Missouri Association of County Developmental Disabilities Services

MACDDS 2014 Annual Report & Directory



CREATING AN INCLUSIVE SOCIAL NETWORK



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2014 OFFICERS

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Jeff Richards, President Elect Washington County

> Lynn Smith, Treasurer Buchanan County

Alecia Archer, Secretary Jasper County

> Cathy Arrowsmith, Member at Large Marion County

Ann Graff,
Past President
Pettis/Saline Counties

VISION

To be an effective catalyst—shaping public policy and practice for people with developmental disabilities.

MISSION

MACDDS is dedicated to promotion of county initiatives in developmental disability services.



"Creating an Inclusive Social Network" Artwork by Jake Jacobs

FROM THE PRESIDENT

af ·fect1

verb

to have an effect on; make a difference to.

synonyms:

have an effect on, influence, act on, work on, have an impact on, impact

If ever there was a time to position ourselves to *affect* meaningful change, it is now. This year has provided an opportunity to look internally as an organization, as County Boards, and as people who support individuals. Many changes occurred this year within and outside of our organization. Many of those changes offer new and exciting opportunities. At the same time, these changes require a deep and focused internal evaluation of our identity and purpose.

We embarked on Strategic Planning to evaluate our role, our purpose, and our mission. We are suring up our internal structure as an association in an effort to be productive and effective agents of change. In this field, change is constant and as an organization it is important for us to be active participants in such. One continuing goal is to be willing to learn from the individuals we serve, to learn how to serve them better and more effectively.

We have taken a very hard look at how we operate to best serve the individuals and families we represent, looking at root issues facing our constituents. The question of "What makes sense for our individuals and families" is at our very core. The planning we have been doing also means that we prioritize what we deem important and how we interact with our partners.

Affect is a key word this year. Making a difference is what we strive to do. This year has been a year to set the stage to make that difference; to be able to act on meaningful changes and to impact the system in ways that will result in access and quality being maximized. But this not only relates to our ability and responsibility today. Moving into the future, we must continue to press forward for this goal. Lest we ever feel as though "we have arrived." It is a thirst which is never fully quenched. We can never be idle. For just as we look to the future and all its possibilities, we should also acknowledge our past and the foundation it provides.

Those who started the organization 35 years ago would not be satisfied with a stagnant existence. I am willing to make the bold statement that neither is our membership today. I sincerely want to thank those founding members for their vision and steadfast hard work in creating an organization that has had a profound impact over the years on services for individuals with disabilities. We are excited about the future, we are honored to work with our partners in the field, and we are looking forward to what is to come.

Andrea Purdome
President — MACDDS 2014

FROM THE EXECUTIVE DIRECTOR

In 1979, I was one of seven county board directors who met to discuss ways the various boards of directors and staff could communicate and exchange ideas amongst themselves and with the Department of Mental Health. From this meeting in the corner booth at Howard Johnson's in Columbia, the Missouri Association of County Developmental Disability Services was born.

These purposes were memorialized in the first constitution. The first constitution went beyond communication and networking; it declared a commitment to the development of quality, statewide services for all persons with developmental disabilities. This noble goal was not limited to county boards. It was about a better future. We were young, we were smart, we were determined and we were resourceful. We were confident we could do it. I was fortunate to be part of it.

The 1983 Annual Report focused on goals and purposes consistently client and communities centered. The importance of the common voice was emphasized. Opportunity to view the big picture of Missouri's disability services system for county boards, key decision-makers and community service providers was created.

The Association grew rapidly. The legislature took notice as did state government agencies. We established an annual, statewide conference that was well attended. Lead legislators recommended Bill Gamble to be our governmental affairs consultant; it proved to be one of our best decisions. Our statute was successfully amended to clarify authority, accountability and provide opportunities for more diverse services.

The presence on the boards of persons related to an individual with developmental disabilities was influential. County boards helped neighboring counties pass more tax levies. Senate Bill 40 was sweeping across the state. The Association distributed a technical assistance manual for new boards. By 1985 the association had over 30 county members, and an associate membership was established.

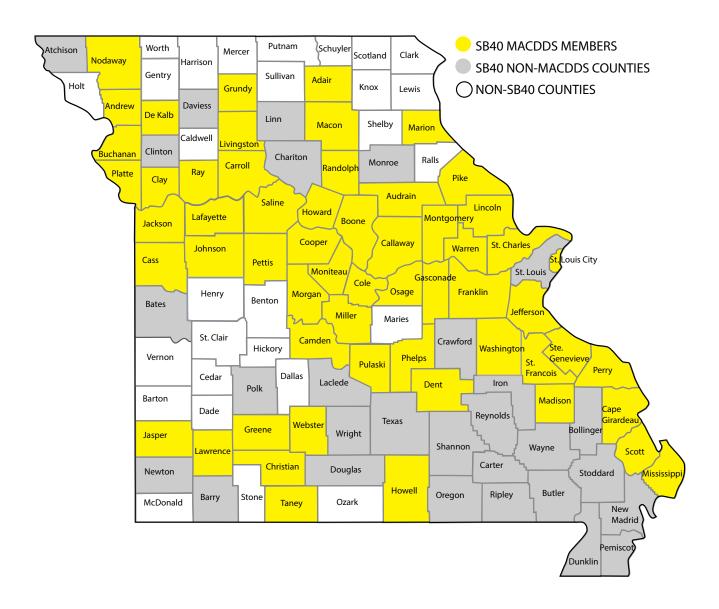
In 1987, President Mike Kelsey wrote of "jointly planning with leadership in a way that bodes well for the future." In 1990 David Richter–then President–asked, "Are we ready to accept the challenge of managing and evoking change?" Our 20th anniversary conference theme was, "a look at the past a glimpse of the future," and the theme at 25 years, "new issues, new frontiers."

On our 35th Anniversary, the association is 58 member counties strong with eight related private organizations. Our technical assistance, conferences, and networking are better than ever. Numerous members are nationally accredited and even act as surveyors in other states. Today we remain community-based and client centered. Our member boards now do the majority of case management in the State. We've created the nationally acclaimed Partnership for Hope. County boards find and serve more people than ever before. Today we still honor our heritage; we still work for a future when people with disabilities can get locally the services and supports they need when they need them.

Les Wagner
Executive Director—MACDDS 2014

MEMBER COUNTY MAP

OF THE 85 SB40 COUNTIES IN THE STATE OF MISSOURI, INCLUDING THE CITY OF ST. LOUIS, 58 ARE MEMBERS OF MACDDS.



99% of MACDDS members participate in the Partnership for Hope.

Of counties that responded to our survey, MACDDS members funded \$8,429,623 in Medicaid match.

In 2013–\$77,211,876 in SB40 tax levy revenue was generated of which \$62,068,619 (80%) was generated by MACDDS members.

SB 40 ENABLING LEGISLATION

FACILITIES AUTHORIZED-PERSONS TO BE SERVED, LIMITATIONS, DEFINITIONS. 205.968.

