the ABLE Act/Accounts
- Building Your Beans/Jelly Bean Festival-Bringing a Culture Builder with HIGH IMPACT to Your School
- What's in It for Me: Empowering Your Finances and Preserving Your Benefits
- A New Approach to Training Staff: Beyond the Lecture
- Power of 5
- Managed Care
- It's Happening-And We Can Stop It
- Trauma-Informed Care: Caring for Ourselves so We Can Care for Others
- Using Technology to Improve the Lives of Individuals with Developmental Disabilities
- Transitioning from School to Work with Sensorimotor Issues
- Supporting Individuals and Families: Building Employment First Capacity
- Ethics Laws, A General Overview
- The Workforce Crisis: Finding Pragmatic Solutions to Stem the Turnover Tide
- Affordable Housing: Where Are We, Where Are We Going, and How Did We Get Here?
- Reducing Disability in Alzheimer's Disease-KC Collaborative Project to Increase Dementia Capable Service
- Provision for People with Intellectual and Developmental Disabilities
- Board Basics 101
- Capacity Building Strategy and Technology
- Catatonia Regression in Down Syndrome: Unrecognized, Treatable Cause of Regression
- Executive Director Brag & Steal Session
- Service Coordinator Brag & Steal Session: TCM Speed Dating-We Link You to Ideas
- Provider Agency & DSP Brag & Steal Session
- Transportation System Brag & Steal Session



# MEMBERSHIP DIRECTORY *(by county)*

## Adair County

Adair County SB40 Developmental Disability Board  
Nancy Pennington, Executive Director  
314 E McPherson St.  
Kirksville, MO 63501  
Phone: 660-665-9400  
Fax: 660-665-9404  
Email: sb40@sb40life.org  
www.sb40life.org

## Andrew County

Sunshine Factory  
Jennifer Edwards, Director  
106 N. 5th St. P.O. Box 413  
Savannah, MO 64485  
Phone: 816-324-7302  
Fax: 816-324-6002  
www.acsunshinefactory.com

## Audrain County

Audrain Developmental Disability Services  
Timothy Crews, Executive Director  
222 E. Jackson  
Mexico, MO 65265  
Phone: 573-581-8210  
Fax: 573-581-5204  
Email: tcrews@audraindds.com  
www.audraindds.org

## Barry County

Jhan Hurn, President  
2312 Annie Baxter  
Joplin, MO 64804  
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## Boone County

Boone County Family Resources  
Robyn Kaufman, Executive Director  
1209 E. Walnut St.  
Columbia, MO 65201  
Phone: 573-874-1995  
Fax: 573-443-2864  
Email: rkaufman@bcfr.org  
www.bcfr.org

## Buchanan County

Progressive Community Services  
Lynn Smith, Executive Director  
1620 N. Woodbine Rd.  
St. Joseph, MO 64506  
Phone: 816-364-3827  
Fax: 816-671-1190  
Email: lgw323@yahoo.com  
www.progressivecommunityservices.com

## Callaway County

Callaway County Special Services  
Julia Kaufmann, Executive Director  
2635 Fairway Dr.  
Fulton, MO 65251  
Phone: 573-642-1792  
Fax: 573-642-2415  
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## Camden County

Camden County Developmental Disability Resources (CCDDR)  
Ed Thomas, Executive Director  
100 Third St., P.O. Box 722  
Camdenton, MO 65020  
Phone: 573-319-9233  
Fax: 573-317-9332  
Email: director@ccddr.org  
www.ccddr.org

## Cape Girardeau County

Cape County Board of Developmental Disabilities and Scott County SB40 Board  
Kyle Schott, Regional Director,  
Catholic Charities of Southern Missouri  
937 Broadway  
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## Carroll County

Carroll County SB40  
Tiffany Pierson, Executive Director  
908 E. Bolen P.O. Box 455  
Carrollton, MO 64633  
Phone: 660-542-1401  
Fax: 660-542-1688  
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## Cass County

Cass County Board of Services  
Robert Greenwood, Executive Director  
1800 Vine  
Harrisonville, MO 64701  
Phone: 816-380-7359  
Email: robert@casco-aw.org

## Chariton County

Chariton County Senate Bill 40 Board  
Julie Dougherty, Director  
628 North Morley P.O. Box 1008  
Moberly, MO 65270  
Phone: 660-269-8875  
Fax: 660-269-2691  
Email: jdougherty@rcdds.org  
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## Christian County

CC Links  
Andrea Swope, Executive Director  
728 N 22nd St.  
Ozark, MO 65721  
Phone: 417-551-4901  
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## Clinton County

Clinton County SB40 Board-TCM  
Heather Foster, Executive Director  
406 Elm Street P.O. Box 397  
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## Cole County

Cole County Special Services  
Jim Casey, Executive Director  
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## Cooper County

