



CHANGE CHALLENGE *and Choice*



2016 Annual Report *and Directory*

Missouri Association of County Developmental Disabilities Services

In this Report

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About the Cover

Lilian and James Martin experienced a series of health problems, as well as ongoing poverty issues. As a result, their home fell into significant disrepair. The house was condemned and the Martins were forced to move out last year and live with different relatives. Lilian is a client in Catholic Charities of Southern Missouri's Developmental Disability program. Her support coordinator, Ronnie Phillips, brought the condition of the home to the attention of his agency. Thanks to volunteer and corporate support, their home was completely refurbished, including windows, siding, insulation and appliances. Lilian and James received the keys to their restored house and moved home on Monday, March 14, 2016.

2016 Officers

- ALECIA ARCHER, PRESIDENT**
Jasper County
- ED THOMAS, PRESIDENT-ELECT**
Camden County
- ANITA CONTRERAS, TREASURER**
Warren County
- CATHY ARROWSMITH, SECRETARY**
Marion County
- JORGI McNAMARA, MEMBER AT LARGE**
Randolph County
- JEFF RICHARDS, PAST PRESIDENT**
Washington County

Thanks for the assistance
from the 2016 Public
Awareness Committee

- JORGI McNAMARA (CHAIR)**
Randolph County
- CATHY ARROWSMITH**
Marion County

DEB MILLER
Howard County

ROBYN KAUFMAN
Boone County

JENNIFER WOOLDRIDGE
Jefferson County

Thanks also to:

NEIL AND JESSICA KOHLER, DESIGNERS
KohlerCreated.com

From the President

Change, Challenge, Choice... a world of opportunity.

County Boards all across the state are faced with a tremendous challenge for change with the new rule ensuring conflict free case management for all persons with Developmental Disabilities that are in Home and Community Based Services Waivers (HCBS). This change has brought the separation of direct service delivery and the case management service. This separation gives the County Boards a unique opportunity to redesign services for those they serve now as well as shaping the delivery of service for all future citizens with Developmental Disabilities.

The new HCBS rule also focuses on community participation. This is also a tremendous opportunity for services to have a greater emphasis on community inclusion. Persons with Developmental Disabilities have a desire and a need to become active participants in their communities. Not just to be in their communities but to become "Of" their communities. This gives County Boards as well as the Division of Developmental Disabilities an unprecedented opportunity to improve the quality of services for all persons with Developmental Disabilities.

The rule also sets a precedent that persons with Developmental Disabilities need to drive their services to the extent of their capabilities. As persons without Developmental Disabilities drive their lives so should persons with Developmental Disabilities. This means we need to provide persons served with the education and the opportunities to really live a Self-Determined life.

All in all, this new rule places persons served on a Trajectory for a Great Life, Their Life!!

Alecia Archer

President
MACDDS 2016
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Alecia Archer, President

Persons with
Developmental
Disabilities have the
desire and a need
to become active
participants in their
communities.



Les Wagner, Executive Director

Because of their nonpartisan commitment, the safety net and future of persons challenged by disabilities is all together brighter. This didn't have to happen and we owe a debt of thanks to our legislators and Governor

From the Executive Director

Change, Challenge, Choice

Last year's MACDDS conference focused on "Change, Challenge and Choice...A World of Opportunity." Ask anyone in our profession and they will tell you that change is constant and is often difficult. With change, we struggle to find solutions to new situations or problems. Yet these challenges can reveal opportunities like never before. Change can be hard, but it's easier when we work together. That's why the MACDDS annual conference is so well attended, because it represents an opportunity to collaborate and share the information that is so important to making informed choices.

Change continues...Recently, important changes to federal rules were issued, including a new definition of what constitutes a home-based and community-based setting for people receiving federal Medicaid services. These new rules present new challenges for compliance and also provide new opportunities for persons with developmental disabilities to more fully participate in our communities, while on the job, in neighborhoods and with friends.

The Workforce Innovation and Opportunity Act is a new federal statute legislating new opportunities for teenagers and adults with disabilities to have early employment options. In the future young people will receive training on the job, with better coordination between state agencies and public schools to provide more seamless supports.

There are a number of other major changes presenting meaningful opportunities with new choices for the future. The Medicaid community-based waivers were renewed with new definitions and provider requirements. The Missouri Able Act financial planning was approved by the legislature and signed by Governor Jay Nixon. The asset limit for Medicaid eligibility was modernized and indexed to keep pace with future inflation. Numerous new state rules are being reconsidered by the Division of Developmental Disabilities.

Persons with developmental disabilities and their families and the communities that support them have received extraordinary support this year from Governor Nixon and Missouri's legislative leaders. At a time when much debate abounds about the proper role of government, our elected leaders should be acknowledged for agreeing to eliminate the wait lists and addressing historically inadequate service provider rates.

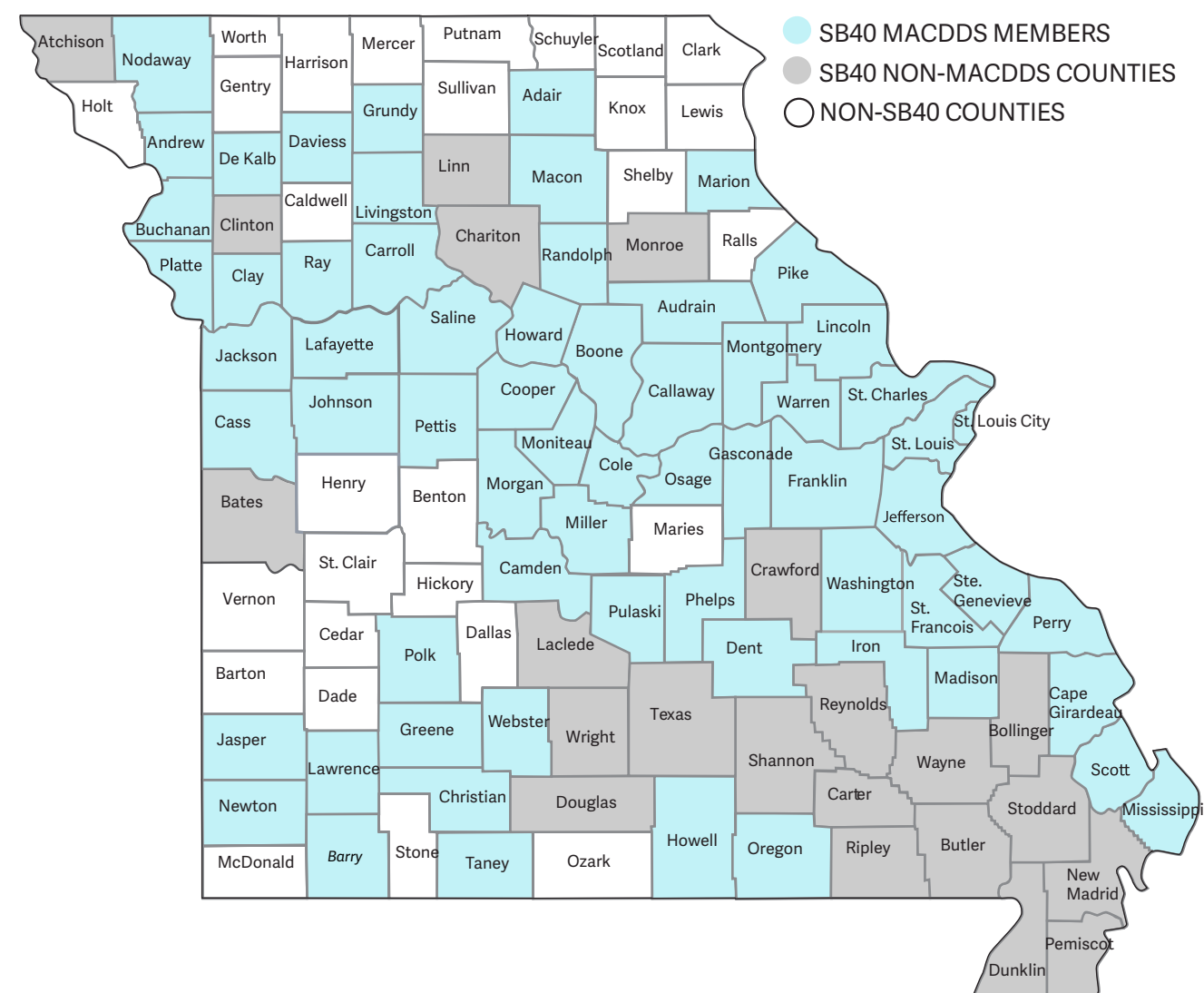
Because of their nonpartisan commitment, the safety net and future of persons challenged by disabilities is all together brighter. This didn't have to happen and we owe a debt of thanks to our legislators and Governor.