1. As set forth in section 205.971, when a levy is approved by the voters, the governing body of any county or city not within a county of this state shall establish a board of directors. The boards of directors shall be a legal entity empowered to establish and/or operate a sheltered workshop as defined in section 178.900, RSMo, residence facilities, or related services, for the care or employment, or both, of handicapped persons. The facility may operate at one or more locations in the county or city not within a county. Once established, the board may, in its own name engage in and contract for any and all types of services, actions or endeavors, not contrary to the law, necessary to the successful and efficient prosecution and continuation of the business and purpose for which it is created, and may purchase, receive, lease or otherwise acquire, own, hold, improve, use, sell, convey, exchange, transfer, and otherwise dispose of real and personal property, or any interest therein, or other assets wherever situated and may incur liability and may borrow money at rates of interest up to the market rate published by



- the Missouri division of finance. The board shall be taken and considered as a "political subdivision" as the term is defined in section 70.600, RSMo, for the purposes of sections 70.600 to 70.755, RSMo.
- 2. Services may only be provided for those persons defined as handicapped persons in section 178.900, RSMo, and those persons defined as handicapped persons in this section wither or not employed at the facility

or in the community, and for persons who are handicapped due to developmental disability. Persons having substantial functional limitations due to a mental illness as defined in section 630.005, RSMo, shall not be eligible for services under the provisions of sections 205.968 to 205.972 except that those persons may participate in services under the provisions of sections 205.968 to 205.972. All persons otherwise eligible for facilities or services under this section shall be eligible regardless of their age; except that, individuals employed in sheltered workshops must be at least sixteen years of age. The board may, in its discretion, impose limitations with respect to individuals to be served and services to be provided. Such limitations shall be reasonable in the light of available funds, needs of the persons and community to be served as assessed by the boards, and the appropriateness and efficiency of combining services to persons with various types of handicaps or disabilities.

3. For the purposes of sections 205.968 to 205.972, the term:1. "Developmental disability" shall mean either or both paragraph (a) or (b) of this subsection:

- (a). A disability which is attributable to mental retardation, cerebral palsy, autism, epilepsy, a learning disability related to a brain dysfunction or a similar condition found by comprehensive evaluation to be closely related to such conditions, or to require habilitation similar to that required for mentally retarded persons; and a. Which originated before age eighteen; and b. Which can be expected to continue indefinitely;
- (b) A development disability as defined in section 630.005, RSMo;
- 2. "Handicapped person" shall mean a person who is lower range educable or upper range trainable mentally retarded or a person who has a developmental disability.

SHELTERED WORKSHOP PROGRAM RULES AND REGULATIONS-BOARD MAY PROVIDE RESIDENCES OR SOCIAL CENTERS. 205.969

- 1. The board may provide a sheltered workshop program for the county or city not within a county and as part of the program shall conduct work and developmental programs as provided by section 178.910, RSMo, pursuant to rules and standards developed and adopted by the department of elementary and secondary education.
- 2. The board may provide places of residence and related activity or social centers for those eligible persons.

BOARD OF DIRECTORS, APPOINTMENT, QUALIFICATIONS, TERMS, OFFICERS, POWERS AND DUTIES- VACANCIES AND REMOVAL FROM OFFICE, PROCEDURE. 205.970

- 1. When approved by the voters pursuant to section 205.971, the governing body of the county or city not within a county shall appoint a board of directors consisting of a total of nine members, two of whom shall be related by blood or marriage within the third degree to a handicapped person as defined in section 205.968, and four of whom shall be public members. At least seven of the board members shall be residents of the county or city not within a county where the facility is located. After September 28,1979, all board members shall be appointed to serve for a term of three years, except that of the first board appointed after September 28, 1979, three members shall be appointed for one-year terms, three members for two-year terms and three members for the three-year terms. Board members may be reappointed. The directors shall not receive compensation for their services, but may be reimbursed for their actual and necessary expenses.
- 2. The administrative control and management of the facility shall rest solely with the board, and the board shall employ all necessary personnel, fix their compensation, and provide suitable quarters and equipment for the operation of the facility from funds made available for this purpose.
- 3. Notwithstanding any provision of law to the contrary, and irrespective of whether or not a county sheltered workshop or residence facility has been established, the board may contract to provide services relating in whole or in part to the services which the board may provide to handicapped persons as defined in this law and for such purpose may expend the tax funds or other funds.

- 4. The board shall elect a chairman, vice chairman, treasurer, and such other officers as it deems necessary for its membership. Before taking office, the treasurer shall furnish a surety bond, in a amount to be determined and in a form to be approved by the board, for the faithful performance of his duties and faithfully accounting of all moneys that may come into his hands. The treasurer shall enter into the surety bond with a surety company authorized to do business in Missouri, and the cost of such bond shall be paid by the board of directors.
- 5. The board shall set rules for admission to the facility, and shall do all other things necessary to carry out the purposes of sections 205.968 to 205.972.6.
- 6. The board may contract with any not for profit corporation including any corporation which is incorporated for the purpose of implementing the provisions of sections 178.900 to 178.970, RSMo, for any common services, or for the common use of any property of either group.
- 7. The board may accept any gift of property or money for the use and benefit of the facility, and the board is authorized to sell

or exchange any such property which it believes would be to the benefit of the facility so long as the proceeds are used exclusively for facility purposes. The board shall have exclusive control of all gifts,

property or money it may accept; of all interest or other proceeds which may accrue from the investment such gifts or money or from the sale of such property; of all tax revenues collected by the county on behalf of the facilities or services; and of all other funds granted, appropriated, or loaned to it by the federal government, the state, or its political subdivisions so long as these resources are used solely to benefit the facility or related services except those paid for transportation purposes under the provisions of section 94.645, RSMo.

8. Any board member may, following notice and an opportunity to

be heard, be removed from office by a majority vote of the other members of the board for any of the following grounds:

- 1. Failure to attend five consecutive meetings, without good cause;
- 2. Conduct prejudicial to the good order and efficient operation of the facility or services; or
- 3. Neglect of duty. The chairman of the board shall preside at such removal hearing, unless he or she is the person sought to be removed. In which case the hearing shall be presided over by another member elected by the majority vote of the other board members. All interested parties may present testimony and arguments at such hearing, and the witnesses shall be sworn by oath or affirmation before testifying. Any interested party may, at his or her own expense, record the proceedings.
- 9. Vacancies in the board occasioned by removals, resignations or otherwise shall be reported by the board occasioned by removals, resignations or otherwise shall be reported by the board chairman to the mayor's office and shall be filled in like manner as original appointments; except that, if the vacancy occurs during an unexpired term, the appointment shall be for only the unexpired portion of that term.

- 10. Individual board members shall not be eligible for employment by the board within twelve months of termination of service as a member of the board.
- 11. No person shall be employed by the board who is related with the third degree by blood or by marriage to any member of the board.

TAX LEVY, APPROVAL, USE. 205.971.

The board of aldermen or other governing body of a city not within a county and the county commission or other governing body of the county, except for a county of the first classification having a charter form of government containing in part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter form of government with a population of at least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such city or county thereon, levy and collect a tax not to exceed four mills per dollar of assessed valuation upon all taxable property within the city or county for the purpose of establishing and maintaining the county sheltered

workshop, residence, facility and/or related

Missouri Revised Statutes Chapter 205 services. The county commission nor

County Health & Welfare Programs other governing body of a county of the

other governing body of a county of the first classification having a charter form of government with a population of at

least nine hundred thousand inhabitants may, upon approval of a majority of the qualified voters of such county or city voting thereon, levy and collect a tax not to exceed two mills per dollar of assessed valuation upon all taxable property within such county or city for the purpose of establishing and maintaining the county or city sheltered workshop, residence, facility and/or related services. The tax so levied shall be collected along with other county taxes, or in the case of a city not within a county, with other city taxes, in the manner provided by law. All funds collected for this purpose shall be deposited in a special fund and shall be used for no other purpose. Deposits in the fund shall be expended only upon approval of the board.