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## Daviess County

Daviess County Board for the Developmentally Disabled  
Stacey Maxwell, Executive Director  
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Gallatin, MO 64640  
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## Dekalb County

Dekalb County Senate Bill 40  
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113 E. Main, Suite C P.O. Box 514  
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# MEMBERSHIP DIRECTORY *(by county)*

## Dent County

Dent County Developmental Disabilities Board  
Amanda Sapaugh, Executive Director  
1601 South MacArthur  
Salem, MO 65560  
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Fax: 573-729-3597  
Email: amandasb40@dcsb40.com  
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## Franklin County

Franklin County SB40 Resource Board (Disability Resource Connection)  
Tom Sinclair, Executive Director  
104 S McKinley Suite E  
Union, MO 63084  
Phone: 636-584-7240 ext. 1208  
Fax: 888-804-7240  
Email: tsinclair@fcsb40rb.org  
www.disabilityresourceconnection.org

## Gasconade County

Gasconade County Special Services  
Susan Steinbeck, Director  
712 E Hwy 28  
Owensville, MO 65066  
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## Greene County

Abilities First  
Jan Kraft, Executive Director  
1370 E. Primrose, Ste. A  
Springfield, MO 65804  
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www.abilitiesfirst.net

## Grundy County

Families and Friends of the Developmentally Disabled  
Kayla Graham, Executive Director  
700 Main St.,  
Grundy County Courthouse,  
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Trenton, MO 64683  
Phone: 660-359-3285  
Email: fdd@grundycountymo.com

## Howard County

Howard County Sheltered Services Board  
Tina Rice, Executive Director  
119 N Main 412  
Fayette, MO 65248  
Phone: 660-248-5105 Ext 113  
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## Howell County

Howell County Next Step  
Tricia Edwards, Executive Director  
1609 Porter Wagoner Blvd.  
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## Iron County

Iron County Board for the Developmentally Disabled  
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## Jackson County

EITAS  
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wwweitas.org

## Jasper County

Developmental Disability Resource Board of Jasper County  
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## Jefferson County

Jefferson County Developmental Disabilities Resource Board  
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## Johnson County

Johnson County Board of Services  
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www.jcmbms.com

## Lafayette County

Lafayette County Board of Services  
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## Lawrence County

Lawrence County Board for the Developmentally Disabled  
George Woodward, Executive Director  
403 E. Elm P.O. Box 632  
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Phone: 417-678-6079  
Fax: 417-678-6075  
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## Lincoln County

Community Opportunities  
Mary Sullivan-Thomas, Executive Director  
P.O. Box 420  
Troy, MO 63379  
Phone: 636-462-7695 ext 104  
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www.commopps.org

## Livingston County

Livingston County New Horizons  
Kelly Brandsgaard, Executive Director  
400 Youssef Dr. P.O. Box 203  
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Email: kbrandsgaard@greenhills.net

## Macon County

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Macon, MO 63552  
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## Madison County

Madison County Service Coordination  
Beth Baugh, Executive Director  
140 S. Main Street  
Fredericktown, MO 63645  
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# MEMBERSHIP DIRECTORY *(by county)*

## Marion County

Marion County Services for the Developmentally Disabled  
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www.mcsdd.com

## Miller County

Miller County Board for Services for the Developmentally Disabled  
Nancy Hayes, Executive Director  
776 HWY D, P.O. Box 2290  
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Phone: 573-348-3751  
Fax: 573-348-4065  
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## Mississippi County

Mississippi County SB40 d/b/a Disabilities Without Boundaries  
Boone Wagner, Executive Director  
P.O. BOX 308  
Charleston, MO 63755  
Phone: 573-649-5450 ext. 302  
Fax: 573-649-5451  
Email: boone@skillsetllc.org

## Moniteau County

Moniteau County SB40  
Lindell Harrison, Executive Director  
1509 Industrial Park Dr.  
California, MO 65018  
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## Montgomery County

Developmental Disabilities Assistance Board of Montgomery County  
Daniel Cole, Executive Director  
230 East Norman St. P.O. Box 63  
Montgomery City, MO 63361  
Phone: 573-564-5045  
Fax: 573-564-3662  
Email: ddabmc@sbcglobal.net

## Morgan County

Morgan County SB40 Board for the Developmentally Disabled  
Kevin Gaeddert, Executive Director  
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## Nodaway County

Nodaway County Services for the Developmentally Disabled  
Teresa Lawson, Program Manager  
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Fax: 660-562-9999  
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www.aghncs.org

## Oregon County

Oregon County SB40  
Targeted Case Management  
Jessica Campbell, Administrator  
202 South Main Street P.O. Box 101  
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## Osage County

Osage County Special Services  
Megan Reichart, Executive Director  
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Fax: 573-897-4760  
Email: megan@osagesb40.com  
www.osagesb40.com