Les Wagner

Executive Director
MACDDS 2016
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Member County Map

OF THE 85 SB40 COUNTIES IN THE STATE OF MISSOURI, INCLUDING THE CITY OF ST. LOUIS, 65 ARE MACDDS MEMBERS.



Did you know?

- In 2013, \$77,211,876 in SB40 tax levy revenue was generated of which \$62,068,619 (80%) was generated by MACDDS members.
- In 2014, the Department of Mental Health invoiced 62 counties, \$11,449,369 for Waiver Match
- 99% of MACDDS members participate in the Partnership for Hope.



CHANGE

IT ONLY TAKES ONE
PERSON TO CHANGE
YOUR LIFE - YOU.

- RUTH CASEY

CHALLENGES MAKE
YOU DISCOVER THINGS
ABOUT YOURSELF YOU
NEVER REALLY KNEW.

- CICELY TYSON

CHALLENGE



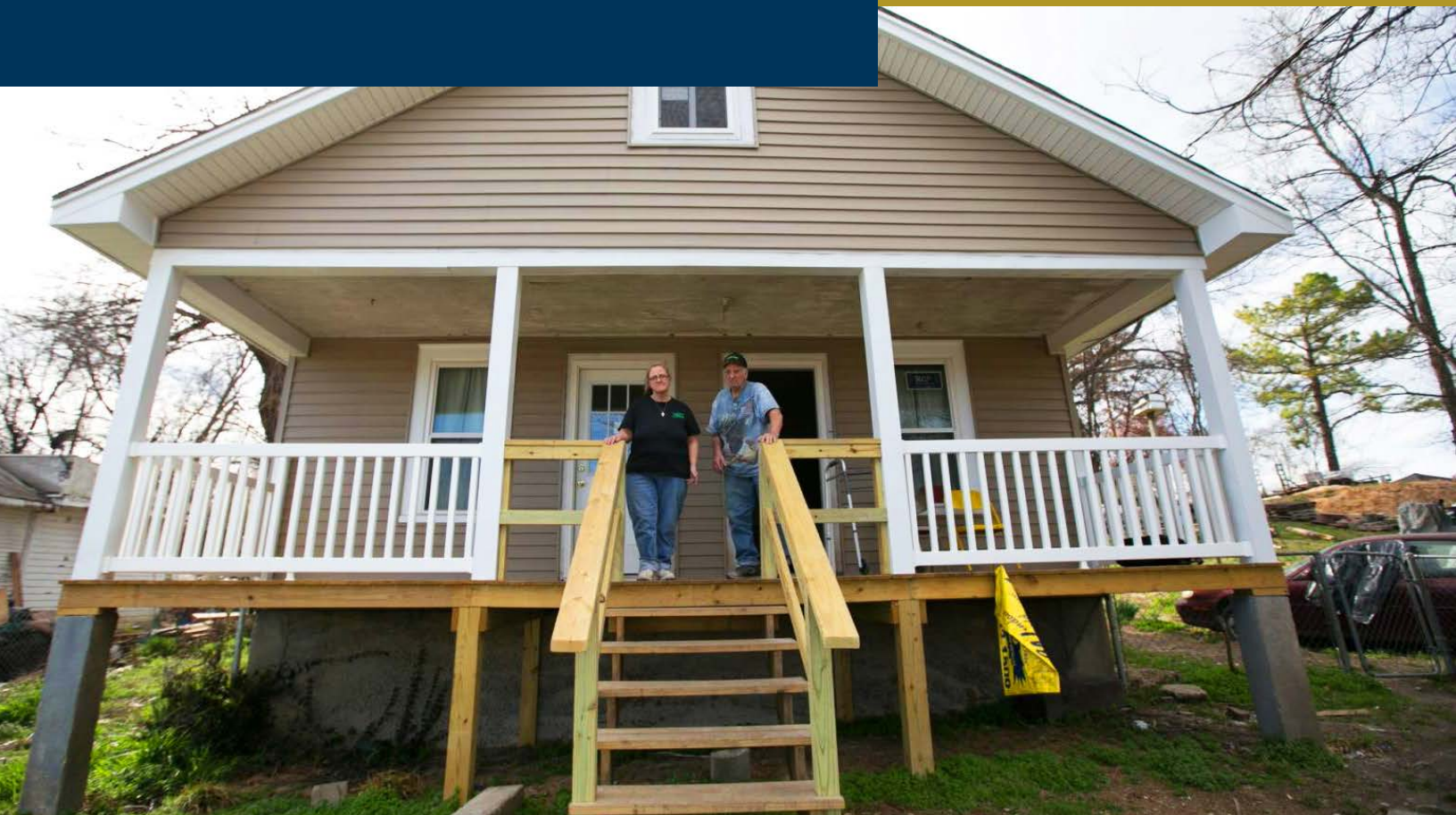
[CLICK HERE FOR VIDEO STORY](#)





CHOICE

EVERY DAY BRINGS
NEW CHOICES
-MARTHA BECK



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Targeted Case Management Member

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2015 Tax Levies

NAME	CERTIFIED RATE	TOTAL ASSESSED VALUATION	PROJECTED FUNDING
Adair	0.1493	276,767,483	\$413,213.85
Andrew	0.0783	249,330,017	\$195,225.40
Atchison	0.0978	130,852,926	\$127,974.16
Audrain	0.2100	364,696,803	\$765,863.29
Barry	0.0650	465,022,099	\$302,264.36
Bates	0.0698	217,601,509	\$151,885.85
Bollinger	0.1000	125,373,555	\$125,373.56
Boone	0.1146	2,612,371,496	\$2,993,777.73
Buchanan	0.1000	1,221,490,272	\$1,221,490.27
Butler	0.0958	579,571,335	\$555,229.34
Callaway	0.1000	748,126,439	\$748,126.44
Camden	0.0563	1,635,069,028	\$920,543.86
Cape Girardeau	0.0772	1,256,091,492	\$969,702.63
Carroll	0.0961	216,053,412	\$207,627.33
Carter	0.0771	64,049,956	\$49,382.52
Cass	0.0498	1,440,089,659	\$717,164.65
Chariton	0.0900	215,767,332	\$194,190.60
Christian	0.0799	1,099,194,038	\$878,256.04
Developmental Disabilities Resource	0.1191	3,418,584,336	\$4,071,534
Clay	0.0934	3,657,796,856	\$3,416,382
Clinton	0.0922	282,689,087	\$260,639.34
Cole	0.0903	1,364,309,822	\$1,231,971.77
Cooper	0.1995	238,272,791	\$475,354.22
Crawford	0.0932	299,252,745	\$278,903.56
Daviess	0.0793	126,779,712	\$100,536.31
DeKalb	0.0900	151,677,171	\$136,509.45
Dent	0.1350	157,318,324	\$212,379.74
Douglas	0.0851	134,521,532	\$114,477.82
Dunklin	0.1000	308,066,620	\$308,066.62
Franklin	0.1000	1,775,004,115	\$1,775,004.12
Gasconade	0.0963	229,198,205	\$220,717.87
Greene	0.0468	4,631,454,331	\$2,167,520.63
Grundy	0.0993	123,383,970	\$122,520.28
Howard	0.1000	121,369,191	\$121,369.19
Howell	0.0575	451,337,836	\$259,519.26
Iron	0.0893	205,769,763	\$183,752.40
Jackson	0.0738	9,681,092,352	\$7,144,646.16
Jasper	0.0852	1,612,599,981	\$1,373,935.18
Jefferson	0.0939	3,044,479,157	\$2,858,765.93
Johnson	0.1174	623,322,165	\$731,780.22
Laclede	0.0676	409,914,546	\$277,102.23
Lafayette	0.0653	422,025,719	\$275,582.79
Lawrence	0.0896	438,688,082	\$393,064.52