MAXIMUM TAX-BALLOT FORM. 205.972.

- 1. The tax may not be levied to exceed forty cents per each one hundred dollars assessed valuation therefor except for a county of the first classification having a charter form of government containing in whole or part a city with a population of more than three hundred fifty thousand inhabitants, or a county of the first classification having a charter from of government with a population of at least nine hundred thousand inhabitants voting thereon shall not levy a tax to exceed twenty cents per each one hundred dollars assessed valuation therefor.
- 2. The question shall be submitted in substantially the following form:

OFFICIAL BALLOT

§205.968 - Aug. 28, 1999

Shall (name of county or city not within a county establish, improve, (and)(or) maintain a sheltered workshop (and)(or) residence facility (and)(or) related services for developmentally disabled and handicapped persons, and for which the county or city shall levy tax of (insert exact amount to be voted upon) cents per each one hundred dollars assessed valuation therefore?

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WASHINGTON COUNTY

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WEBSTER COUNTY

Sigel Owen Webster County SB 40 Board 851 Green Road Marshfield, MO 67406 (417)830-2494 * (417)468-2569 (fax) Email: sdowen@centurytel.net





Pictured is Avery, a successful participant of Boone County's STEP Program. Through the program, he received job training which led to a full-time job offer.

RELATED PRIVATE ORGANIZATIONS: ALTERNATIVE COMMUNITY TRAINING

Mark Hassemer, Executive Director 2200 Burlington Street Columbia, MO 65202 (573)474-9446 * (573)474-7458 (fax) Email: mhassemer@socket.net

ASSOCIATION ON AGING WITH DEVELOPMENTAL DISABILITIES

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COMMUNITY SUPPORT SERVICES

Jhan Hurn, President/CEO 2312 Annie Baxter Joplin, MO 64804 (417)624-4515 * (417)624-9064 (fax) Email: administrator@cssmo.org Website: cssmo.org



JUDEVINE CENTER FOR AUTISM

Becky Blackwell, President/Director 1333 West Lockwood, Suite 130 St. Louis, MO 63122 (800)780-6545 * (877)5074453(fax) Email: bblackwell@judevine.org Website: judevine.org

EASTER SEALS MIDWEST

Wendy Sullivan, CEO 13545 Barrettr Parkway, Suite 300 Ballwin, MO 63021 (314)567-7705 * (314)567-8198(fax) Email: wendy.sullivan@esmw.org Website: eastersealsmidwest.org

MISSOURI DEVELOPMENTAL DISABILITIES COUNCIL

Vicky Davidson 1706 East Elm Street Jefferson City, MO 65102 (573)751-8611 * (573)526-2755 (fax) Email: vdavidson@moddcouncil.org Website: moddcouncil.org

ST. LOUIS ARC

Kathy Meath, President/CEO 1177 North Warson Road St. Louis, MO 63132 (314)569-2211*(314)569-0778 Email: kmeath@slarc.org Website: slarc.org

THE ARC OF THE OZARKS

John Foley 1501 East Pythian Springfield, MO 65802 (417)864-7887 Email: jfoley@thearcoftheozarks.org Website: thearcoftheozarks.org



2013 TAX LEVY

	Levy Certified Total Assessed					
Name	Levy ame Passed		Total Assessed Valuation	Projected Funding		
Adair	2005	Rate 0.1500	\$264,404,026	\$396,606		
Andrew	1996	0.0791	\$234,589,443	\$185,560		
Atchison	1000	0.0997	\$123,104,602	\$122,735		
Audrain		0.2100	\$362,348,986	\$760,933		
Barry		0.0700	\$447,404,864	\$313,183		
Bates		0.0699	\$196,377,332	\$137,268		
Bollinger		0.1000	\$122,039,918	\$122,040		
Boone	1976	0.1146	\$2,465,773,021	\$2,825,776		
Buchanan	1978	0.1000	\$1,181,053,613	\$1,181,054		
Butler	1070	0.1000	\$528,272,044	\$528,272		
Callaway	1988	0.0979	\$761,815,201	\$745,817		
Camden	1980	0.0559	\$1,561,375,429	\$872,809		
Cape	1000			ψ072,009		
Girardeau		0.0772	\$1,165,240,779	\$899,566		
Carroll	1980	0.0953	\$203,375,717	\$193,817		
Carter		0.0782	\$58,091,052	\$45,427		
Cass	1976	0.0500	\$1,365,275,117	\$682,638		
Chariton		0.0993	\$187,274,114	\$185,963		
Christian	1986	0.0799	\$1,054,563,512	\$842,596		
Clay	1971	0.1191	\$3,418,584,336	\$4,071,534		
Clinton		0.0905	\$282,146,235	\$255,342		
Cole	1978	0.0897	\$1,334,347,441	\$1,196,910		
Cooper	1982	0.2000	\$230,672,412	\$461,345		
Crawford		0.0928	\$286,307,864	\$265,694		
Daviess		0.0795	\$118,580,542	\$94,272		
DeKalb	1994	0.0900	\$153,157,179	\$137,841		
Dent	1980	0.1500	\$154,176,259	\$231,264		
Douglas		0.0841	\$131,608,814	\$110,683		
Dunklin		0.1000	\$306,202,918	\$306,203		
Franklin	1987	0.1000	\$1,769,359,364	\$1,769,359		
Gasconade	1980	0.0967	\$214,694,634	\$207,610		
Greene	1978	0.0473	\$4,380,788,801	\$2,072,113		
Grundy	1992	0.0994	\$120,537,859	\$119,815		
Howard	1983	0.1000	\$113,258,451	\$113,258		
Howell	1977	0.0575	\$436,275,668	\$250,859		
Iron		0.0846	\$211,553,910	\$178,975		
Jackson	1976	0.0748	\$9,220,719,310	\$6,897,098		
Jasper	1976	0.0827	\$1,572,267,077	\$1,300,265		
Jefferson	1978	0.0939	\$2,978,480,492	\$2,796,793		
Johnson		0.1200	\$569,403,012	\$683,284		
Laclede		0.0669	\$404,918,962	\$270,891		
Lafayette	1976	0.0642	\$403,642,971	\$259,139		
Lawrence	1981	0.0897	\$419,784,433	\$376,547		
Lincoln	1977	0.1000	\$674,986,334	\$674,986		
Linn		0.1983	\$142,795,713	\$283,164		
Livingston	1991	0.1000	\$167,989,919	\$167,990		