## Perry County

Perry County Board for the Developmentally Disabled  
Perry Hale, Executive Director  
1404 Corporation Ln. Suite #10  
Perryville, MO 63775  
Phone: 573-547-6639  
Fax: 573-517-0401  
www.pcbdd.org

## Pettis County

Pettis County Board of Services for Developmentally Disabled  
Travis DeMoss, Executive Director  
501 East 17th St.  
Sedalia, MO 65301  
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## Phelps County

Phelps County SB40 Board  
Brenda Rocoberto, Executive Director  
1501 E 10th St.  
Independence Sq. Suite C  
Rolla, MO 65401  
Phone: 573-426-2822  
Fax: 573-426-2857  
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www.phelpscountysb-40board.org

## Pike County

Pike County Senate Bill 40  
Pete Breting, Executive Director  
900 Independence Dr.  
Bowling Green, MO 63334  
Phone: 573-324-5493  
Fax: 573-324-6391  
Email: pbreting@pikesb40.org  
www.pikesb40.org

## Platte County

Platte County Board of Services  
Denise Cross, Executive Director  
7900 NW 106th St.  
Kansas City, MO 64153  
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Email: denise.cross@pcbsdd.org  
www.pcbsdd.org

## Polk County

Polk Co SB40 - Center for Human Services for TCM Services  
Arlene Lear, Board President  
P. O. Box 944  
Bolivar, MO 65613  
Phone: 417-777-1001  
Email: lear13insuranceearlene@yahoo.com

## Pulaski County

Pulaski County Special Services  
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105 Ichord Ave.  
Wayneville, MO 65583  
Phone: 573-855-7240  
Fax: 573-774-0050  
Email: mail@pcbhn.net  
www.pcbhn.net

## Randolph County

Randolph County Developmental Disability Services  
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628 North Morley P.O. Box 1008  
Moberly, MO 65270  
Phone: 660-269-8875  
Fax: 660-269-9621  
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www.rcdds.org

## Ray County

Ray County Board of Services  
John Hartman, Executive Director  
200 N. College St.  
Richmond, MO 64085  
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Email: jhartman@raysb40.org  
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# MEMBERSHIP DIRECTORY *(by county)*

## Saline County

Saline County Board of Services  
for the Developmentally Disabled  
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Phone: 660-826-8800 x 314  
Fax: 866-495-6424  
Email: agraff@chs-mo.org  
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## Scott County

Cape County Board of Developmental  
Disabilities and Scott County SB40 Board  
Kyle Schott, Regional Director, Catholic  
Charities of Southern Missouri  
937 Broadway  
Cape Girardeau, MO 63701  
Phone: 573-335-0134  
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## St. Charles County

Developmental Disabilities Resource  
Board of St. Charles County  
Peg Capo, Executive Director  
1025 Country Club Rd.  
Saint Charles, MO 63303  
Phone: 636-939-3351, ext. 3101  
Fax: 636-939-3988  
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## St. Francois County

St. Francois County Board for the  
Developmentally Disabled  
Leanna Castillo, Executive Director  
2068 N. Washington P.O. Box 652  
Farmington, MO 63640  
Phone: 573-756-0595 Ext. 109  
Fax: 573-756-1529  
Email: lsburgess@sfcbbd.com  
www.stfrancoiscountyboard.org

## Ste. Genevieve County

Independence Center of  
Ste. Genevieve LLC  
Lynn Suiter, Program Director  
491 Kohm Street P.O. Box 24  
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Email: lsuiter@indcntr.com

## St. Louis City

St. Louis Office for Developmental  
Disability Resources  
Shaelene Plank, Executive Director  
2334 Olive St.  
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Email: splank@stlidd.org  
www.stlidd.org

## St. Louis County

Productive Living Board for St. Louis County  
Citizens with Developmental Disabilities  
Becky Herschbach, Executive Director  
121 Hunter Ave.  
St. Louis, MO 63124  
Phone: 314-726-6016 ext. 110  
Email: bherschbach@plboard.com  
www.plboard.com

## Stone County

Stone County Developmental  
Disability Board  
LaDella Thomas, Executive Director  
15765 State Highway 13 Suite 7  
P. O. Box 2383  
Branson West, MO 65737  
Phone: 417-272-0444  
Fax: 417-272-0665  
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www.stoneddbd.com/

## Taney County

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1533 E. State Hwy. 76, Suite 1  
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Fax: 417-334-1316  
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www.developmentalconnections.com

## Warren County

Warren County Developmental  
Disabilities Board  
Anita Contreras, Executive Director  
210 E Booneslick Rd.  
Warrenton, MO 63084  
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## Washington County

Washington County SB40 Board  
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## Webster County