NAME	CERTIFIED RATE	TOTAL ASSESSED VALUATION	PROJECTED FUNDING
Lincoln	0.1000	703,075,503	\$703,075.50
Linn	0.1950	152,514,098	\$297,402.49
Livingston	0.1000	173,028,524	\$173,028.52
Macon	0.0950	213,819,065	\$203,128.11
Madison	0.1947	111,120,288	\$216,351.20
Marion	0.1347	405,254,728	\$545,878.12
Miller	0.0846	402,461,649	\$340,482.56
Mississippi	0.1248	163,111,799	\$203,563.53
Moniteau	0.1178	194,164,890	\$228,726.24
Monroe	0.0938	128,640,124	\$120,664.44
Montgomery	0.0954	218,172,350	\$208,136.42
Morgan	0.0415	492,662,416	\$204,454.90
New Madrid	0.0199	455,527,697	\$90,650.01
Newton	0.0598	802,984,101	\$480,184.49
Nodaway	0.0500	316,602,828	\$158,301.41
Oregon	0.0927	100,303,338	\$92,981.19
Osage	0.1000	198,755,214	\$198,755.21
Pemiscot	0.0991	197,474,450	\$195,697.18
Perry	0.0912	329,702,236	\$300,688.44
Pettis	0.0909	562,107,239	\$510,955.48
Phelps	0.0717	570,572,112	\$409,100.20
Pike	0.1914	272,112,673	\$520,824
Platte	0.1300	2,324,881,448	\$3,022,345.88
Polk	0.0209	295,213,131	\$61,699.54
Pulaski	0.0708	469,534,827	\$332,430.66
Randolph	0.1428	478,658,775	\$683,524.73
Ray	0.1850	302,956,675	\$560,469.85
Reynolds	0.1000	185,254,587	\$185,254.59
Ripley	0.0942	97,037,803	\$91,409.61
St. Charles	0.0000	7,502,447,871	\$0.00
St/ Framcois	0.0903	725,821,797	\$655,417.08
Ste. Genevieve	0.0600	426,683,234	\$256,009.94
Saline	0.0561	354,033,927	\$198,613.03
Scott	0.0400	465,268,114	\$186,107.25
Shannon	0.0971	74,459,832	\$72,300.50
Stoddard	0.0803	440,105,498	\$353,404.71
Taney	0.0931	1,000,034,843	\$931,032.44
Texas	0.0972	215,493,673	\$209,459.85
Warren	0.1603	551,451,099	\$883,976.11
Washington	0.1860	249,789,293	\$464,608.08
Wayne	0.0800	134,105,065	\$107,284.05
Webster	0.0793	376,667,356	\$298,697.21
Wright	0.0794	179,382,178	\$142,429.45
City of St. Louis	0.1500	4,119,622,811	\$6,179,434.22

Services by County

NAME	DAY HABILITATION	SHELTERED EMPLOYMENT	COMMUNITY EMPLOYMENT	RESIDENTIAL	TRANSPORT.	TRANSITION SERVICES	CHILDREN'S SERVICES	PERSONAL ASSISTANCE	ILSD
Adair	X	X	X	X	X	X	X	X	X
Andrew					X				
Boone	X	X	X	X	X	X	X	X	X
Buchanan	X	X	X	X	X	X	X	X	X
Callaway	X	X	X	X	X	X	X	X	X
Camden	X	X	X	X	X	X	X	X	X
Cape Girardeau	X	X							X
Carroll		X		X	X				
Cass	X	X	X	X	X			X	
Christian	X	X	X	X	X	X	X	X	X
Cole	X	X	X	X	X	X	X	X	
Cooper	X	X	X	X	X	X	X	X	X
Dekalb		X		X	X			X	
Dent	X	X		X	X	X		X	X
Franklin	X	X	X	X	X	X	X	X	X
Gasconade		X	X	X	X		X	X	
Greene	X	X	X	X	X	X	X	X	X
Grundy	X		X	X	X			X	X
Howard	X		X	X	X		X	X	
Howell	X	X	X	X	X	X	X	X	X
Jackson	X	X	X	X	X	X	X	X	X
Jasper	X	X	X	X	X	X	X	X	X
Jefferson	X	X	X	X	X	X	X	X	X
Lawrence	X	X		X	X		X	X	
Lincoln	X	X	X	X	X	X	X	X	X
Livingston	X	X	X	X	X	X	X	X	X
Macon	X	X	X	X	X	X	X	X	X
Madison	X	X		X	X			X	
Marion	X			X	X		X	X	X
Miller		X		X				X	X
Moniteau	X			X	X			X	X
Montgomery	X			X	X			X	
Osage	X			X	X			X	X
Perry/Mississippi	X	X	X	X	X	X	X	X	X
Pettis	X	X	X	X	X	X	X		X
Phelps	X	X	X	X	X	X	X	X	X
Pike	X	X	X	X	X	X	X	X	X
Platte	X	X	X	X	X	X	X	X	X
Pulaski	X	X	X	X		X	X	X	X
Randolph	X	X	X	X	X	X	X	X	X
Saline	X	X	X	X	X	X			X
St. Francois	X	X	X	X	X				X
St. Louis City	X	X	X	X	X	X	X	X	X
Ste. Genevieve	X	X	X	X	X	X	X	X	X
Taney	X	X	X	X	X	X	X		X
Warren	X	X	X	X	X	X	X	X	X
Washington	X	X	X	X	X	X	X	X	X

Rates billed may be less than the voter approved tax levy due to state statutes that limit the annual revenue growth

Tax Levy Source: Missouri State Auditors Office. For more information: <http://auditor.mo.gov>

*of the counties who reported information

Partnership for Hope

ABOUT THE PARTNERSHIP

In 2007 the Missouri Association of County Developmental Disabilities Services (MACDDS) received a grant from the Missouri Foundation for Health to study state Medicaid Waivers with the goal of increasing access to needed services for individuals with developmental disabilities. Among the objectives was to gain information on best practices and recommend to the State improvements in the Medicaid Waiver programs for Missouri.

As a direct result of this study the Partnership for Hope Waiver (PfH) was created; now a national model for providing needed community services and supports. The PfH is jointly funded through 18 cents of state general revenue combined with 18 cents of county funds which leverage 64 cents of federal funds. The in-home waiting list for DD services has been dramatically reduced.

In 2012, the Missouri Department of Mental Health contracted with the University of Missouri Kansas City, Institute for Human Development to evaluate the PfH Waiver, offering a unique opportunity to study both the economic and program impacts.

GROWTH OF THE PfH WAIVER

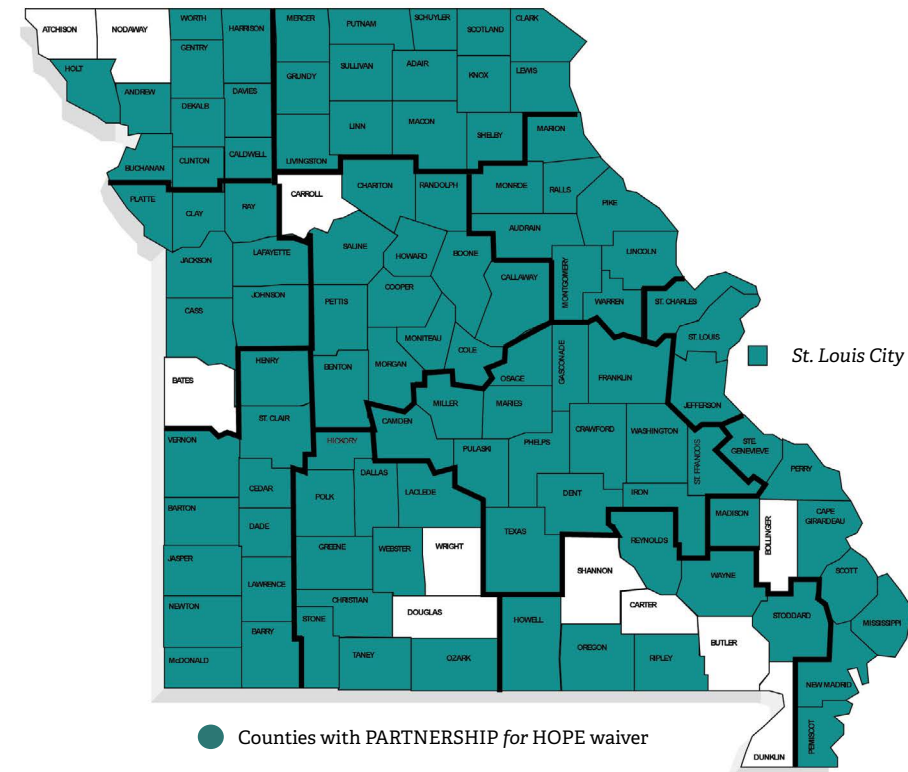
The PfH was initially approved by the Centers for Medicaid and Medicare Services (CMS) in August of 2010 to operate in 36 counties plus St. Louis City and to serve up to 470 people. Since then more and more county DD boards voted to participate, raising the total number of counties participating in PfH today to 100, plus St. Louis City. The map shows where PfH service recipients are concentrated throughout the state. The bar graph in Figure 1 shows that the percentage of PfH participants who self-direct has nearly doubled over the past four years. The bar graph in Figure 2 illustrates the growth in the number of individuals served.



Laura's Story

The Partnership for Hope Waiver has made a significant difference in the life of Laura. Laura had not received physical therapy since she was eighteen, which resulted in tremendous pain, as well as muscle atrophy and physical deterioration. As Laura noted, "Being in pain all the time makes you feel depressed and sad." Now thirty, the waiver makes it possible for Laura to take physical therapy two times a week and she really enjoys it. According to Laura, "Physical therapy has motivated me to work out at a gym when I can afford it." As part of the waiver, Laura received a standing support frame, which means that she can leave her chair to stand and stretch—something many of us take for granted. In the beginning, Laura could only stand ten minutes. Through physical therapy and her own determination, she can now stand for two hours at a time. The waiver also replaced a chair lift and an automatic door opener that were damaged in a home fire. For Laura, this equipment is essential to her independence and her overall quality of life. The ability to come and go as she pleases, to access transportation and to improve her physical and mental health has enhanced the life of an already independent young woman.