Macon	1304	0.0307	ψ130,000,300	Φ192,130
Madison	1991	0.1943	\$104,566,772	\$203,173
Marion	1988	0.1322	\$386,248,896	\$510,621
Miller	1984	0.0796	\$406,071,125	\$323,233
Mississippi	1980	0.1229	\$155,370,649	\$190,951
Moniteau	2000	0.1192	\$183,477,002	\$218,705
Monroe	1984	0.1000	\$114,862,810	\$114,863
Montgomery	1982	0.0954	\$212,555,611	\$202,778
Morgan	1978	0.0412	\$464,425,422	\$191,343
New Madrid		0.0200	\$437,004,042	\$87,401
Nodaway		0.0500	\$313,975,586	\$156,988
Oregon		0.0998	\$88,752,062	\$88,575
Osage	1992	0.1000	\$193,784,118	\$193,784
Pemiscot		0.1000	\$191,469,873	\$191,470
Perry	1980	0.0901	\$322,013,984	\$290,135
Pettis	1977	0.0904	\$551,352,828	\$498,423
Phelps	1979	0.0711	\$558,934,743	\$397,403
Pike	1970	0.1914	\$272,112,673	\$520,824
Platte	1974	0.1300	\$2,235,400,996	\$2,906,021
Polk	1980	0.0209	\$283,930,668	\$59,342
Pulaski	1980	0.0691	\$458,334,019	\$316,709
Randolph	2010	0.1470	\$450,812,545	\$662,694
Ray	1984	0.1857	\$289,488,180	\$537,580
Reynolds		0.1000	\$177,585,277	\$177,585
Ripley		0.0942	\$93,485,189	\$88,063
St. Charles	1977	0.1455	\$7,011,736,492	\$10,202,077
St. Francois	1980	0.0903	\$702,827,111	\$634,653
Ste. Genevieve	1976	0.0600	\$402,540,635	\$241,524
City of St. Louis	1980	0.1500	\$4,056,829,620	\$6,085,244
St. Louis County		0.0900	\$11,599,795,468	\$10,439,816
Saline	1979	0.0584	\$310,866,915	\$181,546
Scott		0.0400	\$434,651,317	\$173,861
Shannon		0.0972	\$69,288,628	\$67,349
Stoddard		0.0803	\$427,518,538	\$343,297
Taney	1980	0.0910	\$1,000,783,928	\$910,713
Texas		0.0976	\$206,764,230	\$201,802
Warren	1986	0.1600	\$530,049,697	\$848,080
Washington	1983	0.1891	\$237,480,403	\$449,075
Wayne		0.0800	\$128,206,266	\$102,565
Webster		0.0793	\$351,787,518	\$278,968
Wright		0.0804	\$168,186,761	\$135,222

Certified

Rate

0.0967

Levy

Passed

1984

Name

Macon

Total Assessed

\$198,686,980

Valuation

Projected

Funding

\$192,130

^{*} Source: Missouri Stae Auditor's Office

^{*} Shaded counties are MACDDS memebers.

* Rates billed may be less than the voter approved tax levy due to state statutes that imit the annyal revenue growth.

COUNTY SERVICES

	Day	Sheltered	Community				Children's	Personal	Targeted Case	Partnership for
Member County:	Day Habilitation	Employment	Community Employment	Residential	Transportation	First Steps	Services	Assistance	Management	Hope
Adair	1			1	1	1	1	/	1	1
Andrew			/		1		1	/	/	/
Boone	1	· /	/	1	1	1	1	/	1	✓
Buchanan	/	/	/	1	/	✓	1	/	/	/
Callaway	1	/	/	1	1	1	1	1	1	✓
Camden	/	/	/	/	/	✓	1	/	/	/
Cape Girardeau	1	/			/				/	1
Carroll		/		/	· /					
Cass	/	1	1	1	/	1	1	/	1	1
Christian	/	/	/	/	/	1	1	/	/	/
Cole	/	1	1	1	/	1	1	/	1	✓
Cooper	/	/	/	1	/		1	1	/	/
Dekalb County		/		/	/		1	/	1	1
Dent	/	/		/	/	1		/	/	1
Franklin	/	/	1	/	/	1	1	1	1	/
Gasconade	· /	· /	· /	· ✓	1	1		/	/	/
Greene	✓	✓	/	✓	/	/	1	1	/	/
Grundy	· /	<u> </u>	· /	· /	1	•		/	· /	· /
Howard	✓	/	/	✓	/	1	/	/	/	/
Howell	· /	· /	<u> </u>	· /	· /	•		· /	· /	· /
Jackson	1	✓	1	✓	1			1	/	/
Jasper		· /	· /	· /	1	1	1	· /		· /
Jefferson	<u> </u>	✓	/	✓	/	1	/	1	/	/
Lawrence		· /	· /	· /	1	· /	· /	· /	· /	· /
Lincoln	/	<u> </u>	/	✓	1	1	/	1	/	/
Livingston	, /	· /	· /	· /	· /	· /	· /	· /	· /	· /
Macon	/	/	/	✓	1	1	/	1	/	1
Madison	· /	· /	· /	, /	1	· /	· /	· /	· /	1
Marion	/	✓	/	✓	/	1	/	1	/	/
Miller	<u> </u>	· /		· /	•			<u> </u>	· /	· /
Moniteau	1	/		✓	1			/	✓	1
Montgomery	· /	1	1	· /	1			/	· /	/
Osage	/			/	/	1		/	/	/
Perry/Mississippi	1	/	/	1	1	√	1	· /	1	1
Pettis	/	/	✓	✓	1	✓	✓	V	/	/
Phelps	1	/	✓	✓	1	√	/	/	· /	
Pike	✓	✓	✓	✓	/	✓	✓	✓	/	1
Platte	· /	✓	✓	✓	1	√	✓	✓	✓	1
Pulaski	/	✓	✓	✓	<u> </u>	√	✓	✓	/	/
Randolph	· /	\ \ \	✓	/	1	√	✓	✓	✓	/
Saline	/	/ /	<u> </u>	/	/	٧	V	<u> </u>	/ /	/
St. François	✓	✓	✓	/	/				<u> </u>	/
St. Louis City	✓	1	1		/	√	•	,	,	-
Ste. Genevieve	✓	1	√	1	/			V	/	1
		1		1		1	1	1	1	1
Taney Warren	/	1	√	1	√	√	/		/	V
	1	1	✓	1	1	1	✓	/	/	1
Washington	✓	✓		✓	✓			1	1	✓

*Of counties that reported information.

PARTNERSHIP FOR HOPE



The Partnership for Hope is a Medicaid Waiver. A Medicaid Waiver allows states to use Medicaid (in Missouri: "MOHealthNet") funding for services and supports to persons living in their homes, at their jobs, and in other community-based settings. Partnership for Hope is specifically designed for people with developmental disabilities who are not in crisis but still need some supports to live and work in the community.

While cerebral palsy is part of Nate's life, he doesn't let it define him. Anyone who knows Nate describes him as a techno-genius. Armed with a system called Natural Point, a device that sits on top of the computer monitor and is guided by a dot on Nate's glasses, Nate can repair computers, create music and music videos as well as participate in video games. Nate also holds certificates from St. Charles Community College for Microsoft Office Suite programs.

The Partnership for Hope Waiver has allowed Nate to receive physical therapy and a personal care attendent which enable Nate to continue to thrive at home with his family.