WC Partners  
Clay McGranahan, Executive Director  
1329 Spur Drive Suite 160 P.O. Box 9  
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## RELATED PRIVATE ORGANIZATIONS

### ABILITY

Darleen Hainline, Executive Director  
104 S. McKinley, Suite F  
Union, MO 63084  
Phone: 636-583-5801 ext 1209  
Fax: 636-583-5597  
Email: dhainline@dsfranklin.org  
www.abilityds.org

### Alternative Community Training, Inc. (ACT)

Don Lafferty, Acting Executive Director  
2200 Burlington  
Columbia, MO 65202  
Phone: 573-474-9446 ext 3202  
Fax: 573-474-7458  
Email: dlafferty@actservices.org  
www.actservices.org

### Central Connections, Inc.

Tracy Auxier, CEO  
3236 Emerald Lane, Suite 100  
Jefferson City, MO 65109  
Phone: (573) 635-6804, Ext. 102  
Fax: (573) 635-7681  
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www.ccicm.org

### Champ Clark Service Coordination

Wendy MacLaughlin, Executive Director  
912 Hwy 161  
Bowling Green, MO 63334  
Phone: 573-324-6226  
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### Community Support Services of MO

Jhan Hurn, President  
2312 Annie Baxter  
Joplin, MO 64804  
Phone: 417-624-4515  
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# MEMBERSHIP DIRECTORY *(by county)*

## Easterseals Midwest

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13545 Barrett Parkway, Suite 300  
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www.eastersealsmidwest.org

## Empac Group, Inc.

Eric Giebler, CEO  
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## Endless Options Inc.

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Phone: 660-248-5233 x105  
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www.endlessoptions.org

## ICAN Missouri Foundation

Dawn Perkins, Executive Director  
105 North Ave. P.O. Box 603  
Moberly, MO 65270  
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Email: dperkins@icanmo.org  
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## Judevine Center for Autism

Rebecca Blackwell, President & CEO  
1810 Craig Road, Suite 207  
Saint Louis, MO 63146  
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## LinkAbility Inc.

Cheryl Cassidy, Executive Director  
162 Industrial Park Dr. Suite D  
Hollister, MO 65672  
Phone: 417-334-8985  
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## Missouri Developmental Disabilities Council

Vicky Davidson, Executive Director  
1706 East Elm Street P.O. Box 687  
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Phone: 573-751-8611  
Fax: 573-526-2755  
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## NextStep for Life, Inc.

Jennifer Wooldridge, CEO  
P.O. Box 97  
Mapaville, MO 63065  
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Fax: 636-282-4411  
Email: jgwooldridge@nextstepforlife.org  
www.nextstepforlife.org

## Randolph County Sheltered Industries,

dba Mid-Mo Productivity and Packaging Specialists  
Kit Brewer, Executive Director  
1751 Robertson Rd. 126  
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## St. Louis Arc

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## Strides Case Management

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## The Farmer's House

Suzanne Zimmerman, Board of Directors  
415 Main St.  
Weston, MO 64098  
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## TARGETED CASE MANAGEMENT

## Ozark Center

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## Ozark Center

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## Ozark Center

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## PAST PRESIDENTS

Ed Thomas	2017	Betsy Barnes	1998
Alecia Archer	2016	Jim Casey	1997
Jeff Richards	2015	Wes Buffington	1996
Andrea Purdome	2014	Wes Buffington	1995
Ann Graff	2013	Nancy Allman	1994
Les Wagner	2012	Max Lytle	1993
Jake Jacobs	2011	Ron Kruse	1992
Jennifer Wooldridge	2010	Amy Vasquez	1991
Max Lytle	2009	David Richter	1990
Cathy Arrowsmith	2008	Les Wagner	1989
Vicki McCarrell	2007	Karl Morris	1988
Jim Casey	2006	Mike Kelsey	1987
Marcus Whitlock	2005	Diane Bush	1986
Mary Sullivan-Thomas	2004	Wes Erwin	1985
Peg Capo	2003	Randy Kindred	1984
Joe Barbour	2002	Roger Garlich	1983
Ann Graff	2001	Les Wagner	1982
Alecia J Nissen	2000	Les Wagner	1981
Janice Tilman	1999		

## LIFETIME MEMBERS

Jennifer Wooldridge  
 Tony Casey  
 Jennie Ames  
 Deb Wohlers  
 Janice Tilman  
 Ron Kruse  
 Betsy Barnes  
 Les Wagner  
 Roger Garlich  
 Wes Buffington  
 Terry Weatherspoon  
 David Richter  
 Karl Morris  
 Max Lytle  
 Randy Kindred  
 Mike Kelsey  
 Richard I. Goldbaum

## FOUNDING MEMBERS

Wes Erwin  
 Roger Garlich  
 Randy Kindred  
 Karl Morris  
 Les Wagner  
 Bill Welsch

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