103 COUNTIES AND THE CITY OF ST. LOUIS PARTICIPATE IN THE PARTNERSHIP FOR HOPE



Partnership for Hope is expanding and continuing to change the lives of thousands of Missourians with developmental disabilities.

Figure 1: Percentage of PfH Participants Self-Directing

(of those using a service that can be self-directed)

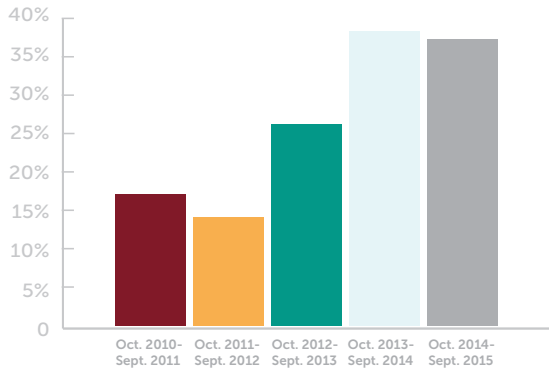
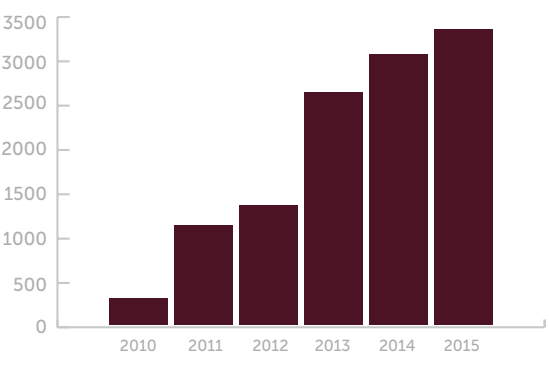


Figure 2: PfH Growth: Individuals Served



Targeted Case Management

103 COUNTIES
AND THE CITY
OF ST. LOUIS
HAVE LOCAL CASE
MANAGEMENT

- Counties without local TCM
- 2014 Additional Counties with Local Case Management

Targeted Case Management county
info and individuals served source:
Missouri Department of Mental
Health. For more information:
<http://dmh.mo.gov>

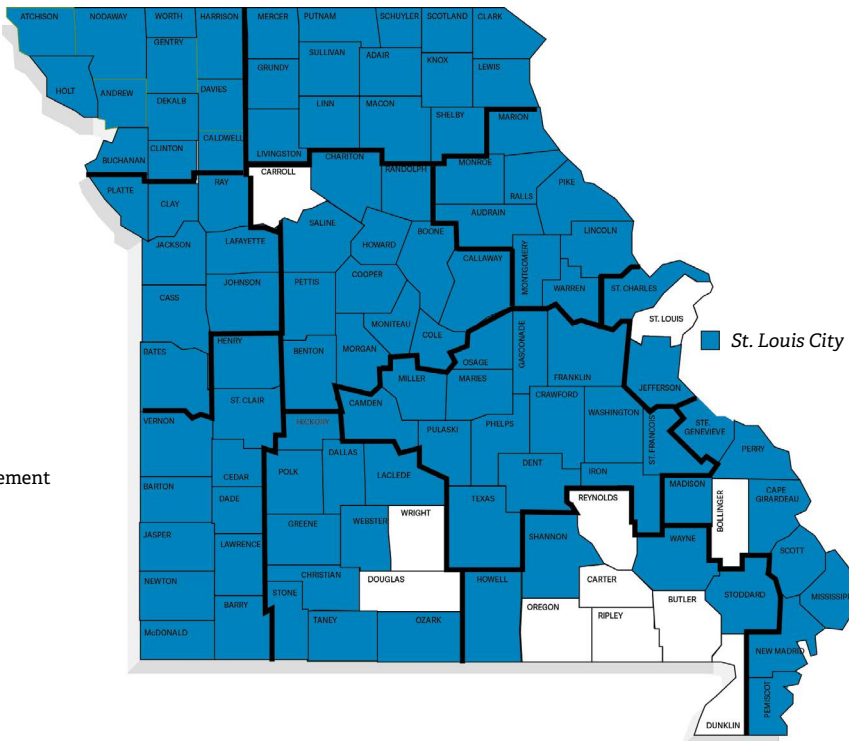
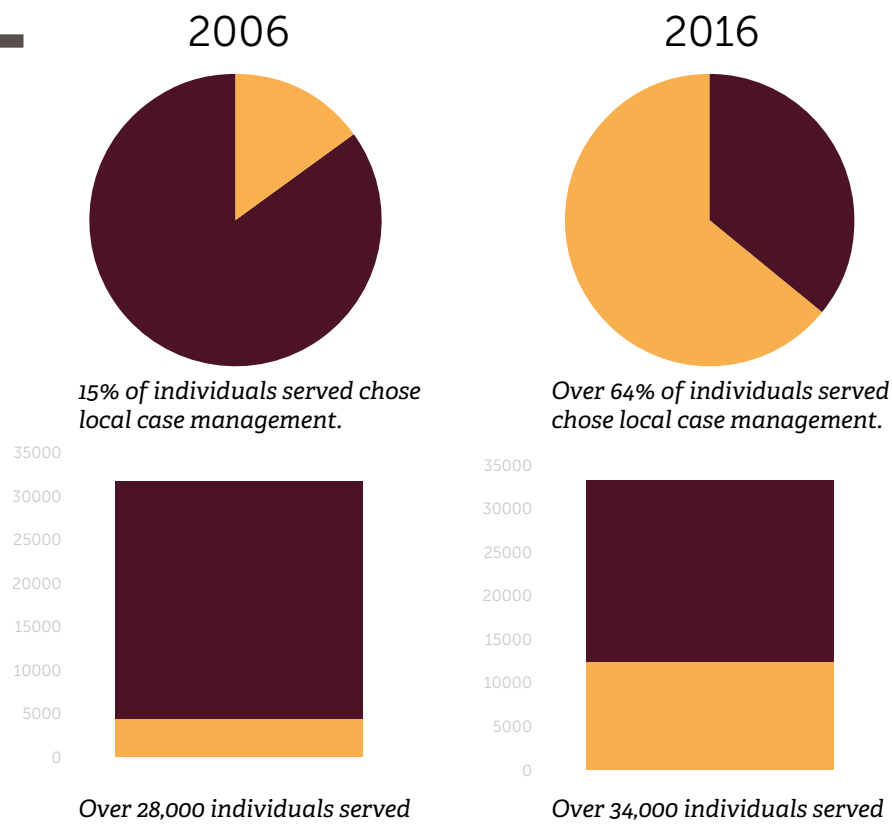


Figure 3.
Case Management:
Then and Now

- State Case Management
- Local Case Management



Member Highlights

ADAIR COUNTY

- We granted funding in excess of \$360,000 to individuals and families, non-profit organizations and matching dollars for 35 Partnership for Hope Waivers in the five counties we serve: Adair, Putnam, Schuyler, Scotland and Sullivan.
- We partnered with Great Circles to provide parent training specifically designed for parents of children with special needs.
- Our LIFE Ability Center began offering LIFE University courses as a next-step opportunity for Project STIR graduates to learn and practice their skills in the community.
- Our LIFE Ability Center staff were trained as Mandt System trainers and provided free training to sixty direct support staff from eight provider organizations and the summer program staff.
- Our management staff co-authored a successful \$75,000 federal grant application for the Northeast Missouri Inclusion Project Accessible Playground, which supplemented the \$100,000 already contributed by our Board. The groundbreaking for the playground occurred on April 18, 2016.

BOONE COUNTY

- Revised agency mission to enable individuals with developmental disabilities to thrive in the community, connect with others and achieve their personal goals.
- As a partner in the Columbia Employment Consortium, a coalition of local organizations committed to boosting employment outcomes for people with disabilities in our community, participated in the development of the Abilities for Business website, a tool for job seekers as well as for businesses wanting to hire.
- Added Job Development and Employee Development Services to BCFR's Life & Work Connections CARF International accredited programs.
- Provided office space for the Family Support Division to address issues related to Medicaid eligibility and enrollment.
- Planned and identified resources to build two affordable, universally designed, energy-efficient apartment buildings for our community.
- Hosted training for staff on the Life Course Framework; began using tools to help individuals and families at different stages in life chart their paths to fulfilling futures.
- Targeted outreach efforts to promote referrals of school-aged children, particularly youth preparing to transition from high school, which has resulted in a 111% increase in referrals from the public schools this year.
- Co-sponsored community outreach activities such as Light It Up Blue for autism awareness, the Americans with Disabilities Act 25th anniversary community-wide celebration, The ADA Legacy Project "Road to Freedom" bus tour and a community presentation by People First of Boone County on using people first language.
- Rebranded and updated the design, message and format of agency publications, letterhead and business cards.