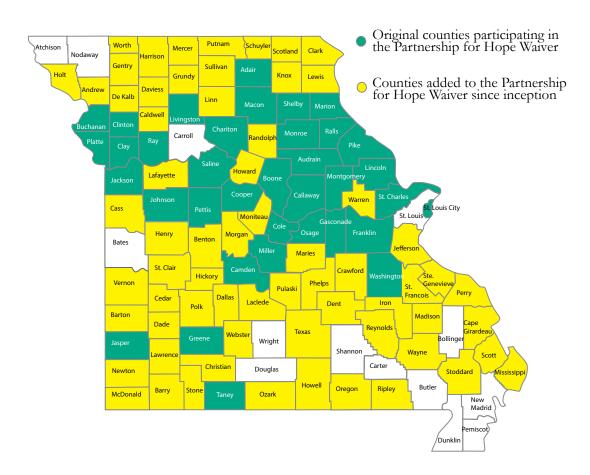
Stephanie places a lot of emphasis on being an active, contributing member of her community. Working, having an active social life, and attending activities with her friends and family are the things Stephanie values most, so when she was hired at BCI, a facility based contract packaging company in St. Peters, having a meaningful day and a paycheck created new opportunities and independence for her. The only downside was finding consistent transportation services for her to get to and from work.

Fortunately, the Partnership for Hope Waiver became available and Stephanie was eligible to access funding for transportation servies to and from work. This not only allows Stephanie to continue working, but also provides her family with the ability to stay together.

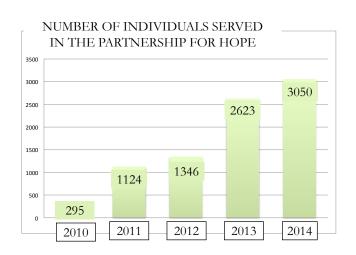




100 COUNTIES AND THE CITY OF ST. LOUIS PARTICIPATE IN THE PARTNERSHIP FOR HOPE

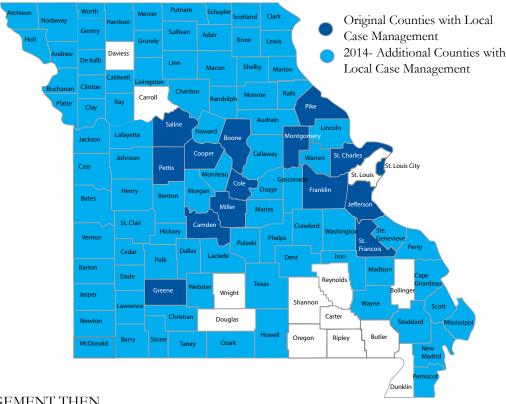






TARGETED CASE MANAGEMENT

101 COUNTIES AND THE CITY OF ST. LOUIS HAVE LOCAL CASE MANAGEMENT



CASE MANAGEMENT THEN...

15% of individuals served chose local case management.

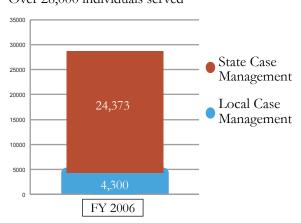


CASE MANAGEMENT NOW...

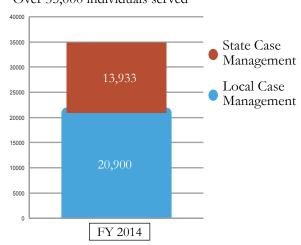
Over 60% of individuals served chose local case management.



CASE MANAGEMENT THEN... Over 28,000 individuals served



CASE MANAGEMENT NOW... Over 35,000 individuals served



MEMBER HIGHLIGHTS

ADAIR COUNTY:

- The ACSDDB served more than 375 individuals in five counties over the past year, including 37 in Partnership for Hope waivers, providing Targeted Case Management, funding for supports, and direct programming through the LIFE Ability Center.
- Our Board directed approximately \$600,000 over the fiscal year to fund supports to individuals and families in five counties and to fund community partners which provide services to people with developmental disabilities in the five counties, including Community Opportunities, Chariton Valley Association, Learning Opportunities/Quality Works, Kirk-Tran, DELTA, the Northeast Missouri Health Council Dental Clinic, and the Northeast Missouri Inclusion Project to build a fully accessible playground in Kirksville.



- Our activity center underwent a major remodeling project and an official name change to the LIFE Ability Center, better reflecting the Center's mission to enhance abilities so that people can lead the lives they choose in their community. The TCM operation moved into a larger building and added a Quality Assurance Specialist to the staff.
- The LIFE Ability Center provided the summer LIFE program for 39 teens from four counties, employing 22 seasonal staff to teach employment and life skills for 8 weeks, 30 hours/week, in June and July. The Center also offered four separate day camp sessions for individuals not able to attend the full LIFE program, taught two sessions of Project STIR during the school year, and supported its first integrated softball team to participate in the City's Parks and Recreation non-competitive league.
- The ACSDDB co-sponsored the annual disAbility Awareness Day conference at Truman State University, the Northeast Missouri DSP of the Year Awards event at the Kirksville Moose Club, and the Circle of Friends area art show at AT Still University.

BOONE COUNTY:

- Supported 1,421 people, including 143 throughout the year in the Partnership for Hope Waiver.
- Expanded Targeted Case Management to include an additional 57 individuals in DMH funded residential programs.
- Expanded the "Transition Network" initiative in partnership with Columbia College to support 51 participants in classroom settings, building skills for transition to adult life and work in the community.
- Partnered in the STEP (Seamless Transition Through Enhanced Partnership) program's second year at Boone Hospital Center 4 of 5 participants were employed in the community upon graduation.
- Hosted a video contest for persons served, with the theme "I AM Able", during Developmental Disabilities Awareness Month.
- Established an Employee Awareness Committee to recognize and appreciate staff on a routine basis.
- Expanded "Going Green" efforts by decreased usage of power, paper and disposables including converting the agency newsletter from paper to electronic.
- Rebranded and updated the design, message and format of agency publications, letterhead and business cards.







MEMBER HIGHLIGHTS CONTINUED

BUCHANAN COUNTY:

- Community Partnership Dinner Progressive Community Services (PCS) held a dinner attended by about 75 people including community leaders such as: city council members and employees, county commissioners, business people and the Missouri Western State University President. Liz Weintraub and Sheli Reynolds were our Keynote Speaker and Emcee with the focus of the dinner on Community Membership and how people with developmental disabilities can and should be members of our community who want to work, play and contribute. People with developmental disabilities spoke to those in attendance about their dreams, aspirations and lives.
- Person Centered Training PCS partnered with three agencies in the Kansas City area to work with Michael Smull, of Support Development Associates, on Person Centered thinking. We continue to work with the three agencies to more thoroughly incorporate these practices into our agency and community.
- Polar Plunge for Missouri Special Olympics PCS employees participated in the Polar Plunge in Buchanan County by plunging into the frigid waters of Lake Contrary to raise money for Missouri Special Olympics.