BUCHANAN COUNTY

- Progressive Community Services in partnership with Buchanan County, the YMCA and the City of St. Joseph finished building a universal playground, "Jumpin' Jungle" where all children can play alongside everyone else.
- CQL Accreditation
- PCS partnered with CQL (The Council on Quality and Leadership) to pursue accreditation in 2015, undertaking a rigorous process to review and improve services and supports. Our efforts were focused on empowering the people who receive support to make choices in how they live their lives, where

Member Highlights (continued)

they work, where they live, how they create a community. Part of this process involved training several employees on Personal Outcome Measure interviews. In 2016, we began interviewing people we support to look beyond quality of services to whether the services and supports are having the desired results or outcomes that matter to the person. PCS will continue to improve services and supports using CQL's assessment tools and Personal Outcome Measure interview results.

- LifeCourse Pilot Project
- In 2015 PCS partnered with UMKC to train and mentor several of our seasoned Service Coordinators on using the LifeCourse Framework and tools. The LifeCourse Framework was created by families to help individuals and families of all abilities and all ages develop a vision for a good life, identify how to find or develop integrated supports, and discover what it takes to live the lives they want to live. This pilot project started with six Service Coordinators and involved regular meetings to discuss how tools were being utilized and helped them plan with families. These Service Coordinators began using the tools and framework naturally and it became embedded in their conversations with families. In 2016 we started involving additional SC's, using the original six as mentors.

CALLAWAY COUNTY

- Callaway County Special Services continues to develop meaningful community partnerships with human service agencies, churches and universities and colleges that benefit both our case management and day services programs. CCSS hosted a luncheon to recognize our community partners and awarded our day services participants with medals recognizing the number of volunteer hours contributed by each person.
- We have also expanded our funding in an Individual and Family Support Pilot that funds adaptive equipment, specialized medical equipment and other unique needs not typically funded by other sources.
- CCSS has supported over 260 people in its case management program since its inception in 2010.

CAMDEN COUNTY

- Our agency has developed a housing voucher program, community employment and training program, transportation program, and is continuing to expand its services offered to consumers. Caseload growth has increased from 140 to 230 consumers over the past year and continues to increase. Our agency is now *doing all intake functions*.

CASS COUNTY

- Persons served in TCM increased.
- Persons served in PFH increased.
- Received another 3-year accreditation from CARF for all programs.

CHRISTIAN COUNTY

- Continue to expand our Targeted Case Management Program, supporting 311 individuals.
- Expanded Services to individuals by funding 62 people through the Partnership for Hope Waiver.
- Continue to partner with our parent support group Christian County Voice to provide socialization opportunities through a Talent Show to show off our individuals Abilities, Dance, Trunk or Treat, Christmas Parade and a Swing Dedication/BBQ.
- Partnered with Nixa, Ozark and Republic School Districts for the 12th Annual Area-Wide Transition Fair.
- Continuing to build ISL capacity in Christian County allowing individuals to remain in their hometown.

COLE COUNTY

- Continues commitment to partnership with DMH contributing up to \$195,000 to the Comprehensive and Community Support Waiver match.
- Over 80% of Direct Care staff received certification through the College of Direct Support.
- Continued growth in the provision of facility based respite to over 45 families.

COOPER COUNTY

- 3-Year CARF Accreditation
- Grand Opening of New Facilities after fire in February 2012

DEKALB COUNTY

- We had two homes with ISL services open in our county in 2015. Three individuals moved from a nursing home into one of these homes. We were able to support 12 Partnership for Hope waivers so individuals could access services in the area.

DENT COUNTY

- Continued our community outreach program and added 14 new individuals to our caseload.
- Six individuals attended Camp Wonderland with the board's financial support.
- Held our annual Back to School Fair and provided free supplies for 19 individuals.
- Increased our participation in PFH waiver by 40%.
- Purchased an adjoining property which is now being used for an ISL.

FRANKLIN COUNTY

- The Life Ops program of DSFC began as an intermediate service for individuals who are not ready for employment but do not fit in a traditional day service. It develops skills needed for employment, whether sheltered or competitive. It also maintains skills learned in school.
- Gateway Education and Therapy was supported in its efforts to address the needs of children outside of regular school hours. It provides speech therapy and behavior analysis and offers social skills activities. A particular emphasis is on children on the autism spectrum. It received CARF accreditation in recognition of its dedication to quality.

GREENE COUNTY

- Continued to administer and expand First Steps (SPOE) program, which began on February 1, 2006. The First Steps program employs a Director and fifteen (15) Service Coordinators to deliver First Steps services to a thirteen (13) county area.
- Continued to expand the Targeted Case Management program in Greene and Webster Counties. The Targeted Case Management program employees 67 staff to deliver Targeted Case Management in Greene and Webster counties.
- Continued to expand services to individuals by funding up to 175 people in the Partnership for Hope Waiver.
- Continued to operate an upscale resale store, which provides employment opportunities and assists in meeting the needs of Greene County residents with developmental disabilities.
- Continued to expand Art Inspired Academy, an inclusive experience for individuals with and without developmental disabilities to participate in creative arts programming and express themselves through

Member Highlights (continued)

artistic experiences while working on individualized goals to improve communication, motor skills, social skills, self-control and confidence.

- Continued to fund Art Inspired, a business that provides integrated employment opportunities at a competitive wage for individuals with developmental disabilities and connects with the downtown arts community of Springfield.
- Began Art Inspired Academy, an inclusive experience for individuals with and without developmental disabilities to participate in creative arts programming and express themselves through artistic experiences while working on individualized goals to improve communication, motor skill, social skills, self-control and confidence.
- Continued to fund Art Inspired, a business that provides integrated employment opportunities at a competitive wage for individuals with developmental disabilities.

GRUNDY COUNTY

- Three years ago, the “Gifted” organization started with five members and now has increased to 28 members. The Gifted is a self-advocational organization.
- Cooking 101 class started this year with 20 individuals. Individuals are learning to make easy and healthy meals for themselves.
- Educational/Vocational Day trips have been very successful for

HOWARD COUNTY

- In 2015 Howard County began sponsoring a dance every other month. this has been a great way for people to get out, have a good time, and get moving.

HOWELL COUNTY

- In the last year we have gained 40 individuals in our TCM program. We have hired one additional support coordinator (we employ 6 full-time support coordinators) and a full-time office assistant.
- The administrator and a few other professionals in the community formed a committee to host the Buddy Walk to spread awareness about not only Down Sysndrome, but other disabilities. The focus being on
- We currently serve 16 individuals through PFH and have just increased the number of slots to 22, ensuring the needs of our individuals are being met.
- We have developed a Facebook page- The Howell County Next Step.
- Held our largest Annual Awards Banquet, celebrating the abilities of people we support as well as outstanding providers, with 630 persons in attendance, including Missouri’s U.S. Rep. Emmanuel Cleaver as guest speaker.
- Shifted over 35 individuals from our transportation program to KCATA bus passes, allowing them to be more independent and involved in their community.
- Added 25 new people to the Partnership for Hope Waiver - which brought our total served through the Hope Waiver to over 360 since 2010.
- Tax levy funds helped support 811 persons in sheltered and community employment; 358 persons in residential services; 256 persons in day services; and over 500 persons with transportation services.
- Began our advance-call transportation services providing rides to the grocery store, medical appointments and social events.
- Provided summer camp scholarships to 100 individuals with IDD.
- Funded \$1.7 million in Medicaid match.

JACKSON COUNTY

- Purchased SET-Works software for TCM data management and billing.
- Added 300 new clients to our TCM caseloads.
- Executive Director appointed to the Jackson County Economic Development Authority Board.
- Participated in the Aging with I/DD Advisory Group.
- Participated in the new U.M.K.C. PROPEL program developing a college certificate program for young adults with I/DD.
- Installed a Fitness Center in the eitas Admin offices for staff use.
- Executive Director appointed the Mobility Advisory Council of the local Transit Authority.
- Staff training and participation in Trauma Informed Care.
- Received \$100,000 grant to support a Community Healthcare Worker training program specializing in working with persons with I/DD.
- Hosted the Gentle Teaching International Conference in Kansas City with attendees from over 8 foreign countries and 6 states and Canada.
- Produced our first video focused on success stories of individuals supported by eitas funding and services.
- Participated in the MOSCIP Project.
- Initiated our entrance into social media with Facebook and Twitter accounts.

JEFFERSON COUNTY

- Jefferson County DDRB and NextStep for Life, Inc. completed strategic planning for fiscal years 2016-2020.
- Service Coordination connected 741 individuals with resources and information to help promote independence, self-determination and community membership.
- Partnership for Hope Waiver assisted 167 individuals to obtain 306 needed services.
- The Jefferson County Annual Staff Conference, Ringmasters of Change focused on embracing change and becoming better caregivers. The annual conference offers an opportunity for agencies to collaborate and celebrate the great work they do.
- TOGETHER Board of Directors Advisory Committee remained focused on legislative efforts and co-sponsored the Annual Autism Resource Fair.
- NextStep for Life, Inc. served approximately 850 individuals through Community Supports, Employment, Family Supports, Leisure and Residential Services.
- NextStep for Life, Inc. was named a Top Work Place in the St. Louis Region for the third consecutive year by the St. Louis Post-Dispatch in partnership with Workplace Dynamics.
- Employment Services launched Pathways to Employment, collaboration with Mercy Jefferson Hospital to prepare high school students for future employment.
- Employment Services hosted the 17th Annual Transition Fair for area high school students.
- Family Supports launched MyCare, a new respite program to help eliminate a waitlist of more than 200 families and KidStart Lending Library provided adaptive equipment to 366 children.
- Involvement with community activities (Books on the Run, Meals on Wheels, and a recycling program) totaled 3,454 volunteer hours by Community Supports participants.

Member Highlights (continued)

- Some of the individuals receiving Residential supports completed Fire Academy training promoting safety awareness and emergency preparedness. This training was provided by the local fire protection district.
- Thirty-one volunteers logged 2,684 hours of service with the Leisure program which served 238 individuals.
- Economic Development study results indicate that for each dollar expended by NextStep for Life, Inc. programs and services, an additional \$1.87 is generated in the Jefferson County economy. That is an economic impact of \$2.87 as those funds move through the local economy.

LAWRENCE COUNTY:

- We started Targeted Case Management on January 1, 2015. We had 150 cases at that time, at the end of the year, we had 155 cases.

LINCOLN COUNTY

- Mary Sullivan-Thomas celebrated 30 years as the Executive Director of the organization. During her tenure the agency has grown tremendously from serving 13 people to now serving over 350. Initially the agency only had two group homes. Now the agency is a multi-faceted support service provider including: Group Homes, ISL, Day Habilitation, Community Integration, Home Skills Development, Transportation, Case Management, and Family Support. In addition to providing direct supports the board also contracts with six non-profit organizations to expand options for people in Lincoln County.
- Hosted a cooking class presented by the University of Missouri Extension Center "Cooking Matters." The class focused on teaching participants how to shop for and prepare inexpensive nutritious meals.
- Received grants from Toyota - Bodine and Ameren Missouri to continue our free dental clinic in partnership with the Lincoln County Health Department. Our local dentist, Dr. Kevin Harrell, volunteers his time to provide essential dentistry services.
- Received over 95% satisfaction rating from all stakeholders for all of our services.
- Implemented and expanded an electronic web-based data management system for client services and human resource management to increase efficiency and ensuring data quality, accuracy, and integrity.
- Converted most of our employee training to be web-based through developing a customized curriculum in College of Direct Support.

MACON COUNTY

- Cooperative Agreement to provide work experience to 4 Macon County High School Youth in cooperation with MCCDDC, Learning Opportunities, Macon County RI School District, County Connections, DMH-Partnership for Hope and LockHaven Nursing Home.
- County Connections has two certified Tools for Choice facilitators and has implemented an agency Tiered Support Plan in conjunction with the TCM program to assist individuals, families and providers in enhancing relationships and choice.
- Youth Exploration for Success YES! Summer program in 2015 with 25 youth between the ages of 13 and 19.
- Third Year to implement the Christmas donation program supporting 11 families to receive Christmas gifts.
- Held 4th Annual Youth Leadership Academy, featuring Dr.George Gotto and Telling Your Story.

MARION COUNTY

- Service approximately 300 individuals in Marion County.
- Increased funding for the Partnership for Hope.

- Camp Yagottawanna is going into its 12th year of operation and has received Exemplary Recognition twice through our 3-Year CARF Accreditations.
- Held our fourth annual Smile A Mile (SAM) Buddy Walk cosponsored by the National Down Syndrome Society.
- The annual Prom had over 170 in attendance.
- Will be in our 19th year of operation for the 8-week youth summer camp "Silver and Gold Friends Camp."
- Provided funding support for providers, families and approximately 60 individuals through the MCSDD Grant Application process.
- Marion County Services DD is partnering with UMKC-Institute for Human Development, Preferred Family Health Care, Clarity Healthcare and Department of Mental Health on a Developmental Disabilities (DD) Health Home Initiative.

MONITEAU COUNTY

- Day Habilitation and Residential Programs were reaccredited in 2015

MONTGOMERY COUNTY

- Started a social group for those we serve.
- Second year with no waitlist.
- Expanded Partnership of Hope services.

NODAWAY COUNTY

- Established a partnership with NWMSU's Sigma Society to provide a buddy program for individuals unable to obtain waiver funded services.

PERRY/MISSISSIPPI COUNTIES

- Our agency expanded local case management into two additional counties previously served by the State of Missouri.
- We also opened two facilities in order to offer employment services, independent living skills development, and socialization opportunities.

PETTIS COUNTY

- CHS Celebrated its 60th Anniversary.
- Began a partnership with UBI Jobs to provide specialized employment services to individuals who are deaf or hard of hearing.
- Received a \$250,000 grant from Community Development Block Grant and a \$75,000 grant from Neighborhood Assistance Program to renovate our building.

PHELPS COUNTY

- Phelps County SB-40 Board celebrated our 5 year anniversary in June 2015. We currently serve 99 people in the Partnership for Hope Program. We have authorized over \$480,000.00 in services through the PFH and we don't have a wait list in Phelps or Texas County. Our school transition program continues to be a successful program and we are expanding that service in 2016 to cover not only Rolla High School students, but St. James High School students as well. Our goal is to expand that program to Texas County also. We have provided on going financial support to the local Sheltered Workshop and

Member Highlights (continued)

other non-profit providers. We provide a staff person to administer all MOCABI assessments for Phelps and Texas Counties. Phelps County started the first Adult System of Care statewide and that program has brought members of our community together to problem solve and work together to better serve individuals with intellectual disabilities. Phelps County SB-40 Board has set aside \$15,000.00 worth of emergency/one time spend services to assist individual with services that Medicaid doesn't cover. Our TCM program continues to grow and we now have 11 Support Coordinators.

PLATTE COUNTY

- Celebrated 40 years of providing services in Platte County.
- Designing and building a fully inclusive playground in Platte County that is scheduled to open in 2016.
- Search for new executive director begun due to the upcoming retirement of current the executive director in 2016.

PIKE COUNTY

- Awarded a \$249,000 Community Development Block Grant for an addition to day our program building.
- Implemented electronic documentation of services.
- Obtained a grant for purchase of three AEDs for our facilities.
- Implemented a series of School to Work transition seminars on topics such as benefits, employment, and guardianship.
- Community Employment Services program was chosen as a pilot site for Vocational Rehabilitation summer work experience program- two persons were hired into permanent positions at area businesses.;
- Community Inclusion program provided March Awareness Month training at area schools.
- Our staff supported persons served in volunteering at annual Pike Co. Fair and annual Back to School fair.

PULASKI COUNTY

- Started the project for our new all-inclusive playground with Unlimited Play.

RANDOLPH COUNTY

- In 2015, RCDDS/ICAN Missouri Foundation was pleased and proud to receive the Community Partnership Award from the Moberly Chamber of Commerce. Also in 2015 we began supporting three new individuals to share a home, added in home respite and adaptive equipment to our waiver contract, and significantly increased the number of people we serve in all of our programs. We were the recipient of money generated during two separate community sponsored fund raisers and are using those funds to provide a week long summer day camp for children and a sensory room for people of all ages. Also, 5 people who were formerly employed at our sheltered employment center have achieved competitive integrated employment.

RAY COUNTY

- Ray County successfully transitioned 38 consumers into Community Living Options from an agency which closed in six weeks.

SALINE COUNTY

- The Center for Human Services (CHS) Employment Solutions, Temporary Staffing Agency to employ people with disabilities in community jobs, was implemented in Pettis and Saline Counties.

- CHS earned a 3-year accreditation from CARF for all agency services in January 2014. This accreditation covers both Pettis and Saline Counties. CHS has been continuously accredited since 1986.

SCOTT COUNTY

- Increased the number of home repairs for individuals and their families with developmental disabilities.

ST. CHARLES COUNTY

- The DDRB received a 3-year CARF Accreditation for the Case Management Program and Board Governance. The DDRB assisted 5 individuals to successfully move from the St. Charles Habilitation Center to community residential services through the assistance of a designated Habilitation Center Transition Specialist Case Manager. The DDRB Partnered with Family Advocacy and Community Training (FACT) to secure state funding to expand the Family Partnership Program Pilot Project that focuses on strengthening the parent's ability to independently seek appropriate supports for their child. The DDRB served 36 new individuals through the Partnership for Hope Waiver to provide home based services and prevent out of home placement.