CALLAWAY COUNTY:

- Callaway County Special Services (CCSS) has committed to expanding its partnerships within the community and with universities. MU Extension, the independent living centers, Westminster College, YMCA, and other local businesses have become invaluable assisting individuals who receive case management and contributing to quality programming within our individual daily living skills development center. Our partnership with MU Extension provided the impetus to develop the "Adaptive Stay Strong, Stay Healthy" exercise and strength training program with evidence-based results. This 10-week, community-based, adaptive strength training program is being introduced within the university extension system for individuals with developmental and physical disabilities. It will continue as part of the curriculum for individuals attending our Adult Enrichment Center.
- CCSS has begun hosting evening leisure activities including a driver's permit study class. The driver's permit study group has promoted a strong collaboration with an independent living center and the students are passing their driver's permit examinations as a result. We are pleased that our services are meeting the needs of persons with disabilities, maximizing their independence with the aid of our community partners.

CAMDEN COUNTY:

• Our agency has developed a housing voucher program, community employment and training program, transportation program, and is continuing to expand its services offered to consumers. Caseload growth has increased from 140 to 230 consumers over the past year and continues to increase. Our agency is now doing all intake functions.

CASS COUNTY:

- Persons served in TCM increased.
- · Persons served in PFH increased.
- Received another 3-year accreditation from CARF for all programs.



A group from Cole County Special Services, some of whom receive services, join the Executive Director, Jim Casey, for a 5k run/walk.

CHRISTIAN COUNTY:

- The agency is serving 265 individuals this year, including 50 through the Partnership for Hope Waiver.
- Eliminated our waitlist for in-home services.
- Worked in partnership with our parent support group Christian County Voice to put on a trick or treat event as well a Talent Show to show off our individuals abilities.
- Partnered with Nixa, Ozark and Republic High School's for the 11th annual Area-Wide Transition Fair.

COLE COUNTY:

- Continues its commitment to its partnership with DMH contributing over \$195,000 to the Comprehensive and Community Support Waiver match.
- Over 80% of direct care staff have received certification through the College of Direct Support.
- Continued growth in providing facility based respite to over 45 families.
- Continued growth in Partnership for Hope Waiver.

COOPER COUNTY:

- Groundbreaking for the new building, destroyed in a fire, is underway for Unlimited Opportunities, Boonslick Industries and Cooper County Board of Sheltered Services.
- Secured a 30-month contract with ICA for maintaining the rest areas in Cooper County.
- Received MEHTAP grant funding.
- Received Heart of Missouri United Way Cooper County Community Impact grant funding.
- Boonslick Industries Recycling Center diverted over 3.2 million pounds from landfills.



DEKALB COUNTY:

• Dekalb County has their first Individualized Support Living (ISL) which is located in Cameron, MO.

DENT COUNTY:

- Continued our community outreach program and added 14 new individuals to our caseload.
- Six individuals attended Camp Wonderland with the board's financial support.
- Held our annual Back to School Fair and provided free supplies for 19 individuals.
- Increased our participation in PFH waiver by 40%.

FRANKLIN COUNTY:

- The Life Ops program of DSFC began as an intermediate service for individuals who are not ready for employment but do not fit in a traditional day service. It develops skills needed for employment, whether sheltered or competitive. It also maintains skills learned in school.
- Gateway Education and Therapy was supported in its efforts to address the needs of children outside of regular school hours. It provides speech therapy and behavior analysis and offers social skills activities. A particular emphasis is on children on the autism spectrum. It received CARF accreditation in recognition of its dedication to quality.

GREENE COUNTY:

- Continued to administer and expand First Steps (SPOE) program, which began on February 1, 2006. The First Steps program employs a Director and 15 Service Coordinators to deliver First Steps services to a 12 county area.
- Continued to expand the Targeted Case Management program in Greene and Webster Counties. The program employs four Directors and 47 full-time Support Coordinators.
- Continued to expand services to individuals by funding 184 people in the Partnership for Hope Waiver.
- Designated funds to open a thrift store which will provide employment opportunities and assist in meeting the needs of Greene County residents with developmental disabilities.



MEMBER HIGHLIGHTS CONTINUED

GREENE COUNTY CONTINUED:

- Began Art Inspired Academy, an inclusive experience for individuals with and without developmental disabilities to participate in creative arts programming and express themselves through artistic experiences while working on individualized goals to improve communication, motor skill, social skills, self-control and confidence.
- Continued to fund Art Inspired, a business that provides integrated employment opportunities at a competitive wage for individuals with developmental disabilities and connects with the downtown arts community of Springfield.





Pictured above: In Howard County an employee appreciation volleyball game is underway. Two of the people in the picture are not only employees of the agency, but receive services.

GRUNDY COUNTY:

- Three years ago, the "Gifted" organization started with five members and now has increased to 28 members. The Gifted is a self-advocational organization.
- Cooking 101 class started this year with 20 individuals. Individuals are learning to make easy and healthy meals for themselves.
- Educational/Vocational Day trips have been very successful for individuals to enjoy their own community and surrounding areas. Of course attending a Royals baseball game, once a year is always fun.

HOWELL COUNTY:

- In the last year we have gained 40 individuals in our TCM program. We have hired one additional support coordinator (we employ 6 full-time support coordinators) and a full-time office assistant.
- The administrator and a few other professionals in the community formed a committee to host the Buddy Walk to spread awareness about not only Down Sysndrome, but other disabilities. The focus being on abilities, not disabilities.
- We currently serve 16 individuals through PFH and have just increased the number of slots to 22, ensuring the needs of our individuals are being met.
- We have developed a Facebook page- The Howell County Next Step.
- Purchased an adjoining property which is now being used for an ISL.

JACKSON COUNTY:

- Started our 5th Support Coordination Team and are now serving more than 1700 individuals currently.
- Held our Third Annual 5K Run, Walk and Roll to raise funds for the Michael Haseltine Scholarship Fund.
- Held our largest Annual Awards Banquet, celebrating the abilities of people we support as well as outstanding providers, with 630 persons in attendance, including Missouri's U.S. Rep. Emmanuel Cleaver as guest speaker.
- Shifted over 35 individuals from our transportation program to KCATA bus passes, allowing them to be more independent and involved in their community.
- Added 25 new people to the Partnership for Hope Waiver which brought our total served through the Hope Waiver to over 360 since 2010.
- Tax levy funds helped support 811 persons in sheltered and community employment; 358 persons in residential services; 256 persons in day services; and over 500 persons with transportation services.
- Began our advance-call transportation services providing rides to the grocery store, medical appointments and social events.
- Provided summer camp scholarships to 100 individuals with IDD.
- Funded \$1.7 million in Medicaid match.



JEFFERSON COUNTY:

- JCDDRB Service Coordination serves over 700 individuals. Partnership for Hope continues to help those with developmental disabilities in Jefferson County. Funds have helped with home modification, personal assistance, dental, etc. Matched funding budgeted at \$352,800 for the fiscal year.
- TOGETHER Advisory Committee to the JCDDRB continued their charge by accomplishing: a legislative trip to Jefferson City; co-sponsoring a Long Term Care Planning Workshop with NextStep; co-sponsoring and Autism Resource Fair with NextStep; and, sponsoring the Direct Support Service Awards presented at the annual JCDDRB Staff Conference open to all Jefferson County organizations serving people with developmental disabilities.