ST. FRANCOIS COUNTY

- St. Francois County Board has been blessed this year with donations from Samaritan Lodge #424 & the MO Circuit Clerk's Association that helped put 23 iPads with software in the hands of Autistic citizens in St. Francois County. We also have received record donations to our food pantry through the local scouting troops & Park Hills 1st United Methodist Church. Finally, we held our very first agency wide open house to which we received overwhelming community support. Local businesses blew us away with their donations and willingness to participate. We can't wait to do it again next year.

ST. LOUIS CITY

- DD Resources received its fourth 3 year accreditation from CARF.
- Over 160 individuals received services through the Partnership for Hope Waiver.
- DD Resources staff entered 897 consumers into the United Way's 100 Neediest Program. This effort by TCM, Project CaseFind, and Horizon Club staff led to over \$91,000 in monetary donations, with 21 families being adopted.
- DD Resources hosted its first ever All-Abilities Talent Show Case during March, which is Disability Awareness month. Approximately 80 people attended; talent for the evening included singers, dancers, poets and more. Other March events included DD Resources's 15th Annual Developmental Disability Awareness Art Fair, which drew over 100 attendees.

ST. GENEVIEVE COUNTY

- Challenger Baseball Field is fully functional and participants that play Challenger Baseball used the field for the entire season in 2015.
- Challenger Basketball continues to be a success with more participants each year. Challenger Basketball is held in March of each year.
- The Annual Special Needs Beauty Pageant was held in September 2015.
- The county is starting on a new Special Needs Playground to be placed next to the Challenger Baseball Field. This project is set to be completed by the end of 2016.
- We purchased a wheelchair accessible van for our on-site ILSD facility- the Sunshine Enrichment Center.
- We continue to see growth in Support Coordination services.

Member Highlights (continued)

TANEY COUNTY

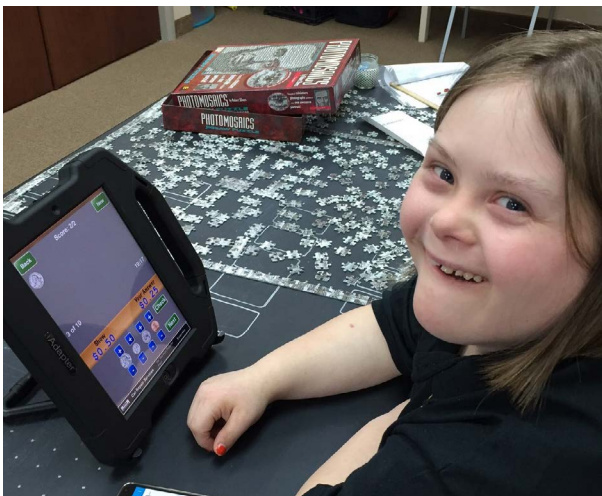
- The Developmental Connections board of directors broke ground for the new Saints Street Apartments on November 15, 2015. The project is a first of its kind Low Income Housing Tax Credit projects funded by the Missouri Housing Development Commission. Saints Street Apartments will provide 24 one and two bedroom apartments for individuals and families of persons with developmental disabilities who cannot afford market rent rate housing.
- Combs-Redfern Apartments in Branson celebrated its first anniversary on August 14, 2015 by honoring the board members for whom the building is named. Present during the celebration were former board member David Combs and Jerry Redfern, son of former board member Clara Redfern. Residents, family members, friends, Developmental Connections board members and staff and county officials were present .
- Through a grant award and special partnership with the Taney County University Extension tenants of Dorgan-Weaver Apartments and Combs-Redfern Apartments constructed raised flower and garden beds. Employees of Lowe's Home Improvement Warehouse assisted with construction of the concrete block raised beds, while members of the Master Gardeners club assisted with planting flowers, herbs and garden vegetables. The raised beds at Combs-Redfern Apartments were strategically placed to allow tenants who use wheelchairs to tend to flowers and herbs.

WARREN COUNTY

- A 5th service coordinator was hired.
- All persons 15 years and older who live in the county have the choice to receive service coordination from the Board.
- Additional providers have been recruited for a variety of services not previously available to county residents.
- Provided funding via grants for services not available through waivers and other sources; maintained no in-home waiting list status.
- Increased availability of respite funding for families.
- Moved the office to a new location which has adequate space for meetings.

WASHINGTON COUNTY

- We had an individual transition off the waiver and is now able to attend college without paid supports.



MACDDS Cutting Edge Award

The MACDDS Cutting Edge Award recognizes services and/or programs that are unique, inclusive, person centered, respectful and dignified. The award is presented at the annual conference to agencies that provide services and/or programs that lead to more interdependence or independence, promote a learning culture in which creativity, innovation, and risk-taking are supported, and where staff feel empowered to provide excellent supports.

MERS/MISSOURI GOODWILL

For nearly a century, MERS/Missouri Goodwill Industries has provided individuals with barriers to employment the opportunity to work and live independently in the community. Best known for its 40 retail thrift stores spanning 54 counties, MERS Goodwill operates a sheltered workshop that employs over 100 individuals. Team members receive individualized training and earn wages in a supported environment. MERS Goodwill also offers the Computer Works program, in which individuals can gain additional training with extensive use of precise hand tools, the ability to sort unlabeled technical computer components, and increase their use and understanding of software and hardware solutions for cleaning computer hard drives. Through this program, workshop employees earn higher wages and experience a greater sense of independence.



NEXTSTEP FOR LIFE, INC.

Recognized by the St. Louis Post-Dispatch as one of the Top Workplaces in 2013, 2014 and 2015, NextStep for Life provides a variety of services that assist individuals with disabilities to live fulfilled lives. NextStep for Life's vision is that individuals with disabilities are valued and fully included in the community. NextStep for Life achieves this mission through supportive programs within five service areas: Community Supports, Employment, Family Supports, Leisure and Residential. NextStep for Life works with individuals and their families to meet their needs by coordinating services that provide access to educational, employment, housing, and socialization opportunities. NextStep's programs and services promote independence by offering freedom to make choices in a supportive, encouraging environment. NextStep for Life is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF), an international, independent, non-profit accreditor of human service providers.



UMSL SUCCEED

Dr. Deborah Baldini, Associate Dean for UMSL's College of Arts and Science, and the University of Missouri – St. Louis developed SUCCEED, a post-secondary program for students with intellectual and developmental disabilities ages 18 through 25 years. Dr. Baldini, a parent of an individual with an intellectual disability, proposed the program because she recognized that individuals with intellectual and developmental disabilities need opportunities to pursue a college experience with their peers and create competitive career paths for themselves. SUCCEED students live on campus, engage in classes that promote their individual strengths, participate in student life and experience individualized internship opportunities with local employers. Successful completion of the two-year residential program results in a Chancellor's Certificate. More importantly, SUCCEED graduates gain independent living skills, academic enrichment, career development and counseling, and field placements.



Lifetime Membership Award

Dr. Ronald E. Kruse received the Lifetime Membership Award for his commitment to serving and advocating for persons with developmental disabilities and his tireless efforts to innovate on behalf of MACDDS.

Dr. Kruse retired as Executive Director from the Developmental Services of Franklin County in 2015, having served for 28 years. He started his office with a card table, a folding chair and a passion to make a difference in the lives of individuals with developmental disabilities and their families. Under his leadership, DSFC expanded to a team of 142 employees. Dr. Kruse was instrumental in establishing residences and numerous support and development programs that allowed people with developmental disabilities to achieve personal dignity and independence. He created a consortium of health and human service agencies in Franklin County which wrote grants and worked with their local hospital to set up a dental clinic staffed by volunteer dentists for the low income people of the county. He has been visionary in stretching services and leveraging county money to bring in state and federal funding for needed services. Most importantly, Dr. Kruse has served as a mentor and a role model for professionals in our field. His passion, fairness and collaborative spirit has inspired countless professionals throughout the state of Missouri.



Les Wagner, MACDDS Executive Director presenting retired Franklin County Executive Director, Ron Kruse with the Lifetime Member Award.