- Implemented and expanded electronic documentation throughout JCDDRB/NextStep for Life which allows for consolidation and streamlining while ensuring data quality, accuracy and integrity. Tablet PC's were purchased for the staff to enter daily notes, including tracking outcomes and action steps.
- Jefferson County sent two athletes and one coach to the Special Olympics USA Games in New Jersey in June. The two athletes competed in bocce and won a combined five medals—one bronze, one gold, and three silver.
- NextStep for Life provided residential supports to 31 individuals ranging anywhere from 24 hours per day to 10 hours per week.
- NextStep Employment Services held the 16th Annual Transition Fair, "Training for your Future Beyond the Finish Line", with their largest attendance of over 300 students, parents, and teachers.
- 10 participants from NextStep Community Support Services were honored for their volunteer work by a local church congregation.
- NextStep initiated a Corporate Partners Council to engage the business community, providing opportunities for educational programs and engagement of corporate employees.
- NextStep for Life was recognized as "St. Louis Post-Dispatch Top Work Places." NextStep received special recognition among employers as highest for "My job makes me feel like I am part of something meaningful."

LAWRENCE COUNTY:

- We started an Art Program.
- We remodeled the Community Center building.
- We expanded our Related Service Program.
- We started Zumba classes twice a week at our Community Center.

LINCOLN COUNTY:

- Several individuals, for whom we provide supports, are featured in the recently published book by Missouri Photo Workshop through the University of Missouri-Columbia's School of Journalism, Troy Stories of Growth in the Cuivre River Valley.
- Received a grant through Ameren to continue to provide free dental services to people with developmental disabilities in Lincoln County in partnership with the Lincoln County Health Department and a local dentist who volunteers his time.
- Facilitated the planning of and participated in a Transition Fair for high school students and their families. In cooperation with all four school districts in Lincoln County, we now provide a case manager on-site at each district on a regular basis to assist students and families access supports and services. Case managers have DMH-DD application packets on-hand to assist families in applying for services.
- Successfully completed our eighth consecutive CARF survey achieving another 3-year accreditation.

MEMBER HIGHLIGHTS CONTINUED



MACON COUNTY:

- Held our third annual Youth Leadership Academy, with at least 30 youth and familiy members in attendance. This year's facilitators were Megan Birzer and Jane St. John from UMKC. The program's focus was self-determination and Chart Your Life Course tools.
- Increased funding for the Partnership for Hope.
- Participated in Show Me Careers as a sponsoring pilot member to increase employment services to youth.
- Continued to sponsor families and children in the Chistmas Adopt-a-Family through our County Connections Service Coordination Program.
- Participated in the UMKC stakeholders pilot group to further self-determination as a system process change for service coordination.

MARION COUNTY:

- Served approximately 300 individuals.
- Increased funding for individuals in the Partnership for Hope.
- Provide Support Coordination for Marion County since 2008, receiving 98% on customer satisfaction.
- Awarded another 3-year CARF Accreditation plus received an Exemplary Recognition for "Camp Yagottawanna".
- "Camp Yagottawanna" is going into the 10th year of operation.
- Held our second annual Smile A Mile (S.A.M.) Buddy Walk which is sponsored by the National Down Syndrome Society. Had 120 walkers, doubling our first walk.
- Sponsored our first Golf Tournament in 2013 and preparing for our 2014 Golf Tournament
- Held our annual Prom attended by approximately 175 people.
- Completed the 17th year operating the 8-week youth summer camp, Silver and Gold Friends Camp.
- Provided funding support for providers, families, and approximately 40 individuals through the MCSDD Grant Application process.

MONITEAU COUNTY:

- Continued to see growth in day program services and support coordination.
- Added a new transportation route because of the growth in day services.
- Researching providers to start ISL services.

MONTGOMERY COUNTY:

- Started a social group for those we serve.
- Second year with no waitlist.
- Expanded Partnership of Hope services.

NODAWAY COUNTY:

- We are providing case management services to 365 individuals in seven counties in northwest Missouri.
- Satisfaction surveys from families and providers continue to indicate high levels of satisfaction with the case management services we provide.
- We are participating in the "Adopt a Highway" program with MODOT.
- We are now in a position to offer financial assistance to families for unmet needs.



PERRY/MISSISSIPPI COUNTIES:

- Our agency expanded local case management into two additional counties previously served by the State of Missouri.
- We also opened two facilities in order to offer employment services, independent living skills development, and socialization opportunities.

PETTIS COUNTY:

- Project SEARCH began in Pettis County in cooperation with the local school system and State Fair Community College.
- The Center for Human Services (CHS) opened a UPS Store Franchise in Fort Leonard Wood to employ 3 people with disabilities in an intergrated setting.
- CHS Employment Solutions, Temporary Staffing Agency to employ people with disabilities in community jobs, was implemented in Pettis and Saline Counties.
- CHS earned a 3-year accreditation from CARF for all agency services in January 2014. This accreditation covers both Pettis and Saline Counties. CHS has been continuously accredited since 1986.

PHELPS COUNTY:

- Phelps County currently serves 54 individuals in the Partnership for Hope and Texas County serves 17. Together, both counties have authorized over \$300,000 worth of services annually and have eliminated the waitlist.
- Started a school transition program with high school students working at the local hospital. The program has proven to be successful and we are hoping to expand in 2014.
- In August 2014, we began a pilot Community Health Project with the Center for Head Injury Services to assist individuals in receiving needed therapies in their homes verses having to travel to urban settings such as Columbia, St. Louis, Kansas City, Springfield etc.
- Phelps County SB40 Board has set up and started the first Adult System of Care for adults in Missouri.



PIKE COUNTY:

- Our Employment Services department provided a successful Summer Youth Employment program this past year.
- We provides services to the current State of MO Mental Health Champion for developmental disabilities, Quentin Miller. He was nominated by his Service Coordinator, Jennifer Morris.
- Our service coordination and employment programs partnered with community agencies assisting several area families in ensuring they had gifts for their children and family members at Christmas.
- Our Community Living Skills day habilitation program has increased the number of volunteer sites they work with to 23.
- Our Community Inclusion program now serves 28 individuals, and due to the flexibility of our staff, persons served are now making their own schedules.
- More employers are reaching out to our Community Employment Services program seeking loval employees.
- All of our New Era residential staff have completed the Tools of Choice training.
- Our agency has initiated a Self-Determination initiative which looks closely at all agency processes and procedures to better incorporate the principles of self-determination into everything we do as an agency.

MEMBER HIGHLIGHTS CONTINUED







PLATTE COUNTY:

- Paid off the Certificates of Participation that funded the purchase and remodel of the administration/day habilitation building.
- Participated in Developmental Disabilities Awareness Month.
- Grew Service Coordination to 422 persons, an 8% increase over the previous year.
- Increased participation in the Partnership for Hope Waiver to 78 individuals, an increase of 26% over the previous year.
- New services included The Farmer's House to expand employment opportunities and West Platte School District to provide transportation to work experiences for high school students.

RANDOLPH COUNTY:

- Received a contract to provide residential services which allowed the first ISL to open in 2014.
- Opened a program to provide services to children with developmental disabilities.
- Doubled the size of our building to accommodate the rapid growth of staff and services.
- Merged with Randolph County Sheltered Industries to begin providing employment support to people who have disabilities.
- Began providing off-site services to 5 people who have developmental disabilities. By the end of 2013, we were serving 27 people off-site.

RAY COUNTY:

• Ray County successfully transitioned 38 consumers into Community Living Options from an agency which closed in six weeks.