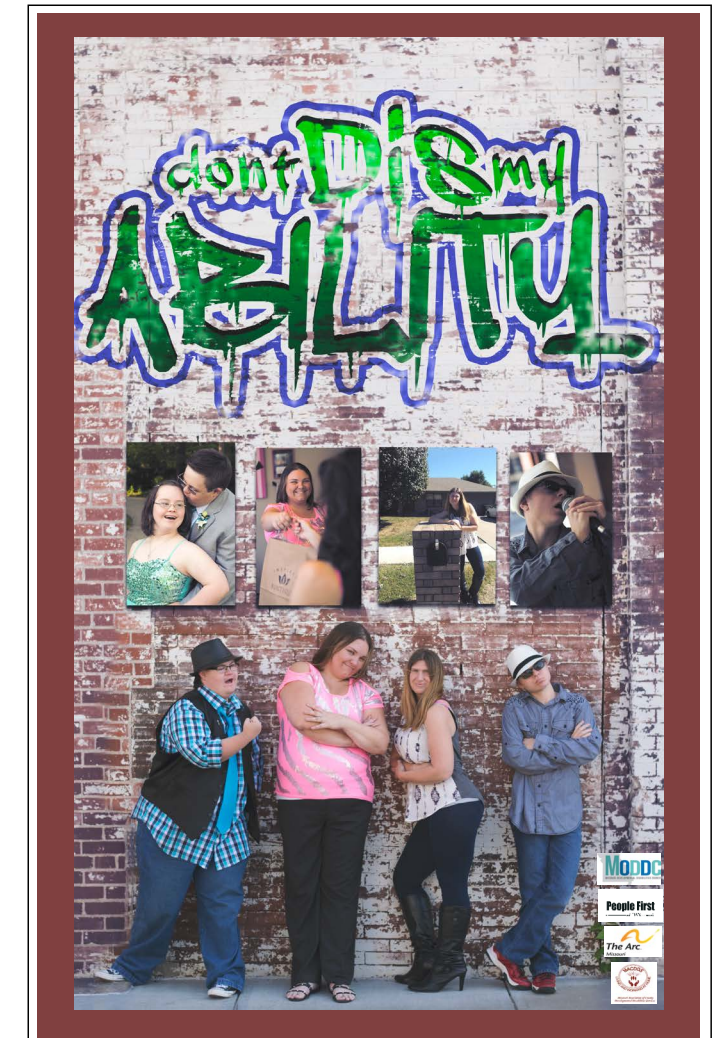
PUBLIC AWARENESS CAMPAIGN

Since 1987, March has been designated Developmental Disability Awareness Month across the United States to recognize the accomplishments of individuals with Developmental Disabilities. This year The Developmental Disabilities Awareness Month poster & bookmark design was a collaboration of four designers with developmental disabilities from Springfield Missouri. Their entry was a photo collage of people with disabilities participating in everyday activities just like everyone else. It highlights the fact that people with disabilities are, and can be, included in both momentous and everyday occasions throughout life. The designers are artists from Art Inspired Academy. The selection committee included members from the Missouri Developmental Disabilities Council, the Missouri Association of County Developmental Disability Services, the Arc of Missouri, and People First of Missouri.

The posters and bookmarks have been distributed to schools, libraries, and public offices throughout the state. The designers for 2016 were:

- Spencer Buttram
- Carrie Pike
- April Ballenger
- Jordan Davidson

You can read more about the designers on the Missouri Developmental Disabilities Council's website: www.moddcouncil.org.



MACDDS Annual Conference 2015

On October 22 & 23, more than 470 individuals convened at the Tan-Tar-A Resort in Osage Beach for the 2015 Annual MACDDS Conference: Change, Challenge, Choice – A World of Opportunity. The conference was co-chaired by Pete Breting with Pike County and Jim Casey with Cole County. The keynote speaker for the event was Peter Leidy, who presented on Remembering Why We're Here: Finding Abundance in Times of Scarcity. The conference also featured twenty-seven different breakout sessions on a large range of topics.

Right: Jeff Richards, MACDDS 2015 President addressing members at the conference closing day luncheon.



Taking Charge of Change

Attend the 2016 MACDDS Conference | October 20 & 21, 2016

Make plans to attend the 2016 MACDDS Conference scheduled for October 20 & 21 at the Tan-Tar-A Resort in Osage Beach, Missouri. More than 400 professionals from agencies across the state are expected to attend. To learn more about this year's event or to register, please visit www.macdds.org.

KEYNOTE ADDRESS

This year's conference features motivational humorist Juli Burney. A multiple award-winning teacher, entertainer and author, Juli is known for the powerful connections she makes with her audiences. She is able to entertain with the ability of a headlining comedian while either motivating or training with ease as a nationally recognized speaker. Juli has been honored by her state as Artist of the Year due to her ability to help improve people's lives through humor and effective use of communication tools. Juli has developed training programs for agencies including the National Endowment for the Arts and Fortune 500 companies. She has filmed for Showtime and HBO, along with making numerous guest appearances on radio and television programs. Her humor is insightful, delightful, universal and enlightening.



WORKSHOPS

Twenty-eight workshops are planned for the 2016 conference and feature topics and speakers of interest to organizations serving persons with developmental disabilities. Workshop titles include:

- Using LifeCourse Tools for Person-Centered Planning
- Epilepsy Awareness and Seizure First Aid
- Navigating Social Security and Work
- 2gether Tech - Using Technology to Support Individuals
- How Systems Can Support Person-Centered Planning
- The Treatment of Social Deficits and Trauma in High Functioning Autism
- Managing Conflict: Difficult Conversations and Cooperative Problem-Solving
- Show Me ZERO Suicide: Missouri's Suicide Safer Care Initiative
- Self-Advocacy Through Creative Self-Expression
- Self-Determination in Action
- HCB - Person Centered Strategies for Promoting Autonomy, Independence and Integration in Employment
- Strategic Thinking Using the LifeCourse Framework
- Implementation of New Federal Rules and Policies Governing Section 1915 Medicaid Home- and Community-Based Services
- Calm the Chaos...Manage the Change
- Nothing Holding Us Back: Advocates Taking Charge of Change
- Implementing the New Service Definitions for DD Waivers
- How the ABLE Act Works and Who Can Access Benefits
- Tiered Supports 101 and Agency Experience
- Resolving Conflict Free Case Management in Missouri
- My Life with Asperger's Syndrome
- MO Rides
- Building Excellence: Becoming a Top Workplace
- MO Support Coordination Capacity and Innovation Project (MOSCCIP)
- LIFE Ability Center: Putting the Pieces Together
- Inform! Include! Inspire!!
- Strategies for Hiring and Retaining Service Coordinators
- Laughter Yoga

AND MORE!

In addition to a great keynote session and information packed workshop sessions, this year's conference will feature exhibitors displaying their services and products. The exhibit hall will be open throughout the conference. On Thursday evening, attendees will have an opportunity for some late-night networking during a reception.

HAVE QUESTIONS?

Contact MACDDS' conference planner, Penman & Winton Consulting, at jill@penman-winton.com. The full schedule of events and registration information is also available at www.macdds.org.

2016 Education & Training Committee

Andrea Swope
(Co-chair)
Christian County

Jim Casey (Co-chair)
Cole County

Kelly Brandsgaard
Livingston County

Pete Breting
Pike County

Beth Eiberger
DeKalb County

Kevin Gaeddert
Morgan County

Wendy Hays
Macon County

Nancy Hayes
Miller County

Robyn Kaufman
Cindy Langford

Jorgi McNamara
Randolph County

Marcus Whitlock
Lafayette County



CHANGE CHALLENGE and *Choice*

MISSION AND VISION

M: "MACDDS champions inclusive communities through the leadership and collaboration of its member organizations."

V: "All people lead full, meaningful lives as valued members of their communities."

Supports and services purchased and provided by County Boards are funded in part by the Missouri Department of Mental Health, Division of Developmental Disabilities to whom we extend our thanks and appreciation for their partnership. For more information: <http://dmh.mo.gov/dd/health/>

MACDDS PAST PRESIDENTS

1981 Paul Wilson-Les Wagner
1982 Les Wagner
1983 Roger Garlich
1984 Randy Kindred
1985 Wes Erwin
1986 Diane Bush
1987 Mike Kelsey
1988 Karl Morris
1989 Les Wagner

1990 David Richter
1991 Amy Vasquez
1992 Ron Kruse
1993 Max Lytle
1994 Nancy Allman
1995 Wes Buffington
1996 Wes Buffington
1997 Jim Casey
1998 Betsy Barnes

1999 Janice Tilman
2000 Alecia J. Nissen
2001 Ann Graff
2002 Joe Barbour
2003 Peg Capo
2004 Mary Sullivan-Thomas
2005 Marcus Whitlock
2006 Jim Casey
2007 Vicki McCarrell

2008 Cathy Arrowsmith
2009 Max Lytle
2010 Jennifer Wooldridge
2011 Jake Jacobs
2012 Les Wagner
2012 Ann Graff
2013 Ann Graff
2014 Andrea Purdome
2015 Jeff Richards

MACDDS PAST LIFETIME MEMBER RECIPIENTS

Richard I. Goldbaum
Mike Kelsey
Randy Kindred
Max Lytle
Karl Morris
David Richter
Terry Weatherspoon

Wes Buffington
Roger Garlich
Les Wagner
Betsy Barnes
Ron Kruse
Janice Tilman

FOUNDING MEMBERS

Wes Erwin
Roger Garlich
Randy Kindred

Karl Morris
Les Wagner
Bill Welsch



Missouri Association of County Developmental Disabilities Services

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County Boards are created and operated pursuant to Chapter
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