SALINE COUNTY:

- The Center for Human Services (CHS) Employment Solutions, Temporary Staffing Agency to employ people with disabilities in community jobs, was implemented in Pettis and Saline Counties.
- CHS earned a 3-year accreditation from CARF for all agency services in January 2014. This accreditation covers both Pettis and Saline Counties. CHS has been continuously accredited since 1986.

SCOTT COUNTY:

• This has been our first year of existence for Catholic Charities of Southern Missouri to partner with the Scott County Board of Developmental Disabilities to provide targeted case management. We were able to initiate services in April 2013, and by August 2013, had assumed all 213 clients being served by the Sikeston Regional Office. This service truely meets our mission to provide social services to the most vulnerable people. It has been a blessing to have MACDDS as a supporter and advocate for the developmentaly disabled.

ST. FRANCOIS COUNTY:

- Our On-Site program has grown over the past year along with our Community Services programs.
- We purchased another wheelchair accessible van.
- The St. Francois County Board sponsors a Boy Scout Explorer Post whose membership increased this past year. They did a fundraiser to help fund projects they have planned for the upcoming year.

ST. LOUIS CITY:

- More than 860 DD Resources consumers were entered into United Way's 100 Neediest Program. This effort by TCM staff, Project CaseFind staff, and Horizon Club staff led to over \$85,000 in monetary donations, with 17 families being adopted.
- Partnered with Unlimited Play to build and open two universally accessible playgrounds in the City of St. Louis. One is located at O'Fallon Park and the other is located at Willmore Park.
- Served over 140 individuals through the Partnership for Hope Waiver.
- Awarded HUD funding totaling \$368,751 for two Supportive Housing Programs.
- For FY15, there are 107 programs funded through contracts with 43 agencies

STE. GENEVIEVE COUNTY:

- Eliminated the in-home services waiting list.
- Currently have 15 individuals enrolled in the Partnership for Hope Waiver.
- Established a local provider agency, the Independence Center of Ste. Genevieve County, LLC, in May 2013 in which the following services are currently being provided: Personal Assistance, Independent Living Skills Development both on-site and off-site, and ISL services.
- Raised the funds for a Challenger baseball field, due to be completed by late summer 2014.
- Held our first annual Special Needs Beauty Pageant in February 2014.

TANEY COUNTY:

- Opened Creative Day Services, a day habilitation program, serving 23 consumers with severe forms of cognitive and/or physical limitations in a visual, auditory and physical movement arts-based habilitation program.
- Transferred all supervisory employees of Tantone Industries Sheltered Workshop to employment positions with Developmental Connections. Tantone Industries now employs only individuals with disabilities who have been certified by DESE for extended sheltered employment.
- Opened Combs-Redfern Apartments, Developmental Connections' second HUD apartment project, for individuals in ISL levels of residential support through a combination of Comprehensive and Community Support Waiver contracts and authorizations.
- Initiated discussions with property development firms to construct 18 one-bedroom and 6 two-bedroom low income rental assistance apartments and homes through the MHDC Low Income Housing Tax Credit program.

WARREN COUNTY:

- 5th service coordinator was hired.
- All persons 15 years and older who live in the county have the choice to receive service coordination from the Board.
- Additional providers have been recruited for a variety of services not previously available to county residents.
- Provided funding via grants for services not available through waivers and other sources; maintained no in-home waiting list status.
- Increased availability of respite funding for families.
- Moved the office to a new location which has adequate space for meetings.

WASHINGTON COUNTY:

• We had an individual transition off the waiver and is now able to attend college without paid supports.





CUTTING EDGE AWARDS

AWARD CRITERIA:

- Unique, inclusive, person centered, respectful, and dignified.
- Lead to more interdependence or independence.
- Promote a culture of learning in which creativity, innovation, and risk taking are supported and where staff feel empowered to provide excellent support.

DESTINATION DESSERTS

Destination Desserts was recognized for the development of a unique business that provides vocational training and employment opportunities to individuals with developmental disabilities and other cognitive impairments. A purpose driven bakery in the St. Louis area, Destination Desserts is designed to train, employ and advance the lives of people with head injuries and other cognitive learning disabilities in an exciting business that bakes delicious cookies, cupcakes and other mouth-watering creations. Pictured to the left is Chef Jennifer Brinson.



THE S.T.E.P PROGRAM: SEAMLESS TRANSITION THROUGH ENHANCED PARTNERSHIPS



The Seamless Transition through Enhanced Partnership (STEP) program was recognized for the outstanding collaborative work being done in transitioning students with disabilities from school to work. The STEP program is a collaboration between Columbia Public Schools, Alternative Community Training (ACT), Vocational Rehabilitation, Boone Hospital Center and Boone County Family Resources (BCFR) to improve employment outcomes for youth with developmental disabilities.

While some young adults with developmental disabilities successfully complete high school and find work, STEP alternatively

gives young people real-world experience with the added benefit of an instructor who guides participants through vocational training that satisfies the students' high school credit and prepares them for future employment.

Students selected for the STEP program must meet a long list of criteria, including being a student with Columbia public schools, having a developmental disability and needing vocational development. They must also provide letters of recommendation. Finally, students must be appointed to the program by a selection committee comprised of representatives from each of the member agencies.

DISTINGUISHED SERVICE AWARD

KATHY MEATH received the Distinguished Service Award for her lifelong dedication and advocacy to those with intellectual and developmental disabilities. In 1999, she became CEO of the Arc and refocused the organization on the needs and choices of people and families, implementing new person-centered services, reallocating resources to provide better quality and building the grassroots advocacy that drives the St Louis Arc today.



LIFE MEMBERSHIP AWARD



BETSY BARNES received the Life Membership Award for her positive impact on services for individuals with developmental disabilities and her contributions to the success and growth of MACDDS.

In the 21 years that Betsy Barnes served as Executive Director of Pike County Agency for Developmental Disabilities, many new services were added. When Betsy started at PCADD, the agency did not offer any direct services, acting as a resource only. Betsy was instrumental in developing the services that PCADD now provides to include: day habilitation, employment, community inclusion services, case management, as well as offering recreation programs to the people they serve.

Vast work experience in many fields has given Betsy a diverse background. She has served as a Caseworker for the Division of Family Services; Human Resource Director for a hospital; Probation and Parole officer for the state of Illinois; Teacher and Principal; Case Manager for the Department of Mental Health; and Assistant Director for the Regional Office in Hannibal.

A quote that Betsy truly believes and lives by "People are like snowflakes...each one original and unique."

PUBLIC AWARENESS



PUBLIC AWARENESS CAMPAIGN

At left is the 2014 MACDDS collaborative Public Awareness Campaign promoting social inclusion for children with developmental disabilities. Annually, MACDDS teams-up with People First, the St. Louis Arc and the MoDDC Council to produce a public awareness poster and bookmark to be displayed by schools, libraries, and other community organizataions throughout the state. Each year, the broad theme of the artwork is celebrating inclusion of people with developmental disabilities in everday life.

2014 Public Awareness Committee: Cathy Arrowsmith (Chair), Marion County Michelle Darden, St. Louis City Boone Wagner, Mississippi/Perry Counties Jennifer Wooldridge, Jefferson County

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